

**IN THE CITY COUNCIL OF THE CITY OF SAN LEANDRO**

**RESOLUTION NO. 2023-**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN LEANDRO TO APPROVE EMPLOYEE COST-SHARING UNDER GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED EXECUTIVE SAFETY EMPLOYEES**

**WHEREAS**, the City of San Leandro contracts with the California Public Employees Retirement System (CalPERS) for retirement benefits on behalf of its represented and unrepresented employees; safety executive employees are not represented by a bargaining group; and

**WHEREAS**, California Government Code Section 20516 permits public agency employers, to enter into agreement with their employees to share the employer cost of retirement benefits; and

**WHEREAS**, on April 3, 2023, the City Council adopted Resolution 2023-xx approving unrepresented executive safety employees to participate in employee cost sharing for Classic Safety and PEPRA Safety members; and

**WHEREAS**, CalPERS requires that the City Council adopt a resolution that specifically identifies the following information for unrepresented executive safety employees in order to initiate the process for the City to amend its CalPERS contract to provide for Section 20516 Cost Sharing as follows:

- a) Effective as soon as administratively feasibly, the employee cost share will be one percent (1%) towards the employer's contribution rate.
- b) Effective July 1, 2024, the employee cost share of an additional 0.5% one-half percent for a total of one and a half percent (1.5%) percent towards the employer's contribution rate.
- c) Effective July 1, 2025, the employee cost share of an additional 0.5% one-half percent for a total of two percent (2%) percent towards the employer's pension contribution rate.

**NOW, THEREFORE**, the City Council of the City of San Leandro does RESOLVE as follows:

The City Council approves this resolution to initiate the employee CalPERS contract amendment under Government Code Section 20516 for Classic Safety and PEPRA Safety employees, who are unrepresented by a bargaining unit.

Introduced by \_\_\_\_\_ and passed and adopted this XXth day of XXXX 2023, by the following vote:

Members of the Council:

AYES:

NOES:

ABSENT:

ATTEST: \_\_\_\_\_  
Kelly B. Clancy, City Clerk