

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES



Effective January 1, 2026

CHARGE RATE SCHEDULE

Professional & Technical Services of Freyer & Laureta, Inc. staff are provided on a fixed fee or an hourly rate basis as follows:

Fixed Fee

Where a definitive scope of work can be established, many of our clients prefer that a specific fee be agreed upon in advance. Billings are submitted monthly based upon percent complete as of the last accounting day of the month.

Hourly Rate

Applicable to Plan Preparation, Design, and Report services where the scope of work must remain open, Freyer & Laureta, Inc. utilizes the following hourly charge rate basis for billing purposes.

Consulting Category	2026 Rates
Production Aide - Clerical	\$118
Drafter I - Technical Typist - Survey Tech II	\$125
Drafter II - Word Processor	\$135
Engineering Tech I - Drafter III	\$150
Staff Engineer I - Engineering Tech II - Survey Tech III	\$175
Staff Engineer II - Engineering Tech III - Survey Tech IV	\$180
Staff Engineer III - Senior Engineering Tech	\$185
Staff Engineer IV - Survey Tech V - Construction Inspector	\$205
Associate Engineer - Associate Surveyor (LLS.)	\$220
Senior Engineer - Construction Manager	\$240
Senior Construction Inspector	\$240
Project Manager - Principal Surveyor (LLS.)	\$255
Senior Project Manager - Principal Surveyor (LLS.)	\$275
Associate Principal	\$285
Principal	\$300
Forensic Engineering	\$425
Deposition & Court Appearance	\$550
Subconsultant, Reproduction, Printing, Travel, Mailing & Delivery - Cost plus 10%	

Interest Charge - Billings are due and payable within 30 days. A monthly interest charge equal to the Federal Discount Rate plus 5% will be applied on the next billing beyond the 30-day payment period.

The foregoing Charge Rate Schedule is incorporated into the Agreement for the Services of Freyer & Laureta, Inc. and may be updated annually.

Fehr & Peers

2025–2026
(July 2025 through June 2026)

Hourly Billing Rates

Classification	Hourly Rate
Principal	\$280.00 - \$460.00
Senior Associate	\$240.00 - \$335.00
Associate	\$215.00 - \$290.00
Senior Engineer/Planner	\$165.00 - \$240.00
Engineer/Planner	\$140.00 - \$200.00
Senior Engineering Technician	\$160.00 - \$255.00
Senior Project Accountant	\$125.00 - \$190.00
Senior Project Coordinator	\$135.00 - \$225.00
Project Coordinator	\$120.00 - \$190.00
Technician	\$155.00 - \$195.00
Intern	\$100.00 - \$160.00

- *Other Direct Costs / Reimbursable Expenses are invoiced at cost plus 10% for handling.*
- *Personal auto mileage is reimbursed at the current IRS approved rate (70 cents per mile as of Jan 2025).*
- *Technology & Security Fee (software licensing, hardware upgrades, secure data storage, etc.) are invoiced and calculated as a percentage of monthly project labor.*

CHARGE RATE SCHEDULE



Professional & Office	Hourly Rate
Principal	\$261
Senior Land Development Manager - Planning	\$254
Senior Land Development Manager	\$245
Senior Civil Engineering or Land Surveying or Landscape Architect Manager	\$238
Land Development Manager	\$211
Civil Engineering, Land Surveying or Landscape Architect Manager	\$207
Senior Planner	\$216
Senior Civil Engineer, Land Surveyor, or Landscape Architect	\$196
Engineering Design Specialist	\$187
Design Specialist	\$178
Project Planner	\$196
Project Civil Engineer, Land Surveyor, or Landscape Architect	\$178
Project Arborist	\$180
Senior Engineer, Surveyor, or Landscape Designer	\$180
Engineer, Planner, Surveyor, or Landscape Designer	\$169
Assistant Engineer, Surveyor, Planner, or Landscape Designer	\$149
Junior Engineer, Surveyor, Planner, or Landscape Designer	\$140
Senior Technician	\$151
Project Technician	\$139
Technician	\$130
Assistant Technician	\$121
Junior Technician	\$99
Intern	\$92
Project Support Staff	\$92
Field Services	Hourly Rate
2-Person Field Crew	\$283
3-Person Field Crew	\$369
1-Person Field Crew	\$196
Field Survey Manager	\$211
Senior Field Engineer	\$187
Field Engineer	\$162

Printing, Reproductions & Materials at Cost, Plus 20%

Transportation at Cost, including mileage based upon IRS rates

Other Outside Services at Cost, Plus 20%

Rates are subject to Adjustment July 1, 2026



**SUCCESS BUILT ON SERVICE, QUALITY,
& COMMITMENT SINCE 1976**

CLIENT INITIALS

CONSULTANT INITIALS

planning · civil engineering · public works · landscape architecture · land surveying