

**AMENDMENT NO. 1 TO CONSULTING SERVICES AGREEMENT BETWEEN
THE CITY OF SAN LEANDRO AND
ASSOCIATED RIGHT OF WAY SERVICES, INC.
FOR
ON-CALL PROJECT DEVELOPMENT CONSULTING SERVICES**

This **Amendment No.1** (“Amendment”) is made by and between the City of San Leandro (“City”) and Associated Right Of Way Services, Inc. (“Consultant”) (together sometimes referred to as the “Parties”) as of April 24, 2026 | 5:02:26 PM PDT, 2026, and amends that certain Consulting Services Agreement (“CSA” or “Agreement”) dated August 27, 2025, between the Parties.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 1.1 of the Agreement entitled “Term of Services” is hereby amended to extend the term from June 30th, 2026, to July 1st, 2027; and
2. Exhibit B of the Agreement entitled “Compensation Schedule & Reimbursable Expenses” is hereby amended to read as shown in Attachment A to be effective for rates July 1st, 2026 and thereafter.
3. Except as modified by this Amendment, all other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

**EXHIBIT B
COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES
ATTACHMENT A**



Associated Right of Way Services (AR/WS) Fee Schedule

CONSULTING CATEGORY	RATE
Principal Consulting	\$300.00
Managing Consulting	\$235.00
Consultant III	\$185.00
Consultant II	\$165.00
Consultant I	\$145.00
Right of Way Technician	\$115.00
Administrative Support	\$100.00
Appraisal Reports	Lump Sum
Appraiser III (MAI) (Hourly)	\$245.00
Appraiser II (Hourly)	\$220.00
Appraiser I (Hourly)	\$195.00
Subcontractors	Cost + 10%
Preparation for Expert Witness Testimony & Court Appearances	\$400.00
Court Attendance and Testimony at Depositions, Arbitrations, Mediations, Hearings, and Trial	\$500.00

Rates subject to a 3% annual escalation

SIGNATURES ON FOLLOWING PAGE

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

ASSOCIATED RIGHT OF WAY SERVICES, INC.

DocuSigned by:
Janelle Cameron
CE8D93CBE604408...

Janelle T. Cameron, City Manager

Signed by:
Matthew Schock
397DA3973482493...

Matthew Schock, Vice President

Attest:

Signed by:
[Signature]
D83E60B27B024FC...

Sarah K. Bunting, City Clerk

Budget Approved:

Approved as to Fiscal Authority:

Signed by:
Nicole Gonzales
D27AE08070E1460...

Nicole Gonzales, Finance Director

Various Accounts
Account Number

Approved as to Form:

Signed by:
[Signature]
EF9C2FE30734417...

Richard D. Pio Roda, City Attorney

DocuSigned by:
Sheila Marquises
3DE877AEE411438...

Sheila Marquises, Public Works Director