



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, September 17, 2025

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL

The meeting was called to order at 6:00 p.m.

Present 8 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Franco, Stroud, and Guo (Ex Officio)

2. ANNOUNCEMENTS

3. CONSENT CALENDAR

3.a. [25-371](#) Minutes of July 16, 2025

A motion was made by Vice Chair Gibbs, seconded by Member Chang, that the July 16, 2025 minutes be adopted as submitted. The motion CARRIED by the following vote:

Aye: 7 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Franco, Stroud, Guo (Ex Officio)

4 CITY STAFF REPORTS AND ANNOUNCEMENTS

4.a. Police Department's Report

Report made by Police Chief Angela Averiett.

4.b. [25-372](#) Independent Police Auditor's (IPA) Report

Report made by Independent Police Auditors Jeff Schlanger and Denise Lewis of IntegrAssure.

4.c. Board Secretary's Report

Report made by Board Secretary Eric Engelbart.

5. PUBLIC COMMENTS

Public comments were made by one person.

6. PRESENTATIONS

- 6.a. [25-430](#) Presentation on TASER 10 Device Capabilities and Training (Continued from July 16, 2025)
Public comments were made by one person. Discussion held.
- 6.b. [25-431](#) Discuss Board Member Training Topics
There were no public comments. Discussion held.
- 6.c. [25-432](#) Ad Hoc Committee Reports – Including Community Outreach and August 27 & 28 NACOLE Regional Conference
There were no public comments. Discussion held.

7. ACTION ITEMS

- 7.a. [25-433](#) Authorize the Community Police Review Board (CPRB) Chair to Represent the CPRB as a Voting Delegate at the Annual NACOLE Conference Business meeting

A motion was made by Member Stroud, seconded by Vice Chair Gibbs, that Chair Bob Bailey be authorized to represent the CPRB as a Voting Delegate at the Annual NACOLE Conference. The motion CARRIED on the following vote:

Aye: 7 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Franco, Stroud, Guo (Ex Officio)

8. BOARD REPORTS AND ANNOUNCEMENTS

Board members made various comments.

9. ADJOURN

A motion was made by Member Chang, seconded by Member Stroud, that the meeting be adjourned at 7:38 p.m. The motion CARRIED by the following vote:

Aye: 7 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Franco, Stroud, Guo (Ex Officio)

RESPECTFULLY SUBMITTED:

Sarah K. Bunting, CMC
Deputy City Clerk of the City of San Leandro