

IN THE CITY COUNCIL OF THE CITY OF SAN LEANDRO

**RESOLUTION NO. 2025-XXX**

**RESOLUTION TO APPROVE AN AMENDMENT TO THE CITY-WIDE MASTER SALARY SCHEDULE  
EFFECTIVE JANUARY 1, 2025**

**WHEREAS**, the SLCEA MOU provides for a salary adjustment effective January 1, 2025, which includes equity adjustments for classifications determined to be below market median based on the results of a total compensation survey and a 6.5% salary increase; and

**WHEREAS**, the Confidential Employee Compensation Plan provides salary adjustments effective January 1, 2025, which includes equity adjustments for classifications determined to be below market median based on the results and a 6.5% salary increase; and

**WHEREAS**, the City-wide Master Salary Schedule has been revised to reflect the negotiated salary adjustments stated above; and

**WHEREAS**, the City-wide Master Salary Schedule has also been revised to reflect changes to SLCEA represented job classifications, including new job classifications, job title changes, and the removal of obsolete job classifications.

**NOW, THEREFORE**, the City Council of the City of San Leandro does **RESOLVE** as follows:

That the City of San Leandro hereby approves the Master Salary Schedule attached hereto and made a part hereof effective January 1, 2025 for all job classifications represented by SLCEA and all unrepresented Confidential Employees.

Introduced by Councilmember \_\_\_\_\_ and passed and adopted this 21<sup>st</sup> day of April 2025 by the following vote:

**AYES:** \_\_\_\_\_ ()

**NOES:** \_\_\_\_\_ ()

**ABSENT:** \_\_\_\_\_ ()

**ATTEST:** \_\_\_\_\_  
Kelly B. Clancy, CMC  
City Clerk