

**AMENDMENT NO. 1 TO CONSULTING SERVICES AGREEMENT BETWEEN  
THE CITY OF SAN LEANDRO AND  
ACTIVWAYZ, INC.  
FOR  
STAFF AUGMENTATION – CAPITAL IMPROVEMENT PROJECT MANAGER**

This **Amendment No. 1** (“Amendment”) is made by and between the City of San Leandro (“City”) and ActiveWayz, Inc. (“Consultant”) (together sometimes referred to as the “Parties”) as of December 24, 2025 | 9:56:00 AM PST, 2025, and amends that certain Consulting Services Agreement (“CSA” or “Agreement”) dated April 19, 2024, between the Parties.

**WHEREAS**, City and Consultant have executed the Agreement, pursuant to which Consultant has provided certain consulting services to City; and

**WHEREAS**, the Parties desire to amend the Agreement to extend the terms of the agreement; and

**NOW THEREFORE**, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 1.1 of the Agreement entitled “Term of Services” is hereby amended to extend the term from December 31, 2025, to December 31, 2026; and
2. Except as modified by this Amendment, all other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

**SIGNATURES ON FOLLOWING PAGE**

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

DocuSigned by:  
*Janelle Cameron*  
CF8D93CBF694408  
\_\_\_\_\_  
Janelle T. Cameron, City Manager

ACTIVEWAYS ENGINEERING, INC.

DocuSigned by:  
*Admas Zewdie*  
EC49C9B6AA4744E...  
\_\_\_\_\_  
Admas Zewdie, Principal  
Consultant's Signature

Attest:

Signed by:  
  
D83E69B27B024FC  
\_\_\_\_\_  
Sarah K. Bunting, Acting City Clerk

Budget Approved: x

Approved as to Fiscal Authority:

Signed by:  
*Nicole Gonzales*  
D27AE0897CE145C  
\_\_\_\_\_  
Nicole Gonzales, Finance Director

010-42-001  
Account Number

Approved as to Form:

Signed by:  
  
EE9C2EE30721417  
\_\_\_\_\_  
Richard D. Pio Roda, City Attorney

DocuSigned by:  
*Sheila Maquises*  
5DE577AEE411458...  
\_\_\_\_\_  
Sheila Maquises, Public Works Director  
Department Head's Signature