

# San Leandro Police Department

Public Safety Update to City Council  
October 15, 2018



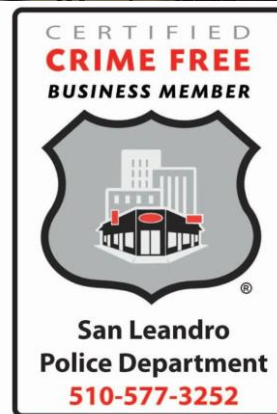
# 2018 City Council Goals

- Place San Leandro on a firm foundation for long-term fiscal sustainability
- Advance projects and programs promoting sustainable economic development, including transforming San Leandro into a center for innovation
- Provide quality public safety service and grow our partnership with the community to keep San Leandro safe
- Maintain and enhance San Leandro's infrastructure
- Support and implement programs, activities and strengthen communication that enhances the quality of life and wellness, celebrates the arts and diversity and promotes civic pride
- Maintain and support a strong positive relationship between the City, schools, and the educational community



# 2018 City Council Goals

- Provide quality public safety service and grow our partnership with the community to keep San Leandro safe
- Community Partnerships
  - SLIA – San Leandro Improvement Association
  - Phase Space
  - Crime Free Business
  - Crime Free Housing
  - Pawsitively San Leandro
- Regional Partnerships
  - Cal Poly & Amazon Web Services
  - Regional Vertical Prosecution Team
  - Sideshow Task Force
  - CAT Team





# 2018 City Council Goals

- Support and implement programs, activities and strengthen communication that enhances the quality of life and wellness, celebrates the arts and diversity and promotes civic pride
  - Pink Patch Project
  - Meals on Wheels
  - NBA Cares - Boys & Girls Club/ Golden State Warriors Partnership
  - United for Safety
  - Special Olympics Torch Run
  - Chief's Advisory Board
  - Autism Awareness Events
  - "Walk & Chat" with the Chief
  - SLPD Cares
  - Martin Luther King Oratorical Festival & Poetry Slam
  - Kindness Matters
  - Weibo & Social Media





# 2018 City Council Goals

- Maintain and support a strong positive relationship between the City, schools, and the educational community
  - School Resource Officers
  - Ice Cream/Cookies with the Cops
  - Santa on Motors
  - Youth Programs (Teen Academy, Interns & Explorers)
  - National Night Out
  - San Leandro High School Career Day
  - Unity in the Community
  - Barbershop Forum
  - George Mark Children's Home





# SLPD Mission & Values

- We are committed to providing professional police services and safety to our community in a manner in which we, ourselves expect.
- Teamwork
- Integrity
- Professionalism
- Service

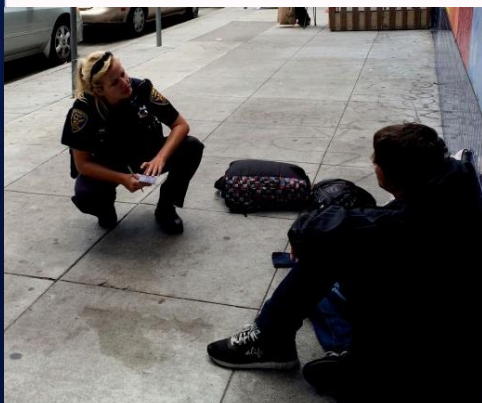




# Public Safety 2018



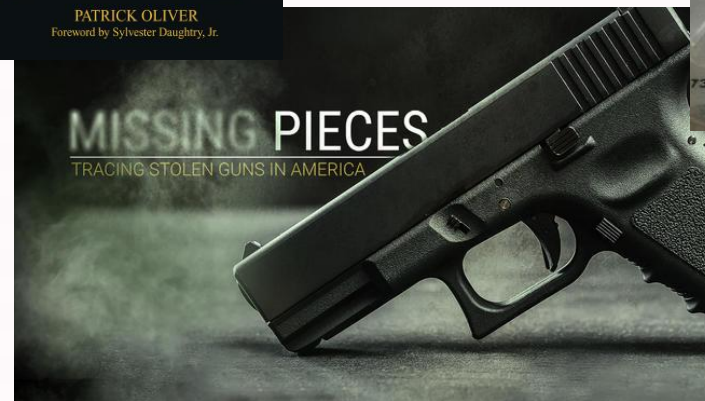
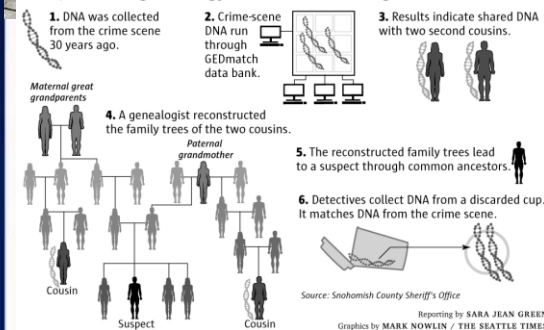
**Housing cost**  
 Education Housing availability  
 Homelessness  
 Poverty Health care  
 Environment Business climate  
**Traffic** Government/Budget  
 Economy/ Jobs **Crime**



Recruitment,  
 Selection & Retention of  
**LAW ENFORCEMENT OFFICERS**  
 PATRICK OLIVER  
 Foreword by Sylvester Daughtry, Jr.



## DNA, reverse genealogy used to catch alleged cold-case killer



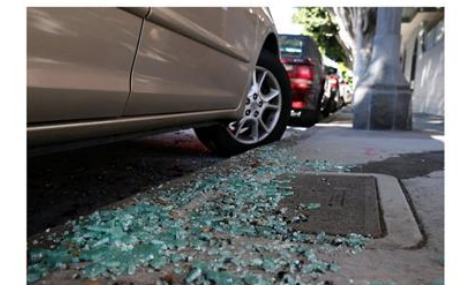


# Regional Public Safety



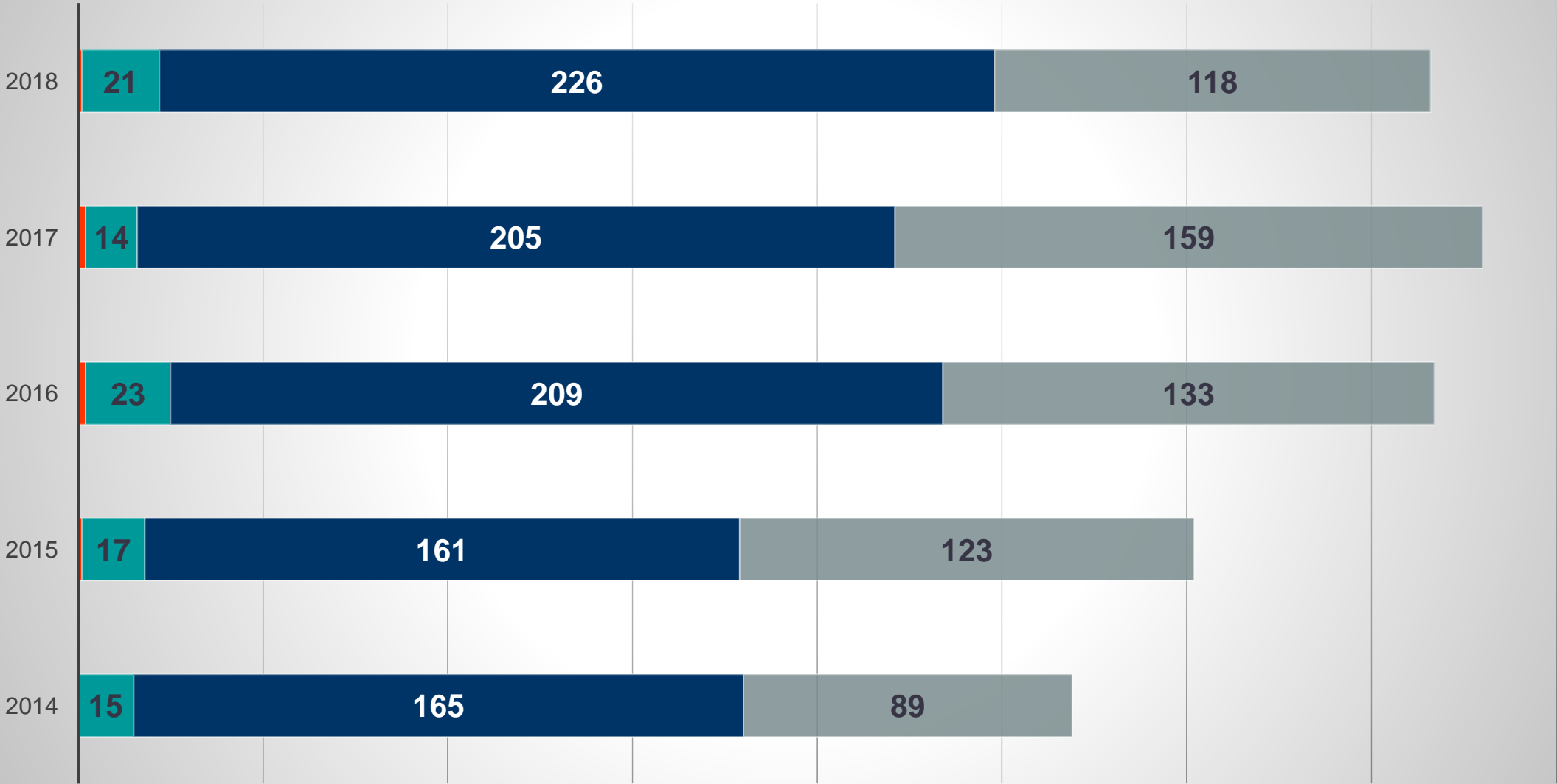
## Prop. 47 is linked to increase in auto thefts, study says

Bob Egelko | on June 12, 2018





# Violent Crime – 5 Year Trend January 1 – September 30



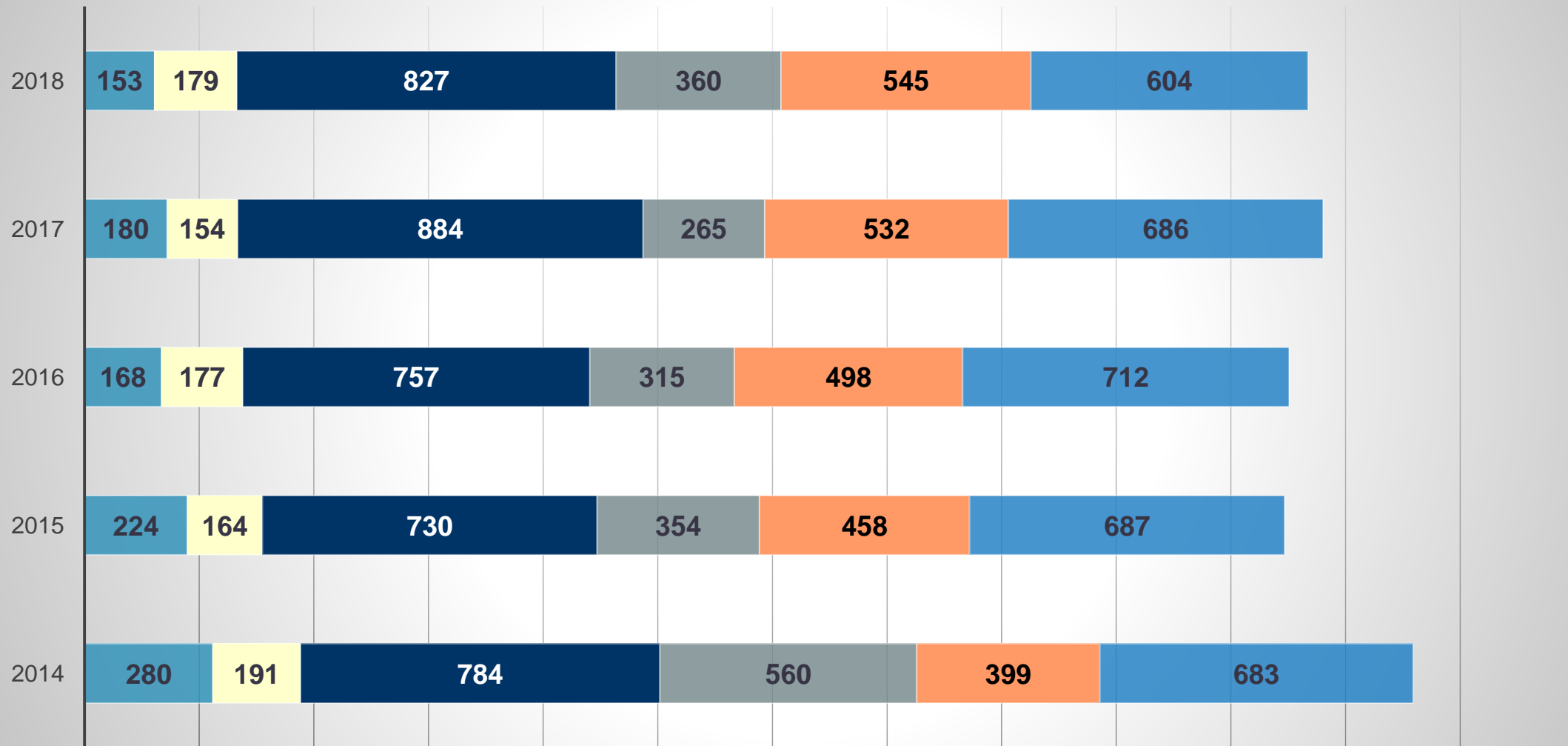
■ Homicide  
 ■ Rape  
 ■ Robbery  
 ■ Aggravated Assault

- Homicide #'s average between 0-4 a year from 2014-2018
- #'s too small to significantly visualize on chart



# Property Crime – 5 Year Trend

## January 1 – September 30



■ Burglary - Residential  
■ Larceny - Shoplifting

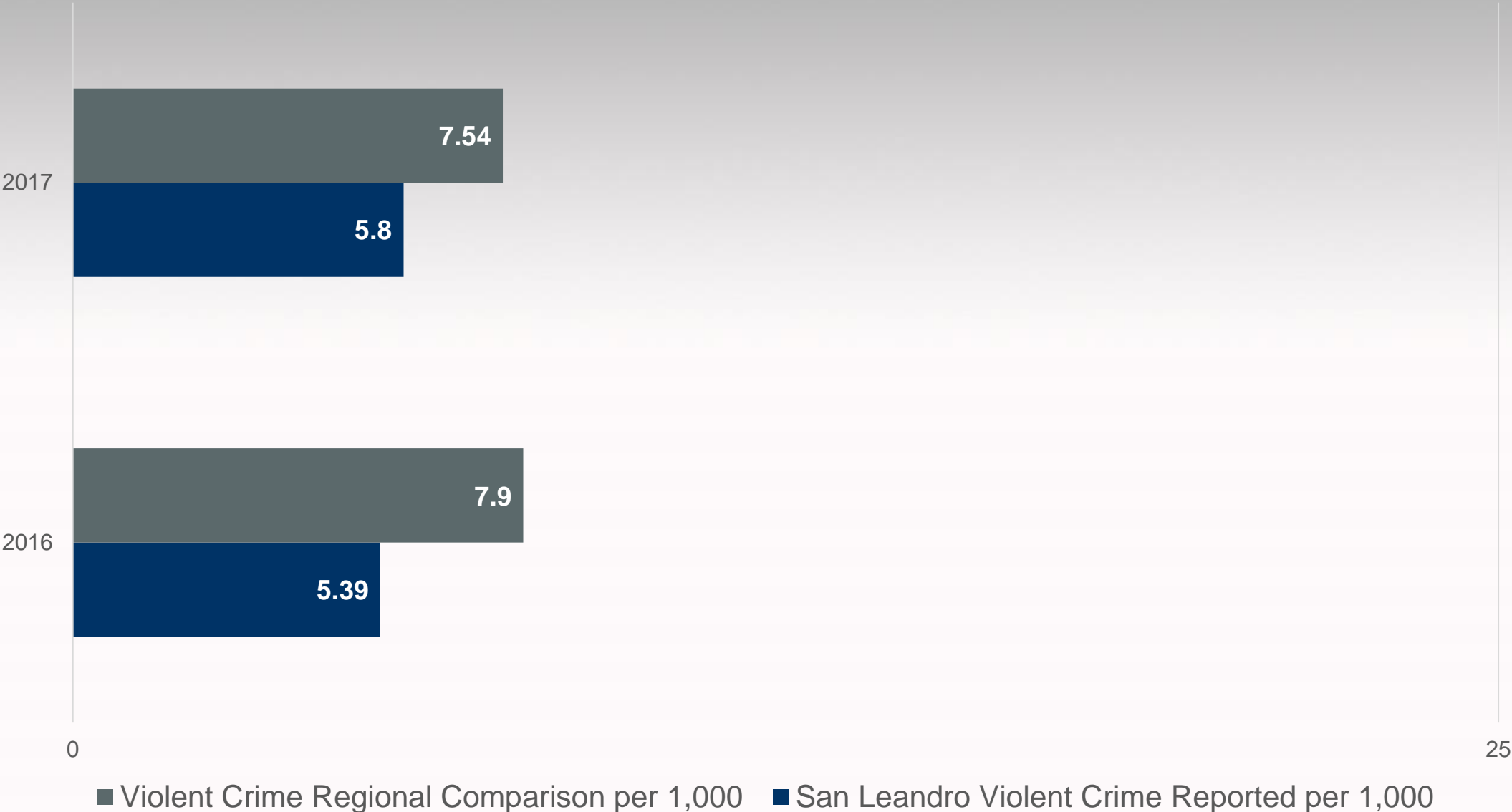
■ Burglary - Commercial  
■ Larceny - Others

■ Auto Burglary  
■ Stolen Vehicle





# Regional Comparison Violent Crime per 1,000



# Regional Comparison Property Crime per 1,000

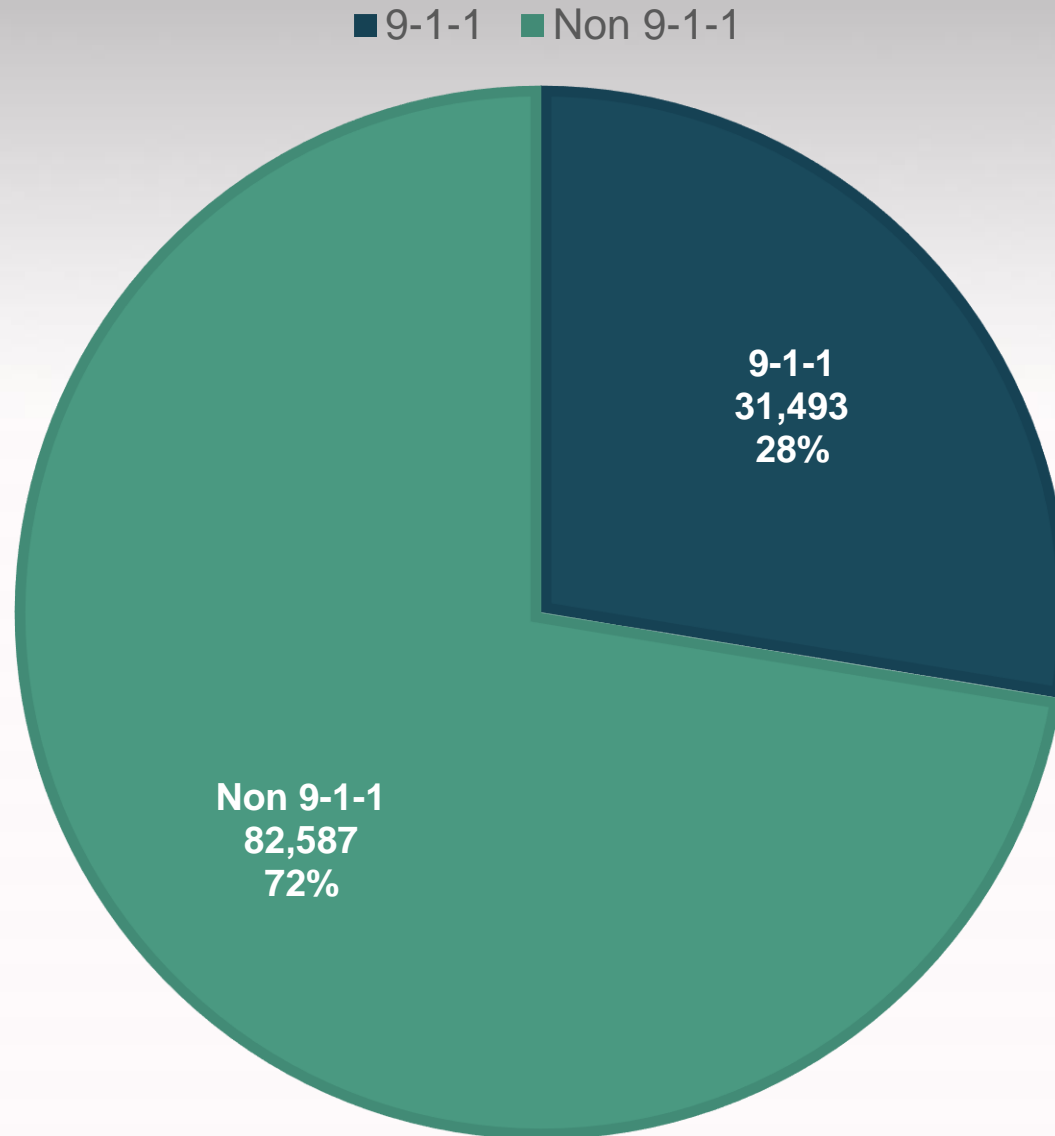


■ Property Crime Regional Comparison per 1,000 ■ San Leandro Property Crime Reported per 1,000





# Communications Center– Total Calls



Line Used to Call Dispatch	Total
9-1-1	31,493
Emergency Line	43,528
Non-Emergency Line	39,059
<b>Total</b>	<b>114,080</b>

All incoming or outgoing calls in Dispatch January 1 – September 30, 2018



# Communications Center– By the Numbers

- Average staffing for dispatch is 2-3 dispatchers per shift
  - 10-12 hour shifts
- Dispatchers averaged approximately 418 calls into dispatch per day in 2018
- In 2018 SLPD answered:
  - 86% of 911 calls in 10 seconds or less
  - 95% of 911 calls in 15 seconds or less





# Professional Standards & Training

Summary of Workforce Demographics & Training



# Workforce Demographics – All Staff

- 142 members of Police Department



65% Male

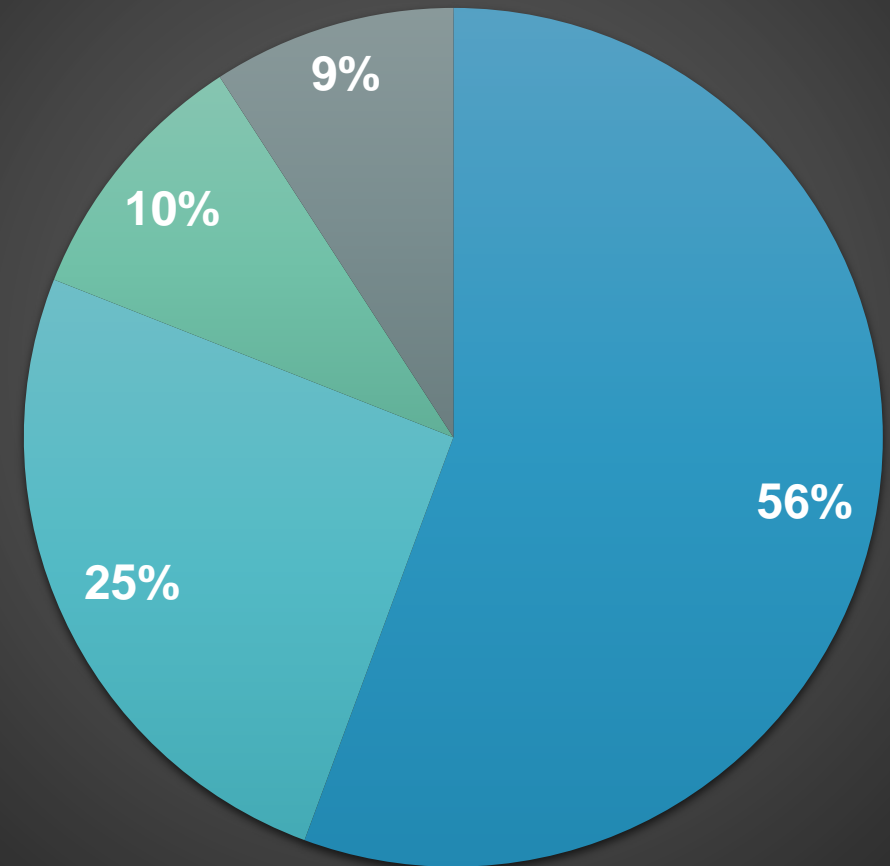


35% Female



52% of Staff have College Degree

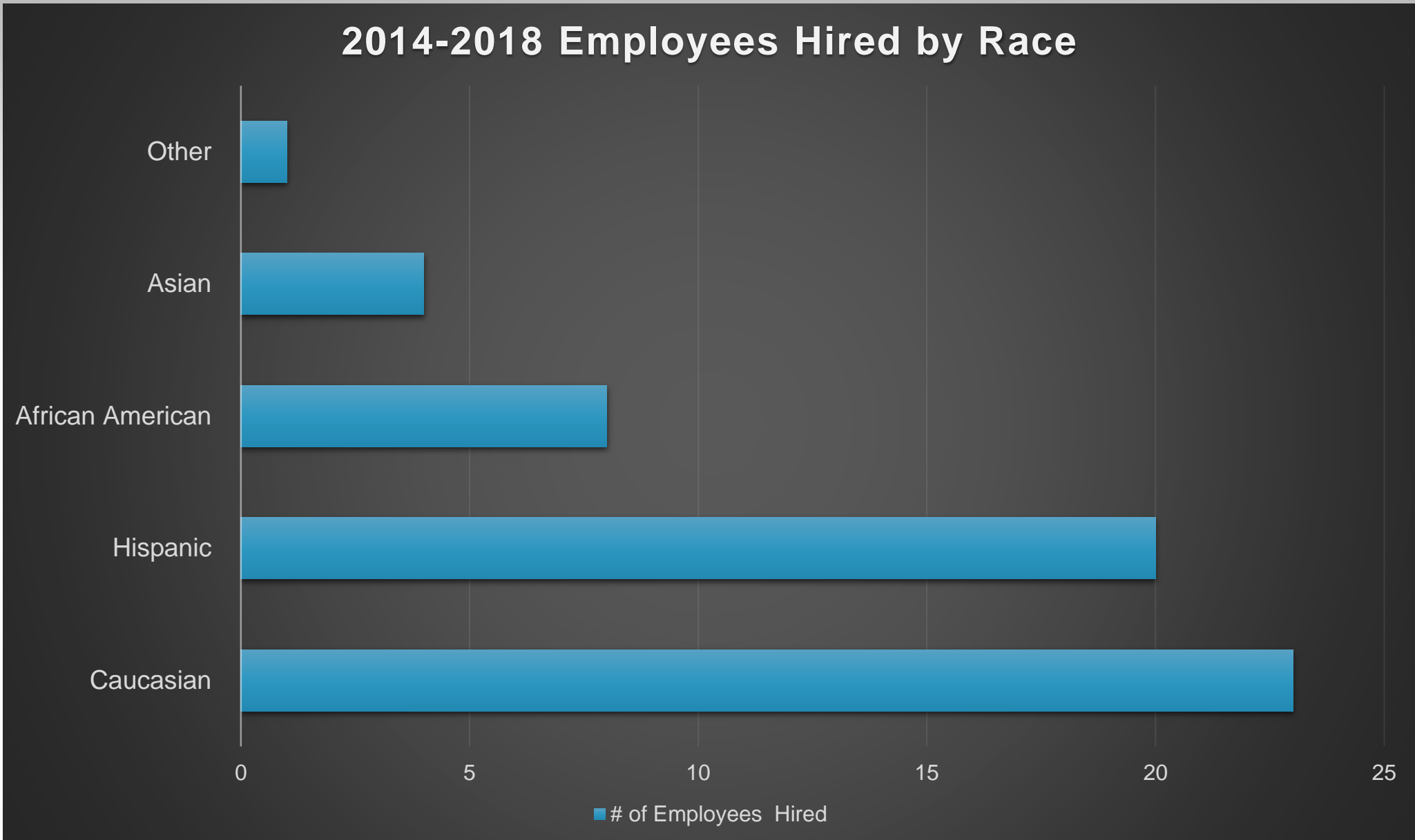
## Staff by Race



■ Caucasian ■ Hispanic ■ Asian ■ African American



# Workforce Demographics



# Training

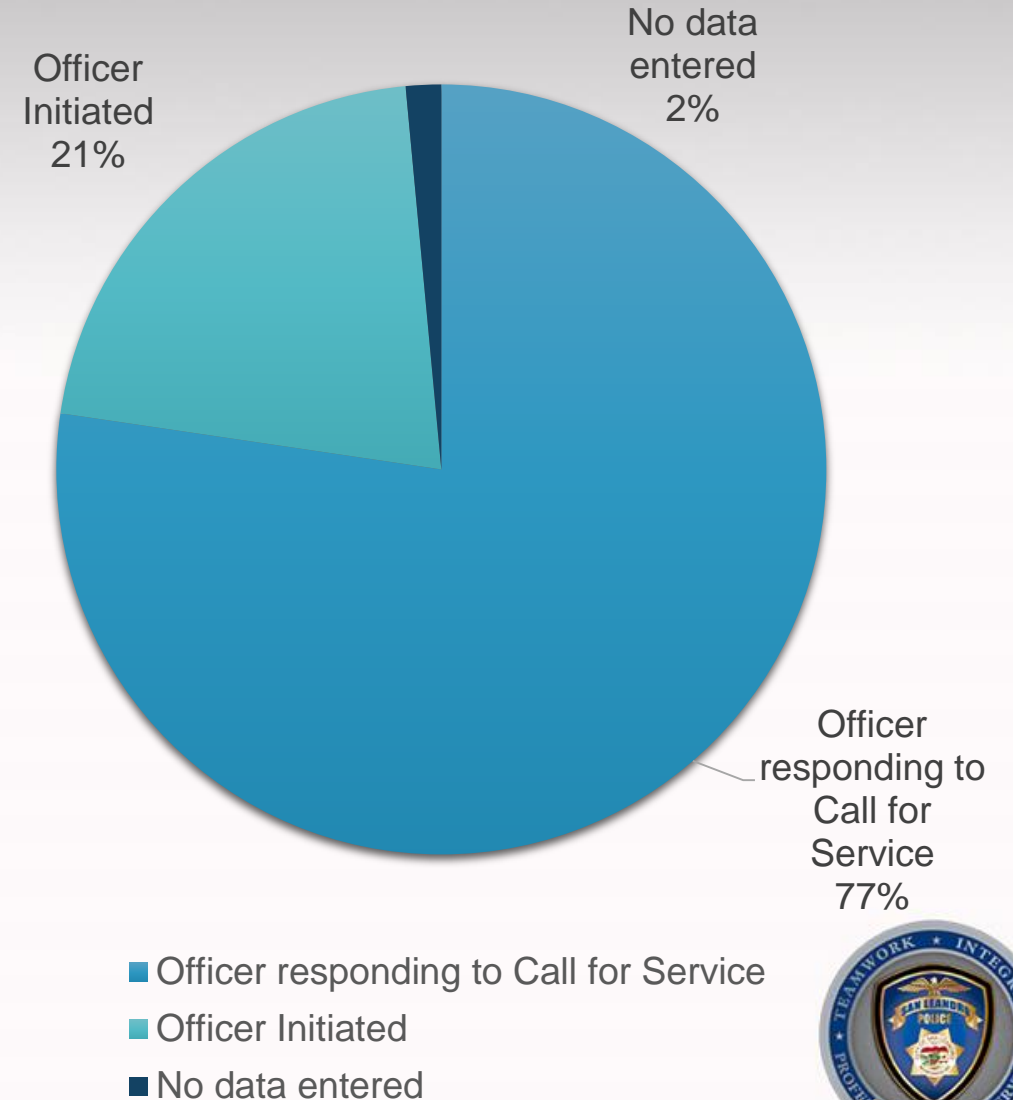
- CIT – Crisis Intervention Training
  - De-escalation Techniques
  - Use of Force
  - Driver's Training
- 
- Staff completed 2,421 hours of training
    - January 1 – September 25, 2018



# 2018 Use of Force Data

- 97 Use of Force
- 169 Officers involved
- 15 Officer injuries
  
- 2018 Use of Force Rate:
  - Approximately 13 out of every 10,000 Calls for Service in 2018 resulted in Use of Force

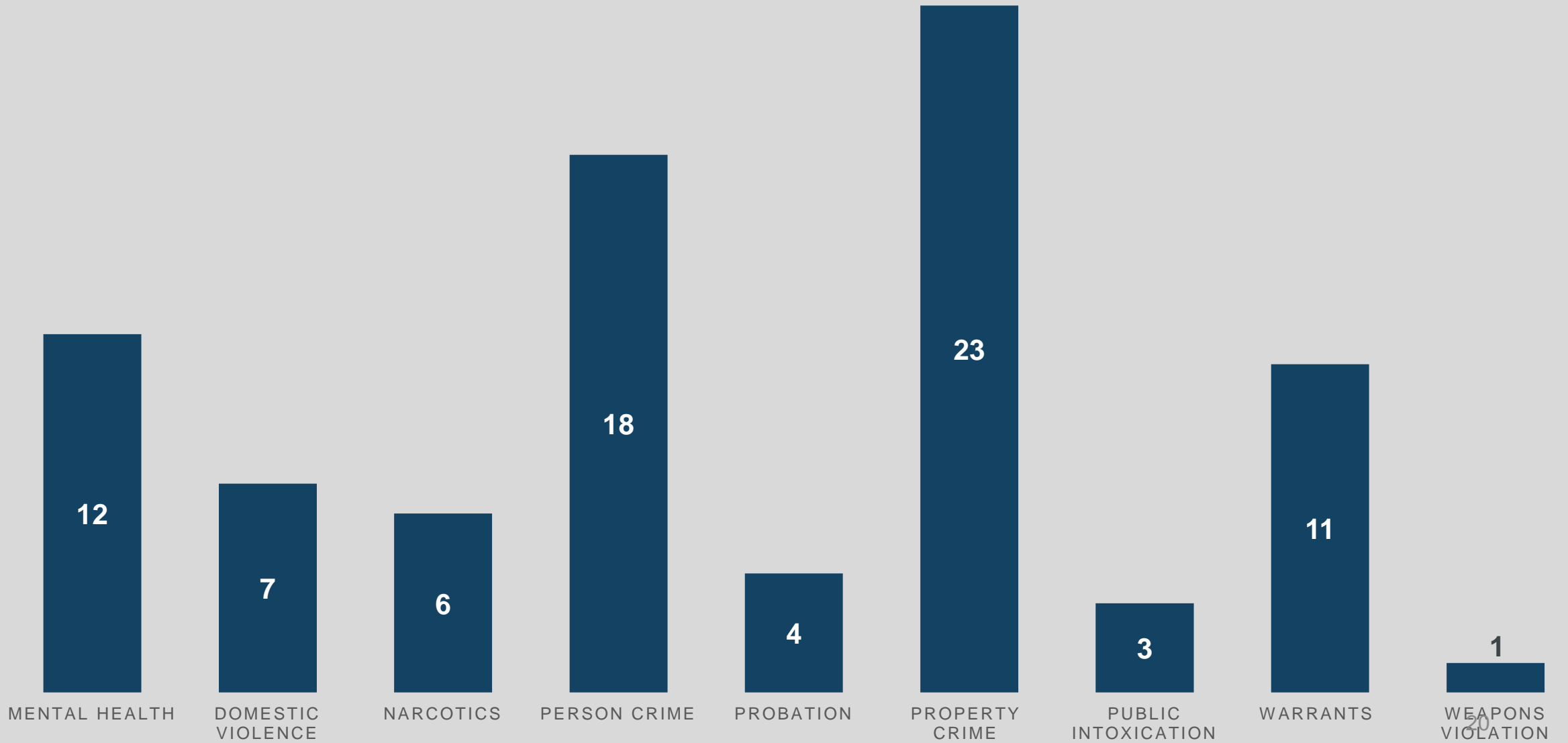
Use of Force by Response Category





# 2018 USE OF FORCE BY INCIDENT TYPE

■ # of Incidents



# 2018 Complaints

- 6 Complaints
  - Involving 7 Officers
- 2018 Complaint Rate:
  - Less than 1 out of every 10,000 Calls for Service in 2018 resulted in a formal Complaint

## Complaints by Disposition

Disposition	# of Complaints
Unfounded	3
Exonerated	3
Sustained	0



# Operations

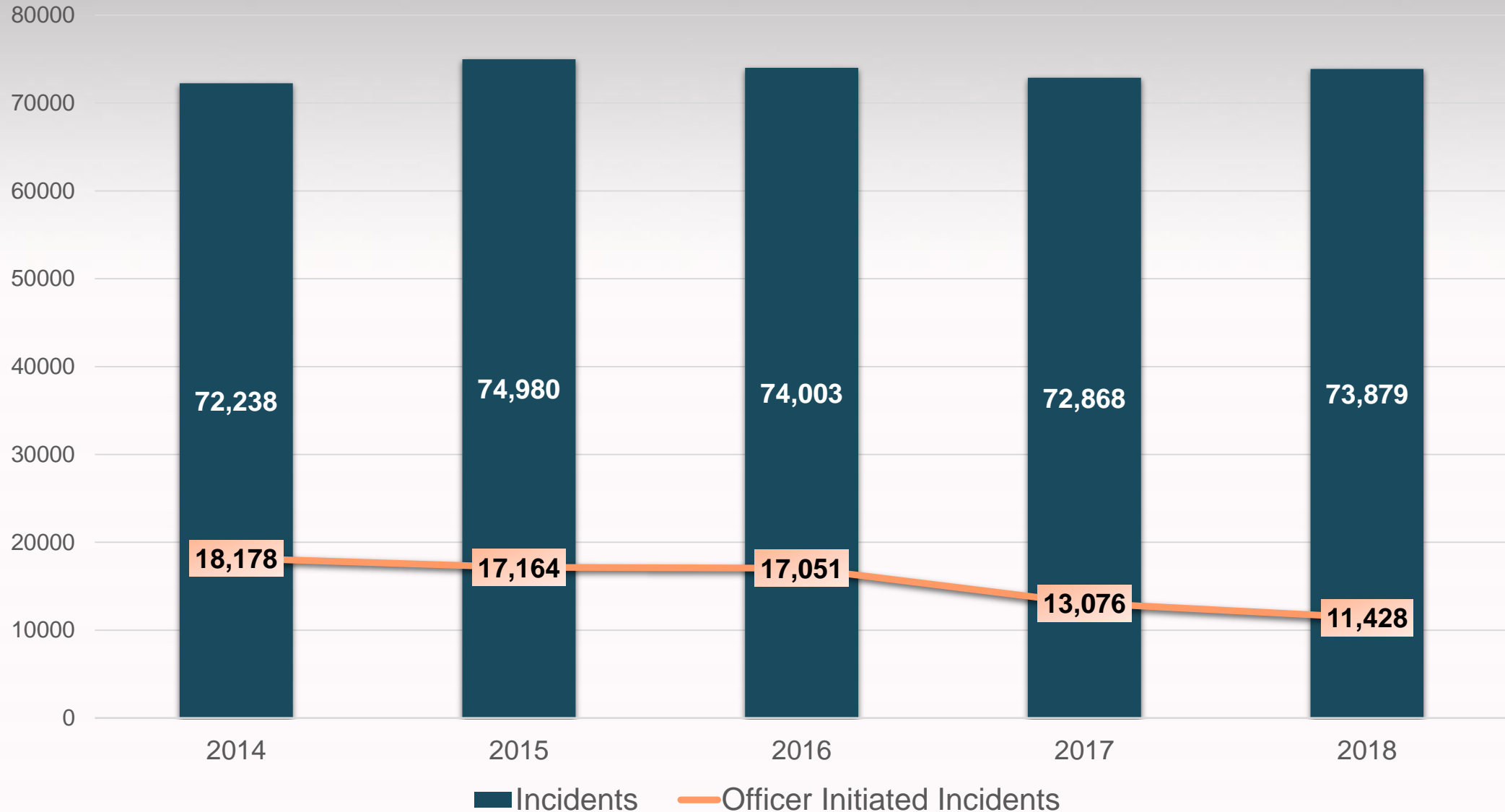
Summary of Operations Activity and Initiatives





# Personnel Activity - Incidents

## January 1 – September 30



# Personnel Activity

January 1 – September 30, 2018



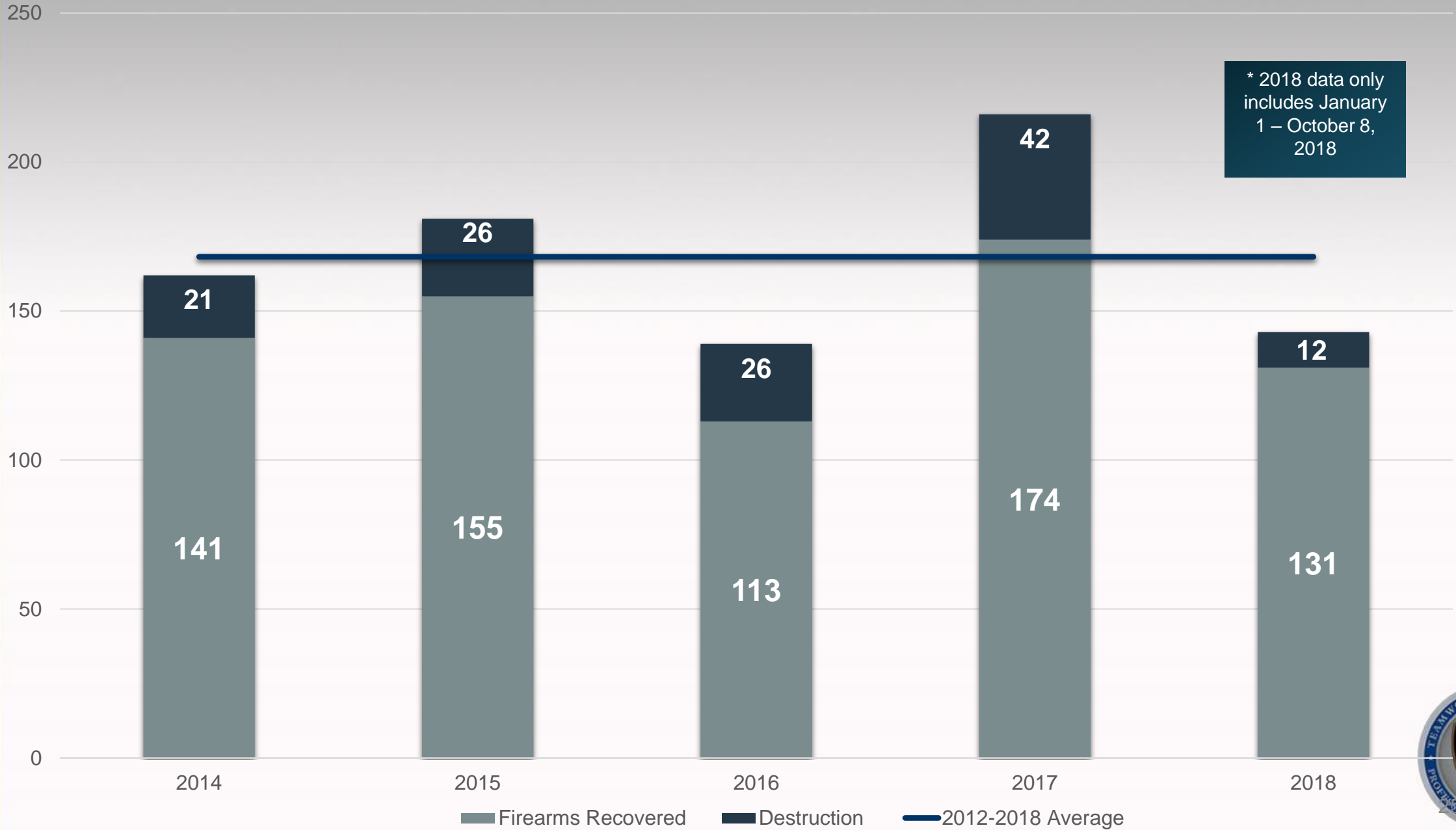
- 8,748 Cases
- 2,046 Arrests
- 1,861 Tickets issued\*
  
- 6,176 Criminal Cases generated
  - 1,366 Cleared
  - 405 Currently in Active or Open Status

Case Disposition	Total
Arrest	1,202
Civil	76
Detention/ 849B	55
Exceptional Clearance	182
Outside Agency	107
Unfounded	55
Warrant	2
<b>Total</b>	<b>1,679</b>



\* Tickets do not include Red Flex Camera Tickets

# All Firearms Recovered 2012-2018





# Tactical Operations/ MedEvac

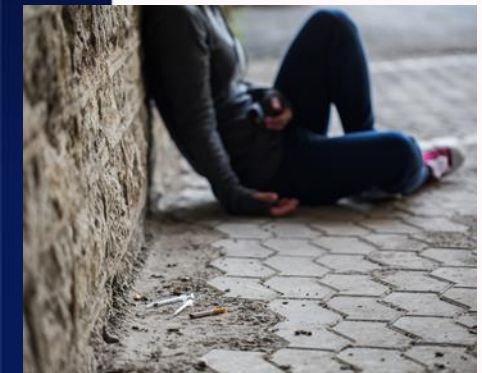
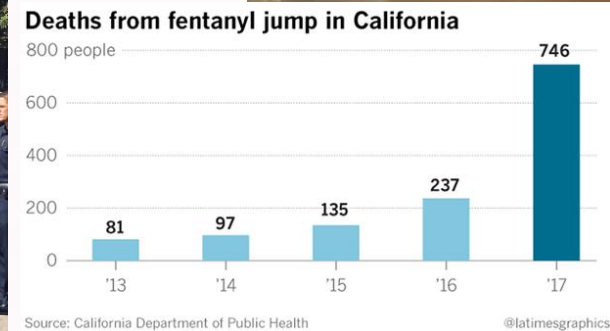
<b>Tactical Operation Activity</b>	<b># of Incidents 2016</b>	<b># of Incidents 2017</b>	<b># of Incidents 2018</b>
<b>Callouts</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Armored Vehicles borrowed from Outside Agencies</b>	<b>5</b>	<b>3</b>	<b>1</b>
<b>MedEvac Deployment requested by Outside Agencies</b>	<b>5</b>	<b>9</b>	<b>5</b>
<b>MedEvac Deployment internal use San Leandro</b>	<b>1</b>	<b>8</b>	<b>2</b>
<b>Total</b>	<b>14</b>	<b>19</b>	<b>10</b>

- MedEvac received 09/08/2016 – includes only partial year 2016
- Tactical Operations Activity 2018 includes data from January – October 8, 2018



# Operations Programs

- Emergency Services
- NARCAN
- Homeless
- CAT - Community Assessment & Transport Team





# Volunteers

- From 01/01/2018-9/25/2018
  - Volunteers donated 1,494.75 hours
  - Department Cost Savings \$42,541
- Chief's Advisory Board
- Explorers
- Chaplain Program





# Team Building Results and Goals

- Technology
- Crime Reduction
- Recruitment/ Hiring Strategy
- Professional Standards
- Community Engagement
- Organizational Health and Wellness





# 2018 Community Outreach

- 110 Community Events as of 10/31/2018
- Social Media Team
- Weibo
  - Social Media Specialist
  - Inkstone article 9/13/2018



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# Organizational Health & Wellness

- Guide and develop trust, confidence and respect while building a functional, healthy, effective and productive team environment.
- Completed:
  - Enhanced wellness programs for staff
    - Nutrition Class
    - Health Screening
  - Mental and physical training
    - Jujitsu (off-site)
    - Injury reduction videos
  - Leadership development opportunities
    - Blue Courage
    - Arbinger Institute Leadership Training
  - Team building
  - Enhance Organizational Trust



# Summary of Voluntary Health Screening

Tests include:

- Resting blood pressure
- Body Composition (percent body fat)
- Cardiovascular fitness on treadmill/Stress EKG
- Blood Glucose
- Blood Lipid Profile
- Particle Concentration

DEMOGRAPHICS OF PARTICIPANTS			
		Number	Percent
Gender	Male	43	63%
	Female	25	37%
Age	20-29	6	9%
	30-39	24	35%
	40-49	26	38%
	50-59	11	16%
	60+	1	2%





# City Council & Community Partnership

- Radio Upgrade
- Training
- South Offices Upgrade
- Wellness Program
- Community Events





# Future Issues & Discussions

- Staffing Analysis
- Technology
  - Drones
  - Security Cameras
- New Legislation



# Public Servant Leadership



## PUBLIC SERVANT LEADERSHIP

*"You can't live a perfect day without doing something for someone who will never be able to repay you".*

– John Wooden

- **Self-Aware**
- **Humble**
- **Integrity**
- **Result-Oriented**
- **Foresight**
- **Listen**
- **Doesn't Abuse Authority**
- **Intellectual Authority**
- **Collaborative**
- **Trusting**
- **Coach**
- **Resolve Conflict**

## SAN LEANDRO POLICE DEPARTMENT MISSION STATEMENT

*We are committed to providing professional police services and safety to our community in a manner in which we, ourselves expect.*



TEAMWORK • INTEGRITY • PROFESSIONALISM • SERVICE

