

San Leandro Police Department

Public Safety Update to City Council
November 20, 2017

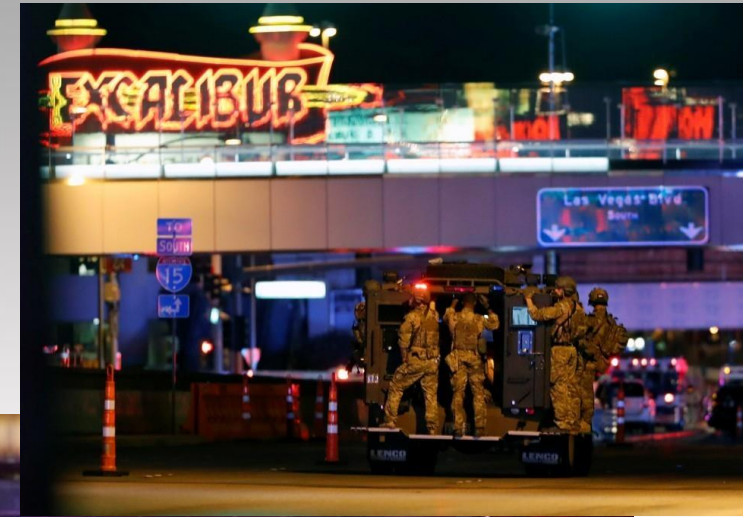
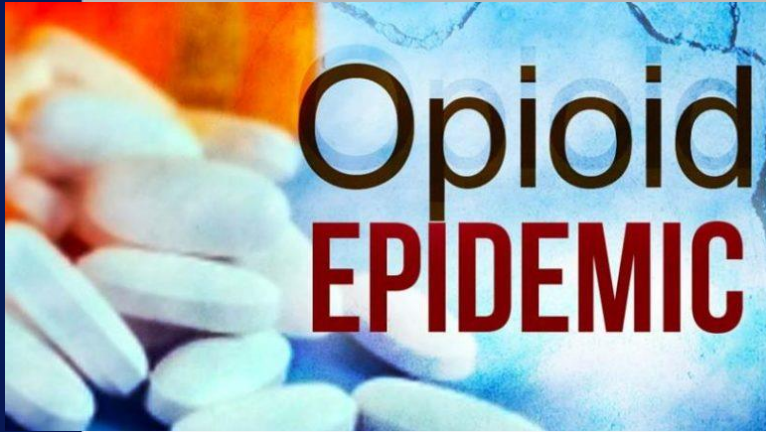


2017 City Council Goals

- Place San Leandro on a firm foundation for long-term fiscal sustainability
- Advance projects and programs promoting sustainable economic development, including transforming San Leandro into a center for innovation
- Provide quality public safety service and grow our partnership with the community to keep San Leandro safe
- Maintain and enhance San Leandro's infrastructure
- Support and implement programs, activities and strengthen communication that enhances the quality of life and wellness, celebrates the arts and diversity and promotes civic pride
- Maintain and support a strong positive relationship between the City, schools, and the educational community



Public Safety Nationally



Public Safety - California

California Marijuana Legalization Initiative

California Marijuana Legalization Initiative



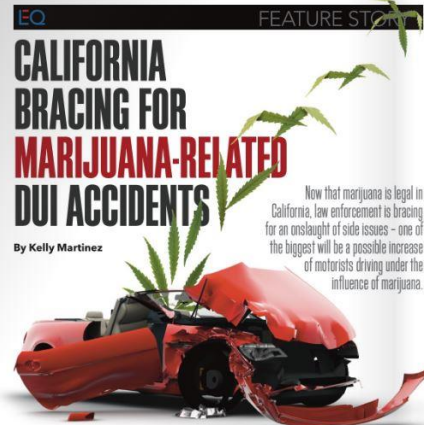
Police with special training

The number of officers who have Crisis Intervention Team training, a specialized state police curriculum on responding to people with mental illness and behavioral disorders, varies widely by agency. Many agencies provide their own crisis training outside the CIT regimen.

City	Population	CIT officers	Total officers	Percentage
San Jose	1,000,536	372	1,019	<div><div></div></div> 37
Oakland	404,355	76	654	<div><div></div></div> 12
San Francisco	836,620	241	1,600	<div><div></div></div> 15
Santa Clara	121,229	34	142	<div><div></div></div> 24
Hayward	151,037	14	180	<div><div></div></div> 8
San Mateo	100,106	50	104	<div><div></div></div> 48
Concord	124,656	25	159	<div><div></div></div> 16
Livermore	84,852	18	92	<div><div></div></div> 20
Pacifica	38,292	10	33	<div><div></div></div> 30
Menlo Park	32,896	10	48	<div><div></div></div> 21
Martinez	36,842	2	35	<div><div></div></div> 6

Source: Police departments, California Department of Finance

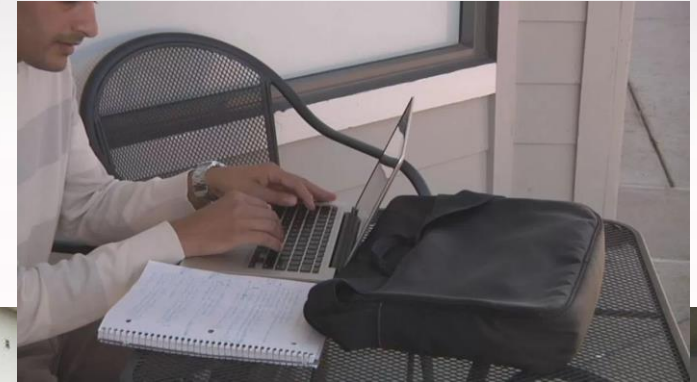
BAY AREA NEWS GROUP



Now that marijuana is legal in California, law enforcement is bracing for an onslaught of side issues – one of the biggest will be a possible increase of motorists driving under the influence of marijuana. In anticipation and preparation for Proposition 64's passage, law enforcement in California spent months studying the impacts in Colorado and Washington State after legalization



Public Safety Regionally



Public Safety San Leandro



City Council & Community Partnership

- SLPD has benefited from your generous support in the following ways:
- Measure HH
- Upgraded resources and equipment
 - Wellness program
 - Fleet
 - Software
 - Public Safety Facility upgrades (future)
- Training for staff



Volunteers

- From 01/01/2017-11/05/2017
- Volunteers donated 1,726.05 hours
- Department Cost Savings \$49,123.38



SLPD Mission & Values

- We are committed to providing professional police services and safety to our community in a manner in which we, ourselves expect.
- Teamwork
- Integrity
- Professionalism
- Service



Public Safety Update

- **5 year Crime Trend**

- Violent Crime

- Homicide, Rape, Robbery & Aggravated Assault

- Property Crime

- Burglary, Larceny, Auto Theft & Arson

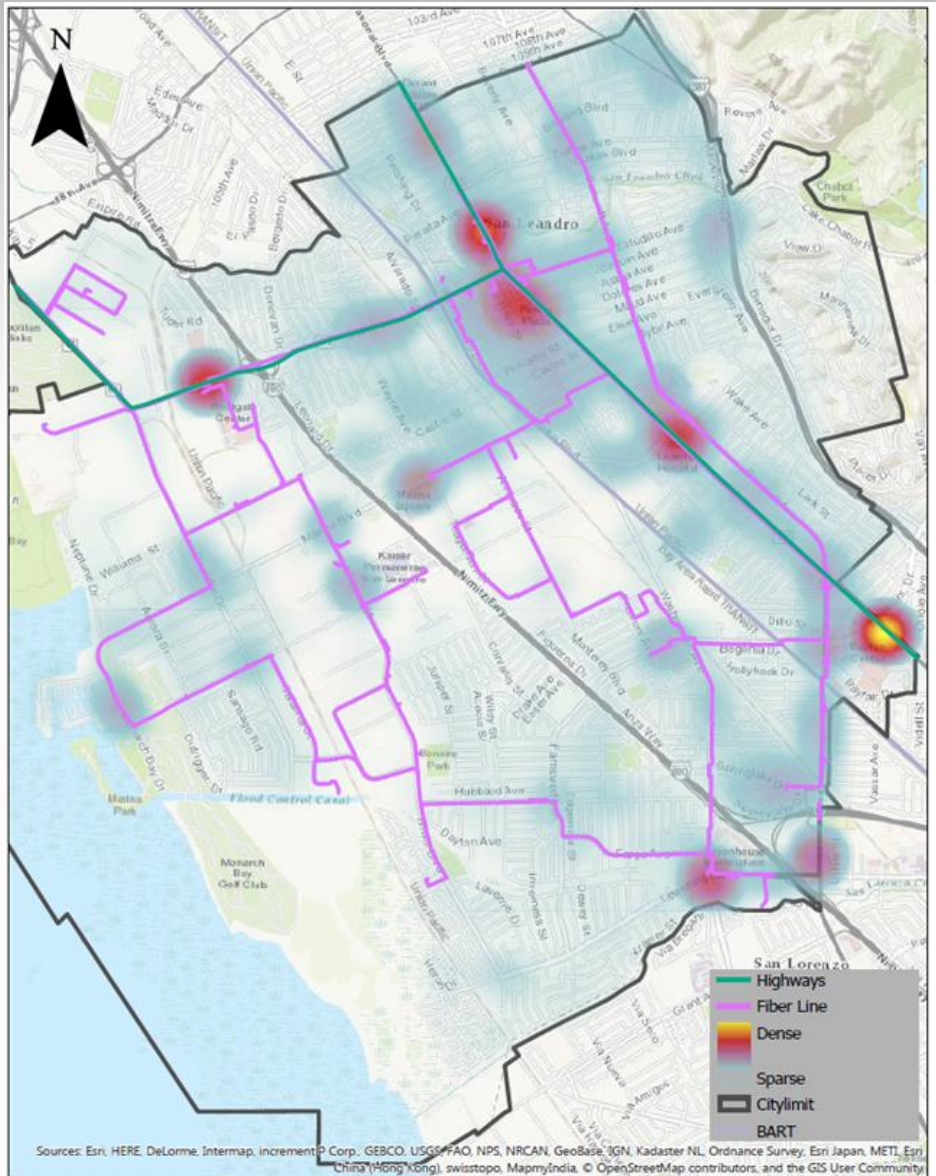
- **Department Workload Summary**

- **Communications Center**

- **Personnel Activity**



Public Safety Map – All Incidents



All Reported Incidents 10/01/2015-10/01/2017 0 0.25 0.5 1 Miles

- Review of Technology to analyze Crime Data
- Allows us to view data in variety of ways
- Community Partnerships
- Public Safety Force Multiplier

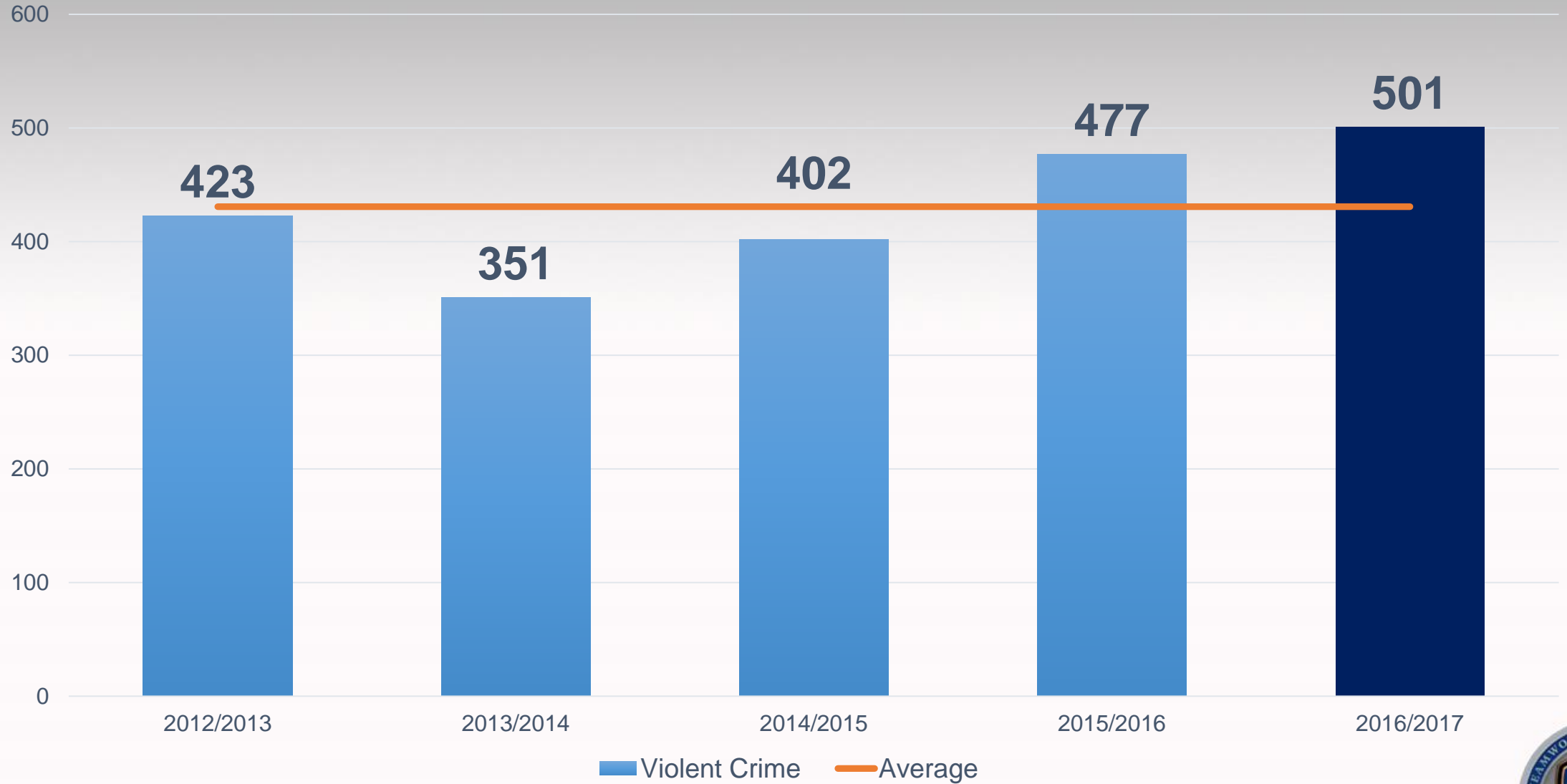


Rolling 12 month UCR Crime Totals

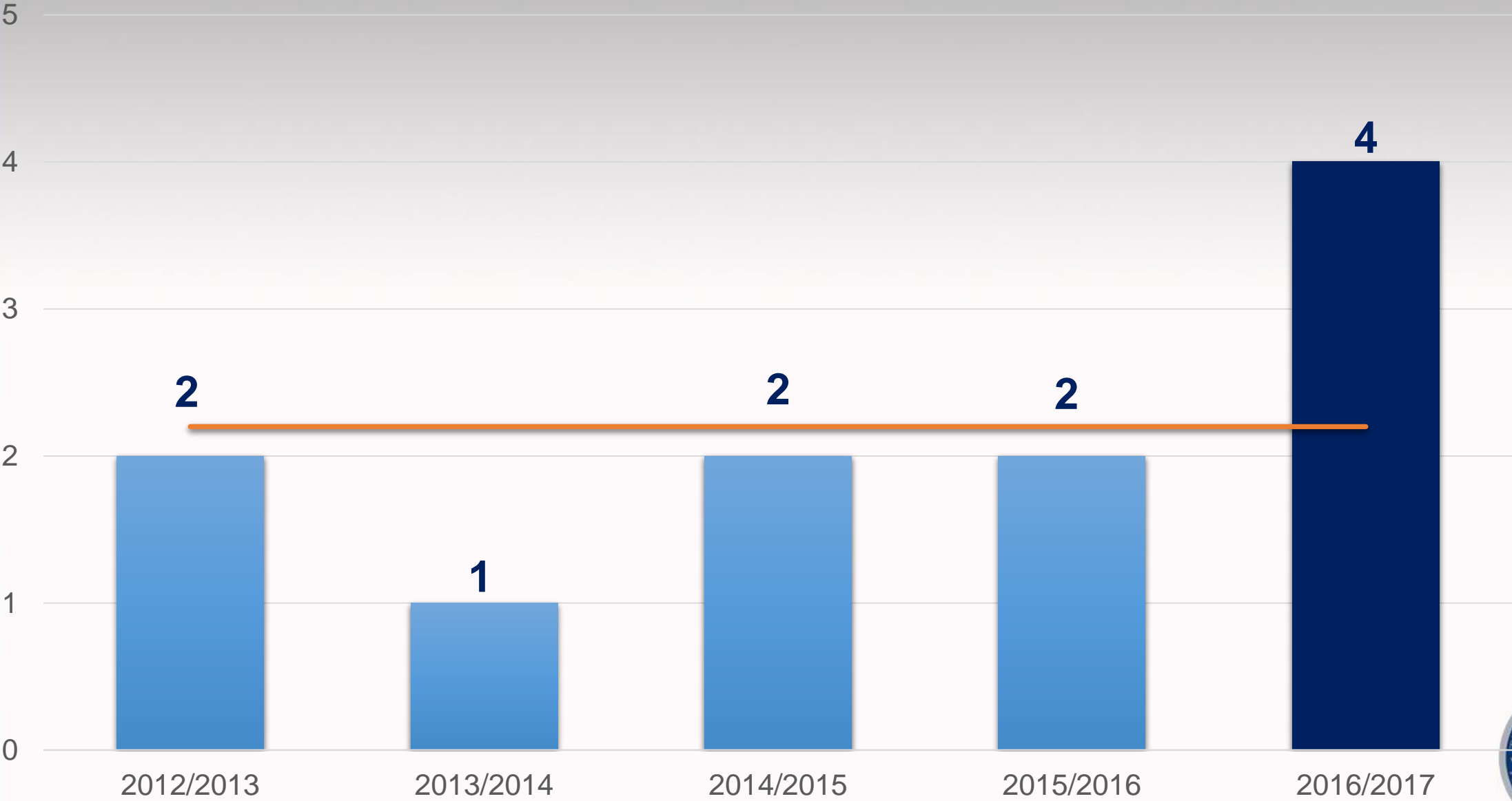
- UCR – Standardized Crime Reporting to FBI
- Calculated using data from October prior year to September current year
- Fair comparison year-to-year



Violent Crime – 5 Year Trend Rolling 12 months October - September

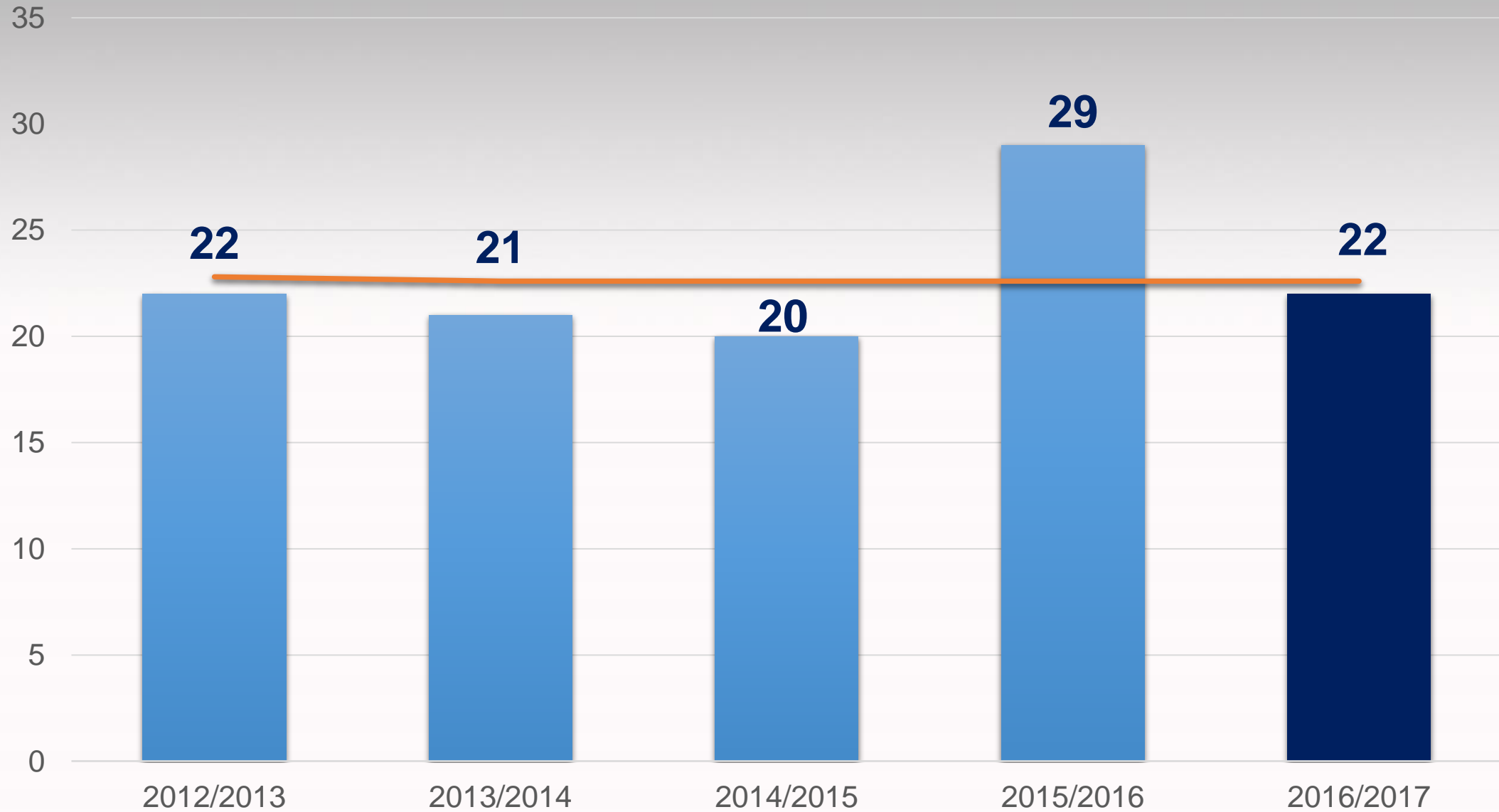


Homicide



• 5 year crime average based on yearly totals

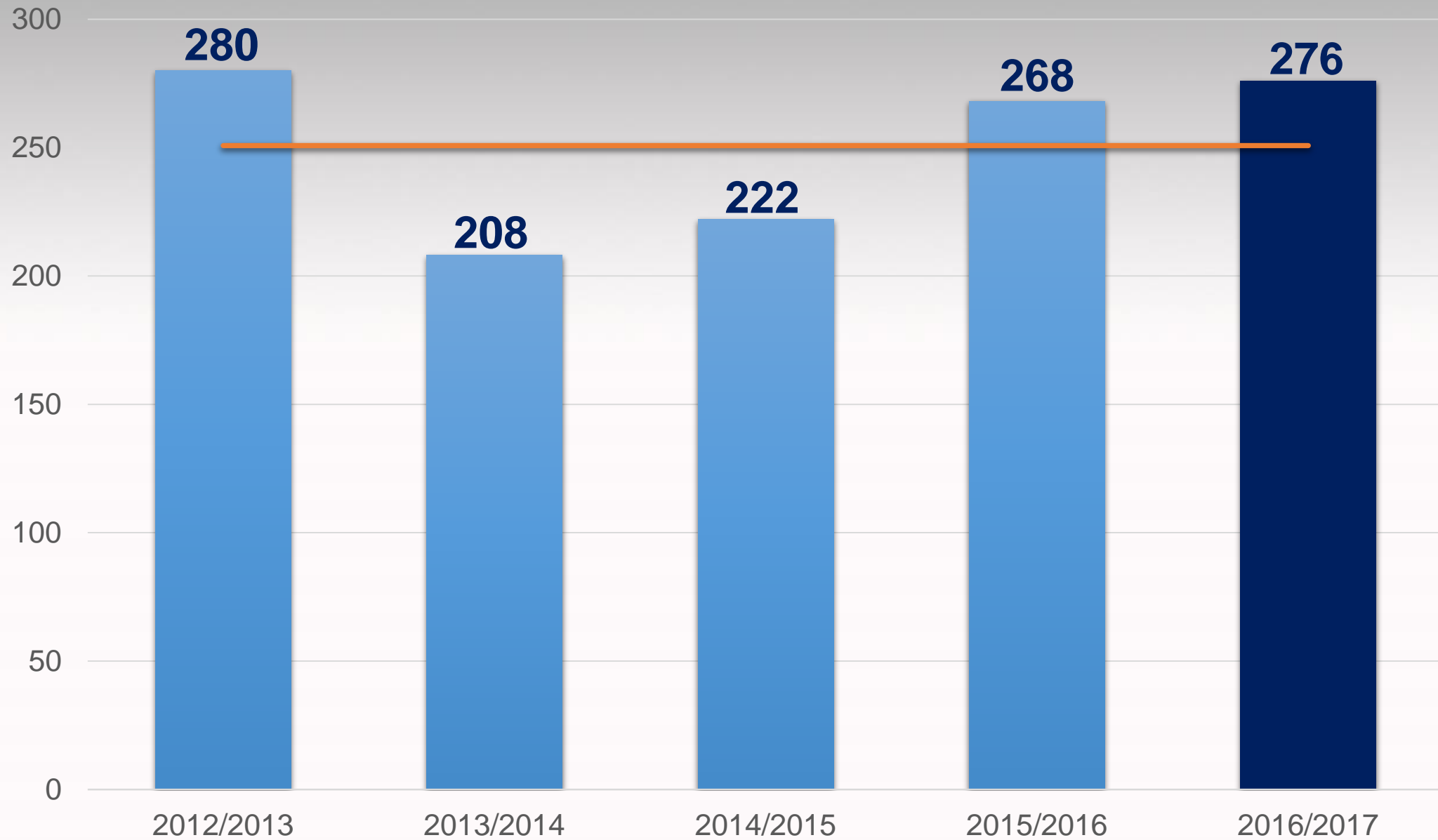
Rape



- 5 year crime average based on yearly totals



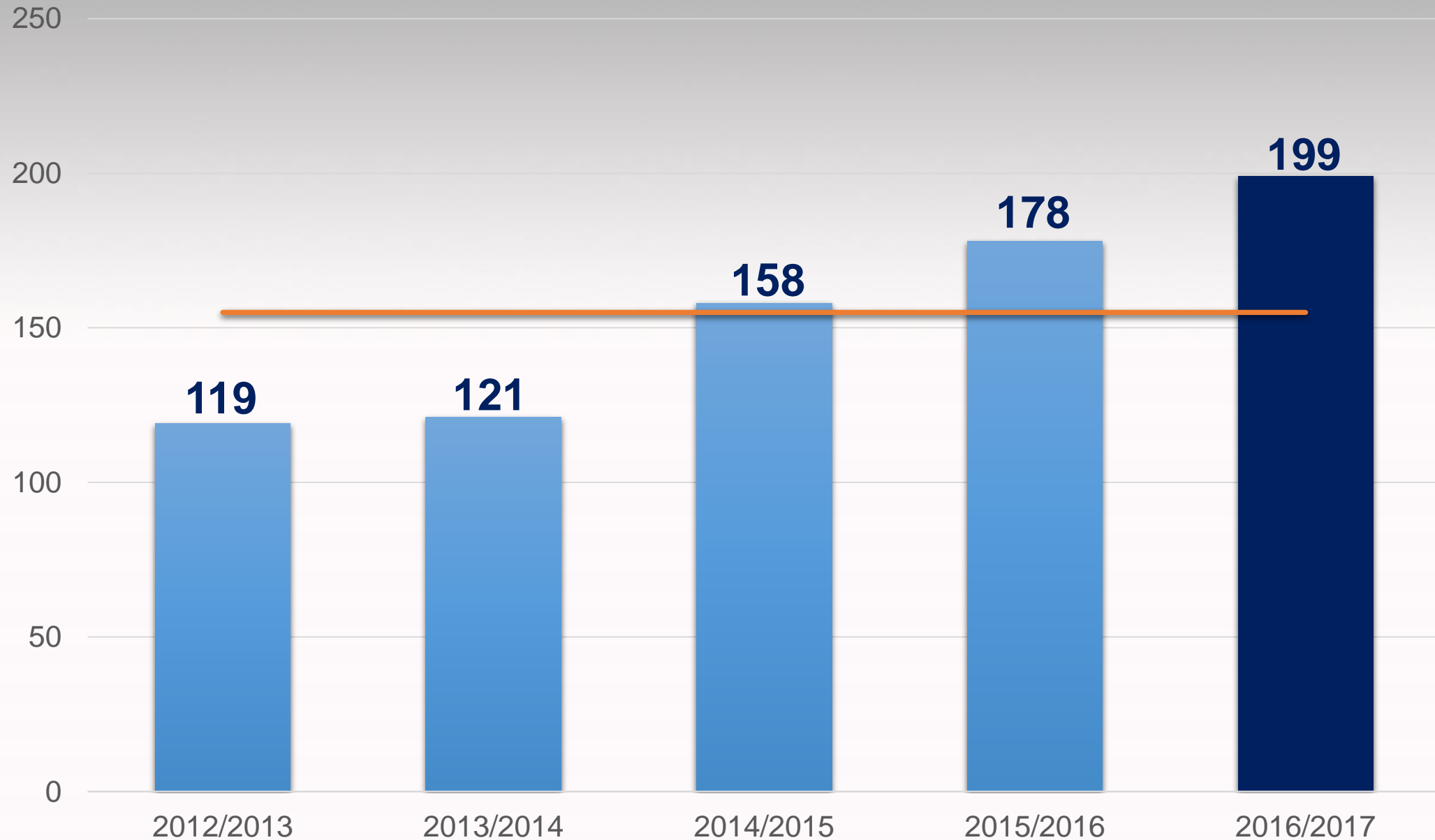
Robbery



- 5 year crime average based on yearly totals



Aggravated Assault

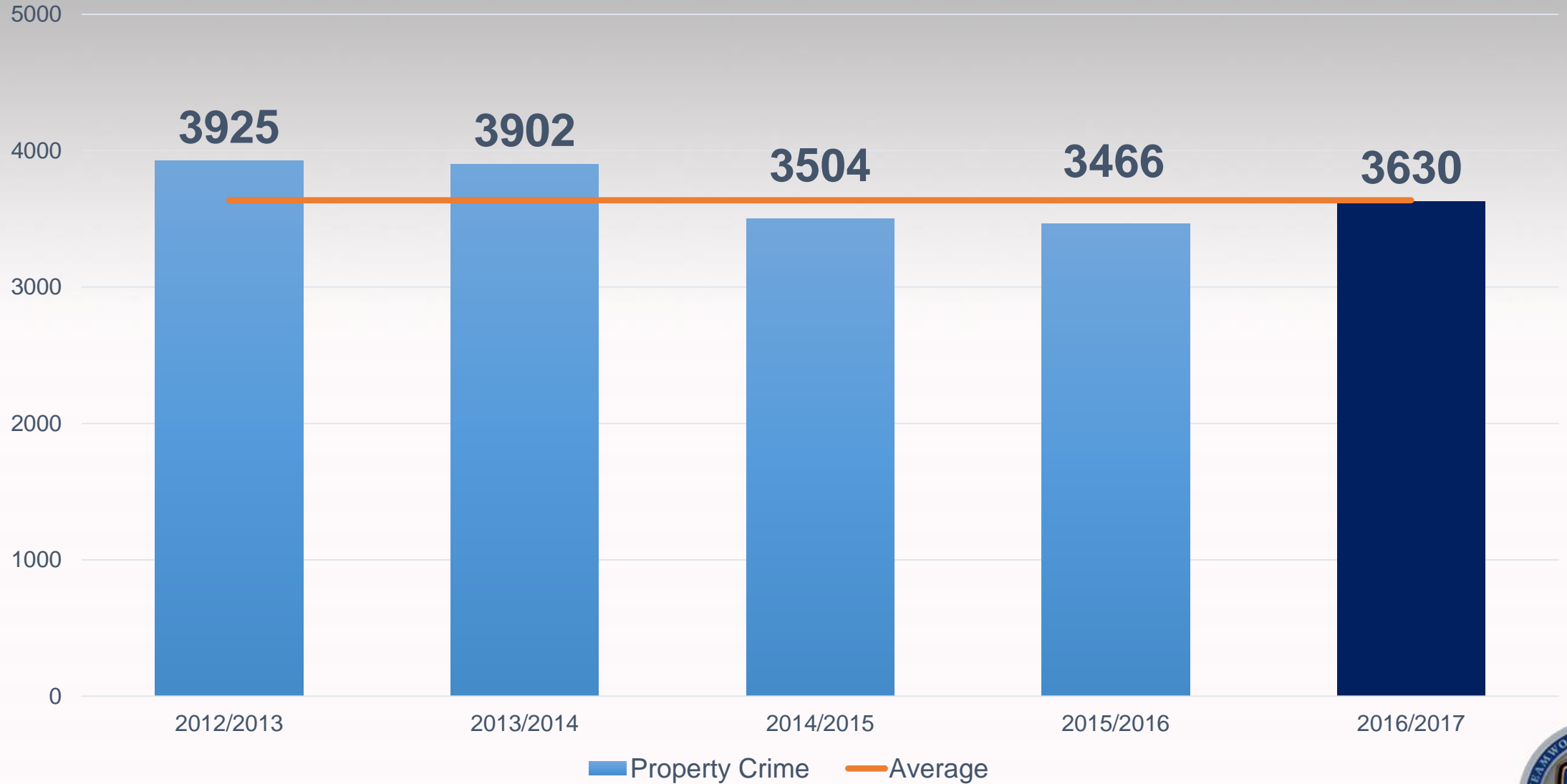


- 5 year crime average based on yearly totals

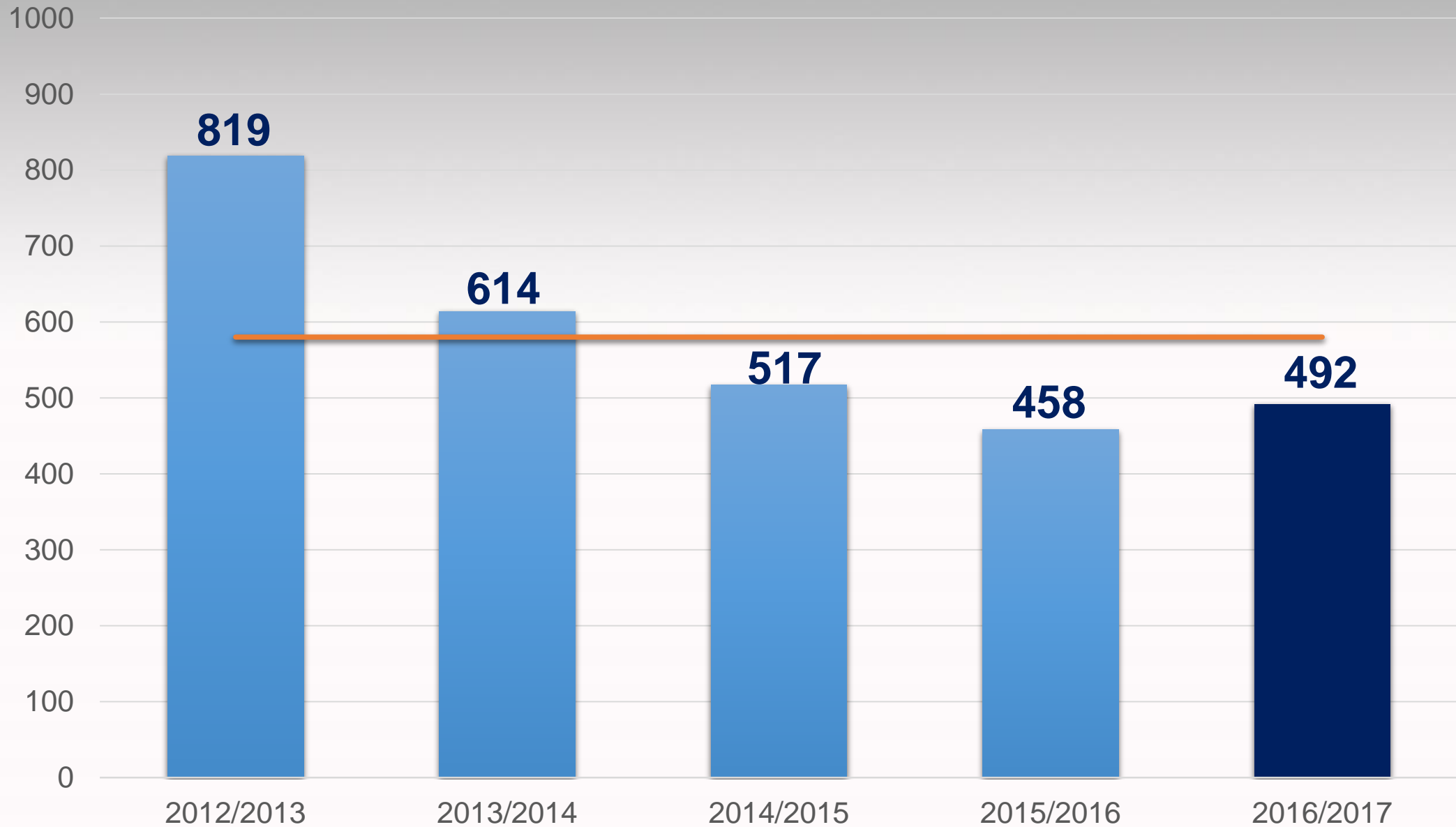


Property Crime – 5 Year Trend

Rolling 12 months October - September



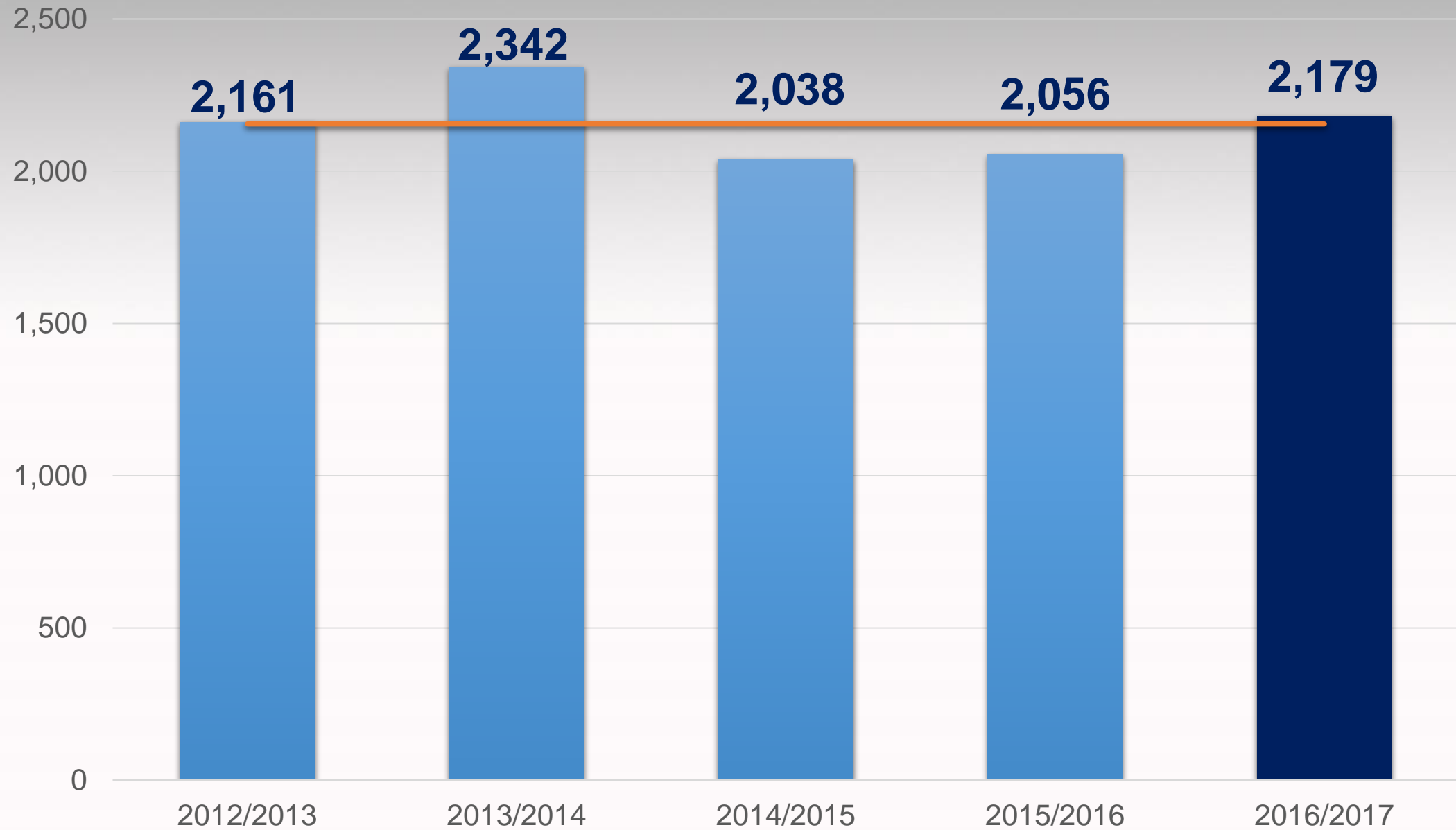
Burglary



- 5 year crime average based on yearly totals



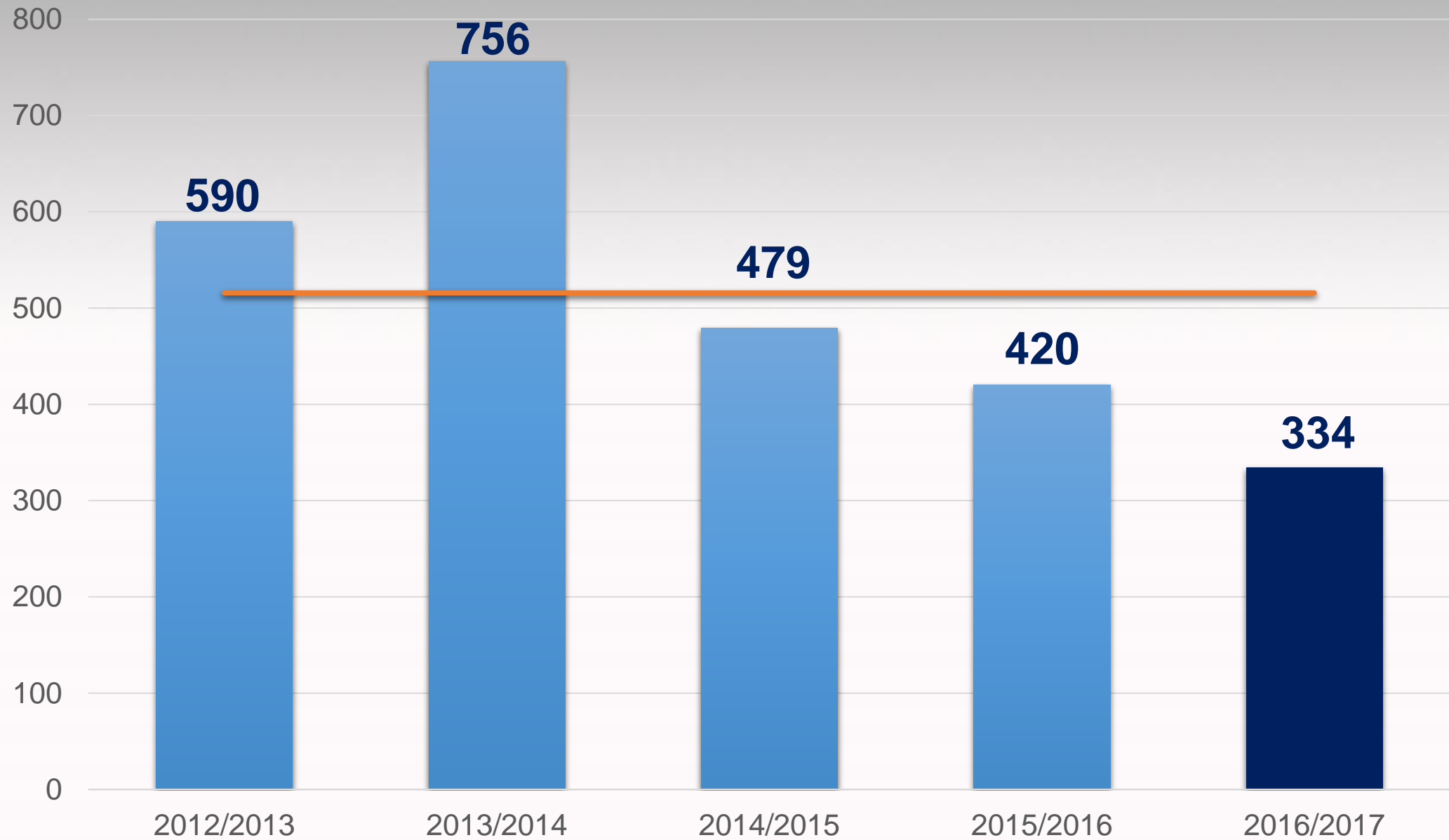
Larceny – All



- 5 year crime average based on yearly totals



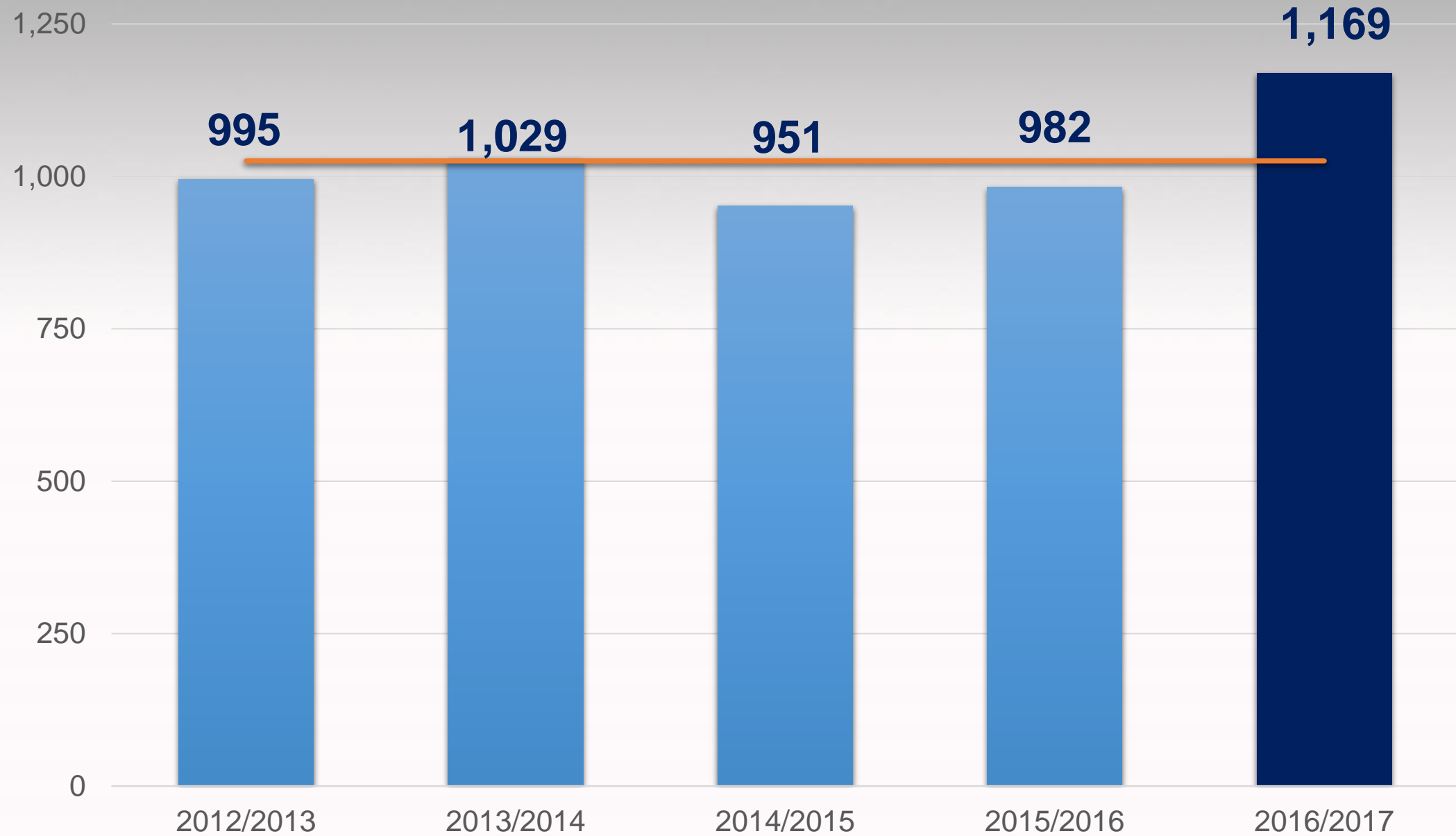
Larceny – Shoplifting



- 5 year crime average based on yearly totals



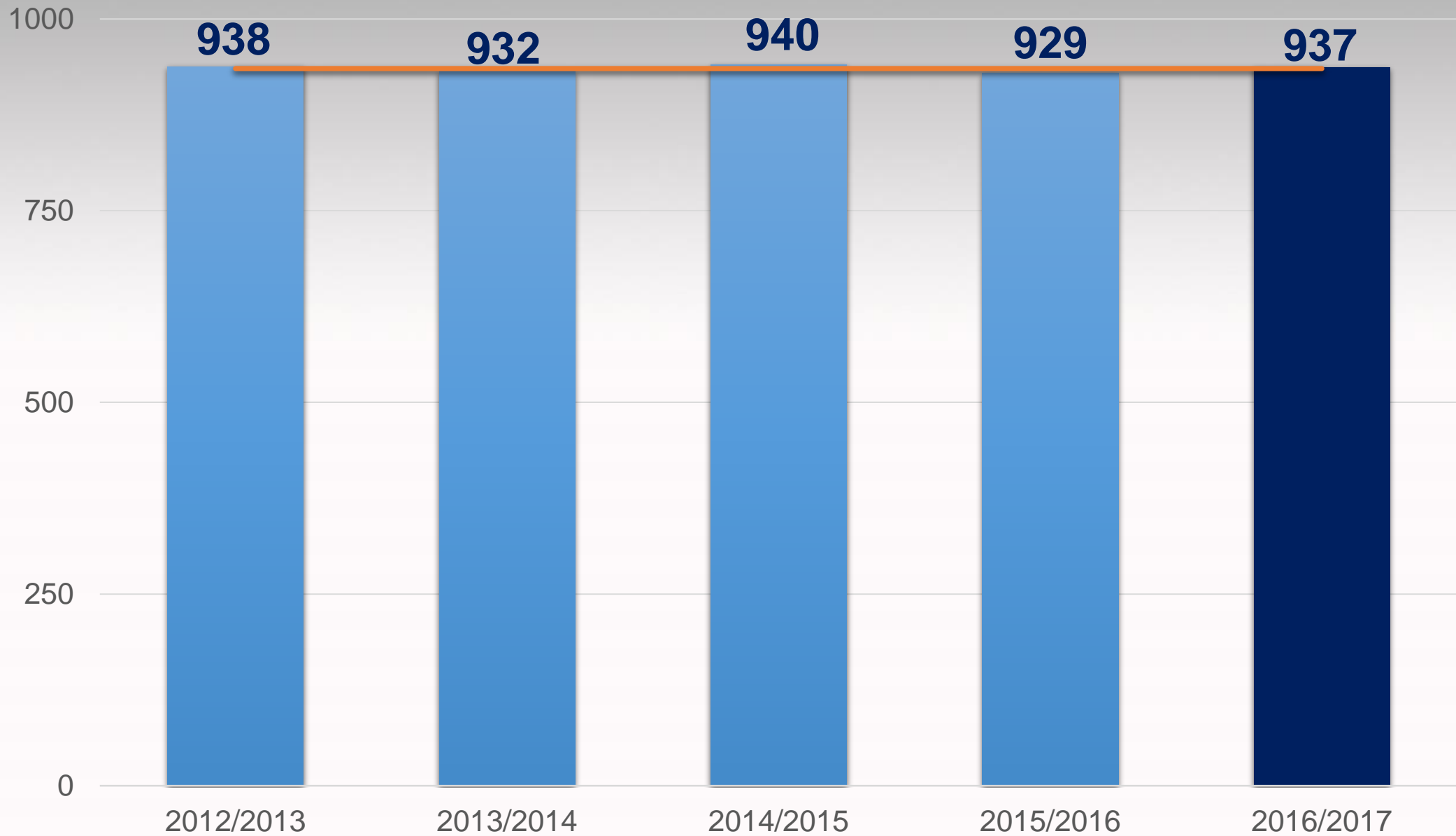
Larceny- Auto Burglary



- 5 year crime average based on yearly totals



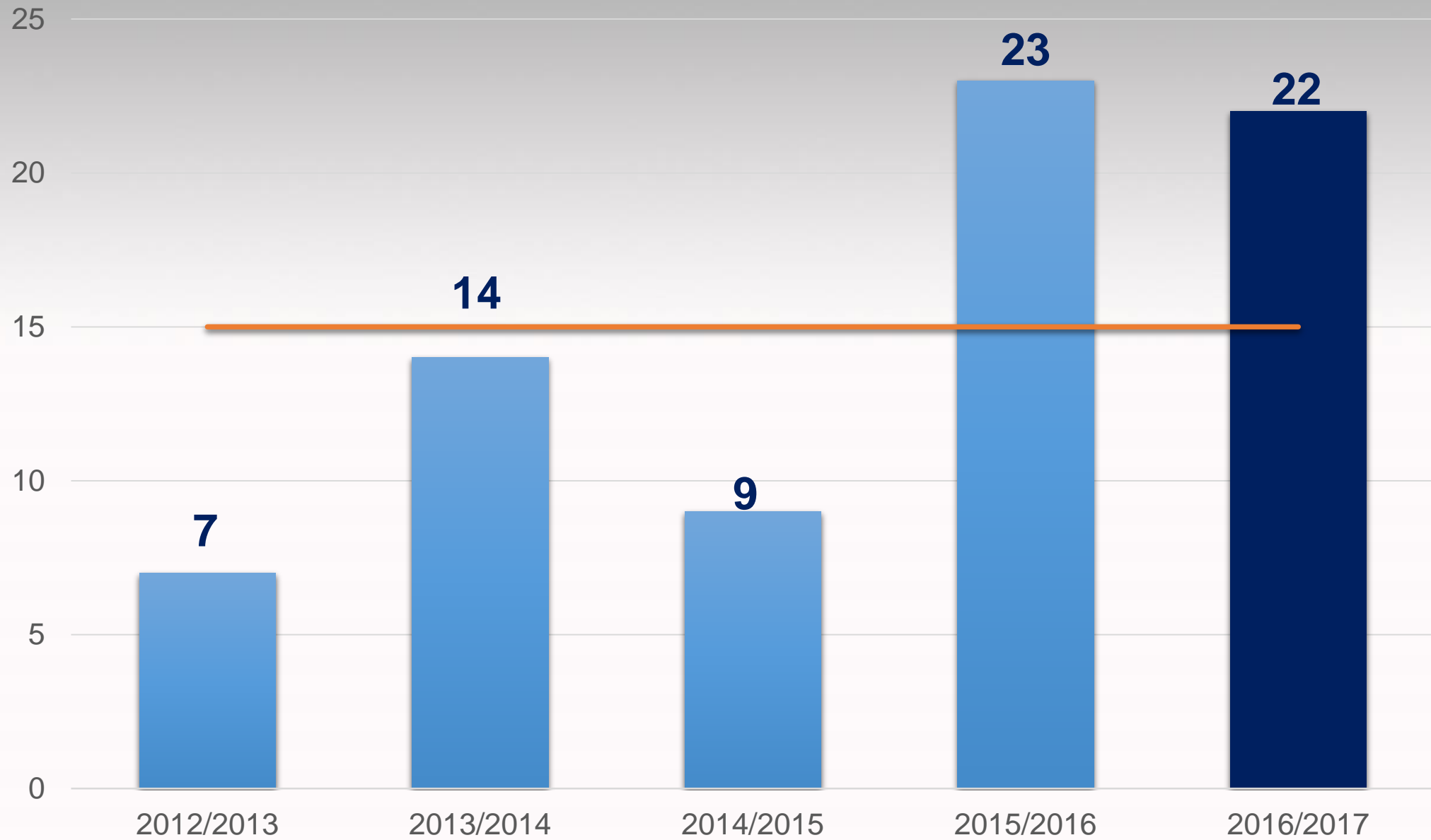
Auto Theft



- 5 year crime average based on yearly totals



Arson



- 5 year crime average based on yearly totals



Workload Summary

Summary of Communications Center Activity and Workload



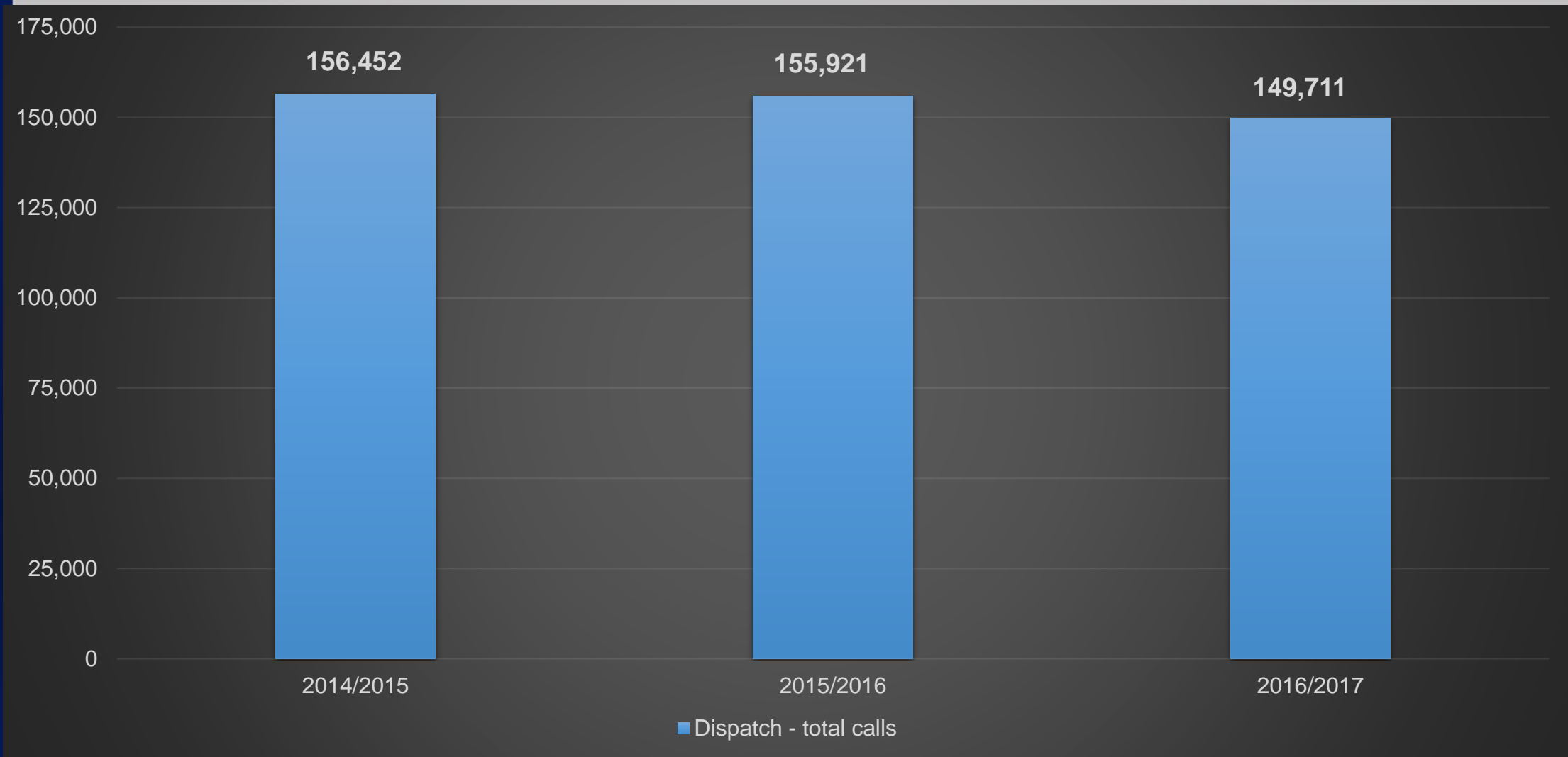
Communications Center – Total Calls

	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Emergency Line	Data not captured	9,919	66,925	65,266	59,960
Admin Line	Data not captured	8,501	49,919	52,484	51,198
911	36,868	37,746	39,608	38,171	38,553
Total calls	36,868	56,166	156,452	155,921	149,711

- Prior to 2014 SLPD only captured 911 data
- All data rolling 12 months - from October prior year to September current year



Communications Center– Total Calls

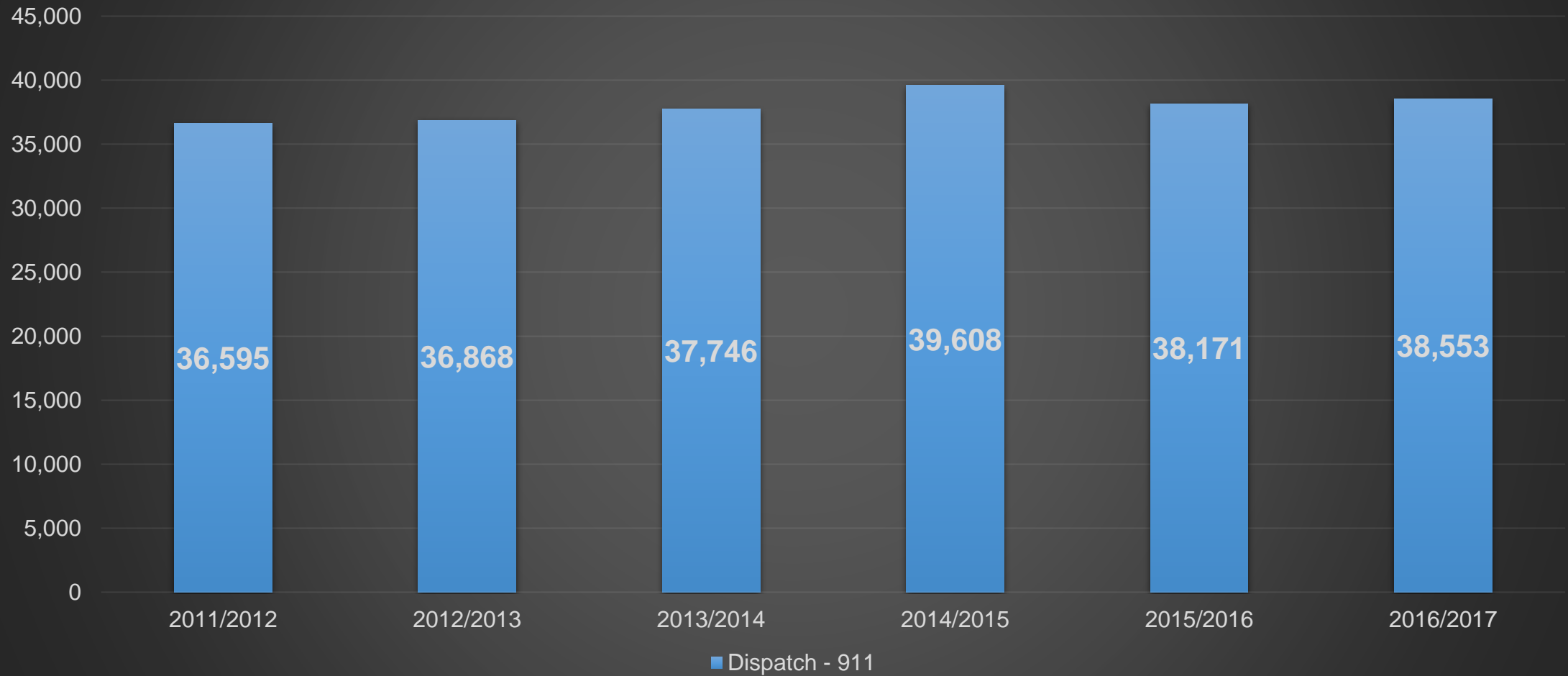


All incoming or outgoing calls in Dispatch



Communications Center – 911 Calls

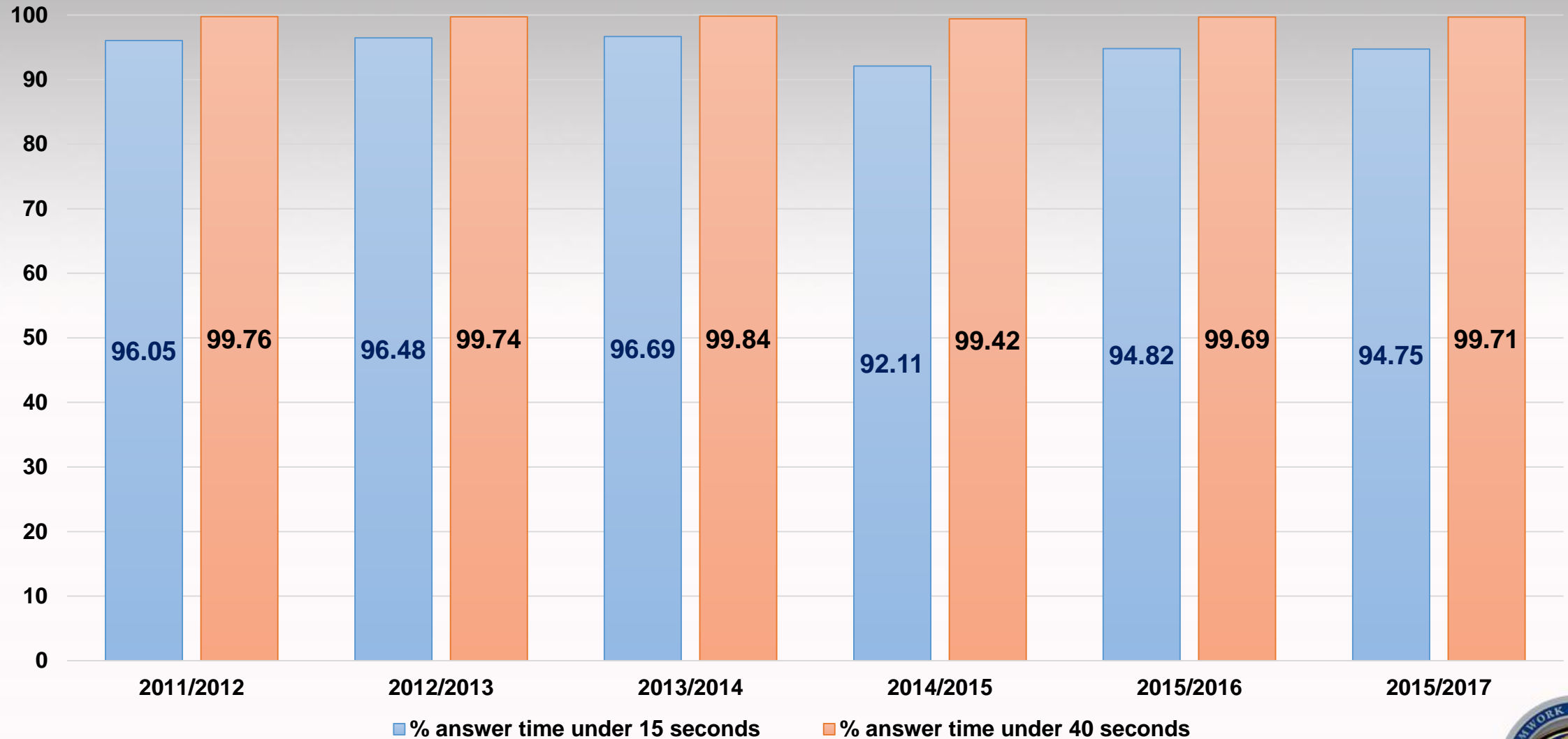
Dispatch - 911



Total calls on 911 line



Communications Center – 911 Answer times



National Industry Standard is 90% of all 911 calls should be answered within 10 seconds



Professional Standards & Training

Summary of Workforce Demographics & Training



Workforce Demographics – All Staff

- 143 members of Police Department



67% Male



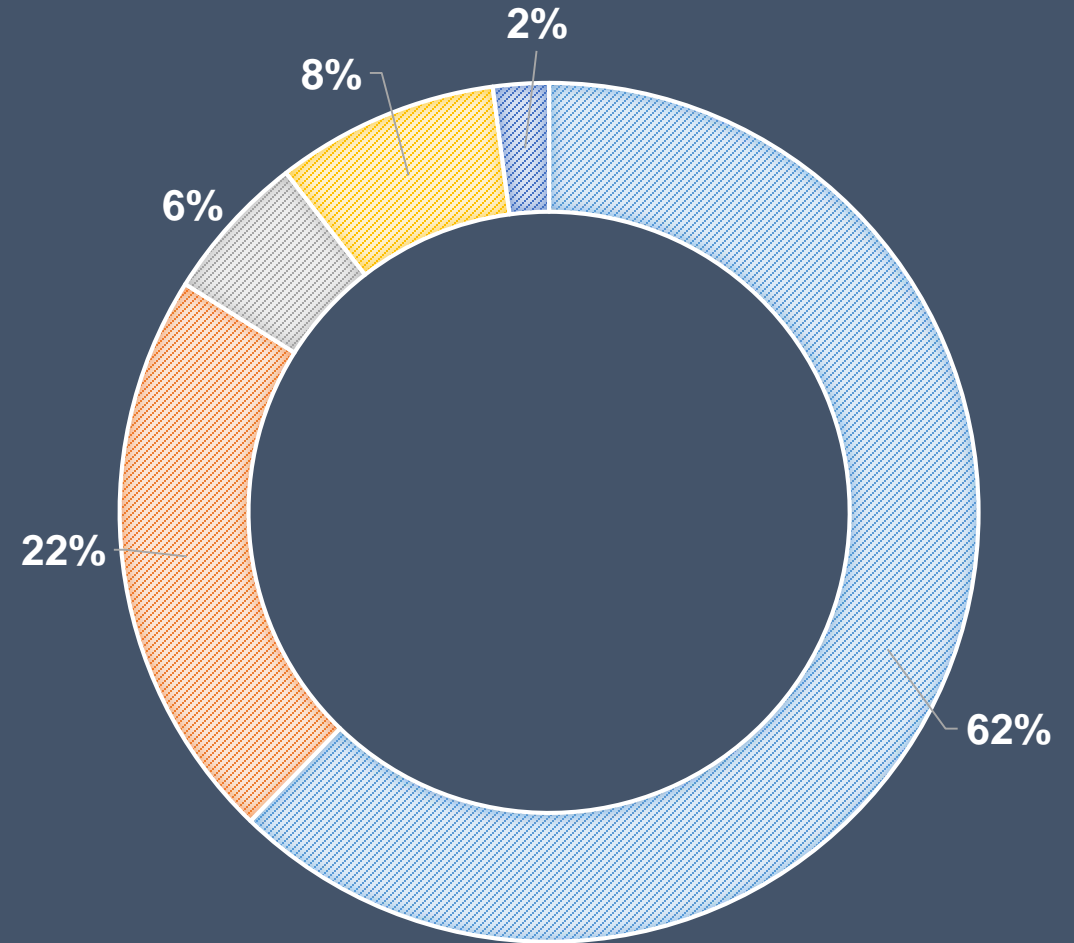
33% Female



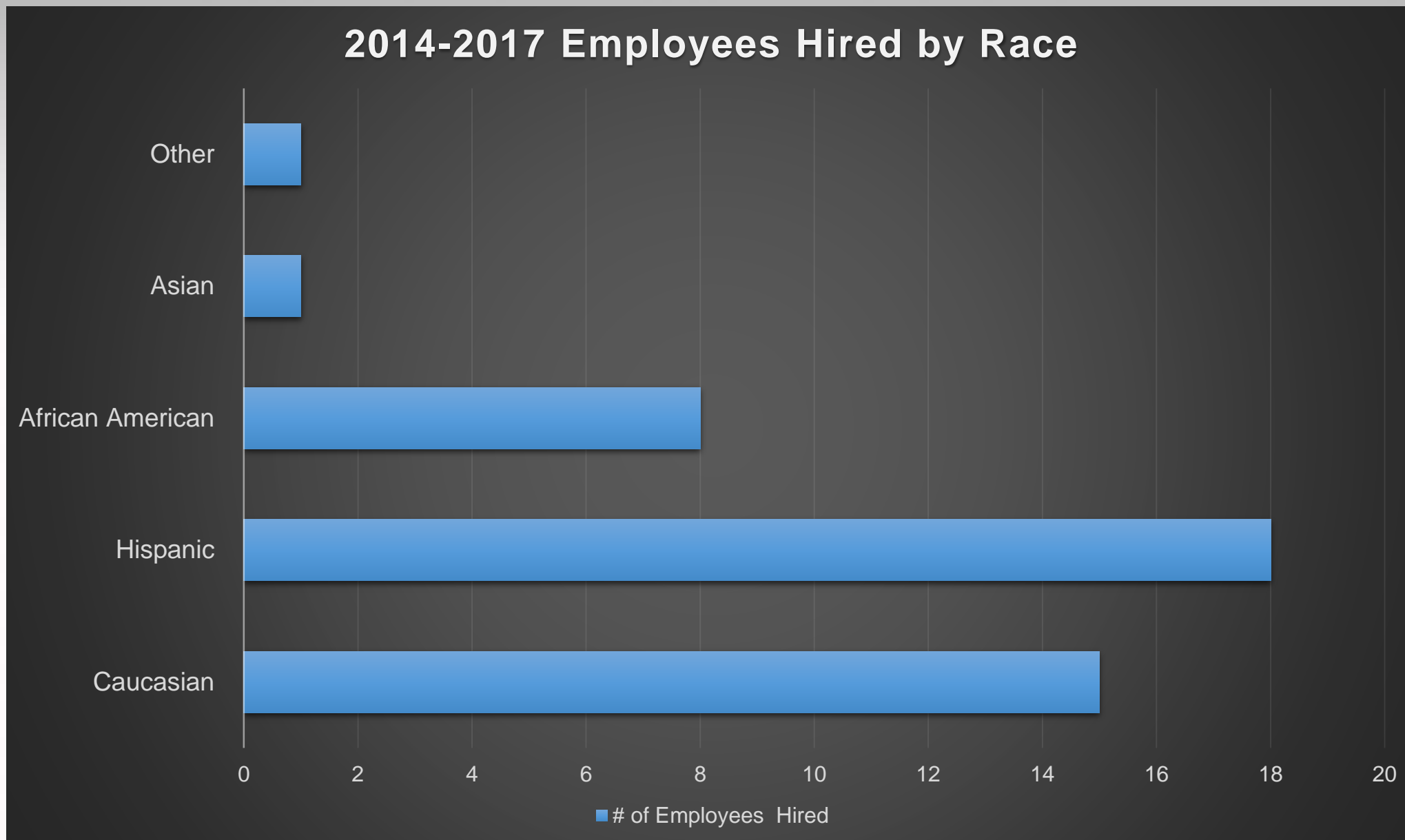
49% of Staff have College Degree

STAFF BY RACE

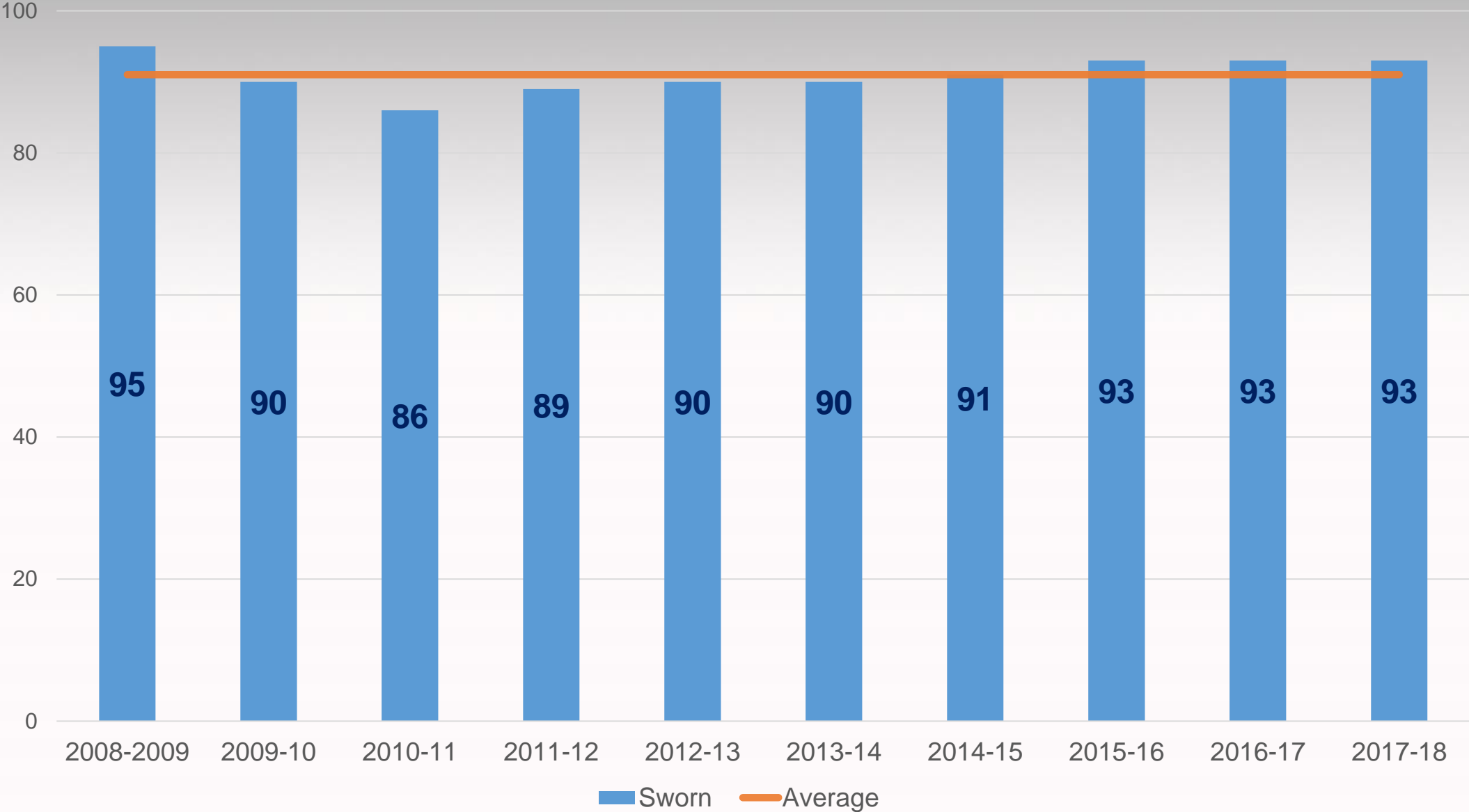
■ Caucasian ■ Hispanic ■ Asian ■ African American ■ Other



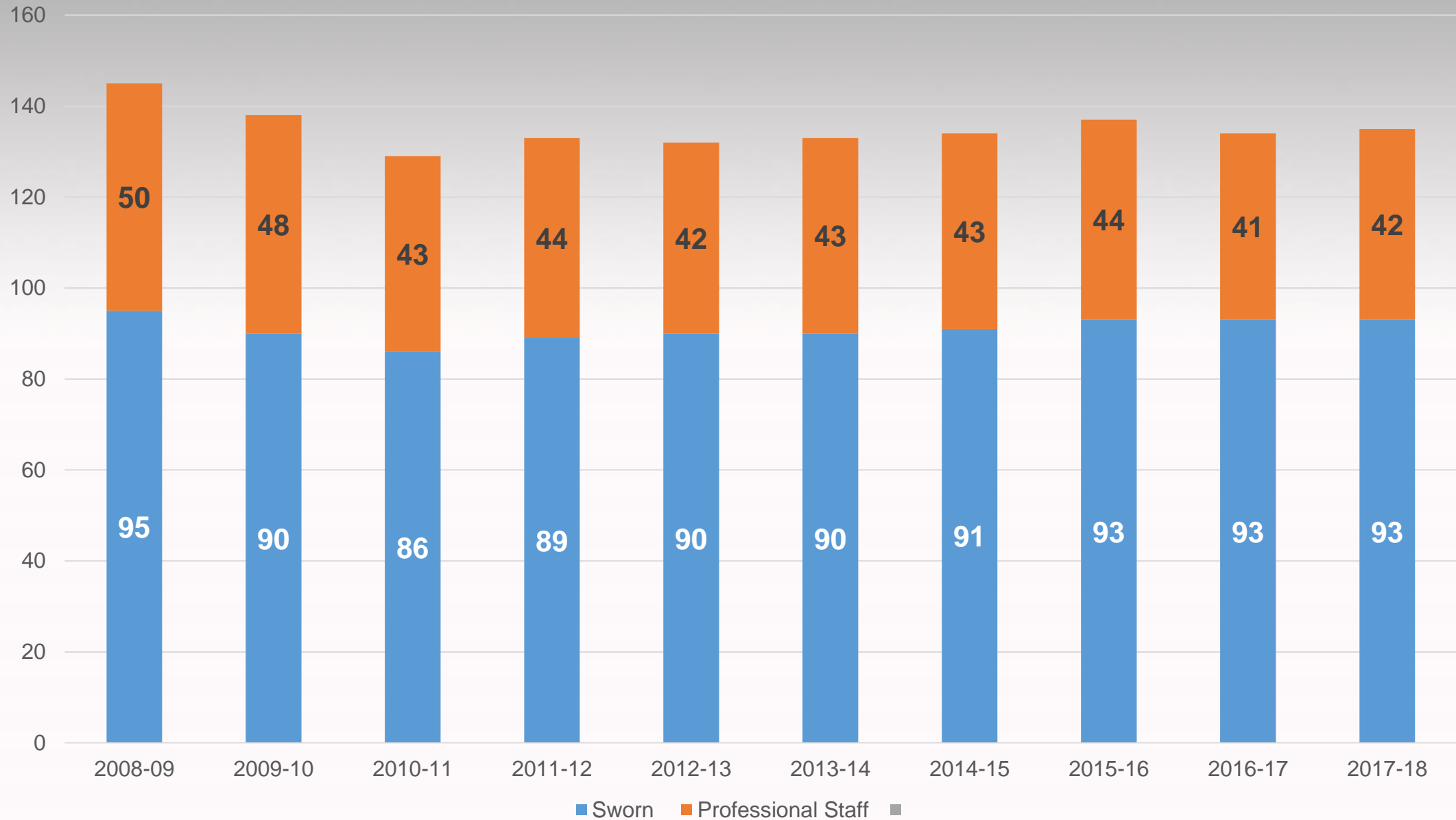
Workforce Demographics



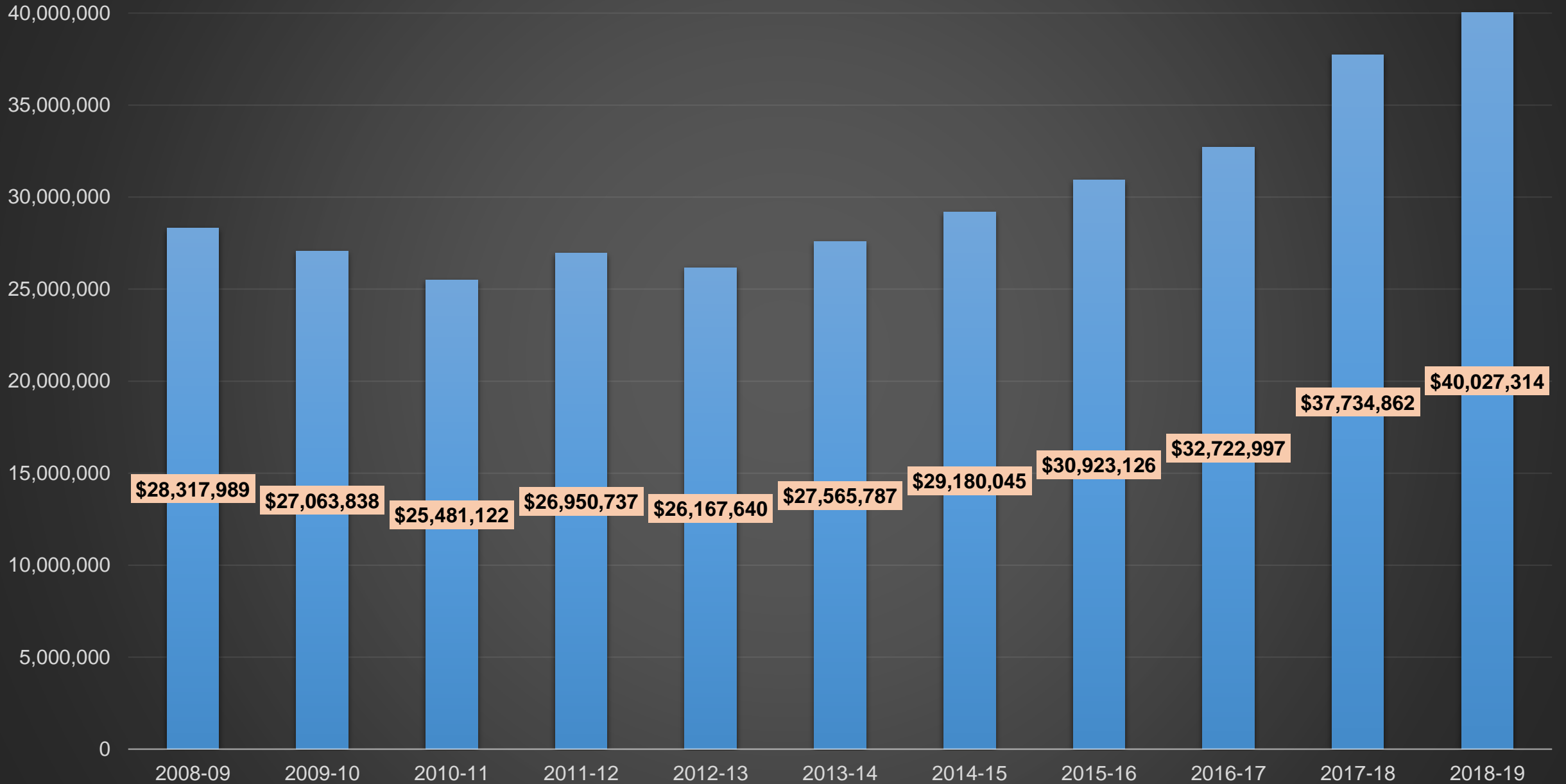
Sworn Staff Allotment by Fiscal Year



SLPD Staffing Allotment by Fiscal Year



SLPD Budget by Fiscal Year



Training

- EVOC – 8 hour POST Certified course.
 - Defensive Tactics – 6 hour POST Certified course
 - Tactical Communications – 2 hour POST Certified course
 - De-escalation Training
 - CPR/AED
-
- Dispatchers – 24 hours of training every two years



Operations

Summary of Operations Activity and Initiatives



Personnel Activity

Rolling 12 months October- September

Activity Type	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Arrests	3,216	3,097	2,881	2,708	2,673
Cases	11,112	11,012	10,613	11,338	11,145
Incidents	95,702	96,022	98,906	97,939	96,295
Officer Initiated Incidents	26,120	25,312	22,738	22,558	17,916
Tickets	4,703	4,639	4,366	3,570	3,069
Total Activity	114,733	114,770	116,766	115,555	113,182

- Incidents include cancelled calls
- Office Initiated includes incidents that were entered as “On-view” events
- Officer Initiated already included in incident total
- These #'s are not static and may change due to activity on cases or incidents and may differ from what is posted online
- Tickets do not include Red Light Camera Tickets

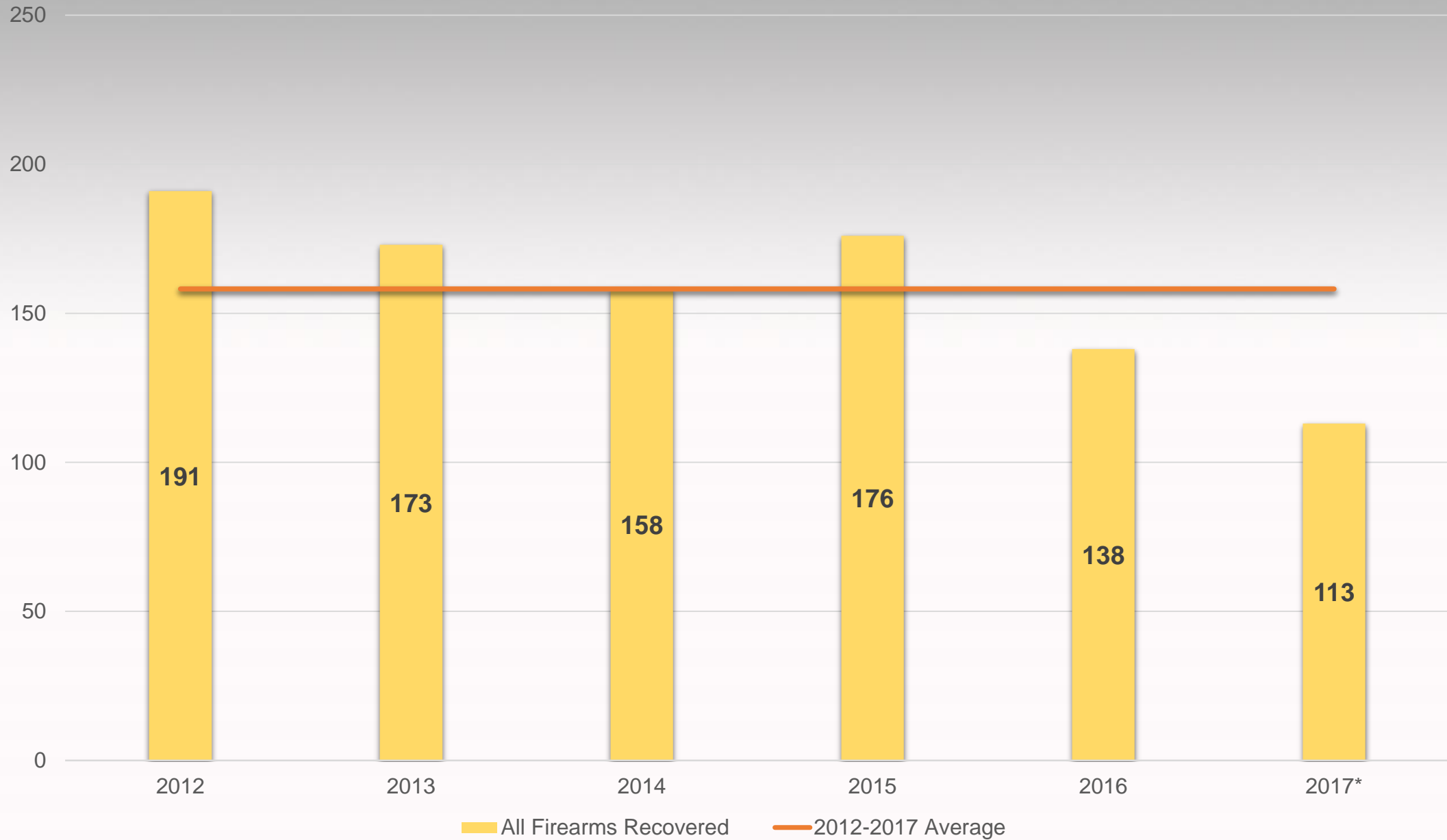


San Leandro Firearms Recovered 2012-2017

- 3 categories
 - Evidence Firearm – Firearm taken during investigation, recovered stolen firearm, illegal firearm
 - Other Gun – Safekeeping (Mental Health, Domestic Violence), Found, Observation
 - Destroyed Gun – Firearm turned into SLPD for destruction (firearm no longer wanted or voluntarily turned over to PD for destruction)
- 2017 Includes data from January – October 25, 2017



All Firearms Recovered 2012-2017



Tactical Operations/ MedEvac

Tactical Operation Activity	# of Incidents 2016	# of Incidents 2017
Callouts	3	3
Armored Vehicles borrowed from Outside Agencies	5	3
MedEvac Deployment requested by Outside Agencies	5	5
MedEvac Deployment internal use San Leandro	1	8
Total	14	19

- MedEvac received 09/08/2016 – includes only partial year 2016
- Tactical Operations Activity 2017 includes data from January – October 25, 2017
- All numbers rounded to nearest whole #



Lexipol Policy Completion

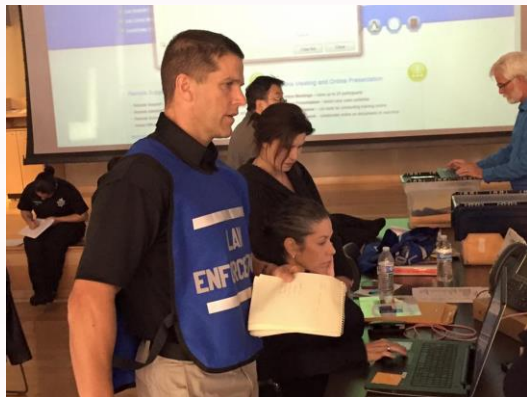
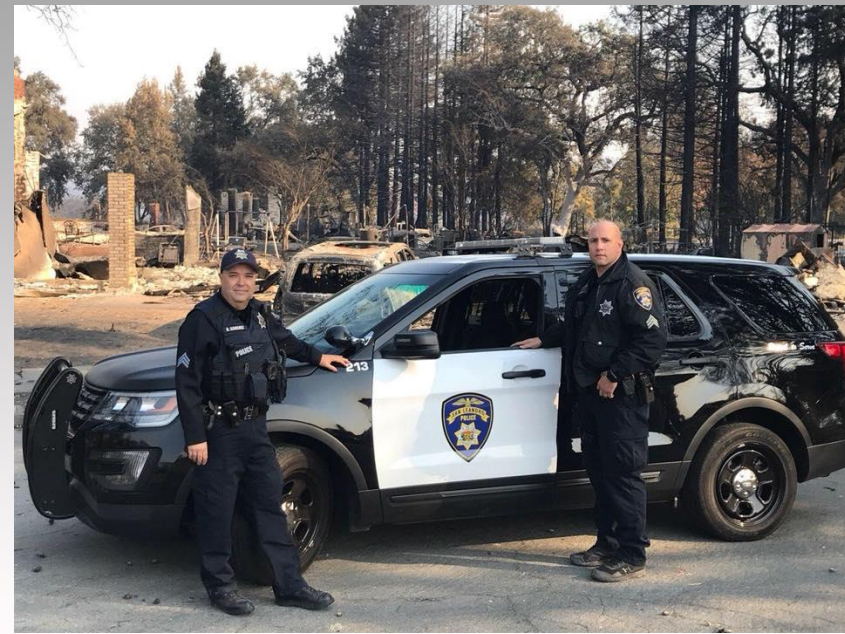


- Comprehensive review, analysis and revision of all department policies
- Ensure following all federal, state & local laws
- Allow us to follow national best practice
- Project completed October 31, 2017
- Process moving forward is to conduct routine reviews of policies



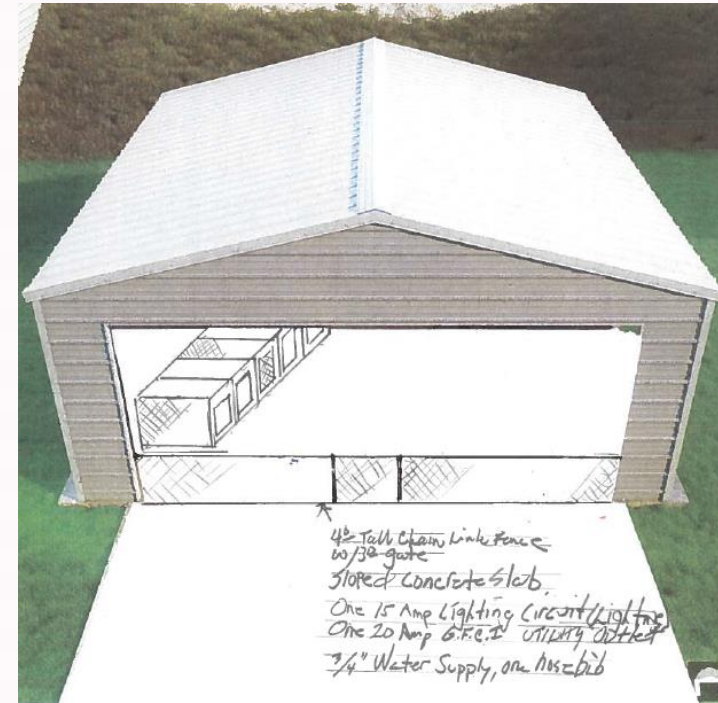
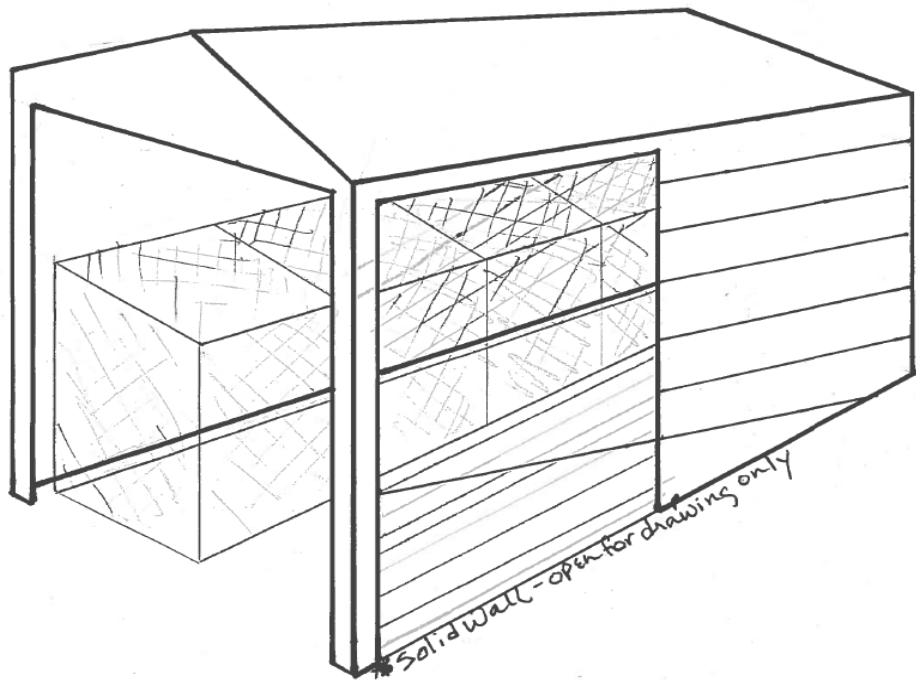
Emergency Operations

- Management/ Operations Section Tabletop Exercise Completed
- North Bay Fires
- Urban Shield
- Emergency Animal Control Plan



Animal Control Service Emergency Disaster Preparedness

- New building located in City Corporation Yard
- Weather Resistant 3 sided building with water and power
- Provide emergency shelter for up to 50 animals at a time



SLIA

- Attend monthly and bi-monthly meetings
- 18 per year
 - Updates from PD
 - Stats for area
 - Answer any questions they may have



Homeless Outreach

- In partnership with Recreation & Human Services:
 - 19 homeless individuals housed through the Homeless Compact
 - Another 8 are awaiting placement with Homeless Compact
 - Homeless Compact received Helen Putman Award from League of Cities
 - Homeless Resource Guide for public and officers to provide resource information



Mental Health Stats

SLPD Mental Health Calls Overview			
	2016	2017*	Notes
General # of Mental Health related calls to SLPD	1,457	893	2017 only includes data from 1/1/2017-10/01/2017
Average # of calls per day	3.99	2.94	Average # based on year's average

Alameda County Emergency Medical Services - 5150 Transports		
	2016	2017**
Total 5150 Transports by Alameda County EMS	778	566
Average # of calls per day	2.13	2.07

**2017 data from Alameda County EMS includes January 1- September 30, 2017



Crisis Intervention Training

- POST Certified 38 hour course
- All SLPD Officers will be trained by 12/7/2017
- All non-probationary Dispatchers and PST have been trained



Wellness

Fitness

- 1 Fitness Orientation

Nutrition

- 3 Nutrition classes

Sleep

- 1 Sleep/ Stress Management

Stress Management

- 2 Yoga & Mindfulness



Team Building Results and Goals

- Technology
- Crime Reduction
- Recruitment/ Hiring Strategy
- Professional Standards
- Community Engagement
- Organizational Health and Wellness



2017 Community Outreach

- 95 Community Events
- Weibo
- Chief's Advisory Board

