

CITY OF SAN LEANDRO  
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024  
Last Revised 02/01/2021

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2020	7806		8196		8606		9037		9489					
Administrative Analyst II	1/1/2020	8606		9037		9489		9964		10462					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	1/1/2020	15455		16230		17040		17892		18786					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Information Technology Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Public Works Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Recreation and Human Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant to the City Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Water Pollution Control Manager	1/1/2020	9964		10462		10985		11533		12109					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2020	11533		12109		12715		13353		14019					
Chief Innovation Officer	1/1/2020	11533		12109		12715		13353		14019					
Chief Technology Officer	1/1/2020	13353		14019		14719		15455		16230					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2020	10462		10985		11533		12109		12715					
City Council	1/1/2007									1260					
City Engineer	1/1/2020	12109		12715		13353		14019		14719					
City Manager	12/20/2020									19725					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2020	14019		14719		15455		16230		17040					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2020	11533		12109		12715		13353		14019					
Deputy Community Development Director	1/1/2020	12109		12715		13353		14019		14719					
Deputy Public Works Services Director	1/1/2020	9964		10462		10985		11533		12109					
Economic Development Manager	1/1/2020	11533		12109		12715		13353		14019					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				

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Emergency Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2020	14019		14719		15455		16230		17040					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2020	10985		11533		12109		12715		13353					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2020	14019		14719		15455		16230		17040					
Financial Services Manager	2/1/2021	9964		10462		10985		11533		12109					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2020	9489		9964		10462		10985		11533					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2020	9964		10462		10985		11533		12109					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2020	13353		14019		14719		15455		16230					
Human Resources Manager	1/1/2020	12109		12715		13353		14019		14719					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2020	12109		12715		13353		14019		14719					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2020	13353		14019		14719		15455		16230					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					

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Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2020	10985		11533		12109		12715		13353					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2020	9964		10462		10985		11533		12109					
Police Captain	1/1/2021	14778		15517		16293		17108		17963					
Police Chief	1/31/2020	17891		18786		19725		20711		21747					
Police Lieutenant	1/1/2021	12851		13494		14169		14877		15621					
Police Officer	7/1/2020	8219		8630		9061		9514		9990	10489				
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2020	9862		10355		10873		11416		11987	12586				
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Principal Engineer	1/1/2020	11533		12109		12715		13353		14019					
Principal Planner	1/1/2020	10462		10985		11533		12109		12715					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Planner	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2020	9489		9964		10462		10985		11533					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2020	14019		14719		15455		16230		17040					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Recreation and Human Services Director	1/1/2020	13353		14019		14719		15455		16230					
Recreation and Human Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				

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Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2020	10462		10985		11533		12109		12715					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2020	9489		9964		10462		10985		11533					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2020	10462		10985		11533		12109		12715					
Shoreline Operations Manager	1/1/2020	9964		10462		10985		11533		12109					
Street Maintenance Manager	1/1/2020	10985		11533		12109		12715		13353					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2020	11533		12109		12715		13353		14019					

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Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2020	7806		8196		8606		9037		9489					
Administrative Analyst II	1/1/2020	8606		9037		9489		9964		10462					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	1/1/2020	15455		16230		17040		17892		18786					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Information Technology Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Public Works Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Recreation and Human Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant to the City Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Water Pollution Control Manager	1/1/2020	9964		10462		10985		11533		12109					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2020	11533		12109		12715		13353		14019					
Chief Innovation Officer	1/1/2020	11533		12109		12715		13353		14019					
Chief Technology Officer	1/1/2020	13353		14019		14719		15455		16230					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2020	10462		10985		11533		12109		12715					
City Council	1/1/2007									1260					
City Engineer	1/1/2020	12109		12715		13353		14019		14719					
City Manager	5/4/2021									21887.50					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2020	14019		14719		15455		16230		17040					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2020	11533		12109		12715		13353		14019					
Deputy Community Development Director	1/1/2020	12109		12715		13353		14019		14719					
Deputy Public Works Services Director	1/1/2020	9964		10462		10985		11533		12109					
Economic Development Manager	1/1/2020	11533		12109		12715		13353		14019					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				

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Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Emergency Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2020	14019		14719		15455		16230		17040					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2020	10985		11533		12109		12715		13353					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2020	14019		14719		15455		16230		17040					
Financial Services Manager	2/1/2021	9964		10462		10985		11533		12109					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2020	9489		9964		10462		10985		11533					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2020	9964		10462		10985		11533		12109					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2020	13353		14019		14719		15455		16230					
Human Resources Manager	1/1/2020	12109		12715		13353		14019		14719					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2020	12109		12715		13353		14019		14719					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2020	13353		14019		14719		15455		16230					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				

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Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2020	10985		11533		12109		12715		13353					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2020	9964		10462		10985		11533		12109					
Police Captain	1/1/2021	14778		15517		16293		17108		17963					
Police Chief	1/31/2020	17891		18786		19725		20711		21747					
Police Lieutenant	1/1/2021	12851		13494		14169		14877		15621					
Police Officer	7/1/2020	8219		8630		9061		9514		9990		10489			
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2020	9862		10355		10873		11416		11987		12586			
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Principal Engineer	1/1/2020	11533		12109		12715		13353		14019					
Principal Planner	1/1/2020	10462		10985		11533		12109		12715					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Planner	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2020	9489		9964		10462		10985		11533					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2020	14019		14719		15455		16230		17040					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Recreation and Human Services Director	1/1/2020	13353		14019		14719		15455		16230					
Recreation and Human Services Manager	1/1/2020	9964		10462		10985		11533		12109					

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Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2020	10462		10985		11533		12109		12715					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2020	9489		9964		10462		10985		11533					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2020	10462		10985		11533		12109		12715					
Shoreline Operations Manager	1/1/2020	9964		10462		10985		11533		12109					
Street Maintenance Manager	1/1/2020	10985		11533		12109		12715		13353					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2020	11533		12109		12715		13353		14019					



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Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2020	7806		8196		8606		9037		9489					
Administrative Analyst II	1/1/2020	8606		9037		9489		9964		10462					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	1/1/2020	15455		16230		17040		17892		18786					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Information Technology Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Planner	5/18/2021	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Assistant Public Works Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Recreation and Human Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant to the City Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Water Pollution Control Manager	1/1/2020	9964		10462		10985		11533		12109					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Associate Planner	5/18/2021	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2020	11533		12109		12715		13353		14019					
Chief Innovation Officer	1/1/2020	11533		12109		12715		13353		14019					
Chief Technology Officer	1/1/2020	13353		14019		14719		15455		16230					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2020	10462		10985		11533		12109		12715					
City Council	1/1/2007									1260					
City Engineer	1/1/2020	12109		12715		13353		14019		14719					
City Manager	5/4/2021									21887.50					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2020	14019		14719		15455		16230		17040					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2020	11533		12109		12715		13353		14019					
Deputy Community Development Director	1/1/2020	12109		12715		13353		14019		14719					
Deputy Public Works Services Director	1/1/2020	9964		10462		10985		11533		12109					

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Economic Development Manager	1/1/2020	11533		12109		12715		13353		14019					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Emergency Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2020	14019		14719		15455		16230		17040					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2020	10985		11533		12109		12715		13353					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2020	14019		14719		15455		16230		17040					
Financial Services Manager	2/1/2021	9964		10462		10985		11533		12109					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2020	9489		9964		10462		10985		11533					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2020	9964		10462		10985		11533		12109					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2020	13353		14019		14719		15455		16230					
Human Resources Manager	1/1/2020	12109		12715		13353		14019		14719					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2020	12109		12715		13353		14019		14719					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2020	13353		14019		14719		15455		16230					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				

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Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2020	10985		11533		12109		12715		13353					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2020	9964		10462		10985		11533		12109					
Police Captain	1/1/2021	14778		15517		16293		17108		17963					
Police Chief	1/31/2020	17891		18786		19725		20711		21747					
Police Lieutenant	1/1/2021	12851		13494		14169		14877		15621					
Police Officer	7/1/2020	8219		8630		9061		9514		9990		10489			
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2020	9862		10355		10873		11416		11987		12586			
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Principal Engineer	1/1/2020	11533		12109		12715		13353		14019					
Principal Planner	1/1/2020	10462		10985		11533		12109		12715					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2020	9489		9964		10462		10985		11533					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2020	14019		14719		15455		16230		17040					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Recreation and Human Services Director	1/1/2020	13353		14019		14719		15455		16230					

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Recreation and Human Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2020	10462		10985		11533		12109		12715					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2020	9489		9964		10462		10985		11533					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Planner	5/18/2021	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2020	10462		10985		11533		12109		12715					
Shoreline Operations Manager	1/1/2020	9964		10462		10985		11533		12109					
Street Maintenance Manager	1/1/2020	10985		11533		12109		12715		13353					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2020	11533		12109		12715		13353		14019					

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Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2020	7806		8196		8606		9037		9489					
Administrative Analyst II	1/1/2020	8606		9037		9489		9964		10462					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	1/1/2020	15455		16230		17040		17892		18786					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Information Technology Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Planner	5/18/2021	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Assistant Public Works Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Recreation and Human Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant to the City Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Water Pollution Control Manager	1/1/2020	9964		10462		10985		11533		12109					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Associate Planner	5/18/2021	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2020	11533		12109		12715		13353		14019					
Chief Innovation Officer	1/1/2020	11533		12109		12715		13353		14019					
Chief Technology Officer	1/1/2020	13353		14019		14719		15455		16230					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2020	10462		10985		11533		12109		12715					
City Council	1/1/2007									1260					
City Engineer	1/1/2020	12109		12715		13353		14019		14719					
City Manager	5/4/2021									21887.50					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2020	14019		14719		15455		16230		17040					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2020	11533		12109		12715		13353		14019					
Deputy Community Development Director	1/1/2020	12109		12715		13353		14019		14719					
Deputy Public Works Services Director	1/1/2020	9964		10462		10985		11533		12109					

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Economic Development Manager	1/1/2020	11533		12109		12715		13353		14019					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Emergency Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2020	14019		14719		15455		16230		17040					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2020	10985		11533		12109		12715		13353					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2020	14019		14719		15455		16230		17040					
Financial Services Manager	2/1/2021	9964		10462		10985		11533		12109					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2020	9489		9964		10462		10985		11533					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2020	9964		10462		10985		11533		12109					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2020	13353		14019		14719		15455		16230					
Human Resources Manager	1/1/2020	12109		12715		13353		14019		14719					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2020	12109		12715		13353		14019		14719					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2020	13353		14019		14719		15455		16230					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				

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Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2020	10985		11533		12109		12715		13353					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2020	9964		10462		10985		11533		12109					
Police Captain	1/1/2021	14778		15517		16293		17108		17963					
Police Chief	1/31/2020	17891		18786		19725		20711		21747					
Police Lieutenant	1/1/2021	12851		13494		14169		14877		15621					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Principal Engineer	1/1/2020	11533		12109		12715		13353		14019					
Principal Planner	1/1/2020	10462		10985		11533		12109		12715					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2020	9489		9964		10462		10985		11533					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2020	14019		14719		15455		16230		17040					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Recreation and Human Services Director	1/1/2020	13353		14019		14719		15455		16230					

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Recreation and Human Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2020	10462		10985		11533		12109		12715					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2020	9489		9964		10462		10985		11533					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Planner	5/18/2021	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2020	10462		10985		11533		12109		12715					
Shoreline Operations Manager	1/1/2020	9964		10462		10985		11533		12109					
Street Maintenance Manager	1/1/2020	10985		11533		12109		12715		13353					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2020	11533		12109		12715		13353		14019					



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Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2020	7806		8196		8606		9037		9489					
Administrative Analyst II	1/1/2020	8606		9037		9489		9964		10462					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	9/8/2021	15455		16230		17040		17892		18786					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Information Technology Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Planner	5/18/2021	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Assistant Public Works Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant Recreation and Human Services Director	1/1/2020	10985		11533		12109		12715		13353					
Assistant to the City Manager	1/1/2020	9489		9964		10462		10985		11533					
Assistant Water Pollution Control Manager	1/1/2020	9964		10462		10985		11533		12109					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Associate Planner	5/18/2021	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2020	11533		12109		12715		13353		14019					
Chief Innovation Officer	1/1/2020	11533		12109		12715		13353		14019					
Chief Technology Officer	1/1/2020	13353		14019		14719		15455		16230					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2020	10462		10985		11533		12109		12715					
City Council	1/1/2007									1260					
City Engineer	1/1/2020	12109		12715		13353		14019		14719					
City Manager	5/4/2021									21887.50					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2020	14019		14719		15455		16230		17040					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2020	11533		12109		12715		13353		14019					
Deputy Community Development Director	1/1/2020	12109		12715		13353		14019		14719					
Deputy Public Works Services Director	1/1/2020	9964		10462		10985		11533		12109					

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Economic Development Manager	1/1/2020	11533		12109		12715		13353		14019					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Emergency Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2020	14019		14719		15455		16230		17040					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2020	10985		11533		12109		12715		13353					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2020	14019		14719		15455		16230		17040					
Financial Services Manager	2/1/2021	9964		10462		10985		11533		12109					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2020	9489		9964		10462		10985		11533					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2020	9964		10462		10985		11533		12109					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2020	13353		14019		14719		15455		16230					
Human Resources Manager	1/1/2020	12109		12715		13353		14019		14719					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2020	12109		12715		13353		14019		14719					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2020	13353		14019		14719		15455		16230					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2020	10985		11533		12109		12715		13353					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				

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Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2020	10985		11533		12109		12715		13353					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2020	9964		10462		10985		11533		12109					
Police Captain	1/1/2021	14778		15517		16293		17108		17963					
Police Chief	9/13/2021	17891		18786		19725		20711		21747					
Police Lieutenant	1/1/2021	12851		13494		14169		14877		15621					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Principal Engineer	1/1/2020	11533		12109		12715		13353		14019					
Principal Planner	1/1/2020	10462		10985		11533		12109		12715					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2020	9489		9964		10462		10985		11533					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2020	14019		14719		15455		16230		17040					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Recreation and Human Services Director	1/1/2020	13353		14019		14719		15455		16230					

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Recreation and Human Services Manager	1/1/2020	9964		10462		10985		11533		12109					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2020	10462		10985		11533		12109		12715					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2020	9489		9964		10462		10985		11533					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Planner	5/18/2021	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2020	10462		10985		11533		12109		12715					
Shoreline Operations Manager	1/1/2020	9964		10462		10985		11533		12109					
Street Maintenance Manager	1/1/2020	10985		11533		12109		12715		13353					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2020	11533		12109		12715		13353		14019					