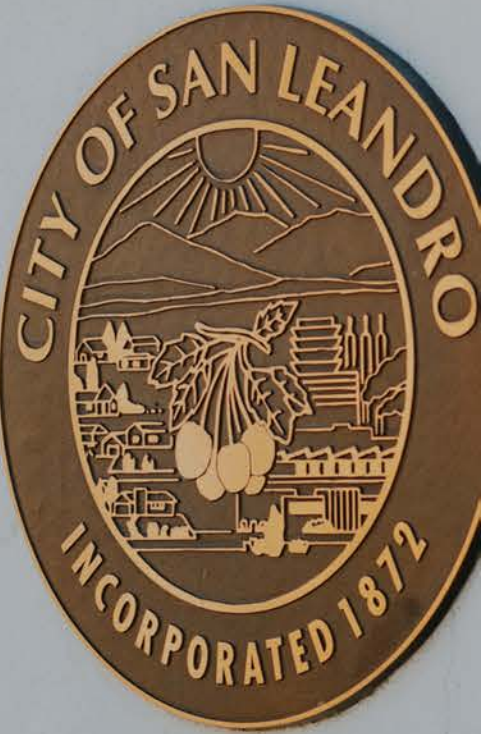




City of
San Leandro

Update on Council Priority Workplans

July 13, 2026



WORKPLAN TIMELINE

Quality of Life workplan adopted (FY25, FY26, FY27)

October 2024

Economic Development workplan adopted (FY25, FY26, FY27)

November 2024

Public Safety, Infrastructure, Housing & Homelessness workplans adopted (FY26, FY27, FY28)

July 2025

Staff presentation of updates on Quality of Life and Economic Development Council Priority Workplans

October 2025

Council Priority Setting Retreat

May 2026

Budget Adoption

May 2026



City of
San Leandro

CITY COUNCIL PRIORITIES

PUBLIC SAFETY

QUALITY OF LIFE

INFRASTRUCTURE

ECONOMIC DEVELOPMENT

HOUSING & HOMELESSNESS

FY25, FY26, FY27 WORKPLANS

- *Quality of Life*
- *Economic Development*



QUALITY OF LIFE

FY25, FY26, FY27

1. Develop and Implement Arts Grants Program

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Establish a budget through the Arts, Culture & Library Commission (ACLC) with guidelines and criteria for grant eligibility focused on local artists of visual, performing, or written formats and cultural organizations.	Feb 2025													
Promote the grant program through workshops and info sessions to increase community participation.	Feb 2025													
Identify local businesses and sponsors to expand opportunities for larger projects.	Sep 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

1. Develop and Implement Arts Grants Program

- Established a proven recurring arts grants process annually
- Hold at least one kick-off reception to promote the arts grants
- Library staff manage submissions
- ACLC Selection Committee chooses grantees
- Library staff manage grant payments, and grantee's reporting



1. Develop and Implement Arts Grants Program

- Businesses and sponsors have been identified as possible supporters
 - In-kind - provide materials, space, mural locations, etc.
 - Monetary - provide funding via gift or grant opportunity
 - Library staff with ACLC support will seek, apply & manage gifts & grants



2. Expand Utilization of Art Gallery Spaces in City Facilities, establishing partnerships for installations

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Identify all City Facilities that can function as gallery spaces, including outdoor areas.	Jul 2026													
Identify local agencies and artists to submit exhibit proposals that highlight diverse artistic expressions for consideration by the ACLC for display in City Facility Gallery Spaces.	Jul 2026													
Facilitate public art receptions and gallery tours by the artist to engage the community with new installations.	Dec 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

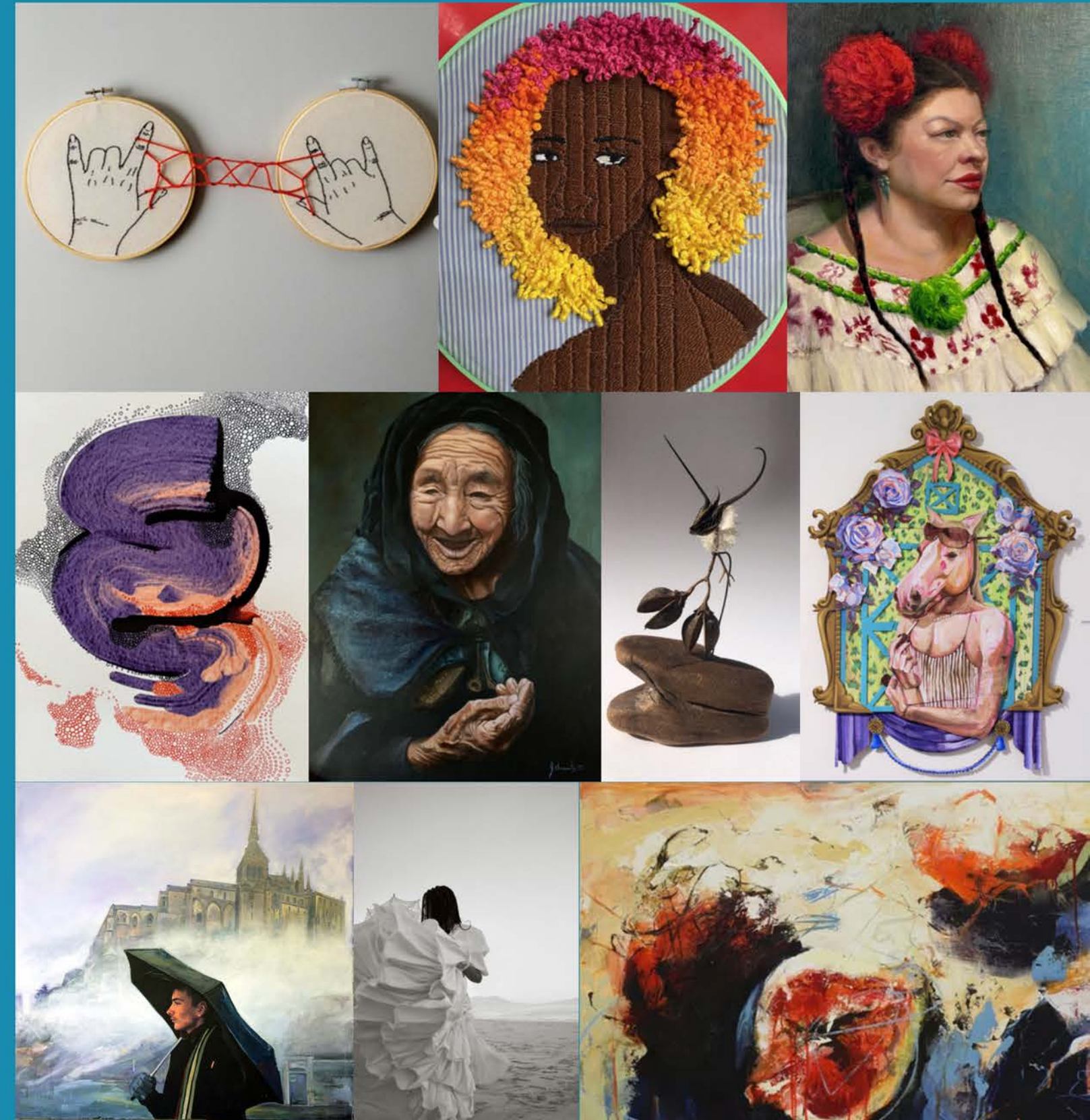
2. Expand Utilization of Art Gallery Spaces in City Facilities, establishing partnerships for installations

- Created a catalogue of City owned facilities that could be gallery spaces
 - Indoor space
 - Short-term
 - Possibly Long-Term
 - Wall hangings
 - Outdoor parks or facility grounds
 - Long-term/permanent
 - Large outdoor 3D sculpture
 - Possible Murals



2. Expand Utilization of Art Gallery Spaces in City Facilities, establishing partnerships for installations

- Artists & agencies have been identified and contacted
- Ongoing efforts remain for artists & agencies to commit to exhibiting.
- Largest opportunity is for large, outdoor works, but a gap exists with artists & funding



3. Develop Programs Celebrating Community and the Diverse Cultures in San Leandro

Project	Due Date	FY24-25				FY25-26					FY26-27		
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027
Create an annual calendar for cultural events representing different ethnic and cultural groups.	Sep 2025												
Develop partnerships with local agencies to collaborate on free programs highlighting different cultural practices, such as dance, crafts, food traditions, and storytelling.	Sep 2025												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. Develop Programs Celebrating Community and the Diverse Cultures in San Leandro



- Created an annual calendar for cultural & special events as part of the City's website calendar
- Ongoing, the Library plans and collaborates with Recreation & Parks, SLIA, and other agencies
 - Deliver programs celebrating our diverse community
 - Conduct dynamic planning efforts quarterly for best outcomes with available resources
 - Held 945 events between July 2025 and May 2026

4. Expand utilization of early childhood education programming

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Develop and execute a promotion plan of bilingual early childhood programs to the target audience.	Dec 2025													
Expand participation in the 1,000 Books Before Kindergarten Program.	Dec 2025													
Develop partnerships with local schools/daycares/preschools/nonprofits to collaborate on free educational workshops for kindergarten readiness with joint efforts on measured	Dec 2025													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

4. Expand utilization of early childhood education programming

- Improved communication to the target audience of bilingual early childhood programs.
- Expanded participation in the 1000 Books Before Kindergarten Program.



4. Expand utilization of early childhood education programming

- Developed partnerships with agencies, schools, daycares, and local businesses for collaboration and services.



Stay & Play



Lego Robotics

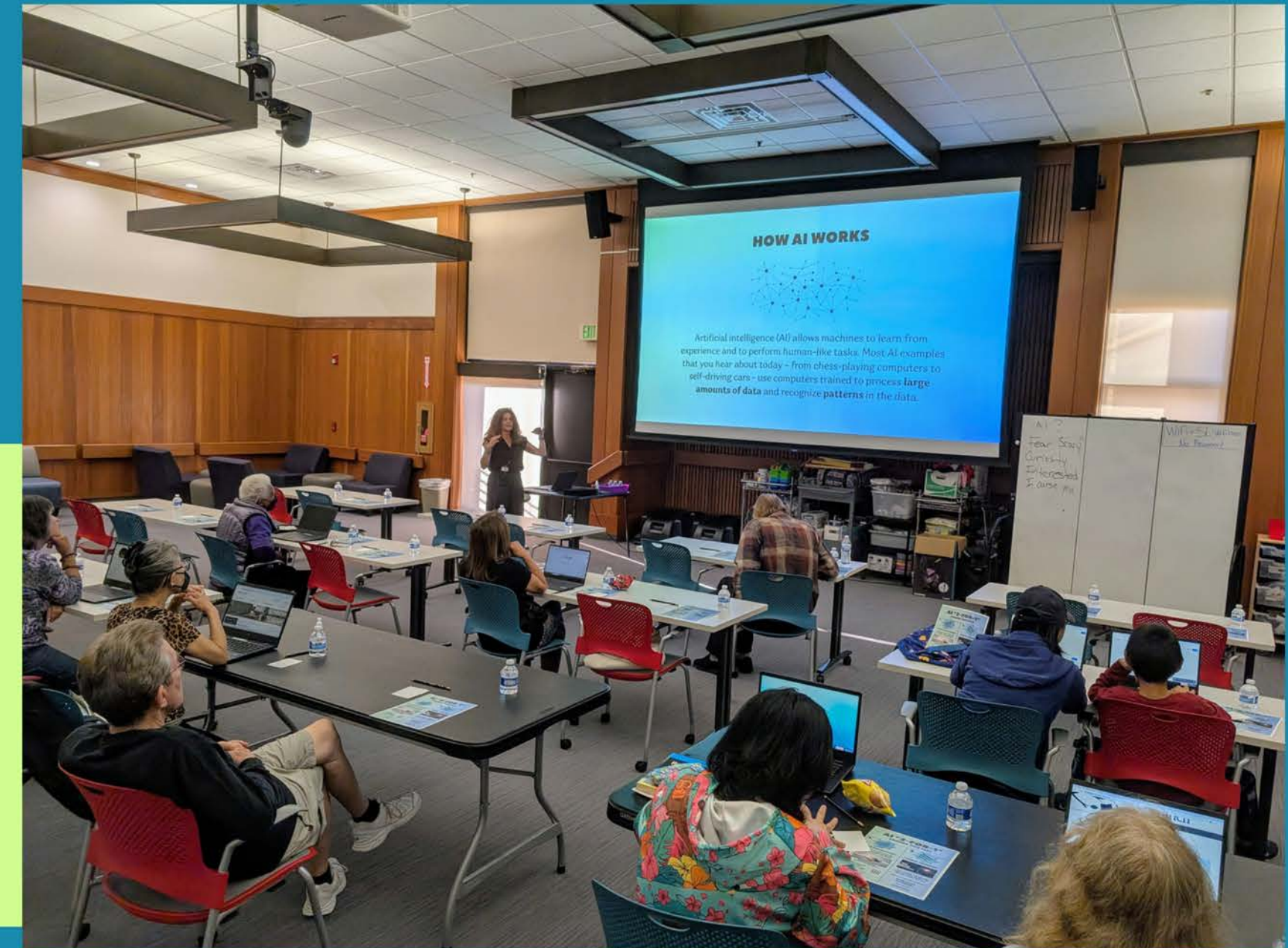
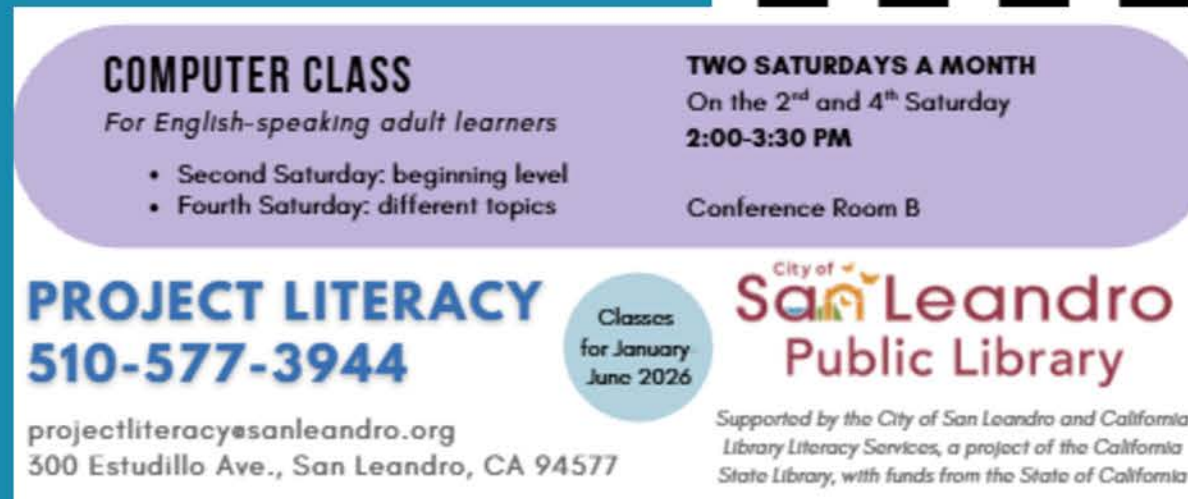
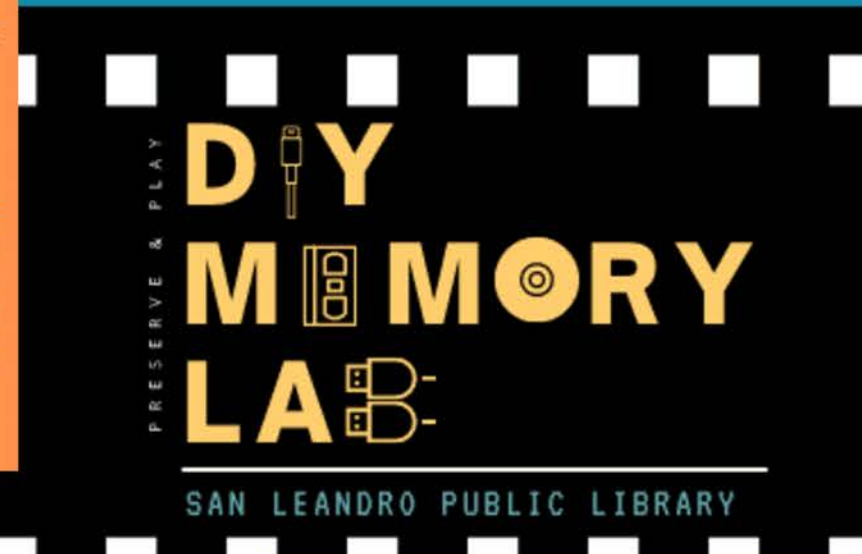
5. Expand Technology Based Adult Education Programs

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Identify, develop, and implement structured times in different modalities for the teaching of digital literacy skills for seniors and adults, especially for people with low skills.	Dec 2025													
Teach Artificial Intelligence literacy to better equip San Leandrans to embrace, interpret, understand, utilize, and consider the ethics of AI.	Dec 2025													
Develop partnerships with organizations to provide basic IT skills workshops, new and emerging technologies, and coding for adults.	Dec 2025													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

5. Expand Technology Based Adult Education Programs

- Teach senior and adult digital literacy in multiple ways, from basics of email to AI and more



6. Expand volunteer opportunities for cleaning streets and public spaces a citywide

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Launch a citywide program encouraging community groups to maintain specific areas.	Jun 2025													
Organize quarterly citywide volunteer clean-up days focusing on high-traffic areas and parks.	Mar 2025													
Develop volunteer kits with cleanup tools and educational materials on waste reduction	Mar 2025													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

6. Expand volunteer opportunities for cleaning streets and public spaces a citywide



Annual Coastal Cleanup Day



Ghirardelli Gives Day

7. Design and implement a planting initiative to introduce native and drought-tolerant plants across city parks, medians, and public spaces

Project	Due Date	FY24-25				FY25-26				FY26-27			
		Q1 Jul-Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027
Develop a non-functional turf reduction plan for public spaces that includes a native and drought tolerant plant palette	Sep 2026												
Create a planting guide for homeowners and businesses to incorporate drought-tolerant landscaping.	Aug 2025												
Organize quarterly volunteer program for community planting days in city parks and medians.	Aug 2025												

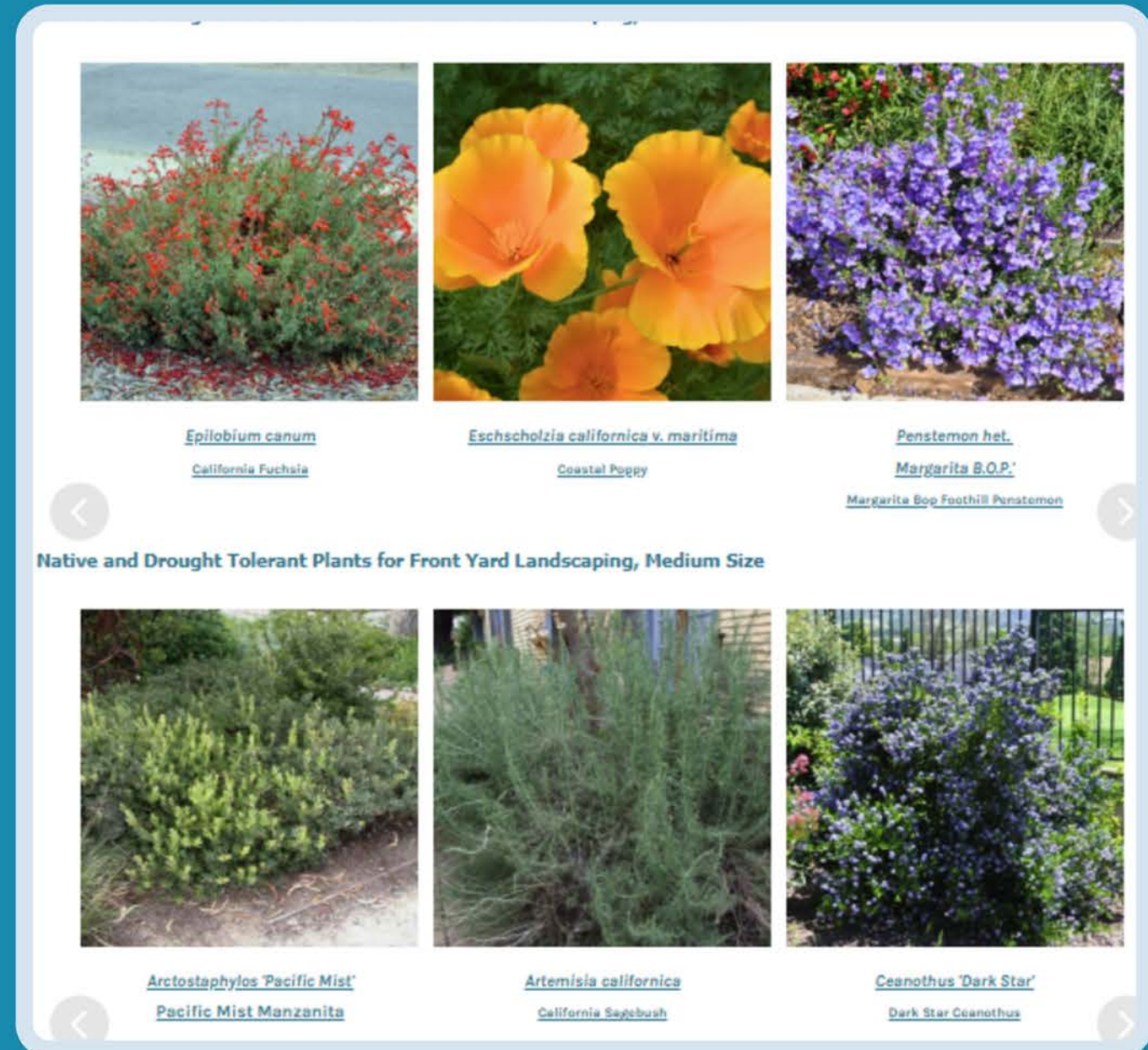
	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

7. Design and implement a planting initiative to introduce native and drought-tolerant plants across city parks, medians, and public spaces

Turf Reduction at Passive Park on Merced St



City Website - Native Plants



8. Expand Citywide Tree Canopy Coverage

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Reestablish community tree-planting events to increase resident involvement.	Dec 2026													
Establish a tree donation program, encouraging businesses and residents to sponsor tree planting efforts.	Feb 2026													
Collaborate with environmental organizations to host educational workshops on tree care and maintenance.	Dec 2025													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

8. Expand Citywide Tree Canopy Coverage



Arbor Day Tree Planting
Madison Elementary School - 5th Grade Class



Extreme Heat Planning Grant
Partner Roundtable Meetings

SAN LEANDRO 2050



**Current System Summary
Partner Roundtable #2**

Extreme Heat / Urban Greening Grant

9. Strategic placement of litter receptacles to maximize usage and enhance cleanliness

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Coordinate with the waste hauler to install and service 20 additional litter receptacles in the downtown area.	Jun 2025													
Coordinate with SLIA to monitor/clean containers and respond to dumping around them	Dec 2025													
Survey and Identify opportunity sites for additional receptacles to be negotiated into the waste hauling contract.	Dec 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

10. Develop Recreational Programs for Inclusivity and Diverse Age Groups

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Expand intergenerational programs that bring together youth and seniors for shared activities.	Sep 2025													
Develop accessible recreational programs catering to different abilities, including adaptive sports.	Jun 2025													
Offer bilingual and multicultural fitness classes to attract diverse community members.	Jul 2025													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

10. Develop Recreational Programs for Inclusivity and Diverse Age Groups



Pickleball at Washington Manor Park



Cinco de Mayo Event

11. Partner with Local Organizations to create accessible and affordable healthy eating options, particularly for low-income families

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Organize healthy cooking workshops in collaboration with organizations	Aug 2025													
Identify and allocate budget funding to support the expansion of existing food pantries/distribution sites/ and other food access programs, and implement new sites in strategic locations as necessary.	Feb 2026													
Partner with organizations to develop cooking classes focused on affordable, nutritious meals.	Mar 2026													

	Completed
	Deadline extended

	In progress/on track
	Upcoming

	At risk/delayed
	Recommend discontinuing

11. Partner with Local Organizations to create accessible and affordable healthy eating options, particularly for low-income families



Tiburcio Vasquez Health Center: Nutrition Class



Vietnamese American Community Center of the East Bay: Senior Meal Distribution

San Leandro Community Food Pantry, distribution day



12. Host Health & Active Living Events

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Organize annual community health fairs offering free health screenings and fitness activities.	Jul 2025													
Collaborate with local fitness instructors and gyms to host community fitness challenges.	Jul 2025													
Partner with local fitness instructors to offer free outdoor exercise classes in parks.	Jul 2025													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

12. Host Health & Active Living Events



Girls on the Run Events



Yoga in the Park

13. Partner with Local Organizations for Expanded Senior Services

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Offer technology training workshops for seniors to help them access telehealth services.	Jan 2026													
Collaborate with caregiving agencies to provide respite care and caregiver support programs.	Feb 2026													
Create senior-friendly recreational activities like walking clubs and gentle yoga sessions.	Jan 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

13. Partner with Local Organizations for Expanded Senior Services



Tech Exchange workshop

- Partnered with Tech Exchange to expand senior technology education and digital literacy services
- 97 seniors completed the program through workshops offered in English, Spanish, and Cantonese
- Six training classes for caregivers who support people living with Alzheimer's Disease and Related Dementias (ADRD)
- Twenty-eight people participated in one or more training classes

14. Collaborate with Schools for Public Use of Recreational Facilities

Project	Due Date	FY24-25				FY25-26				FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027
Update joint-use agreements with school districts to ensure public access to recreational spaces after school hours.	Dec 2026												
Organize community sports leagues and fitness programs utilizing school gyms and fields.	Dec 2026												
Coordinate with schools to offer weekend wellness programs for students and families in school facilities.	Dec 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

14. Collaborate with Schools for Public Use of Recreational Facilities



Joint-Use Gymnasiums
Junior Warriors Program



Joint-Use Fields
Girls Softball League

ECONOMIC DEVELOPMENT

FY25, FY26, FY27



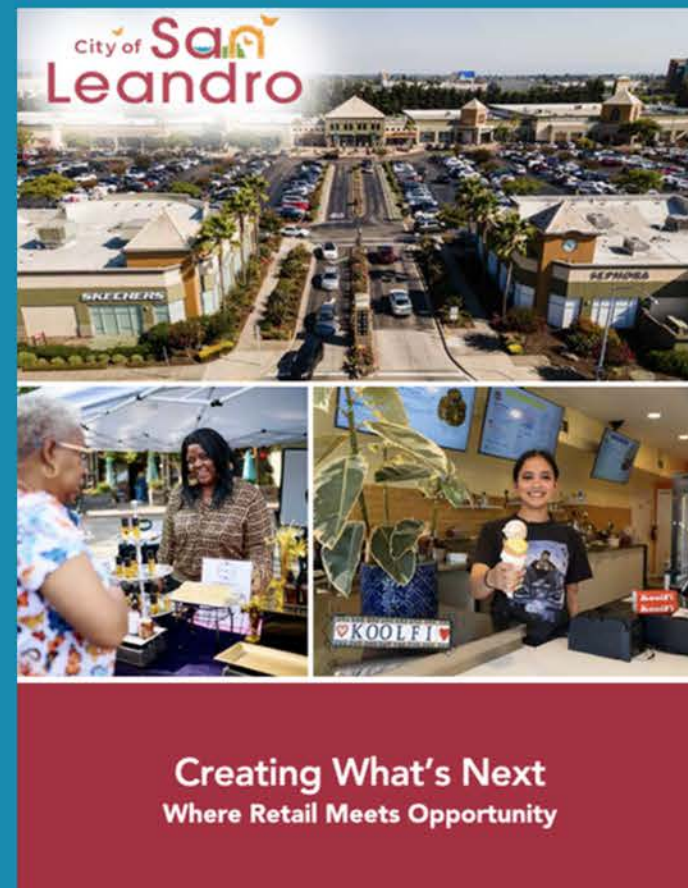
1. Accelerate Innovation and Growth of Target Industries

Project	Due Date	FY24-25				FY25-26					FY26-27		
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027
Present to Council on Implementation of Innovation Action Strategy	Mar 2026												
Complete a City Brand Assessment and develop a City Marketing Strategy to improve visibility, image, and identity	Dec 2026												
Finalize Economic Development Marketing Plan based on new Marketing Strategy	Apr 2027												
Revamp Economic Development website and flyers to recruit and support innovative and retail businesses.	Jun 2026												
Evaluate process/platform for tracking Economic Development work, data and contacts.	Sep 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

1. Accelerate Innovation and Growth of Target Industries

- Presented to Council on Implementation of Innovation Action Strategy
- Revamped Economic Development website and flyers to recruit and support innovative and retail businesses
- Began City Brand Assessment & Application Plan to improve visibility, image, and identity - to be completed by end of 2026



2. Support Major Developments and Update Zoning

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Hold annual development event. Promote commercial and residential opportunity sites and receive input regarding challenges.	Sep 2025													
Evaluate commercial and industrial zoning regulations and adopt Non-Residential Zoning Amendments	Jun 2026													
Develop a formal process for customer interactions and feedback.	Mar 2026													
Establish an inter-departmental Development Review Committee to discuss applications and troubleshoot issues.	Jun 2026													
Establish an inter-departmental Accela “power users” group to promote knowledge sharing & advancements to the City's permitting system.	Dec 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

2. Support major developments & update Zoning:

- Held annual development event to promote opportunities - over 65 attendees
- Developed a formal process for customer interactions & feedback
- Established an Inter-Departmental Development Review Committee to discuss applications and troubleshoot issues
- Established an Inter-Departmental Accela 'Power Users' group to promote knowledge sharing & advancements to the City's permitting system
- Prepared initial draft of Non-Residential Zoning Amendments to improve organization, usability and modernize content



3. Preserve Industrial Districts and Address Infrastructure Needs

Project	Due Date	FY24-25				FY25-26				 FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027
Perform City Real Estate Assessment and identify process, staffing, and funding needs for city properties leased to private parties	Jun 2026												
Evaluate potential for Industrial Area Specific Plan to streamline environmental review & utility/infrastructure upgrades	Jun 2027												
Evaluate potential for Public Private Partnerships (PPP) to help fund infrastructure improvement.	Jul 2026												
Develop Public Private Partnership Policy and allocate staffing resources as appropriate.	Dec 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. Preserve Industrial Districts and Address Infrastructure Needs

Performed City Real Estate Assessment:

- Reviewed City Real Estate Portfolio
- Identified Municipal Real Estate Best Practices
- Recommendations for Real Property Management

Began to Evaluate potential for Public Private Partnerships (PPP):

- Review current PPP practices
- Identify Municipal PPP Best Practices
- Recommended opportunities and policies to consider



4. Create Vibrant Gathering Places with Quality Retail, Dining & Entertainment

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Update Commercial Incentive Programs to encourage businesses to invest in their facilities for maintenance & aesthetic improvements	Sep 2025													
Design and install placemaking, art and wayfinding in downtown to enhance the pedestrian experience and direct to parking.	May 2026													
Evaluate the feasibility of attracting hotel uses, and identify opportunity sites	Jun 2027													
Hold annual retail event & perform outreach to recruit targeted retailers,	Oct 2026													
Perform outreach to major shopping center owners and encourage improvements.	Mar 2027													

Completed

Deadline extended

In progress/on track

Upcoming

At risk/delayed

Recommend discontinuing

4. Create Vibrant Gathering Places with Quality Retail, Dining & Entertainment

Updated Commercial Incentive Programs:

- Scaled requirements based on funding amount
- New \$5,000 Small Business Boost Grant category

Designed and installed placemaking and art in Downtown:

- ARtWalk - four pieces of interactive art & movable art wall
- New Fixtures - self watering planters, outdoor tables, bike racks
- Cleaning & Maintenance - quarterly power washing, paver repair



5. Ensure Resident Workforce Training and Education

Project	Due Date	FY24-25				FY25-26					FY26-27			
		Q1 Jul -Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	
Develop Workforce Partnership Strategy to ensure relevant and impactful workforce development services for local residents and businesses	Dec 2025													
Prepare a Workforce Outreach Plan to ensure that residents and businesses of all backgrounds and types are aware of workforce opportunities	Apr 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

5. Ensure Resident Workforce Training and Education

Developed & Began Implementation of Workforce Partnership & Outreach Plan:

- Supported development of San Leandro First Jobs Program, a paid internship for young adults at local manufacturers
- Continued support for Chamber Job Fair
- Engaged with Carrington College & San Joaquin Valley College and shared information about available training.



6. Support Small Business and Entrepreneurship

Project	Due Date	FY24-25				FY25-26				FY26-27			
		Q1 Jul-Sep 2024	Q2 Oct-Dec 2024	Q3 Jan-Mar 2025	Q4 Apr-Jun 2025	Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027
Prepare a Small Business Resource Outreach Plan to increase awareness and connect diverse businesses with assistance in a manner that is understandable and relevant	Mar 2026												
Improve and update online and physical materials outlining City processes and resources to be more customer-friendly to small and diverse businesses	Dec 2025												
Hold workshop and update materials to connect businesses with local finance & business service institutions.	Nov 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

6. Support Small Business and Entrepreneurship

Prepared & Began Implementation of Small Business Outreach Plan:

- Partnered with East Bay Small Business Development Center and SL Chamber to provide monthly no cost business advising
- Conducted over 30 in-person business outreach visits

Updated Materials Outlining City Processes:

- Updated & translated key informational flyers
- Continued work to clarify online permit process
- Added information on business financial resources on website

Applying For a Permit

- > Step 1: Create an Account & Log in
- > Step 2: Select "Create An Application"
- > Step 3: Fill Out Project Details
- > Step 4: Upload Required Plans/Documents
- > Step 5: Continue to Payment
- > Step 6: Initial Submittal
- > Step 7: Complete Plan Review Process
- > Step 8: Schedule an Inspection

Conditional Use Permit

Hoja Informativa y Materiales de Presentación

City of
San Leandro

December 23, 2025

Información General

Un Uso Condicional es un uso que no está permitido por derecho en un Distrito de Zonificación específico. Los Usos Condicionales requieren una audiencia ante la Junta de Ajustes de Zonificación (BZA) para determinar si el uso propuesto cumple con TODOS los hallazgos requeridos para su aprobación.

Si se requiere un Permiso de Uso Condicional, deberá presentar la solicitud ante la División de Planificación antes de solicitar un Permiso de Construcción. Un Permiso de Uso Condicional es un derecho que permanece ligado a la propiedad.

Proceso de Solicitud

Dependiendo de la complejidad y la integridad del proyecto, el proceso generalmente toma entre 3 y 6 meses a partir de la fecha de presentación de la solicitud. La aprobación no está garantizada y puede requerirse que usted modifique su propuesta.

La Junta de Ajustes de Zonificación tomará una decisión en una audiencia pública formal. Todos los propietarios y negocios dentro de un radio de 500 pies serán notificados por correo.

¿CUÁNDO SE REQUIERE UN PERMISO DE USO CONDICIONAL (CUP)?

Para cada Distrito de Zonificación, el Código de Zonificación enumera los tipos de usos que están Permitidos, Permitidos Condicionalmente o que requieren Revisión Administrativa. Los usos que no estén listados no están permitidos dentro del Distrito de Zonificación.

NO COST BUSINESS ADVISING IN SAN LEANDRO

Offered in partnership with East Bay SBDC,
City of San Leandro and San Leandro
Chamber of Commerce

GET ADVICE ON:

- ✓ Marketing
- ✓ Starting a Business
- ✓ Growing a Business & More



<https://tinyurl.com/SLbusinessadvising>

FY26, FY27, FY28 WORKPLANS

- *Public Safety*
- *Infrastrucutre*
- *Housing & Homelessness*

PUBLIC SAFETY

FY26, FY27, FY28



1. Staffing Plan

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Increase sworn staffing to 78% of authorized strength	Dec 2026												
Increase sworn staffing to 82% of authorized strength	Dec 2027												
Fill two vacant Traffic Officer positions	Jul 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

1. Staffing Plan

- Current Sworn staffing level is at 76% and on track to meet 78% goal due in December, 2026.
- Successful hiring efforts offset by recent spate of retirements and separations.



- Goal to fill 2 vacant positions in the Traffic Unit will be delayed indefinitely as priority for lateral assignments will be given to critical vacancies in the Criminal Investigation Division.
- Traffic Unit is currently staffed by 1 Sergeant and 1 Commercial Enforcement Officer.

2. Recruitment

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Annually review recruitment strategies	Jul 2027												
Quarterly social media recruitment posts	Jun 2028												
Participate in six recruitment events a quarter	Jun 2028												
Visit one academy a quarter	Jun 2028												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

2. Recruitment

- Active social media posts showcasing variety of work by the Police Department have increased exposure and engagement.
- Averaging 8 recruitment events per quarter.
- In-person recruitment efforts at Police Recruit written and physical agility tests have yielded highest amount of success.



Lower Animal Control Costs



**ANIMAL
CONTROL OFFICER
APPRECIATION WEEK**



**Helping & Protecting
Animals in San Leandro**



#SLPDCARES

- 3. Reduce Number of Strays Taken to the Shelter
- 4. Shelter Diversion Strategy
- 5. Fill Vacant Animal Control Officer Position
- 6. Increase Enforcement of Loose Dog Violations

3. Reduce Number of Strays Taken to the Shelter

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Reduce Number of Strays Taken to the Shelter	Jul 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. Reduce Number of Strays Taken to the Shelter



- Total number of animals taken to the shelter for the months of January through May decreased from 173 in 2025 to 151 in 2026 (13% reduction).



4. Shelter Diversion Strategy

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Keep strays longer at the Corp Yard temporary shelter	Aug 2027												
Annual social media messaging directing strays to SLPD instead of the shelter	Aug 2027												
Work with a local organization to hold an annual pet microchipping event	Jun 2028												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

4. Shelter Diversion Strategy

- Increased time of strays kept at Corp Yard temporary shelter (up to 24 hours) to enhance opportunities for reunification.
- Increased social media messaging to community to direct strays to Police Department instead of taking them directly the shelter.
- “Paw-Chella” pet microchipping event adjusted to bi-annual.



5. Fill Vacant Animal Control Officer Position

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Completion of the field training program for the two most recent police service technician hires	Sep 2025												
Internal selection process for the Animal Control Officer position	Mar 2026												
Animal Control Officer Training Course	Jun 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

5. Fill Vacant Animal Control Officer Position



- Transitioned away from having only a single dedicated Animal Control Officer to ensure broader coverage and enforcement of Animal Control issues.
- All Police Service Technicians are provided training in Animal Control laws and municipal codes during field training.
- All Police Service Technicians and Supervisors are sent to a 40-hour Animal Control training course.

6. Increase Enforcement of Loose Dog Violations

Project	Due Date	FY25-26					FY26-27				FY27-28			
		Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026		Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul-Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Review animal related municipal codes and update if necessary	Jun 2026													
Annual Social media messaging regarding animal related violations	Sep 2028													
Train all Police Service Technicians on animal related municipal codes	Sep 2026													
Begin increased enforcement of animal related municipal codes	Oct 2026													

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

6. Increase Enforcement of Loose Dog Violations

- Recurring social media messaging to enhance community awareness regarding loose dog violations.
- Increased staff priority to educate and enforce violations.
- From January through May, 2026, staff have issued 70 citations and 133 warnings, compared to 38 citations and 80 warnings for all of 2025.

DOG LICENSING

To License your dog, you must have:

- Current rabies vaccination certificate
- Proof of spay/neuter, if you are applying for the spayed/neutered license rate

The City of San Leandro has enhanced pet licensing experience. please visit: <https://www.sanleandro.org/pet-licensing>

For questions or concerns, please contact 510-577-2740.

SAN LEANDRO POLICE DEPARTMENT

LEASH LAWS IN CALIFORNIA

Keeping our community safe includes keeping our pets safe and under control.

STATE LAW: California law requires all dogs to be on a leash no longer than 6 feet when in public places.

PRIVATE PROPERTY: Dogs must be under control at all times. This means on a leash or within a securely fenced area.

WHY IT MATTERS: Leash laws help prevent bites, protect wildlife, and ensure everyone can enjoy our parks and neighborhoods.

VIOLATIONS CAN RESULT IN FINES.

For more information, visit the City of San Leandro website or contact Animal Control at (510) 577-2740.

San Leandro Police Department

Posted by Jennifer Crosby
Dec 18, 2024 · 🌐

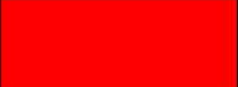
Thank you all for the fast response. Her owner has been located.

Found Dog! Please contact SLPD if you are the owner or know the owner of this sweet little girl. Her family is missing her right now. Please call 510-882-4297 so we can reunite this sweet girl

Be a responsible pet owner.
LEASH UP. STAY SAFE. RESPECT OUR COMMUNITY. ★

7. Ensure Strong Community Engagement

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
PD Host annual Cookies with the Cops (1/Fiscal Year)	Dec 2027												
PD Host bi-annual Pizza with the Cops (2/Fiscal Year)	Mar 2028												
PD Host bi-monthly booth at the Farmers Market during season (April - October) (20/Fiscal Year)	Jun 2028												
ACFD Host Davis St. Walmart Back to School Supply and Coat Drive	Aug 2026												
ACFD Participate in Annual Thanksgiving Luncheon	Nov 2026												
Host Santa at the Firehouse at ACFD Station 9	Dec 2026												
ACFD Cohost Annual Bayfair KMEL Santa Claus Toy and Food Drive	Dec 2026												
ACFD Assist with Davis Street Holiday Basket Distribution Day	Dec 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

7. Ensure Strong Community Engagement

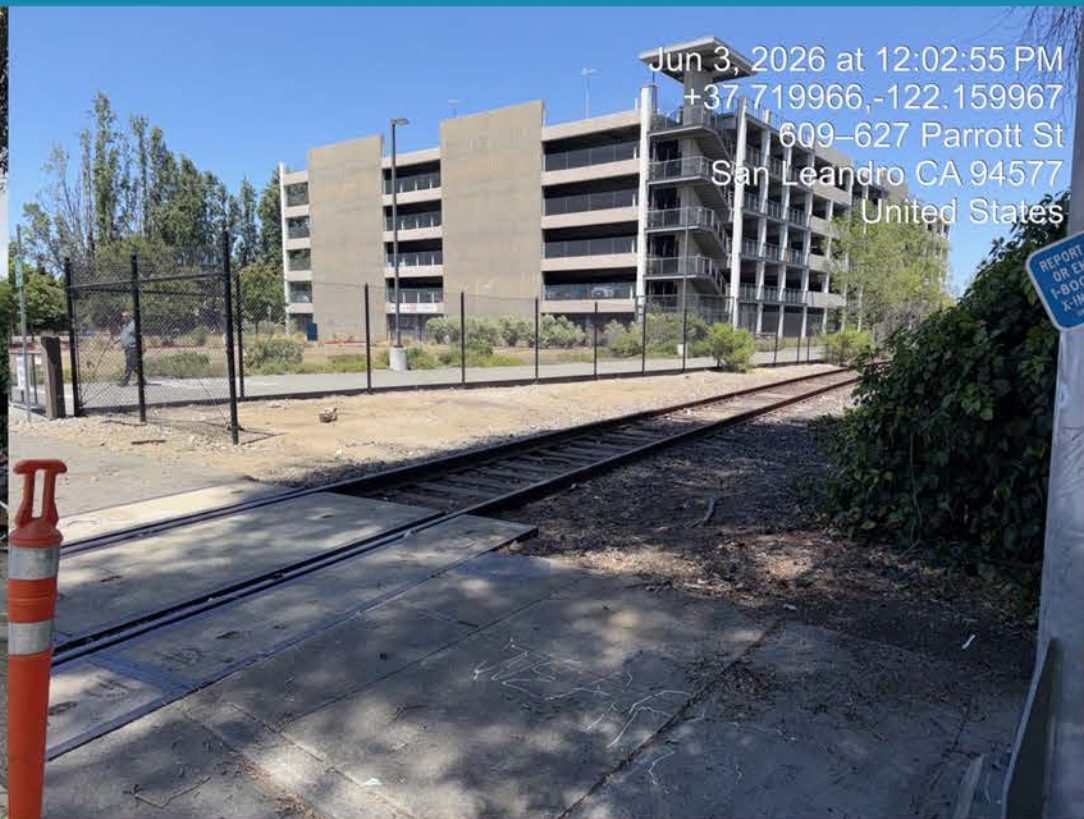


8. Encampment Removal

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Collaborate bi-weekly with Human Services & Public Works on encampment related issues	Jun 2028												
Assist in three encampment clean-ups a quarter (12/year)	Jun 2028												
Establish monthly coordination meetings with Union Pacific Railroad Police (12/year)	Jun 2028												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

8. Encampment Removal



- Established bi-weekly meetings with Human Services and Public Works for collaborative efforts on encampment removal priorities.
- Police Department averages between one (1) encampment clean-up per week or every other week, far exceeding the targeted goal of three (3) clean-ups per quarter.
- Established bi-weekly coordination meetings with Union Pacific Railroad Police.

9. Emergency Management

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Host 3 Wildfire Preparedness and Defensible Space Workshops (1 training/yr for 3 years)	Jun 2027												
Host 3 Annual Community Emergency Response Team (CERT) Trainings (1 training/yr for 3 years)	Sep 2028												
Local Hazard Mitigation Plan Update	Aug 2027												
Update Emergency Operations Plan	Jun 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

9. Emergency Management - Trainings and Workshops



CERT ACADEMY

- Get Involved
- Learn How to Protect your Family and Community
- Make a Difference

Are you ready to help your neighborhood when a disaster happens?

THE ALAMEDA COUNTY FIRE DEPARTMENT (ACFD) offers an opportunity to participate in a Community Emergency Response Team (CERT) training academy! Participants will complete 24 hours of CERT training on three consecutive Saturdays. CERT training includes both classroom instruction and hands-on training.

Class registration is free and open to community members who are 18 years old or older. Teenagers between 14 to 17 years old may participate in the training if accompanied by a parent/guardian.

** All participants will be required to completed the online FEMA independent study CERT program, IS-317.*

When

June 16, 18, 20, and 27, 2026

- Tuesday, June 16, 2026 **6-9pm**
- Thursday, June 18, 2026 **6-9pm**
- Saturday, June 20, 2026 **8am-5pm**
- Saturday, June 27, 2026 **8am-5pm**

Where

Surlene G. Grant Room
999 E. 14th Street
San Leandro, CA 94577



Training Includes:

- Emergency Preparedness
- Fire Safety & Utility Controls
- Disaster Medical Operations
- Light Search & Rescue

How To Register

Visit: acfdcert.eventbrite.com (or QR above)

Call: (510) 632-3473 ext. 1721 or (925) 833-3473 ext. 1721

Email: cert@alamedacountyfire.gov

Space is limited and attendance is required at all 3 classes. Individuals who RSVP and do not attend negatively impact course offerings, and take away from others who would like to attend.



[x.com/AlamedaCoFire](https://twitter.com/AlamedaCoFire)
facebook.com/AlamedaCountyFire
instagram.com/AlamedaCoFire

alamedacountyfire.gov

Wildfire Preparedness and Defensible Space Workshop - Completed for March 2026

- Presented with Alameda County Fire Dept
- Surlene Grant Community Room



INFRASTRUCTURE

FY26, FY27, FY28

1. New Revenue Measure on November 2026 Ballot

Project	Due Date	FY25-26				 FY26-27				FY27-28			
		Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul-Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Project Launch postponed to 12/15 per Council direction)	Sep 2025												
Public communications/engagement survey	Mar 2026												
Survey results presentation to Council	Mar 2026												
Council decision for ballot measure	Jun 2026												
Prepare and mail ballots	Oct 2026												
Election Day	Nov 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

2. Stormwater Fee Update

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Public communicatlons/engagement	Oct 2026												
Council adoption of declaring intent	Dec 2026												
Notice of Public Hearing	Jan 2027												
Public Hearing	Feb 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. Pacific Gas and Electric (PG&E) - Electric Vehicle Fleet Program

Project	Due Date	FY25-26				 FY26-27				FY27-28			
		Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul-Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Prepare and commit to 5-year vehicle purchase and charging plan	Jan 2026												
Submit EV Fleet application, site evaluation, and sign contracts.	Jul 2026												
Design, construction, execution, and PG&E rebates.	Dec 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. PG&E Electric Vehicle Fleet Program

- PG&E Program closed
- Installed 4-dual head chargers at PW Corp Yard
- Purchased 8 electric vehicles
 - Received 3 Vans
- Difficult to order EV
 - Ordered 4 Ford Lightnings, cancelled by Ford;
 - Reorderd as Chevy Silverado EV
- Metropolitan Transportation Commission (MTC) Public Fleet Electrification Planning Assistance Program - Preparing scope and cost estimate for build out



4. Implementation of Environmental Programs

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Public communications and Initiate Trash Free San Leandro Business Certifications	Oct 2025												
Development and adoption Internal Environmentally Preferable Purchasing Policy	Mar 2026												
Initiate Green Business Certification for City Facilities	Sep 2026												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

4. Implementation of Environmental Programs

- Trash-Free focused internally; Farmers Market Reusables Pilot July 2026
- Finalizing updated EPPP, now includes SB 1383 compliance and waste reduction - guidelines to be provided for implementation this summer
- Green Business Program: Two city facilities freshly certified June 2026.



ENVIRONMENTALLY PREFERABLE PURCHASING POLICY CITY OF SAN LEANDRO, CA



- 3.1.5 The City of San Leandro shall minimize the purchase of all single use plastics, including but not limited to plastic water bottles, cups, and cutlery except where required for health, safety, emergency response, regulatory compliance or operational necessity
- 3.1.6 The City of San Leandro requests vendors to eliminate packaging or use the minimum amount necessary for product protection, to the greatest extent practicable.
- 3.1.7 Packaging that is reusable, recyclable or compostable is preferred, when suitable uses and programs exist.

5. Major Construction Project Delivery

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Memorial Park	Sep 2025												
Steven Taylor Sanctity of Life Pavilion	Mar 2026												
Public Works Service Center Underground Fuel Tank Replacement	Feb 2026												
Cary-Haas Pedestrian Bridge	Feb 2027												
Mulford-Marina Branch Library	Dec 2026												
Lake Chabot Road 2023 Storm Erosion Repairs	Jul 2027												
MacArthur Roundabout	Nov 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

5. Major Construction Project Delivery - Completed

Steven Taylor Sanctity of Life Pavilion



Memorial Park



Public Works Service Center Underground
Fuel Tank Replacement

5. Major Construction Project Delivery - Construction



Cary/Haas Pedestrian Bridge
Replacement



Mulford-Marina Branch Library



HOUSING & HOMELESSNESS

FY26, FY27, FY28

1.Homelessness Prevention Rental Assistance Program

Project	Due Date	FY25-26				 FY26-27				FY27-28			
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Post Request for Proposals	Jun 2025												
Seek Council authorization to award funds	Sep 2025												
Execute contract with nonprofit provider	Jan 2026												
Commence community outreach and engagement	Feb 2026												
Launch program	Mar 2026												
Annual performance report	Jun 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

2. Rent Program Implementation

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Rules Committee - Draft Ordinance	Jul 2025												
Public Review Period/Community-Stakeholder Meetings	Oct 2025												
Evaluation of Program Cost Feasibility (staffing, budget)	Oct 2025												
City Council - Work Session	Oct 2025												
City Council - Ordinance (1st Reading) - Pending advancement and identified funding	Jan 2026												
City Council - Ordinance (2nd Reading) - Pending advancement and identified funding	Feb 2026												
Bid, select and execute contract with registry database software firm	Feb 2026												
Complete fee study analysis	Mar 2026												
City Council - adoption into Master Fee Schedule	Apr 2026												
Recruit and hire 2 new staff members	May 2026												

Completed

Deadline extended

In progress/on track

Upcoming

At risk/delayed

Recommend discontinuing

2. Rent Program Implementation (cont.)

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Execute contracts with nonprofit provider and consultants	Nov 2026												
Community outreach and engagement	Dec 2026												
Begin program implementation	Jan 2027												
Recruit and hire program staff	Dec 2027												
Annual performance report	Mar 2028												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

2. Rent Program Implementation (previously Rent Registry Implementation and Rent Stabilization Ordinance items)



Rent Program Launch: January 2027

Status

- **Adopted: Rent Stabilization and Rent Registry Ordinances**
- **Completed Software Development (Phase I)**
- **Hired Three New Rent Program Staff**
- **Community Outreach and Engagement Strategy (Underway)**
- **Rent Registry Software Development (Phase II Underway)**

3. Mobile Home Space Rent Stabilization (MHRSO) Amendment

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Re-evaluate MHRSO Ordinance and draft report (HE Action 4.3)	Mar 2027												
City Council - review MHRSO Ordinance report	Apr 2027												
Community outreach and engagement (round 1)	May 2027												
Evaluation of MHRSO program cost feasibility (staffing, budget)	Sep 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. Mobile Home Space Rent Stabilization (MHRSO) Amendment (cont.)

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Pending identified funding:													
Rules Committee - draft Ordinance	Dec 2027												
Public Review Period / Community-Stakeholder meetings	Feb 2028												
City Council - Work Session	Mar 2028												
City Council - Ordinance (1st Reading)	Jun 2028												
City Council - Ordinance (2nd Reading)	Jun 2028												
Recruit and hire program staff	Nov 2028												
Community outreach and engagement (round 2)	Dec 2028												
Begin program implementation (based on Ordinance effective date)	Jan 2029												
Annual performance report (based on Ordinance effective date)	Mar 2030												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

3. Mobile Home Space Rent Stabilization Ordinance (MHRSO) Amendment



San Leandro Mobile Home Park

- March 2026: City Council Approved MHRSO Implementation Timeline Extension
- January 2027: Ordinance Evaluation Begins
- March 2027: Community Outreach Campaign Begins



Map of San Leandro Mobile Home Parks

4. Local Preference / Disparate Impact Study

Project	Due Date	FY25-26				 FY26-27				FY27-28			
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Project kickoff meeting (HE Action 9.3)	Oct 2025												
Conduct background assessment and data collection	Jan 2026												
Draft Residential Displacement Analysis Summary	May 2026												
Identify policy goals and framework	Sep 2026												
Draft Affordable Housing Preference Policy and Anti-Displacement Recommendations Report	Dec 2026												
Draft Ordinance - Affordable Housing Preference Policy	Mar 2027												
Intersect project with Inclusionary Housing Ordinance update (HE Action 12.1)	Mar 2027												

 Completed

 Deadline extended

 In progress/on track

 Upcoming

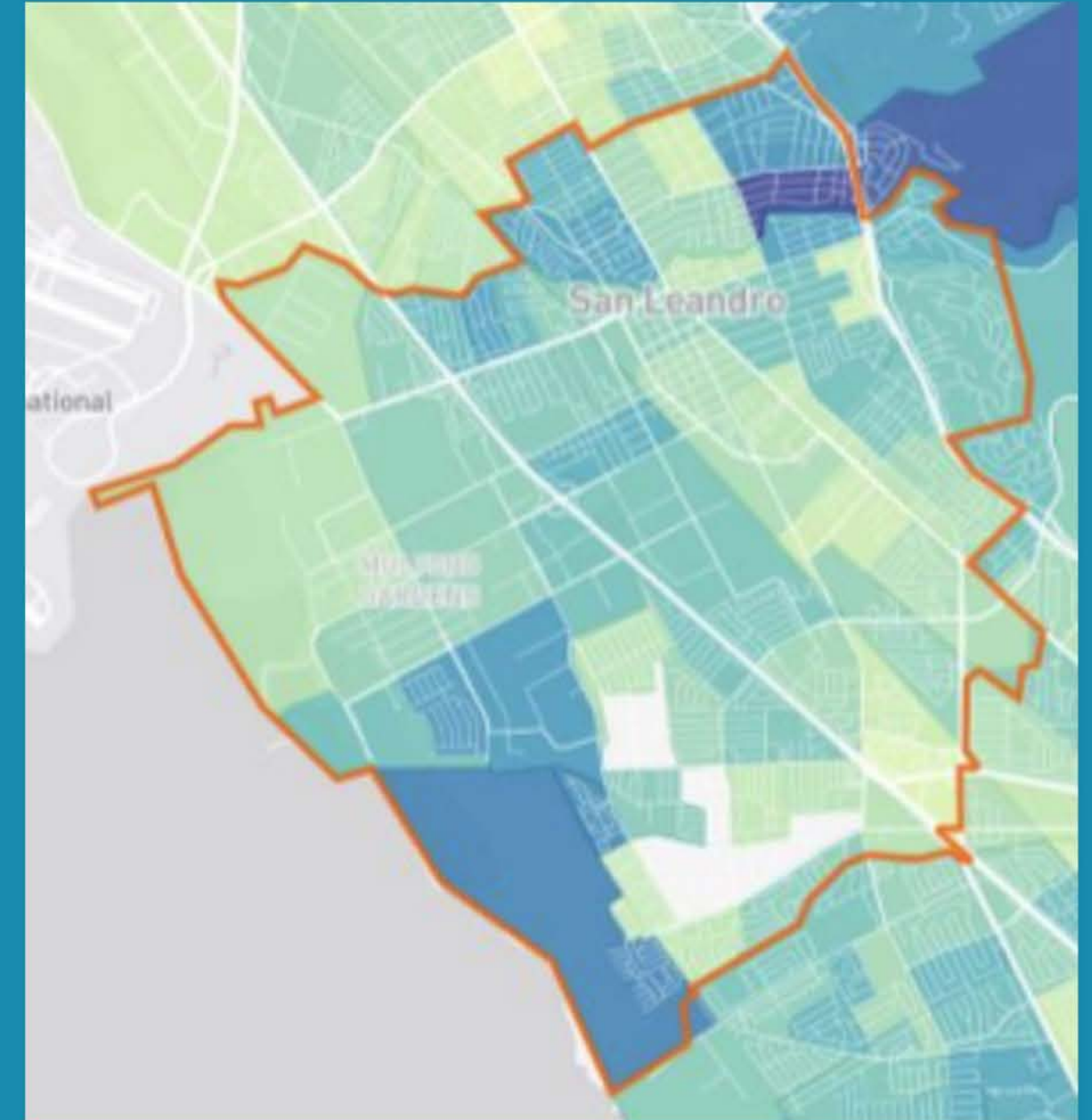
 At risk/delayed

 Recommend discontinuing

4. Local Preference/Disparate Impact Study

Recommendation: Discontinue implementation

- Increased Costs to Proceed
- No State or Federal Mandate
- No Impact on Local Inclusionary Zoning Requirements
- No Projects Currently Affected



Map of San Leandro

5. Operate Lewelling Interim Housing & Drop in Center

Project	Due Date	FY25-26				 FY26-27				FY27-28			
		Q1 Jul-Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul-Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul-Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Homekey Milestone report (due March 31st annually)	Mar 2026												
Annual performance report to Council	Sep 2026												
Complete operational evaluation	Jul 2026												
Begin planning the permanent support housing development	Jan 2027												

	Completed		In progress/on track		At risk/delayed
	Deadline extended		Upcoming		Recommend discontinuing

5. Operate Lewelling Interim Housing & Drop in Center



Photos of former Lewelling Interim Housing residents with keys to their new homes

7.Support Housing Production

Project	Due Date	FY25-26				 FY26-27	FY27-28						
		Q1 Jul -Sep 2025	Q2 Oct-Dec 2025	Q3 Jan-Mar 2026	Q4 Apr-Jun 2026	Q1 Jul -Sep 2026	Q2 Oct-Dec 2026	Q3 Jan-Mar 2027	Q4 Apr-Jun 2027	Q1 Jul -Sep 2027	Q2 Oct-Dec 2027	Q3 Jan-Mar 2028	Q4 Apr-Jun 2028
Complete development impact fee amendments and market feasibility study to support housing production	Jul 2025												
Evaluate market feasibility of key entitled projects	Dec 2025												
Evaluate district-based financing tools (HE Action 7.2)	Jun 2026												
Evaluate and recommend necessary code amendments to achieve Transit Oriented Communities (TOC) Compliance	Jun 2026												
Hold Council meeting to review recommendations for parking reform and TDM code amendments	Mar 2026												
Complete parking amendment recommendations (HE Action 14.1)	Jun 2026												
Improve development project tracking system (HE Action 14.5)	Jun 2027												
Evaluate updates to the Inclusionary Ordinance with input from developers, builders, realtors, regional housing advocates, and the community at large (HE Action 12.1)	Jul 2027												
Complete Development Plan for Bay Fair TOD Sub Area 1	Jun 2027												

Completed

Deadline extended

In progress/on track

Upcoming

At risk/delayed

Recommend discontinuing

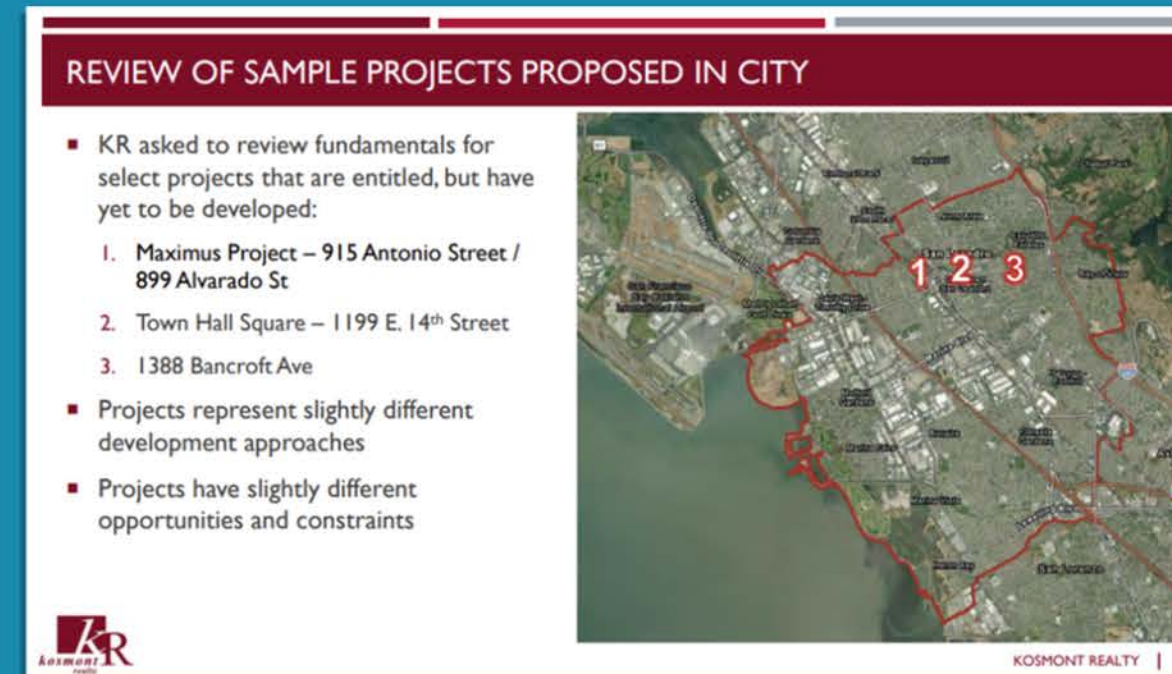
7. Support Housing Production

Updated Development Impact Fees



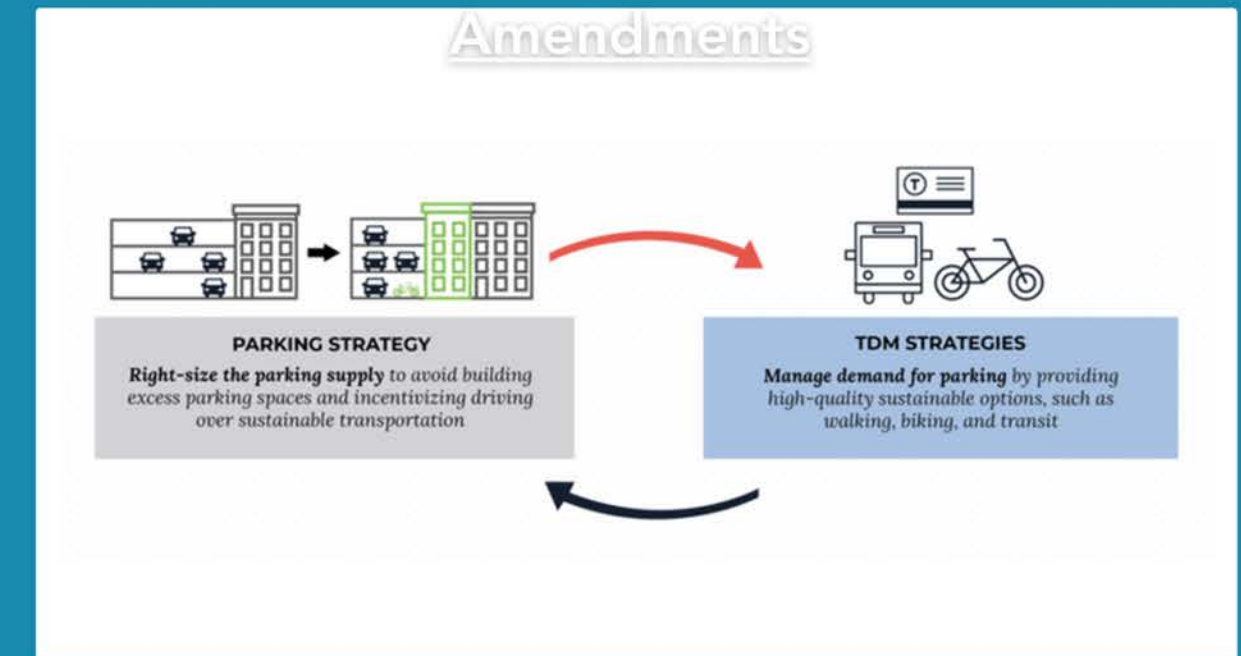
- Reduced Park and Traffic Impact Fees to improve feasibility of key housing types:
 - ADUs
 - Affordable housing
- Rightsized Development Impact Fees to ensure they do not serve as a barrier to housing production

Evaluated Market Feasibility



- Contracted with an economics consultant to analyze market feasibility of entitled housing developments
- City Council presentation in February 2026
- Supports housing-related decision making grounded in market realities

Completed Recommendations for Off-Street Parking and TDM Code



- Housing Element identified parking requirements as a constraint to housing production
- Aligned minimum off-street parking requirements with actual demand
- Simplified minimum parking requirements

7. Support Housing Production

Prepare Bay Fair Development Plan



- Funded by \$1.8 million MTC grant
- Provides a framework for transforming area underused land into development-ready sites.
- Identifies the catalytic infrastructure investments needed to unlock one of the City's most significant housing opportunity areas

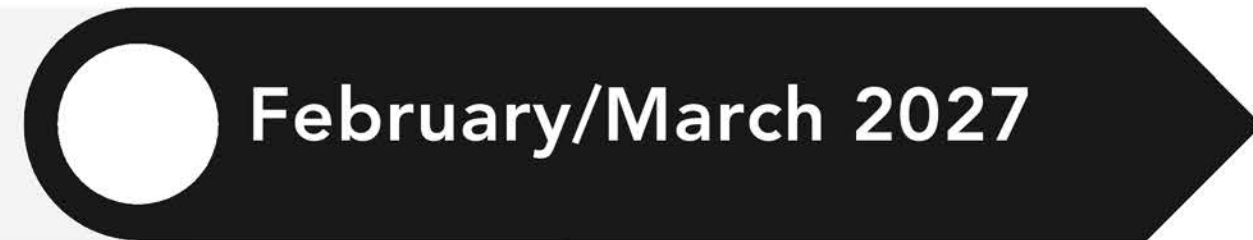
Improve Development Project Tracking System



- Development Project Tracking System (Accela) is used to coordinate and complete project reviews
- System improvements can reduce approval times and related staff costs
- Accela "Power Users Group" developing coordinated recommendations on system improvements

NEXT STEPS

FY28 Council Priority Setting
Retreat



FY28 - FY29 Biennial Budget Adoption



FY28 - FY29 Council Priority Workplans presented

