

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES – 2022

CSG services are billed on a time-and-materials basis according to our Standard Rates, shown below. On the following page, subconsultant Quiet River Land Services rates are provided.

| PROFESSIONAL ENGINEERING SERVICES | 2022 HOURLY RATE |
|-----------------------------------------------------|------------------|
| Engineering Trainee | \$70.00 |
| Administrative Assistant | \$80.00 |
| Analyst | \$135.00 |
| Engineering Designer/CASp Inspection & Consultation | \$145.00 |
| Construction Inspector | \$150.00 |
| Senior Analyst | \$160.00 |
| Assistant Resident Engineer | \$175.00 |
| Assistant Engineer | \$150.00 |
| Associate Engineer | \$180.00 |
| Senior Construction Inspector | \$165.00 |
| Senior Engineer | \$205.00 |
| Senior Land Surveyor | \$205.00 |
| Resident Engineer | \$210.00 |
| Structure Representative | \$210.00 |
| Senior Structural Engineer | \$225.00 |
| Senior Project Manager | \$225.00 |
| Principal Engineer | \$240.00 |
| Senior Principal Engineer | \$260.00 |
| Two-Person Survey Crew | \$340.00 |

| SUSTAINABILITY PROGRAM MANAGEMENT SERVICES | HOURLY RATE |
|--------------------------------------------|-------------|
| Sustainability Program Analyst | \$140.00 |
| Sustainability Program Senior Analyst | \$165.00 |
| Sustainability Program Manager | \$195.00 |

All hourly rates include overhead costs including, but not limited to, salaries, benefits, Workers Compensation Insurance, travel and office expenses. CSG will coordinate the pickup and return of plans to and from CSG offices. Overtime work will be billed at 1.5x the hourly rates indicated in the table above. On each anniversary of the contract start date, CSG will initiate a rate increase based on change in CPI-U for the applicable region. CSG will mail/email an invoice every month for services rendered during the previous month.

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES – 2022 (Continued)

Quiet River Land Services, Inc. (CSG Land Surveying Subconsultant)

SCHEDULE OF HOURLY BILLING RATES

| OFFICE PERSONNEL | 2022 HOURLY RATE |
|------------------------------------------------------------------------------------------------------------|-------------------------------|
| Principal – California Professional Land Surveyor (CA PLS) | \$250.00 |
| Principal – CA PLS – Professional Witness (Three hour minimum, plus materials and expenses as required) | \$225.00 Prep./\$250.00 Court |
| Professional Land Surveyor/Project Manager | \$200.00 |
| Senior CAD Drafter/Survey/Mapping Technician 3 | \$150.00 |
| CAD Drafter/Mapping Technician 2 | \$135.00 |
| Project Coordinator/Property Research Specialist | \$90.00 |
| Administrative Services | \$80.00 |
| Note: Authorized overtime fees will be charges at 1.5 times the above rates. | |

| FIELD SURVEY | HOURLY RATE |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Note: All Prevailing Wage field crew rates include vehicle, proof of insurance, survey instruments, all standard survey gear and materials and typical safety equipment. Four hour minimum for field survey crew. Any additional safety and/or protection requirements and specialized vehicles/travel will be billed as additional fees. Overtime hours will be billed at factored rates. | |
| 1-Person Survey Crew w/Robotics | \$200.00 |
| 2-Person Survey Crew (four hour minimum) | \$300.00 |
| 3-Person Survey Crew (Right-of-Way traffic work) | \$345.00 |
| 2-Person Survey Crew – Hydrographic Works | \$350.00 |