



Honoring Transgender Awareness Week and Transgender Day of Remembrance

WHEREAS, all people deserve to live in a community that respects their dignity, safety, and overall well-being; and

**WHEREAS,** transgender people from all walks of life continue to face high levels of discrimination, fear, and stigma; and

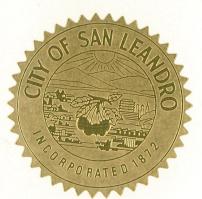
**WHEREAS,** each year between November 13<sup>th</sup> - 19<sup>th</sup>, Transgender Awareness Week is held to raise the visibility of transgender people and to address the issues they face; and

WHEREAS, the week concludes with Transgender Day of Remembrance on November 20<sup>th</sup>, which brings awareness to hate crimes committed against transgender people and honors the memory of those harmed and killed by senseless acts of violence; and

WHEREAS, according to available federal data sources, there are approximately 1.6 million people in the United States who identify as transgender, representing 0.5 % of the adult population. The San Francisco Bay Area has one of the highest percentages of adults who identify under the LGBTIQA+ umbrella; and

WHEREAS, the City of San Leandro benefits from the diversity of its population and seeks to promote inclusion of all people as a testament to our shared values of dignity, equity, and fair treatment, without regard to gender identity or expression.

**NOW, THEREFORE, I,** Juan González III, Mayor of the City of San Leandro, do hereby proclaim the week of November 13<sup>th</sup> - 19<sup>th</sup> as "Transgender Awareness Week" and November 20<sup>th</sup> as "Transgender Day of Remembrance" in San Leandro and encourage all residents to join in this worthwhile cause to promote inclusion, equity, and understanding of transgender people in our community.



**IN WITNESS WHEREOF,** I have hereunto set my hand and caused the Seal of the City of San Leandro to be affixed this 18<sup>th</sup> day of November 2024.

Juan González III, Mayor City of San Leandro

