

**AMENDMENT NO. 2 TO CONSULTING SERVICES AGREEMENT BETWEEN
THE CITY OF SAN LEANDRO AND
CHAPLIN & HILL INVESTIGATIVE SERVICES LLC
FOR
POLICE PROFESSIONAL INVESTIGATIONS**

This **Amendment No. 2** (“Amendment”) is made by and between the City of San Leandro (“City”) and Chaplin & Hill Investigative Services LLC (“Consultant”) (together sometimes referred to as the “Parties”) as of June 1, 2025, and amends that certain Consulting Services Agreement (“CSA” or “Agreement”) dated December 1, 2023, between the Parties.

WHEREAS, City and Consultant have executed the Agreement, pursuant to which Consultant has provided certain consulting services to City with regard to police professional investigations; and

WHEREAS, Amendment No. 1 was executed to extend the term through June 30, 2026; and

WHEREAS, the Parties desire to amend the Agreement to increase the maximum allowable compensation under its terms.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 2 of the Agreement entitled “Compensation” is hereby amended to pay Consultant a sum not to exceed two hundred and fifty thousand dollars (\$250,000); and
2. Except as modified by this Amendment, all other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

SIGNATURES ON FOLLOWING PAGE

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

CHAPLIN & HILL INVESTIGATIVE SERVICES LLC

DocuSigned by:
Janelle Cameron
CE8D93CBF694408...
Janelle T. Cameron, City Manager

DocuSigned by:
Thomas Chaplin
F5E20F68C38D4E2...
Thomas Chaplin, Owner / Partner

Attest:

Signed by:
Kelly B. Clancy
F21D2CC0C7F54D6...
Kelly B. Clancy, City Clerk

Budget Approved:

Approved as to Fiscal Authority:

Signed by:
Nicole Gonzales
D27AE00970E145C...
Nicole Gonzales, Finance Director

010-21-002-5120
Account Number

Approved as to Form:

Signed by:
Richard D. Pio Roda
EF9C2EE30721417...
Richard D. Pio Roda, City Attorney

Signed by:
Angela Averiett
0F91751BCC874CA...
Angela Averiett, Chief of Police
Department Head's Signature