




# City of San Leandro **Age-Friendly Assessment & Action Plan**

Action Plan Recommendations  
April 24, 2024



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# **Mission & Vision**

# Defining Why We Are Doing this Work

- A mission statement is a single sentence or short paragraph that defines the initiative's business, its objectives, and how it will reach those objectives.
- A vision statement is a single sentence or short paragraph that details where the initiative aspires to go (i.e., its goals and intended outcomes).

# Draft Mission Statement

Age-Friendly San Leandro is a City-led coalition of public and private organizations and individuals dedicated to implementing solutions that reverse the harmful effects of ageism, transforming how the community cares for, empowers, engages with, learns from, and shows respect and kindness for its growing population of elders.

# Draft Vision Statement

A San Leandro that fosters human connection and kindness and combats senior isolation and loneliness; that prioritizes elder wisdom and encourages elder-driven community design; that ensures community services and opportunities are accessible and available to everyone; and that centers equity in the provision of food, housing, transportation, and all other basic human needs.



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# **Action Plan Recommendations**

# Defining a Successful Action Plan

- What is it going to take to make this Plan sustainable?
  - Dollars/resources, org/person power, focus/structure
- Focus/Structure (*today's goals*)
  - Want a mix of “low-hanging fruit” projects (feasible implementation within 1-2 years) and aspirational changes (longer term)
  - Want to impose some limit on the number of projects in the Plan to ensure accountability, feasibility, and the ability to evaluate progress

# Feasibility & Accountability

- Group discussion and recommendation:
  - What do you think is the ceiling for the number of projects/goals that the Commission can be accountable for (i.e., that can keep our focus)?
  - What is the minimum number of projects/goals to still be aspirational?



# Priority Areas

- Group discussion and recommendation:
  - Focus on only the top community priority areas, or speak to all AARP domains?

# Specific Goals

- Group discussion and recommendation:
  - Focus on only the top community goals/projects (regardless of domain or number of goals per domain), or ensure a uniform coverage of goals/projects across domains?

# Building a Consensus List of Goals

- Using the list of priority areas and identified goals/projects, let's ideate and brainstorm a consensus recommendation for what should be the focus of the City's first-ever Age-Friendly Action Plan
- A recommendation that everyone can live with, and also hopefully be happy with!



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**Next Steps**

# The Next Level of Project Planning

- Take the Commission's list of recommended goals/projects (by priority area) and share with appropriate City department leadership
- Work backwards with leadership/experts to determine appropriate projects, funding, staffing, partnerships, timeline, etc. to achieve each goal/project



# City of San Leandro

## **Age-Friendly Assessment & Action Plan**

Send feedback and suggestions to:

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# Scenario #1: A Bit of Everything

- Example: City of Fremont
- Section on steps to operationalize the Age-Friendly Action Plan and build collaborative partnerships/structures
- Multiple goals/themes/projects across all priority areas

## Scenario #2: Everything But With a Focus

- Section on steps to operationalize the Age-Friendly Action Plan and build collaborative partnerships/structures
- Speak to community emphasis on Public Safety, Housing Security, Healthcare, Wellness Services, and Transportation & Mobility
- Top 5-10 goals/projects across all priority areas



## Scenario #3: More Focused

- Focus exclusively on goals/projects related to Public Safety, Housing Security, Healthcare, Wellness Services, and Transportation & Mobility
- Top 5-10 goals/projects within these priority areas