

**CITY OF SAN LEANDRO**  
**SLCEA Salary Schedule**  
**Effective 05/18/21**

Approved by City Council on 06/06/16  
 Last revised 05/17/21

| SR | CLASSIFICATION                                                                                                                                                                                                                                              | Step 1 | Hrly  | Step 2 | Hrly  | Step 3 | Hrly  | Step 4 | Hrly  | Step 5 | Hrly  |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|
| 81 | Plan Check Engineer<br><b>Senior Planner</b><br>Senior Project Specialist<br>Traffic Operations Engineer                                                                                                                                                    | 8974   | 51.77 | 9423   | 54.36 | 9895   | 57.09 | 10390  | 59.94 | 10908  | 62.93 |
| 80 | No classification falls within range                                                                                                                                                                                                                        | 8756   | 50.52 | 9193   | 53.04 | 9653   | 55.69 | 10135  | 58.47 | 10642  | 61.40 |
| 79 | Associate Engineer<br>Laboratory Supervisor                                                                                                                                                                                                                 | 8548   | 49.32 | 8974   | 51.77 | 9423   | 54.36 | 9895   | 57.09 | 10390  | 59.94 |
| 78 | Environmental Services Supervisor<br>Plant Operations Supervisor                                                                                                                                                                                            | 8339   | 48.11 | 8756   | 50.52 | 9193   | 53.04 | 9653   | 55.69 | 10135  | 58.47 |
| 77 | <b>Associate Planner</b><br>Plant Maintenance Supervisor<br>Project Specialist II<br>Supervising Building Inspector<br>Supervising Engineering Inspector                                                                                                    | 8141   | 46.97 | 8548   | 49.32 | 8974   | 51.77 | 9423   | 54.36 | 9895   | 57.09 |
| 76 | No classification falls within range                                                                                                                                                                                                                        | 7943   | 45.83 | 8339   | 48.11 | 8756   | 50.52 | 9193   | 53.04 | 9653   | 55.69 |
| 75 | Building Supervisor<br>Fleet Supervisor<br>Graphics Supervisor<br>Innovation Technology Analyst<br>Permits Center Coordinator<br>Plans Examiner<br>Senior Engineering Inspector<br>Systems Analyst<br>Traffic Supervisor                                    | 7754   | 44.73 | 8141   | 46.97 | 8548   | 49.32 | 8974   | 51.77 | 9423   | 54.36 |
| 74 | Assistant Engineer<br>Crime Analyst<br>Senior Building Inspector                                                                                                                                                                                            | 7564   | 43.64 | 7943   | 45.83 | 8339   | 48.11 | 8756   | 50.52 | 9193   | 53.04 |
| 73 | Accountant II<br>Environmental Protection Specialist II<br>Information Systems Application Specialist<br>Plant Operator - Lead                                                                                                                              | 7384   | 42.60 | 7754   | 44.73 | 8141   | 46.97 | 8548   | 49.32 | 8974   | 51.77 |
| 72 | <b>Assistant Planner</b><br>Collection Systems Maintenance Supervisor<br>Plant Electrical and Instrumentation Technician II<br>Project Specialist I                                                                                                         | 7204   | 41.56 | 7564   | 43.64 | 7943   | 45.83 | 8339   | 48.11 | 8756   | 50.52 |
| 71 | Administrative Specialist - Police<br>Building Inspector<br>Engineering Inspector<br>Marina Supervisor<br>Public Safety Dispatcher Supervisor<br>Senior Librarian                                                                                           | 7032   | 40.57 | 7384   | 42.60 | 7754   | 44.73 | 8141   | 46.97 | 8548   | 49.32 |
| 70 | Code Enforcement Supervisor<br>Electrician II<br>Emergency Services Specialist<br>Engineering Technician<br>HVAC Mechanic II<br>Information Services Specialist<br>Park Supervisor<br>Plant Operator II<br>Street Supervisor<br>Surveyor<br>Tree Supervisor | 6861   | 39.58 | 7204   | 41.56 | 7564   | 43.64 | 7943   | 45.83 | 8339   | 48.11 |

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|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|
| 69 | Accountant I<br>Engineer<br>Laboratory Technician II<br>Maintenance Mechanic II<br>Purchasing Technician                                                                                                                              | 6697   | 38.64 | 7032   | 40.57 | 7384   | 42.60 | 7754   | 44.73 | 8141   | 46.97 |
| 68 | Senior Public Safety Dispatcher                                                                                                                                                                                                       | 6533   | 37.69 | 6861   | 39.58 | 7204   | 41.56 | 7564   | 43.64 | 7943   | 45.83 |
| 67 | Administrative Specialist III<br>Environmental Protection Specialist I<br>Equipment Mechanic - Lead<br>Laboratory Technician I<br>Permits Technician<br>Plant Electrical and Instrumentation Technician I<br>Recreation Supervisor II | 6378   | 36.80 | 6697   | 38.64 | 7032   | 40.57 | 7384   | 42.60 | 7754   | 44.73 |
| 66 | Collection Systems Maintenance Worker III<br>Public Safety Dispatcher                                                                                                                                                                 | 6223   | 35.90 | 6533   | 37.69 | 6861   | 39.58 | 7204   | 41.56 | 7564   | 43.64 |
| 65 | Automotive Mechanic<br>Buyer<br>Electrician I<br>Equipment Mechanic<br>HVAC Mechanic I<br>Plant Operator I<br>Project Planner                                                                                                         | 6075   | 35.05 | 6378   | 36.80 | 6697   | 38.64 | 7032   | 40.57 | 7384   | 42.60 |
| 64 | Facilities Maintenance Worker III<br>Librarian<br>Maintenance Mechanic I<br>Park Maintenance Worker III<br>Project Literacy Coordinator<br>Property & Evidence Technician<br>Street Maintenance Worker III<br>Tree Trimmer II         | 5927   | 34.19 | 6223   | 35.90 | 6533   | 37.69 | 6861   | 39.58 | 7204   | 41.56 |
| 63 | Administrative Specialist II<br>Senior Engineering Aide<br>Police Services Supervisor                                                                                                                                                 | 5786   | 33.38 | 6075   | 35.05 | 6378   | 36.80 | 6697   | 38.64 | 7032   | 40.57 |
| 62 | Assistant Marina Supervisor<br>Information Systems Support Technician<br>Recreation Supervisor I                                                                                                                                      | 5644   | 32.56 | 5927   | 34.19 | 6223   | 35.90 | 6533   | 37.69 | 6861   | 39.58 |
| 61 | Collection Systems Maintenance Worker II<br>Plant Operator in Training                                                                                                                                                                | 5511   | 31.79 | 5786   | 33.38 | 6075   | 35.05 | 6378   | 36.80 | 6697   | 38.64 |
| 60 | Administrative Specialist I<br>Circulation Supervisor<br>Tree Trimmer I                                                                                                                                                               | 5376   | 31.02 | 5644   | 32.56 | 5927   | 34.19 | 6223   | 35.90 | 6533   | 37.69 |
| 59 | Crime Prevention Specialist<br>Facilities Maintenance Worker II<br>Park Maintenance Worker II<br>Police Service Technician II<br>Street Maintenance Worker II                                                                         | 5247   | 30.27 | 5511   | 31.79 | 5786   | 33.38 | 6075   | 35.05 | 6378   | 36.80 |
| 58 | Administrative Assistant III<br>Code Enforcement Officer<br>Collection Systems Maintenance Worker I<br>Engineering Aide<br>Permits Clerk<br>Senior Account Clerk                                                                      | 5119   | 29.53 | 5376   | 31.02 | 5644   | 32.56 | 5927   | 34.19 | 6223   | 35.90 |

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| <b>SR</b> | <b>CLASSIFICATION</b>                                                                                                                                                  | <b>Step 1</b> | <b>Hrly</b> | <b>Step 2</b> | <b>Hrly</b> | <b>Step 3</b> | <b>Hrly</b> | <b>Step 4</b> | <b>Hrly</b> | <b>Step 5</b> | <b>Hrly</b> |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|
| 57        | Jailer<br>Property Clerk                                                                                                                                               | 4997          | 28.83       | 5247          | 30.27       | 5511          | 31.79       | 5786          | 33.38       | 6075          | 35.05       |
| 56        | Account Clerk<br>Animal Control Worker<br>Equipment Services Technician<br>Facilities Maintenance Worker I<br>Park Maintenance Worker I<br>Street Maintenance Worker I | 4876          | 28.13       | 5119          | 29.53       | 5376          | 31.02       | 5644          | 32.56       | 5927          | 34.19       |
| 55        | Administrative Assistant II<br>Administrative Trainee<br>Audio-Visual Services Operator<br>Library Security Aide<br>Police Service Technician I<br>Records Clerk       | 4761          | 27.47       | 4997          | 28.83       | 5247          | 30.27       | 5511          | 31.79       | 5786          | 33.38       |
| 54        | Senior Library Assistant                                                                                                                                               | 4642          | 26.78       | 4876          | 28.13       | 5119          | 29.53       | 5376          | 31.02       | 5644          | 32.56       |
| 53        | No classification falls within range                                                                                                                                   | 4532          | 26.15       | 4761          | 27.47       | 4997          | 28.83       | 5247          | 30.27       | 5511          | 31.79       |
| 52        | No classification falls within range                                                                                                                                   | 4422          | 25.51       | 4642          | 26.78       | 4876          | 28.13       | 5119          | 29.53       | 5376          | 31.02       |
| 51        | Café Assistant<br>Library Assistant<br>Parking Aide, pt                                                                                                                | 4318          | 24.91       | 4532          | 26.15       | 4761          | 27.47       | 4997          | 28.83       | 5247          | 30.27       |
| 50        | Administrative Assistant I<br>Plant Maintenance Worker                                                                                                                 | 4212          | 24.30       | 4422          | 25.51       | 4642          | 26.78       | 4876          | 28.13       | 5119          | 29.53       |
| 49        | Equipment Services Aide<br>Maintenance Worker - Entry<br>Supply Maintenance Worker                                                                                     | 4112          | 23.72       | 4318          | 24.91       | 4532          | 26.15       | 4761          | 27.47       | 4997          | 28.83       |
| 48        | No classification falls within range                                                                                                                                   | 4011          | 23.14       | 4212          | 24.30       | 4422          | 25.51       | 4642          | 26.78       | 4876          | 28.13       |
| 47        | No classification falls within range                                                                                                                                   | 3915          | 22.59       | 4112          | 23.72       | 4318          | 24.91       | 4532          | 26.15       | 4761          | 27.47       |
| 46        | No classification falls within range                                                                                                                                   | 3820          | 22.04       | 4011          | 23.14       | 4212          | 24.30       | 4422          | 25.51       | 4642          | 26.78       |
| 45        | No classification falls within range                                                                                                                                   | 3729          | 21.51       | 3915          | 22.59       | 4112          | 23.72       | 4318          | 24.91       | 4532          | 26.15       |
| 44        | No classification falls within range                                                                                                                                   | 3638          | 20.99       | 3820          | 22.04       | 4011          | 23.14       | 4212          | 24.30       | 4422          | 25.51       |
| 43        | No classification falls within range                                                                                                                                   | 3552          | 20.49       | 3729          | 21.51       | 3915          | 22.59       | 4112          | 23.72       | 4318          | 24.91       |
| 42        | No classification falls within range                                                                                                                                   | 3465          | 19.99       | 3638          | 20.99       | 3820          | 22.04       | 4011          | 23.14       | 4212          | 24.30       |
| 41        | Maintenance Aide                                                                                                                                                       | 3384          | 19.52       | 3552          | 20.49       | 3729          | 21.51       | 3915          | 22.59       | 4112          | 23.72       |
| 40        | No classification falls within range                                                                                                                                   | 3300          | 19.04       | 3465          | 19.99       | 3638          | 20.99       | 3820          | 22.04       | 4011          | 23.14       |
| 39        | Library Clerk, pt                                                                                                                                                      |               | 18.59       |               | 19.51       |               | 20.49       |               | 21.52       |               | 22.59       |