



## Legislation Details (With Text)

**File #:** 19-572      **Version:** 1      **Name:** Staff Report Mayor's salary  
**Type:** Resolution - Council      **Status:** Filed  
**In control:** City Council  
**On agenda:** 11/4/2019      **Final action:** 11/4/2019  
**Enactment date:**      **Enactment #:**  
**Title:** Staff Report to Adopt an Ordinance Establishing the Salary of the Mayor  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Mayor Salary Increase\_o

Date	Ver.	Action By	Action	Result
11/4/2019	1	City Council	Received and Filed	

Staff Report to Adopt an Ordinance Establishing the Salary of the Mayor

### SUMMARY AND RECOMMENDATIONS

The City Council Rules Committee recommends that the City Council adopt an ordinance to establish the Mayor's salary at \$3,780 per month.

### BACKGROUND

The proposed increase to the Mayor's salary is submitted pursuant to the City Council Handbook -- Appendix A, "Guidelines Regarding the Setting of the Mayor's Salary," which permits the Mayor's salary be increased up to an amount not in excess of three (3) times the amount of a Councilmember's salary. The City Charter requires that the Mayor's salary is established by ordinance.

### ANALYSIS

The Mayor's current monthly salary is \$2,520 per month, which was established by Ordinance 2011-001. The Councilmembers' current monthly salary is \$1,260 per month, which was last established by Ordinance 2006-019. Consistent with the City Council Handbook, Mayor Cutter has requested that her salary be increased to three times the Councilmembers' salary, or \$3,780 per month.

### Committee Review and Actions

At its October 10, 2019 meeting, the City Council Rules Committee reviewed the Mayor's request to increase the Mayor's salary and voted to recommend the action to the City Council.

### Fiscal Impacts

Setting the Mayor's annual salary to three times the Councilmembers' salary would increase by \$1,260 per month, which would have an annual budget impact of \$15,120.

**Attachment**

Memo to City Council from Mayor Cutter - November 2019

**PREPARED BY:** Emily Hung, Human Resources Manager, City Manager's Office