



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, May 21, 2025

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL

The meeting was called to order at 6:02 p.m. Police Chief Averiett led the Pledge of Allegiance.

Present 4 - Bailey, Chang, Trujillo, and Zimmermann

Excused 2 - Gibbs, and Stroud

Absent 1 - Franco

2. ANNOUNCEMENTS

3. CONSENT CALENDAR

3.a. [25-181](#)

Minutes of April 16, 2025

A motion was made by Member Chang, seconded by Member Zimmermann, that the April 16, 2025 minutes be adopted as submitted. The motion CARRIED by the following vote:

Aye: 4 - Bailey, Chang, Trujillo, Zimmermann

Absent: 3 - Gibbs, Franco, Stroud

4. CITY STAFF REPORTS AND ANNOUNCEMENTS

4.a. Police Department's Report

Report made by Police Chief Angela Averiett.

4.b. [25-182](#)

Independent Police Auditor's (IPA) Report

Report made by Independent Police Auditor Jeff Schlanger of IntegrAssure

4.c. Board Secretary's Report

Report made by Board Secretary Eric Engelbart.

5. PUBLIC COMMENTS

There were no public comments.

6. PRESENTATIONS - NONE

7. ACTION ITEMS

- 7.a. **25-183** Discussion and Potential Recommendations to the Board From the Pre-textual Stops Ad Hoc Committee
- It moved by Chair Bailey, seconded by Member Zimmermann, that: 1) The CPRB supports and endorses the Chief's commitment to Constitutional policing and ongoing implicit bias training; and 2) The CPRB recommends continued review and analysis of SLPD reports and RIPA data by the IPA, with a focus on: (a) examining any racial disparities in the outcomes of traffic stops for minor non-moving motor vehicle violations, especially with respect to the use of handcuffs, detention in patrol vehicles, searches and use of force; (b) comparing the treatment of San Leandro residents vs. other drivers; and (c) looking at the % of stops of Blacks and Hispanics that result in no action as compared to Whites (as one of the indicators suggested by Dr. Fridell to determine if bias is a factor in the stops). The motion CARRIED on the following vote:
- Aye:** 4 - Bailey, Chang, Trujillo, Zimmermann
- Absent:** 3 - Gibbs, Franco, Stroud
- 7.b. [25-243](#) Form Ad Hoc Committee to Develop Draft FY 2024-25 Annual Report
- Member Zimmermann and Chair Bailey agreed to serve on the Ad Hoc Committee to draft the Board's annual report.

8. BOARD REPORTS AND ANNOUNCEMENTS

Board members made various comments.

- 8.a. [25-244](#) Board Member Chang Report on "Artificial Intelligence and Emerging Technology in the Administration of Justice" Conference at the UC Berkeley Criminal Law and Justice Center (Continued from April 16, 2025 meeting)
- Report made by Member Chang.

9. ADJOURN

The meeting adjourned at 7:38 p.m.

RESPECTFULLY SUBMITTED:

Sarah K. Bunting, CMC
Deputy City Clerk of the City of San Leandro

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