



BOARD AND COMMISSION

REPORT OF ATTENDANCE

2024-2025

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About the report

Each board or commission has a staff member who acts as its secretary. Secretaries track attendance and send the information to the City Clerk's Office. The City Clerk's Office uses this data to create a yearly report for the City Council.

Attendance policy

The City Council Member Handbook establishes the meeting attendance policy for members of boards and commissions:

1. *Members of boards or commissions shall be required to attend not less than 75% of all regular meetings held;*
2. *Failure by a member to attend three consecutive regular meetings of a board or commission will be cause for Council declaring the member's position vacant;*
3. *Attendance records will be reviewed by the City Council once a year based on the previous 12-month period, except for appointments effective July 1st or thereafter.*¹

If a member is unable to attend a meeting, the secretary or chairperson must be notified before the meeting.²

Report parameters

This report covers the period of May 2024 to April 2025. While all meetings are included in the report, only regular meetings are counted towards attendance.

Attendance notations

Member attendance is notated in this report as follows:

Attendance	Notation
Present	✓
Absent	Absent
Not applicable (meeting occurred before/after member's appointment)	Shaded in gray
Attendance has fallen below 75% of regular meetings	<i>Bold italics</i>

¹ City Council Member Handbook; <https://www.sanleandro.org/178/Mayor-City-Council>

² San Leandro Administrative Code; <https://ecode360.com/44550339#44550339>

Percent of meetings attended

The far-right column in a member's attendance report lists the percent of meetings they attended during the reporting period – see Figure 1 below.

Member	District	7/18/24	9/19/24	10/17/24	11/21/24	12/19/24	% Attended
Jane Doe	9			✓	✓	Absent	67%

Figure 1 – Example attendance

In the example shown above, Jane Doe serves on the Senior Commission.

- Five regular meetings were held in the reporting period
- Jane served on the commission for three of the meetings
- Of those three, she was present for two meetings and absent from one

Therefore, Jane's percent of regular meetings attended is 67% (or $2 \div 3$).

Because her attendance has fallen below the required 75%, the % Attendance column is ***bolded and italicized***.

2024-2025 Board and Commission Report of Attendance

Arts, Culture, and Library Commission

10 regular meetings held during the reporting period.

Member	District	5/21/24	6/18/24	7/16/24	August	9/17/24	10/15/24	11/19/24	12/17/24	1/21/25	2/18/25	3/19/25*	4/15/25	% Attended	
Young So	1		✓	✓	Legislative Break	Absent	✓	Absent	✓	Absent	Absent	Special	Absent	44%	
Alana Miller	2	✓	Absent	✓		Absent	✓	✓	✓	✓	Absent	Special	Absent	60%	
Rosa Velasquez	3		✓	✓		✓	Absent	✓	✓	Absent	✓	Special	Absent	67%	
Stephanie Smith	4											Special	✓	100%	
Natalie Ridsdale	5	✓	✓	✓		✓	✓	✓	✓	✓	✓	Special	✓	100%	
Terry Guillory	6	Absent	✓	Absent		✓	Absent	✓	✓	Absent	Absent	Special	Absent	40%	
Laura Alvarez	At large	✓	Absent	✓		✓	Absent	Absent	✓	✓	✓	Special	✓	70%	
Stephen Cassidy	At large	✓	Absent	✓		✓	✓	✓	✓	✓	✓	Special	✓	90%	
Brody Scotland	At large	✓	✓	✓		✓	✓	✓	✓	✓	✓	Special	✓	100%	
*Notes: Special meeting listed for information only; not counted for attendance: 3/19/25															

Bicycle and Pedestrian Advisory Commission (BPAC)

The BPAC was formalized in December of 2024, replacing the committee formerly known as the Bicycle and Pedestrian Advisory Committee. Appointments to the new BPAC were made in early 2025. The new BPAC did not meet during the reporting period; therefore, there is no data to report for this commission.

Member	District
Vacant	1
Jason Hammon	2
Nicholas Veizades	3
Jeff Wong	4
Sarah Bailey	5
Edward Cable	6
Nikki Washington	At large

2024-2025 Board and Commission Report of Attendance

Community Police Review Board

11 regular meetings held during the reporting period.

Member	District	5/15/24	6/20/24	7/17/24	August	9/18/24	10/16/24	11/20/24	12/18/24	1/15/25	2/19/25	3/19/25	4/16/25	% Attended
Pcyeta Stroud	1		✓	✓	Legislative Break	Absent	✓	✓	✓	✓	✓	✓	✓	90%
Jennifer Chang	2	✓	✓	✓		✓	Absent	✓	✓	✓	✓	✓	✓	91%
Joseph Trujillo	3	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	100%
Keith Gibbs	4	✓	✓	✓		✓	✓	✓	✓	Absent	Absent	✓	Absent	73%
Robert Bailey	5	✓	✓	✓		✓	Absent	✓	✓	✓	✓	✓	✓	91%
Timothy Zimmermann	6	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	100%
Peter Franco	At large		✓	✓		✓	✓	✓	Absent	✓	✓	Absent	✓	80%

Human Services Commission

7 regular meetings held during the reporting period.

Member	District	5/22/24	6/24/24*	7/24/24	August	9/25/24	10/23/24*	11/13/24	12/25/24	1/22/25	2/26/25*	3/26/25	4/23/25	% Attended
Erin Ouborg	1	✓	Cancelled	✓	Legislative Break	✓	Cancelled	✓	Cancelled	✓	Cancelled	✓	✓	100%
Rosemary Picado	2		Cancelled	✓		✓	Cancelled	✓	Cancelled	✓	Cancelled	✓	Absent	86%
Robert Roby	3		Cancelled				Cancelled		Cancelled		Cancelled	✓	✓	100%
Arlene Lum	4	✓	Cancelled	✓		Absent	Cancelled	✓	Cancelled	✓	Cancelled	✓	✓	86%
Jessi Bailey	5	Absent	Cancelled	Absent		✓	Cancelled	✓	Cancelled	✓	Cancelled	✓	✓	71%
Vacant	6		Cancelled				Cancelled		Cancelled		Cancelled			
Angela O'Brien	At large		Cancelled			Absent	Cancelled	✓	Cancelled	✓	Cancelled	✓	Absent	60%
James Reed	At large	✓	Cancelled	✓		✓	Cancelled	✓	Cancelled	✓	Cancelled	Absent	✓	86%
Moir Fry	At large	✓	Cancelled	✓		Absent	Cancelled	✓	Cancelled	✓	Cancelled	✓	✓	86%

*Notes: Meetings cancelled: 6/24/24, 10/23/24, 12/25/24, 2/26/25

2024-2025 Board and Commission Report of Attendance

Personnel Relations Board

4 regular meetings held during the reporting period.

Member	District	7/18/24	August	10/17/24	1/16/25	2/27/25*	3/27/25*	4/17/25	% Attended
Carolina Altamirano	At large	✓	Legislative Break	Absent	Absent	Special	Special	✓	50%
Dewayne Cornelious	At large	✓		✓	Absent	Special	Special	Absent	50%
Silin Huang	At large	Absent		✓	✓	Special	Special	✓	75%
Gopal Krishnan	At large	✓		Absent	✓	Special	Special	✓	75%
Louis Neira Heystek	At large	Absent		✓	✓	Special	Special	✓	75%

**Notes: Special meetings listed for information only; not counted for attendance: 2/27/25, 3/27/25*

Planning Commission and Board of Zoning Adjustments

6 regular meetings held during the reporting period.

Member	District	5/2/24*	6/6/24	7/4/24*	August	9/5/24	10/3/24	11/7/24	12/5/24	1/2/25*	2/6/25	3/6/25*	4/3/25*	% Attended
Litha Zuber	1	Cancelled	Absent	Cancelled	Legislative Break	✓	✓	✓	✓	Cancelled	✓	Cancelled	Cancelled	83%
Luis Mendoza	2	Cancelled	✓	Cancelled		✓	✓	✓	Absent	Cancelled	✓	Cancelled	Cancelled	83%
Rick Solis	3	Cancelled	✓	Cancelled		✓	✓	✓	Absent	Cancelled	✓	Cancelled	Cancelled	83%
Anthony Tejada	4	Cancelled	Absent	Cancelled		✓	✓	✓	✓	Cancelled	✓	Cancelled	Cancelled	83%
Robert Rich	5	Cancelled	✓	Cancelled		✓	✓	✓	✓	Cancelled	✓	Cancelled	Cancelled	100%
Jennifer Nay	6	Cancelled												N/A
Vamsi Tabjulu	At large	Cancelled	✓	Cancelled		✓	✓	✓	Absent	Cancelled	✓	Cancelled	Cancelled	83%

**Notes: Meetings cancelled due to lack of business items: 5/2/24, 7/4/24, 1/2/25, 3/6/25, 4/3/25*

2024-2025 Board and Commission Report of Attendance

Recreation and Parks Commission

8 regular meetings held during the reporting period.

Member	District	5/1/24	6/5/24	7/3/24*	August	9/4/24	10/2/24	11/6/24	12/4/24	1/8/25	2/5/25	3/5/25*	3/27/25*	4/2/25*	% Attended
Joseph Mui	1	✓	✓	Cancelled	Legislative Break	✓	✓	✓	✓	✓	✓	Cancelled	✓	Cancelled	100%
Jasmine Moore	2	Absent	Absent	Cancelled		✓	✓	✓	✓	✓	Absent	Cancelled	Absent	Cancelled	63%
Justin Lamb	3	✓	✓	Cancelled		✓	✓	✓	✓	✓	✓	Cancelled	Absent	Cancelled	100%
Karen Kline	4	Absent	✓	Cancelled		✓	Absent	✓	✓	✓	✓	Cancelled	✓	Cancelled	75%
Jessica Bustos	5	✓	Absent	Cancelled		Absent	✓	✓	✓	✓	✓	Cancelled	Absent	Cancelled	75%
Sidney Davis	6	✓	✓	Cancelled		✓	Absent	✓	✓	✓	✓	Cancelled	✓	Cancelled	88%
Peter DeQuincy	At large	✓	✓	Cancelled		✓	✓	✓	✓	✓	Absent	Cancelled	Absent	Cancelled	88%
James Maes	SLUSD*	Absent	✓	Cancelled		✓	✓	✓	Absent	✓	Absent	Cancelled	Absent	Cancelled	63%
Carrie Feng	SLzUSD*			Cancelled		✓	✓	✓	Absent	✓	✓	Cancelled	Absent	Cancelled	83%
*Notes: SLUSD: San Leandro Unified School District SLzUSD: San Lorenzo Unified School District Meeting cancelled due to administrative reasons: 7/3/24 (agenda posting issue), 3/5/25 & 4/2/25 cancelled in anticipation of special meeting on 3/27/25 Special meeting cancelled due to lack of quorum: 3/27/25															

Rent Review Board

1 regular meeting held during the reporting period.

Member	District	10/22/24	% Attended
Reina Canale	Homeowner (resident)	✓	100%
Evelyn Olivera	Tenant	✓	100%
Mia Ousley	Landlord	✓	100%
Tom Silva	Landlord	✓	100%
Linda K Spreer	Tenant	✓	100%

2024-2025 Board and Commission Report of Attendance

Senior Commission

10 regular meetings held during the reporting period.

Member	District	5/16/24	6/20/24	7/18/24	August	9/19/24	10/17/24	11/7/24*	11/21/24	12/19/24*	1/16/25	2/20/25	3/20/25	4/17/25	% Attended	
Debra Lopez	1	✓	✓	✓	Legislative Break	✓	✓	Special	✓	Cancelled	Absent	✓	✓	✓	90%	
Tiare Peña	2		Absent	✓		✓	Absent	Special	✓	Cancelled	✓	✓	✓	✓	78%	
Janice Woycheshin	3	✓	✓	✓		✓	✓	Special	Absent	Cancelled	✓	✓	✓	✓	90%	
Richard Brennan	4								Cancelled	✓	✓	✓	✓	100%		
Claudia McHenry	5	✓	✓	✓		✓	✓	Special	✓	Cancelled	✓	✓	✓	✓	100%	
Bella Comelo	6	✓	✓	✓		✓	✓	Special	✓	Cancelled	✓	✓	✓	✓	100%	
Laura McMichael-Cady	At large					✓	✓	✓	Special	✓	Cancelled	✓	✓	✓	✓	100%
Marci Dillon	At large	Absent	✓	✓		✓	✓	✓	Special	✓	Cancelled	Absent	✓	✓	✓	80%
Vacant	At large														N/A	
*Notes: Special meeting listed for information only; not counted for attendance: 11/7/24 Meeting cancelled: 12/19/24																

2024-2025 Board and Commission Report of Attendance

Youth Advisory Commission

- 13 regular meetings held during the reporting period.
- The Youth Advisory Commission consists of 21 regular voting members. The City Council may appoint additional alternate members who may attend meetings and sit as a member when a regular member is absent. Only regular voting members are listed in this report.

Member	District	5/7/24*	5/14/24*	5/21/24	6/4/24	11/5/24	11/19/24	12/3/24	12/17/24	1/7/25	1/21/25	2/4/25	2/18/25	3/4/25	3/18/25*	4/1/25	4/15/25	% Attended
Kacey Guo	1					✓	✓	✓	✓	✓	✓	✓	✓	✓	Cancelled	✓	✓	100%
Ann Kieu	1					✓	✓	✓	✓	✓	✓	Absent	Absent	✓	Cancelled	✓	Absent	73%
Olivia Fernandez	1	Cancelled	Special	✓	✓	✓	✓	✓	✓	✓	✓	✓	Absent	✓	Cancelled	Absent	✓	85%
Stephanie Lopez	2	Cancelled	Special	✓	✓	✓	✓	✓	✓	✓	Absent	✓	Absent	✓	Cancelled	✓	✓	85%
Julianna Morales	2	Cancelled	Special	✓	Absent	✓	✓	✓	✓	✓	✓	✓	Absent	Absent	Cancelled	Absent	✓	69%
Wenhui He	2					✓	✓	✓	✓	✓	✓	✓	✓	✓	Cancelled	✓	✓	100%
Jasmine Pham	3	Cancelled	Special	✓	Absent	✓	Absent	✓	✓	✓	Absent	Absent	Absent	✓	Cancelled	Absent	✓	54%
Emilio Piñones Campos	3					✓	✓	✓	✓	✓	✓	Absent	✓	Absent	Cancelled	Absent	Absent	64%
Kevin Parra	3					✓	✓	✓	✓	✓	✓	✓	✓	✓	Cancelled	Absent	✓	91%
Victoria Bammer	4	Cancelled	Special	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Cancelled	✓	✓	100%
Mohamad Abdellatif	4	Cancelled	Special	✓	✓	✓	Absent	✓	✓	Absent	✓	✓	Absent	✓	Cancelled	✓	Absent	69%
Cassandra Bammer	4	Cancelled	Special	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Absent	Cancelled	✓	✓	92%
Morgan Pittman	5					Absent	✓	✓	Absent	Absent	Absent	Absent	✓	Absent	Cancelled	Absent	✓	36%
Ruby Wool-Baum	5	Cancelled	Special	✓	✓	✓	Absent	✓	✓	✓	✓	✓	Absent	✓	Cancelled	Absent	✓	77%
Kayla Lam	5	Cancelled	Special	✓	Absent	✓	✓	✓	Absent	✓	Absent	Absent	✓	Absent	Cancelled	Absent	Absent	46%
Jason Fang	6					✓	Absent	✓	Absent	✓	Absent	Absent	Absent	✓	Cancelled	Absent	Absent	36%
Jessica Woo	6	Cancelled	Special	Absent	Absent	✓	✓	Absent	✓	✓	✓	Absent	Absent	✓	Cancelled	Absent	✓	54%
Megan Lin	6	Cancelled	Special	✓	✓	✓	Absent	✓	✓	✓	✓	Absent	✓	✓	Cancelled	Absent	✓	77%
Jacqueline Wong	At large					Absent	✓	Absent	✓	Absent	Absent	Absent	✓	Absent	Cancelled	Absent	Absent	27%
Violet Lau	At large					✓	✓	✓	Absent	✓	✓	✓	Absent	✓	Cancelled	✓	✓	82%
Sam Fitting	At large	Cancelled	Special	✓	✓	✓	✓	✓	Absent	✓	Absent	✓	Absent	Absent	Cancelled	✓	✓	69%

**Notes: Special meeting listed for information only; not counted for attendance: 5/14/24
Meetings cancelled: 5/7/24, 3/18/25*