

Attachment C
Amendment 4 to CSA with Noll and Tam Architects
Compensation Schedule

The following is a summary of the revised 'Compensation Schedule' that will be included in the Contract Services Agreement Amendment Number 4 with Noll and Tam Architects for the Mulford Marina Branch Library Project, Project No. 2018.2400

1. Exhibit B of the Agreement entitled "Compensation Schedule & Reimbursable Expenses" is hereby amended to read:

COMPENSATION SCHEDULE

Task Description	Current Contract	Amendment 4
Task 1-A – Pre-Design Revisions	\$22,680	\$22,680
Task 1-B – Grant Application	\$24,453	\$24,453
Task 2 -Schematic Design	\$83,985	\$83,985
Task 2-A - Schematic Design Revisions	\$141,406	\$141,406
Task 3 - Design Development	\$216,321	\$216,321
Task 4 - Construction Documents	\$350,619	\$350,619
Task 5 – Reimbursable Expenses	\$3,500	\$3,500
Task 6 - Bidding Assistance	\$5,920	\$5,920
Task 7 – Construction Administration		\$350,000
TOTAL FEE	\$848,884	\$1,198,884

A breakdown of costs for the added Task 7 is as follows:

Architectural Services:

Noll & Tam Architects (Prime) \$185,016

Subconsultants:

Structural Engineering	Mar Structural Design	\$11,035
HVAC / Plumbing Engineering	Blue Forest Engineering	\$11,840
Electrical Engineering	Atium Engineering	\$7,013
Landscape Architect	Einwiller Kuehl	\$30,744
Civil Engineering	CSW ST2	\$17,320
Geotechnical Engineering	Rockridge Geotechnical	\$34,439
LEED Certification	Brightworks	\$20,900
Basic Commissioning	Red Car Analytics	\$16,093
Enhanced Commissioning	Red Car Analytics	\$5,173
Graphics & Signage	Matthew Williams Design	\$3,449

Other:

Reimbursable Expense Allowance \$6,978

Total Fees: \$350,000

Any additional services beyond those detailed in Exhibit A shall be pre-approved in writing and shall will be provided on either an hourly fee basis per the fee schedule shown below or a mutually agreed upon lump sum fee. An estimate of Reimbursable Expenses has been included in the above fees; actual expenses will be invoiced in accordance with Standard Hourly Rates and Reimbursable Expenses, below.

REIMBURSABLE EXPENSES

Description	Not To Exceed Amount
Mileage	GSA Rate + 10%
Reproduction, Renderings, Physical Models	Cost + 10%
Overnight, Postage, Agency Fees, & Other Usual Expenses	Cost + 10%

STANDARD BILLING RATES (hourly)

Noll & Tam Architects	2025 Rates	2026 Rates
Principal	\$270 - \$320	\$280 - \$330
Associate Principal	\$240 - \$260	\$260 - \$280
Senior Architect/Project Manager	\$200 - \$230	\$210 - \$240
Intermediate Architect/Project Manager	\$180 - \$210	\$190 - \$220
Intermediate Technical	\$160 - \$180	\$165 - \$185
Designer/Interior Designer	\$140 - \$170	\$145 - \$175
Graphics/Project Administration	\$120 - \$130	\$125 - \$135

Atium Consulting Engineers	2025 Rates	2026 Rates
Principal	\$180	\$190

Blue Forest Engineering	2025 Rates	2026 Rates
Principal	\$210	\$220
Engineering V	\$160	\$180
Engineering IV	\$145	\$150
Engineering III	\$130	\$140
Engineering II	\$120	\$125
Engineering I	\$110	\$115
Senior Energy Modeler	\$125	\$130

Energy Modeler	\$100	\$110
Senior CAD/BIM	\$85	\$90
Administration	\$75	\$80

Einwiller Kruehl Landscape Architects	2025 Rates	2026 Rates
Partner	\$325	\$335
Associate Partner	\$230	\$240
Senior Associate	\$210	\$220
Associate	\$175	\$185
Designer 2	\$155	\$150
Designer/Graphics	\$145	\$150
Intern	\$100	\$105

Brightworks Sustainability	2025 Rates	2026 Rates
Principal	\$300	\$310
Director	\$250	\$260
Tech Lead/ Service Lead/Practice Lead	\$225	\$235
Sr Materials Specialist/Sr Materials Specialist/ Sr Energy Analyst	\$200	\$210
Blended Rate Person	\$190	\$200
Materials Specialist/ Energy Analyst 2/Consultant	\$180	\$190
Materials Analyst/ Energy Analyst 1/Analyst	\$165	\$175
Coordinator	\$150	\$155
Materials Intern/Operations Staff/Non-Exempt Ops Staff	\$100	\$105

CSW ST2	2025 Rates	2026 Rates
Senior Engineer/Surveyor	\$207	\$217
Engineer I, II, III/ Surveyor I, II, III	\$148 - \$180 - \$200	\$158 - \$190 - \$210
Engineering Technician/Survey Technician	\$135	\$140
Engineering Assistant/Surveyor Assistant	\$104	\$114
Senior Surveyor	\$207	\$217
Two Person Survey Party	\$350	\$360
Survey Party Chief	\$227	\$237
Survey Chairman	\$124	\$134

Survey Apprentice	\$115	\$120
Aerial Drone Surveyor	\$224	\$234
Principal	\$227	\$237
Associate Principal	\$252	\$262
Project Manager	\$233	\$243
Construction Manager	\$242	\$252
Resident Engineer	\$233	\$243
Field Engineer	\$200	\$210
Technical Writer	\$142	\$147
Graphics	\$135	\$140
Project Assistant	\$104	\$109

Mars Structural Design	2025 Rates	2026 Rates
Partner	\$270 - \$320	\$280 - \$330
Associate	\$215	\$225
Project Engineer	\$185	\$195
Structural Designer	\$160	\$165

Matthew Williams Design	2025 Rates	2026 Rates
Designer	\$150	\$170
Production Services	\$125	\$135
Project Manager	\$125	\$135

Redcar Analytics	2025 Rates	2026 Rates
Principal	\$205	\$215
Engineering 5	\$185	\$195
Engineering 4	\$170	\$180
Engineering 3	\$160	\$165
Engineering 2	\$140	\$145
Engineering I	\$110	\$115
Energy Analyst	\$115	\$120
Project Administration	\$100	\$105

Rockridge Geotechnical, Inc.	2025 Rates	2026 Rates
Technical Typing & Editing	\$105	\$110
Graphics	\$125	\$130

Field Technician/Staff Engineer/Geologist/Senior Staff Engineer	\$145 - \$170	\$150 - \$180
Project Engineer/Geologist I	\$150 - \$175	\$155 - \$185
Project Engineer/Geologist II	\$160 - \$185	\$165 - \$195
Senior Project Engineer	\$170 - \$190	\$180 - \$200
Senior Engineer/Geologist	\$180 - \$210	\$190 - \$220
Associate Engineer/Geologist	\$200 - \$230	\$210 - \$240
Principal Engineer/Geologist	\$210 - \$320	\$220 - \$330
Geotechnical Construction Manager	\$170 - \$190	\$180 - \$200