

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES

The services are provided on a time and material basis, with a not-to-exceed amount of \$200,000 per year for three years for a total not-to-exceed of \$600,000. Additional years may be added upon a mutual agreement by both parties.

During the first year, the rate schedule below applies. Subsequent years will allow an increase according to the following schedule:

- Labor rates will increase 7%
- Equipment rates will increase 5%

Materials will be billed at cost + 10%

Subcontractors will be billed at cost + 5%

Labor Rates

Classification	Straight time	Over time	Double time
Project Manager	\$ 272.00	\$370.00	\$467.00
Foreman	\$317.00	\$431.82	\$544.55
Operator Foreman	\$245.00	\$313.00	\$381.00
Equipment Operator	\$226.00	\$288.00	\$350.00
Labor	\$116.00	\$151.00	\$187.00
Hauling	\$133.00	\$174.00	\$216.00
Traffic Control Personnel	\$116.00	\$151.00	\$187.00
Compaction Testing Personnel	\$200.00	\$250.00	\$300.00

Equipment Rates

DESCRIPTION	HOURLY RATE	OVERTIME RATE
Large Excavator	\$238.00	\$238.00
Small Excavator	\$79.00	\$79.00
Backhoe	\$96.00	\$96.00
Compressor and Jack Hammer	\$35.00	\$35.00
Dump Truck	\$60.00	\$60.00
Pick-Up or Van	\$39.00	\$39.00
Truck and Flat Bed Trailer	\$110.00	\$110.00
Dewatering Equipment	\$51.00	\$51.00
By-pass Pump and Hose	\$25.00	\$25.00
Traffic Plates	\$2.00	\$2.00
Vaccum Truck / Trailer	\$229.00	\$229.00
Skid Steer	\$81.00	\$81.00