

City of San Leandro

Civic Center, 835 E. 14th Street
San Leandro, California 94577
www.sanleandro.org



October 8, 2024

Norma Goodman



Dear Norma Goodman:

On behalf of the City of San Leandro, I am pleased to offer you part-time employment as a Retired Annuitant with the City of San Leandro to provide extra help work in the Police Department. Your employment shall be of a limited duration, commencing on **November 5, 2024** and ending no later than May 5, 2025.

As a retired annuitant under the California Public Employees' Retirement System ("CalPERS"), you may work in an extra help position with restrictions as authorized by Government Code sections 7522.56 and 21224. Your appointment is considered "at will" and not covered by the terms of any collective bargaining agreement with any represented or unrepresented group of City employees.

During your appointment, you will perform specialized functions to assist the Communications Center in educating new dispatchers with the knowledge, skills, and abilities to be successful, including training employees on analyzing and evaluating complaint call information and determining dispatch priority, maintaining radio communication utilizing specialty software, and how to use radio codes to dispatch police, medical, and fire personnel effectively. All services performed shall be in accordance with all applicable ordinances, policies, and rules and regulations of the City.

You will be paid an hourly rate of \$55.72 per hour payable on the 5th and 20th of each month. The City has confirmed that this hourly rate is not less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties as listed on the City's publicly available pay schedule. No other benefits, incentives, compensation in lieu of benefits, or any other form of compensation will be paid in addition to the hourly pay rate. CalPERS service credit will not be accrued and no additional retirement rights or benefits will be granted.

Juan González III, Mayor

City Council:

Victor Aguilar, Jr.

Bryan Azevedo

Peter Ballew

Xouhoa Bowen

Sbeydeh Viveros Walton

Fred Simon



You are limited to working a maximum of 960 hours per fiscal year (July 1 through June 30) with all CalPERS employers combined, without exception. Per Government Code section 21220, the City will enroll and report your hours to CalPERS. If you work for any other CalPERS employer during the term of your employment, you must notify the City of San Leandro and disclose the number of hours worked for the other employer to ensure that your maximum number of hours is not exceeded.

If you agree to provide specialized services of a limited duration to the City under the terms of this letter and within the constraints of Government Code section 7522.56 and 21224 as a CalPERS retired annuitant, please sign the enclosed *Retired Annuitant Employment Acceptance* form by **November 5, 2024**.

If you have any questions, please feel free to contact Tiffany Johnston, Senior Human Resources Analyst at 510-577-6077.

Sincerely,

Janelle Cameron
City Manager

Enclosure: Employment Offer Acceptance

cc: Human Resources Personnel File
Police Department

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