

PUBLIC SAFETY

City Manager's Recommendations:			Vote
Achieve 100% staffing for all allocated Police Dept positions			
Citywide emergency preparedness for residents and businesses			
Referrals	Status	Progress	Vote
30x30 Initiative - more women leaders in local gov't/public safety	IN PROGRESS	50%	
Explore a disaster preparedness program similar to Dolores Street's block party program.	NOT STARTED	0%	
Pet Protection	NOT STARTED	0%	
Presentation related to the San Leandro Police Department taser program	NOT STARTED	0%	
Community Safety task force	NOT STARTED	0%	
Gun buyback program with financial support from the City	NOT STARTED	0%	
Safe Gun storage ordinance	NOT STARTED	0%	
Requiring gun dealers to report their inventory	NOT STARTED	0%	
Prohibiting unaccompanied minors and prohibited persons from entering gun stores	NOT STARTED	0%	
Requiring regular inspections of gun dealer premises	NOT STARTED	0%	
Requiring gun dealers to videotape sales	NOT STARTED	0%	
A designated area to light off small fireworks, possibly by the Marina or another area	NOT STARTED	0%	
Decriminalize psilocybin mushrooms	NOT STARTED	0%	
Trap, Neuter, Release program for cats	NOT STARTED	0%	
Review rules on parking times	NOT STARTED	0%	
Adopt Alameda County Multi-family unit smoking ban	NOT STARTED	0%	
A watercraft/boat ordinance limiting the time docked to 30 minutes and limit the time boats can reside within the waters to 48 hours	NOT STARTED	0%	
Lock up dumpsters at all strip malls and shopping centers	NOT STARTED	0%	

HOMELESSNESS & HOUSING

City Manager's Recommendations:			Vote
Update Inclusionary Housing Ordinance			
Implement the services of the Navigation Center			
Referrals	Status	Progress	Vote
Mobile Home Rent Stabilizations Regulations	IN PROGRESS	<div><div></div></div> 10%	
Draft a Just Cause Eviction and Tenant Protection Ordinance	IN PROGRESS	<div><div></div></div> 5%	
Rent Control	IN PROGRESS	<div><div></div></div> 30%	
Navigation Center	IN PROGRESS	<div><div></div></div> 90%	
Update Inclusionary Housing Ordinance	IN PROGRESS	<div><div></div></div> 5%	
RV/Car Safe Parking Zones	IN PROGRESS	<div><div></div></div> 25%	
Rental/Mortgage Assistance (\$900/month)	IN PROGRESS	<div><div></div></div> 50%	
Tiny Homes Development Feasibility Study	NOT STARTED	0%	
Naming Navigation Center	NOT STARTED	0%	
Pay Homeless for Garbage Pick-Up (Citywide Streets Program)	NOT STARTED	0%	
Rent Review Board: A discussion of Board having enforcement authority	NOT STARTED	0%	
Draft Tenant Anti-harassment Ordinance	NOT STARTED	0%	
Limit rent increases between 2.5% and 5% or 75% of the most-recent 12-month increase in the CPI, whichever is lower. Exempting single-family, condos, built after 1995, and historic properties.	NOT STARTED	0%	
Establish a vacancy tax for property owners whose properties are unused or underused	NOT STARTED	0%	
Mobile Home rent control ordinance to cap annual rent increases by use of an index value that increases at 5% per year	NOT STARTED	0%	
Limit the number of Condos, Single Family Residences, Duplexes, Triplexes, and 4-plexes owned by a single corporation or its affiliates to three	NOT STARTED	0%	
Mobile Home rent control ordinance - limit rent increases upon sale of a mobile home to the median value of rents charged by the mobile home park in the month preceding the sale	NOT STARTED	0%	
Potential rent increases capped by an index value that increases at 5% per year for those on CalFresh	NOT STARTED	0%	

INFRASTRUCTURE

City Manager's Recommendations:			Vote
Implement Parks Master Plan			
Fund median maintenance and rehabilitation			
Comprehensive funding plan and policy to repair, maintain or replace city assets			
Referrals	Status	Progress	Vote
Parks Study (Parks Master Plan)	IN PROGRESS	<div><div style="width: 90%;">90%</div></div>	
Neptune Drive Assessment District	IN PROGRESS	<div><div style="width: 25%;">25%</div></div>	
LINKS / Shuttle Expansion	IN PROGRESS	<div><div style="width: 40%;">40%</div></div>	
Assess and Enhance Paratransit (including on demand services)	IN PROGRESS	<div><div style="width: 50%;">50%</div></div>	
Improve the PCI of the Street System	IN PROGRESS	<div><div style="width: 25%;">25%</div></div>	
Receive Update of the Downtown Parking Plan	IN PROGRESS	<div><div style="width: 5%;">5%</div></div>	
Steven Taylor Sanctity of Life Park	IN PROGRESS	<div><div style="width: 75%;">75%</div></div>	
Mulford-Marina Branch Upgrade	IN PROGRESS	<div><div style="width: 35%;">35%</div></div>	
Study on non-potable recycled water in partnership with other Cities	NOT STARTED	0%	
Assess City Role in Maintaining Alta Mira House	NOT STARTED	0%	
Automatic set aside of any outside funding for bike lanes	NOT STARTED	0%	
Discussion related to reviewing and re-routing truck routes in SL	NOT STARTED	0%	
Identify creative methods to reduce procedures/requirements to implement all priorities listed above and in the CIP in timely fashion	NOT STARTED	0%	
Indigenous People Land Park (exact form TBD following discussion with Indigenous group)	NOT STARTED	0%	
Study on disabled parking in public and private spaces and how this fits in the City's parking plan	NOT STARTED	0%	
Update Fiber Master Plan to Assess Residential and Partnerships with Schools	NOT STARTED	0%	
Washington Manor Flood District	NOT STARTED	0%	
Policy to replace dilapidated streets not meeting city replacement criteria. Annually a street would be chosen by council member(s) on a rotation; paid by annual unspent funds.	NOT STARTED	0%	
Road plan to address the conditions of our streets	NOT STARTED	0%	
Road repair, maint., and replacement shall be funded at a minimum by the amount allotted in FY25 General Fund. 50% of EOY fund balance added to minimum for following year.	NOT STARTED	0%	
We need an adequate standard for cross walk signals. We should have our cross walk signals start 4 seconds before the light changes. Having the walk signal come on 4 seconds before the light changes allows the drivers visibility of the pedestrian crossing the street.	NOT STARTED	0%	
We need an adequate standard for street lighting in the city. We get requests that ask for more lighting and we don't have a standard to judge by. One street may be lighter than others for various reasons. We need a standard to work towards.	NOT STARTED	0%	
Implement/Fund All Priorities & CIP	NOT STARTED	0%	

QUALITY OF LIFE

City Manager's Recommendation:			Vote
Focus on Implementing Newly Adopted <i>Quality of Life Work Plan</i>			
Referrals	Status	Progress	Vote
Explore access to childcare	IN PROGRESS	5%	
Adopt a 1% for arts ordinance requiring private developers of new construction to donate 1% to the city for arts.	NOT STARTED	0%	
Adopt Alameda County Multi-family unit smoking ban	NOT STARTED	0%	
Citywide garbage pickup by employees	NOT STARTED	0%	
A ban on all sales of tobacco in San Leandro	NOT STARTED	0%	
Equestrian Center in San Leandro for Youth	NOT STARTED	0%	
Implement Apprenticeship Expansion under CWA	NOT STARTED	0%	
Lewelling Blvd and Estudillo Ave Freeway undercrossing safety and beautification improvements. Lewelling is higher priority as dire conditions and close to the Navigation Center.	NOT STARTED	0%	
Ordinance requiring front home tree(s) and green space to help ensure health, safety and quality of life. Include tree O&M parcel tax on street frontage as San Francisco passed.	NOT STARTED	0%	
Outdoor Lighting ordinance: establish regulations and standards to reduce light pollution generated by residential, commercial and industrial lighting fixtures and devices.	NOT STARTED	0%	
Partner with agencies like the California Early Care and Education Workforce Registry & Pathway to Professional Development to create a workforce pathway for childcare centers and providers.	NOT STARTED	0%	

Economic Development			
City Manager's Recommendation:			Vote
Focus on Implementing Newly Adopted <i>Economic Development Workplan</i>			
Referrals	Status	Progress	Vote
Expand Workforce Development and Jobs Pipeline Programs (partnership with Bay Area Business Roundtable)	IN WORK PLAN	0%	
East 14th/North Area Strategy Plan	NOT STARTED	0%	
Hire a person within the economic development department who will focus on attracting strategically-aligned businesses to San Leandro.	NOT STARTED	0%	
Modify the energy received by businesses and residences from Ava Comm. Energy to Bright Choice. Provide outreach on option to upgrade to Renewable 100 for 100% carbon free electricity.	NOT STARTED	0%	

RACE & EQUITY INITIATIVES

City Manager's Recommendation:

Defer to City Council			
Referrals	Status	Progress	Vote
Analyze Purchasing Data for Race and Gender	NOT STARTED	0%	
Work with the Human Rights Campaign to be visible and achieve 100% on the Municipal Equality Index. The MEI examines how inclusive municipal laws, policies, and services are of LGBTQ+ people who live and work there.	NOT STARTED	0%	
Incorporating Justice, Equity, Diversity and Inclusion (JEDI) as a framework for how the City fulfills its mission	NOT STARTED	0%	
Recognize Lunar New Year (a California state holiday) and promote cultural diversity and inclusion through a city-sponsored community event.	NOT STARTED	0%	
Include a Native American land acknowledgment at the beginning of each council meeting, lasting approximately 30 seconds.	NOT STARTED	0%	
Prohibit discrimination on the basis of family or relationship structure	NOT STARTED	0%	
Rename Shoreline peninsula after Ohlone tribe or Indigenous People with input from Indigenous People	NOT STARTED	0%	
Eliminate transfer tax for Teachers, City employees, Fire, EMT, Police officers	NOT STARTED	0%	
Right now we have employees getting paid lower than the fast food industry at \$16.00 hour. It should be \$20.00	NOT STARTED	0%	
Supplant former Mayor Dave Karp's name from City buildings & infrastructure	NOT STARTED	0%	

COMMUNITY ENGAGEMENT & OUTREACH

City Manager's Recommendation:

Defer to City Council			
Referrals	Status	Progress	Vote
Expand Employee and Volunteer Development Opportunities and Recognition	IN PROGRESS	<div><div></div></div> 70%	
Increase library card holders. Current measure is 29% of our population. Stretch goal is 58% which is the state average.	IN PROGRESS	<div><div></div></div> 25%	
Create a Youth Leadership Commission replicated after the Walnut Creek model (new or combine with YAC)	IN PROGRESS	<div><div></div></div> 25%	
Adopt a military banner program to honor those who have served or are serving.	NOT STARTED	0%	

FISCAL SUSTAINABILITY & TRANSPARENCY			
City Manager's Recommendation:			
Defer to City Council			
Referrals	Status	Progress	Vote
Maintain Relevant and Updated Impact Fees	IN PROGRESS	<div><div></div></div> 50%	
Direct city staff to report on lessons learned/analysis undertaken in relation to the 2024 stormwater fee ballot measure.	IN PROGRESS	<div><div></div></div> 10%	
Annual Report for Local Inclusion/Purchasing Policy	NOT STARTED	0%	
Update the City's Purchasing Ordinance and Guidelines	NOT STARTED	0%	

SUSTAINABILITY & RESILIENCE

City Manager's Recommendation:

Defer to City Council			
Referrals	Status	Progress	Vote
Transition Fleet to Hybrid and All Electric Over Next 10 Years - Climate Action Plan element	IN PROGRESS	<div><div></div></div> 40%	
Expand Battery Storage and Backup Power at City Facilities	IN PROGRESS	<div><div></div></div> 25%	
Advance nature-based nutrient removal solutions (WPCP) Phase I in progress - Measure AA grant for construction	IN PROGRESS	<div><div></div></div> 45%	
Anti-idling ordinance: Primarily for trucks and diesel vehicles. Later expand to regular vehicles.	NOT STARTED	0%	
Feasibility of a Community Garden	NOT STARTED	0%	
EV charges on every City Park	NOT STARTED	0%	
Study to evaluate wish cycling (how do we recycle more plastics?)	NOT STARTED	0%	
Ordinance requiring private failed sewer lateral replacement at the point of sale of a home or business. Will protect environment & reduce storm flows into our waste water plant.	NOT STARTED	0%	

Not Tied to a Goal

City Manager's Recommendation:

Defer to City Council			
Referrals	Priority Level	Status	Vote
Corporate donation match for employees.	NOT STARTED	0%	
Elimination of rank choice voting	NOT STARTED	0%	
Include allowable timeframe to display campaign signs to San Leandro local requirements for temporary election campaign signs.	NOT STARTED	0%	
Evaluate potential City Charter revisions guiding elections, including the potential inclusion of both at-large seats and district seats. Also consider increasing the term limits to three terms instead of the current two terms. Adopt resolution moving the final council recommendation to voters for their approval (should a charter change be required).	NOT STARTED	0%	
Increase Mayor/Council term limits to three terms instead of the current two terms	NOT STARTED	0%	
Modify City Charter: District wide Council elections.	IN PROGRESS	<div><div></div></div> 10%	
Develop 10-year departmental Succession Plan	NOT STARTED	0%	
Develop a Comprehensive Cross-Training Program for Succession Planning and Talent Retention	NOT STARTED	0%	
Name a City facility or room in honor of Ellen Corbett	NOT STARTED	0%	
Develop a comprehensive staff training program to build technical and employment integrity skills competencies.	NOT STARTED	0%	

COMPLETED REFERRALS

Priority Area	Referral
Public Safety	Public Safety Cameras (FEB & JULY)
Public Safety	Support PD Employee Wellness Programs
Public Safety	Ban the sale of catalytic converters
Public Safety	Complete ICAT Training
Public Safety	Conduct a comprehensive audit of the Police Dept. culture, policies and procedures, and progressive policing strategies 6 months after the new police chief is on board.
Public Safety	Update AC Fire Dept. Services Contract
Public Safety	Decoy Car Program (JULY)
Public Safety	EOC Manual Update / EMS Outreach
Public Safety	Develop a Multi-year Agile Vision
Public Safety	Enhance Efforts to Address "Smash and Grab" Property Crimes
Public Safety	Improve Safety and Reduce Collisions for all Travel Modes
Public Safety	1 year report out on crime statistics including Asian American hate crimes
Public Safety	Develop and Implement Enhanced Workplace Safety Measures
Public Safety	Reduce property crime and increase public safety with non-police alternatives, case studies, best practices, etc.
Public Safety	Curfew on the sale of liquor in the City
Homelessness and Housing	Report on mobile home ordinance
Homelessness and Housing	Continue moratorium on evictions once the state of emergency is lifted. CAO to provide information prior to adding this to the agenda
Homelessness and Housing	Homelessness Policies (FEB & JULY)
Homelessness and Housing	Urgency resolution on homelessness to be brought back at the next council meeting
Infrastructure	Eden Road Funding Plan
Infrastructure	Resolution to support HR3339 - Nat'l infrastructure bank
Infrastructure	Provide an information presentation on the current status of Lake Chabot Road on the September 9th Council meeting. The purpose is to present the City Council and members of the public an overview of the status of the road and provide an opportunity for the Council and the public to ask questions. This presentation is needed ahead of the upcoming winter season and provides the City Council time to explore temporary actions to mitigate the increased traffic in the Bayovista neighborhood and coordination and partnership with Alameda County.
Infrastructure	Improve Bicycle and Pedestrian travel in San Leandro
Infrastructure	Assess and Find Solutions for the Digital Divide
Infrastructure	Expand BPAC to Mobility Commission
Infrastructure	Community Clean-Up Models

Infrastructure	Improve the CIP Process to Select Best Projects to meet the City's Goals
Infrastructure	Manor Competition Pool
Infrastructure	Update regarding Capitol Corridor through San Leandro
Quality of Life	Display artwork from BLM Movement
	Urgent referral to amend the last section of the eviction moratorium. To allow the expiration 365 days after the governor's expiration of state of emergency.
Quality of Life	Coordination with Union Pacific Railroad regarding community concerns
Quality of Life	Expand code enforcement to address code violations
Quality of Life	Racism as a Public Health Crisis / Reconciliation
	Review, update, and/or create library policies that align with community expectations with consideration for equity, diversity, and inclusion.
Quality of Life	Weed library materials collection and balance the collection with authors and protagonists that represent the diversity of our community.
Quality of Life	Reso Opposing EBMUD bayside groundwater project.
	A Strategic plan outlining the mission, vision, values of the City based on Council Priorities that the department work plans and performance goals scaffold up to.
Quality of Life	List of liquor store hours of operation and how many liquor store licenses in the City
Quality of Life	Presentation of MySanLeandro app (to understand the types of issues being reported to the app)
Quality of Life	Tobacco Retail License Ordinance Review
Quality of Life	A pro Roe v. Wade resolution
Quality of Life	Resolution to support Assembly Bill 1466 - the removal of discriminatory racial covenants from deeds (Approved)
Quality of Life	Translation services for city Council meetings. Agendas in multiple languages and have public comment translators and advertise it.
Quality of Life	Expand priorities to include quality of life and economic development to provide more clarity and transparency and focus
Economic Development	Soft Story Ordinance
Economic Development	Complete Full Digital Building Permit Plan Submittals and Examination Setup in Accela
	Report on small business changes (ex. new applications for business licenses and closures, trend lines for groupings)
Economic Development	Expand priorities to include quality of life and economic development to provide more clarity and transparency and focus
Race & Equity	Discussion of the Formation of the Equity and Race Community Commission
Race & Equity	Mandatory implicit bias training for Council
Race & Equity	Recognize CM Lopez as first Latinx CM*

Race & Equity	Recognize CM Aguilar as first openly gay Latinx CM*
Community Engagement and Outreach	First Responder Program (Mental Health) Services
Community Engagement and Outreach	Bring to Council to review and see if Council wants to move forward with polling segments of public on needs and expectations and satisfaction of 1st Police and then rest of City.
Community Engagement and Outreach	Increase Engagement with Sister Cities
Community Engagement and Outreach	Create an Internship Program (Pilot Cities/SLUSD) with Stipend
Community Engagement and Outreach	Complete a Library and Museum Strategic Plan
Community Engagement and Outreach	Develop a mechanism to capture anecdotes of how the library impacts patrons' lives.
Community Engagement and Outreach	Library and Historical Commission to be consistent and have 9 members. Look at an additional two commissioners as Historical focused.
Community Engagement and Outreach	Report on Item 13s by timeline and council member
Community Engagement and Outreach	Shoreline Park Outreach
Community Engagement and Outreach	Support School District Career Programs (Career Day, Mock Interviews, Internships)
Community Engagement and Outreach	Complete a Comprehensive Communications Strategic Plan
Fiscal Sustainability & Transparency	Create & Implement Community Budget Engagement Process
Fiscal Sustainability & Transparency	Develop a Training Program and Conduct Training with Departments in Areas Such as Budget Monitoring, AP, and Purchasing
Fiscal Sustainability & Transparency	Develop Performance Measures to Meet GFOA Budget Requirements and Budget Task Force Recommendations
Fiscal Sustainability & Transparency	Refresher of in-person meeting protocols for Council as we move back in-person
Fiscal Sustainability & Transparency	Update Strategy for Unfunded Liabilities (PULL plan)
Fiscal Sustainability & Transparency	Report on the Use of Measure A-1 Funding for Supportive Housing
Fiscal Sustainability & Transparency	Council Handbook Update - Airfare/Mileage
Fiscal Sustainability & Transparency	Council Handbook Update - Travel/Tech
Fiscal Sustainability & Transparency	Discussion related to a tax on Ride Share and Bike/Scooter share companies
Sustainability & Resilience	Ban the sale of new gas powered landscaping equipment
Sustainability & Resilience	Draft Reach Codes and conduct public outreach per adopted CAP
Sustainability & Resilience	Stormwater Fund Rate Analysis
Sustainability & Resilience	Develop Trees Master Plan with online tree inventory
Sustainability & Resilience	SB 1383 Implementation
Sustainability & Resilience	Renewable Energy Opt-Up
Not tied to a goal	Move City Clerk function to Council
Not tied to a goal	Resolution for Palestine
Not tied to a goal	Resolution Naming Mayor Cutter to be Mayor Emeritus
Not tied to a goal	Add a resolution in support of the people of Manipur India