

City of  **San Leandro** 2023 **CITY COUNCIL PRIORITIES**

PUBLIC SAFETY

INFRASTRUCTURE

HOUSING & HOMELESSNESS

October 2023 Update

PUBLIC SAFETY



POLICE WORK PLAN

	Deliverable	Due Date	Staff Responsible
OUTREACH			
1.a	Research	6/30/2023	Support Services Captain
1.b	Selected Social Media Team & Site	12/31/2023	PSU Sergeant
1.c	Research Advertising & Marketing Company	4/30/2023	Police Chief
1.d	Select Ad & Marketing Company	7/31/2023	Police Chief
1.e	Contract With Ad/Marketing Company	12/31/2023	Police Chief
1.f	Provide Report to CM Analyzing Effective Outreach, Background Selection, & Onboarding Process	4/30/2024	Police Chief



PUBLIC SAFETY



POLICE WORK PLAN

	Deliverable	Due Date	Staff Responsible
BACKGROUND/SELECTION			
2.a	Researching Background Investigation Companies	7/31/2023	Support Services Captain
2.b	Increase Number of Background Investigation Companies By 50%	12/31/2023	Support Services Captain
2.c	Increase the number of Backgrounds Completed By 10%	12/31/2024	Support Services Captain



PUBLIC SAFETY



POLICE WORK PLAN

	Deliverable	Due Date	Staff Responsible
ONBOARDING			
3.a	Increase Field Training Officers By 50%	12/31/2023	Assistant Chief
	Testing & Selection of Trainers	6/30/2023	Assistant Chief
3.b	Send Officers to FTO School	12/31/2023	Assistant Chief
3.c	First Group Completes Training	12/31/2023	Assistant Chief



City of
San Leandro
 2023 CITY COUNCIL PRIORITIES

PUBLIC SAFETY



POLICE WORK PLAN

	Deliverable	Due Date	Staff Responsible
STAFFING (Note: Matrix Staffing Study On Hold)			
4.a	Increase Sworn Staffing to 71% of Authorized Strength	In Progress 12/31/2023	Police Chief
4.b	Increase Staffing to 75% of Authorized Strength	12/31/2024	Police Chief
4.c	Increase Sworn Staff to 77% of Authorized Strength	12/31/2025	Police Chief
4.d	Increase Sworn Staff to 80% of Authorized Strength	12/31/2026	Police Chief



PUBLIC SAFETY

Advanced
 Practitioner
 Response Unit
 Timeline



Deliverable		Due date	Staff Responsible
Key Deadlines			
1.a	Third Release RFP for Nurse Practitioner Provider First and second Release occurred	11/1/23 6/15/2023	Fire
1.b	Sign Contract with Provider	4/15/24	Fire
1.c	MHRU Program launch	7/15/24	Fire
1.d	Evaluate MHRU program 6 months	1/15/25	Fire
1.e	Evaluate MHRU program 12 months	7/15/25	Fire
AFCD Logistics			
2.a	Secure vehicle	2/01/24	Fire
2.b	Secure ACFD paramedic	2/01/24	Fire
2.c	Secure unit home station	4/01/24	Fire
2.d	Confirm dispatch triage protocols	4/01/24	Fire
Outreach & Communication			
3.a	4/1/24	4/01/24	SL Safe Team
3.b	4/1/24	4/01/24	CD Department
3.c	Inform City staff	4/01/24	SL Safe Team
3.d	Key stakeholder update presentations	Multiple	Provider

PUBLIC SAFETY

	Deliverable	Due date	Staff Responsible
Internal: Plans, Trainings, and Exercises			
1	Develop and Train Staff on Emergency Operations Plan (EOP)	In Progress - 3/15/2024	Senior Management Analyst
5	Emergency Operations Plan Updates	3/15/2027	Senior Management Analyst
6	Emergency Operations Center (EOC) Training – Disaster Drill	10/21/2024	Senior Management Analyst
7	Council Training	3/30/2024	Senior Management Analyst
8	Tabletop EOP Staff Training	5/15/2024	Senior Management Analyst
9	Just-in-time EOC Training Video	7/1/2024	Senior Management Analyst
Community: Outreach and Trainings			
10	NGO and Gov't Mass Communication Training	Delayed - 11/14/2023	Alameda County, Bay Area UASI
11	Wildfire Public Safety Power Shutoff PG&E Training	In Progress - 7/1/2024	PG&E
12	Shelter and Care Training	9/26/2023	Senior Management Analyst -and Red Cross
13	Regional Emergency Operations Center Training	Delayed - 10/26/2023	Alameda County
14	3 Community Emergency Response Team (CERT) Trainings	7/14/2024	Senior Management Analyst and Fire
Safety and Compliance			
15	Emergency Action Plan Training	10/22/2024	Senior Management Analyst, Fire, Police
16	Local Hazard Mitigation Plan	3/1/2025	Senior Management Analyst
17	Local Hazard Mitigation Plan Update	3/1/2027	Senior Management Analyst

Emergency Management Work Plan



INFRASTRUCTURE

Item	Deliverable	Due Date	Dept/Staff Responsible
1	Community Cleanup		
1.a	Enhance coordination and response to illegal dumping	In Progress - June 2024	Assistant Public Works Director/ Assistant Community Development Director
1.b	Set and enforce standards for private property maintenance	December 2024	Assistant Community Development Director
1.c	Enhance communication and reporting of request for cleanup services	In Progress December 2024	Information Technology Director
1.d	Develop new waste franchise agreement	In Progress - January 2025	Public Works Director
2	Beautification		
2.a	Appropriate \$800k of ARPA funds to various beautification projects and efforts	In Progress - December 2023	Public Works (Special Projects)
2.b	Complete Economic Development Strategic Plan	In Progress December 2024	Economic Development Manager
2.c	Negotiate with Caltrans on Potential Caltrans Relinquishment of E.14 th Street (State Route 185)	December 2024	Public Works Director
2.d	Complete tree master plan, inventory and work plan	July 2025	Sustainability Manager

INFRASTRUCTURE

Item	Deliverable	Due Date	Staff Responsible
1	Parks Master Plan		
1.a	Conduct inventory, assess existing conditions, and community needs survey	In Progress December 2023	Recreation and Parks Director (future)
1.b	Research service area analysis and identify challenges and opportunities	March 2024	Recreation and Parks Director (future)
1.c	Develop maintenance standards and funding strategies	June 2024	Recreation and Parks Director (future)
1.d	Adopt Parks Master Plan	October 2024	Recreation and Parks Director (future)
2	Facilities Condition Assessment Plan		
2.a	Conduct facilities assessment	June 2023	Public Works Director
2.b	Implement capital planning software for strategic asset management	March 2024	Public Works Director
2.c	Develop and implement best practices, maintenance plan, and funding strategies	December 2024	Public Works Director
2.d	Evaluate and make progress towards American Public Works Association agency accreditation	June 2026	Public Works Director

INFRASTRUCTURE

Item	Deliverable	Due Date	Dept/Staff Responsible
1	New Revenue Measure on November 2024 Ballot		
1.a	Project Launch	July 2023	Deputy City Manager
1.b	Public communications/engagement	Ongoing	Deputy City Manager
1.c	Conduct public opinion poll for feasibility	In Progress - January 2024	Deputy City Manager
1.d	Ballot measure package	July 2024	Deputy City Manager
2	Impact Fees		
2.a	Evaluate and implement new impact fee categories to support capital projects at city facilities	July 2024	Assistant Community Development Director/City Engineer
2.b	Adopt impact fees	December 2024	Assistant Community Development Director/City Engineer
3	Community Financing Districts		
3.a	Request for budget, issue RFP and complete study	July 2025	Assistant Community Development Director
3.b	Adopt and implement policy	December 2026	Assistant Community Development Director
4	Public- Private Partnerships (PPP)		
4.a	Evaluate potential for PPP to help fund infrastructure improvements	July 2026	City Manager's Office
4.b	Develop policy and allocate staffing resources as appropriate	December 2027	City Manager's Office

Deliverable	Due Date	Department/Staff Responsible
Submit federal earmark application	4/01/23	City Manager's Office
Council authorizes State Homekey application	6/05/23	Community Development Director
Submit Homekey application	6/07/23	CD Director
Council reviews agreements (development, loan, service)	7/31/23	CD Director
State & Federal make funding decisions	9/30/23	CMO + CD Director
Hold Council work session on Plan B (if Homekey is denied)	10/09/23	CD Director + Human Services Manager
Close escrow on Nimitz Motel	In Progress 10/31/23	CD Director
Commence nav center operations	8/31/24	HS Director/Manager
Complete operational evaluation	10/01/25	HS Manager
Begin looking for successor navigation center site	01/01/26	CD Director + HS Manager
Begin planning the permanent supportive housing development	01/1/26	CD Director + HS Manager

HOUSING & HOMELESSNESS

Homeless
 Navigation Center
 Work Plan

Item	Deliverable	Due Date	Dept/Staff Responsible
1	Methods to reduce barriers to housing production		
1.a	Complete development impact fee amendments & market feasibility study	In Progress - 4/01/24	Assistant CD Director
1.b	Issue RFP for consultant - parking reform & transportation demand management (TDM)	01/01/24	Planning Manager
1.c	Kick off parking & TDM code amendments	4/01/24	Planning Manager
1.d	Hold Council meeting to review recommendations for parking reform & TDM code amendments	4/01/25	Planning Manager
2.	Promotion of new housing development opportunities		
2.a	Nominate key sites to Association of Bay Area Governments priority sites	8/01/23	Assistant CD Director
2.b	Make recommendations for State pro-housing designation	Delayed - 10/01/23	Assistant CD Director
2.c	Complete Bay Fair infrastructure phasing + financing study	In Progress 12/01/23	Assistant CD Director
2.d	Implement multi-lingual accessory dwelling unit promotion/info	10/01/24	Planning Manager
2.e	Update and post housing opportunity sites on City website and create/post digital map	01/01/25	Assistant CD Director
2.f	Develop housing development toolkit online	01/01/25	Assistant CD Director
2.g	Adopt Bay Fair TOD precise plan	3/31/26	Assistant CD Director



HOUSING & HOMELESSNESS

Increasing Housing Supply Work Plan

	Deliverable	Due date	Dept/Staff Responsible
1	Release RFP for mental health crisis unit	6/15/23	Alameda County Fire Department (ACFD)
1.a	Select Provider	9/15/23	ACFD
1.b	Execute Provider Contract	12/15/23	AFCD
1.c	Mental Health Crisis Unit program launch	7/01/24	ACFD
2	Conclude winter 2023 Warming Center	5/01/23	HS Manager
2.a	Council reviews Cooling Center & winter 2023 Warming Center proposal	6/19/23	HS Director
2.b	Open Cooling Center	7/01/23	HS Director / Manager
2.c	Open winter Warming Center	In Progress 11/01/23	HS Director / Manager
3	Publish homelessness response resource guide	6/01/23	HS Director / Manager
3.a	Assess effectiveness of homeless response resource guide	1/01/24	HS Director / Manager
4	Review by Rules Comm. of safe parking	02/01/24	HS Director / Manager
4.a	Implement pilot safe parking program	05/01/24	HS Director / Manager
4.b	Launch additional micro safe parking site	05/01/25	HS Director / Manager
5	Rules Committee reviews non-sworn safety ambassadors program	07/01/24	HS Director / Manager
5.a	Council reviews proposal for non-sworn safety ambassadors	01/01/25	CMO / FPS
5.b	Present homeless program update to Council	04/01/24	HS Director
6	Contract executed for youth support services with nonprofit partners	Delayed 7/01/23	HS Manager




HOUSING & HOMELESSNESS

Addressing & Preventing Homelessness Work Plan

	Deliverable	Due date	Dept/Staff Responsible
7	Hold Council Work Session on renter protection overview (rent control, Just Cause, rental registry, amending mobilehome rent stabilization ordinance), next steps & proposed schedule	7/24/23	CD Director
7.a	Develop renter protection ordinances & amend mobile home rental stabilization ordinance	In Progress Estimated 12 to 18 month process	CD Director



Addressing & Preventing Homelessness Work Plan



Next 6 Months – “The Plan”

- Purchase and renovate a motel to serve as a Navigation Center to serve our unhoused
- Decide whether to move forward with a November 2024 Ballot Measure to fund safety facilities
- Complete a Prop 218 Stormwater Assessment Process
- Increase Sworn Police Staffing
- Select a provider for the Advanced Practitioner Response Unit
- Operate a warming center
- Complete Bay Fair Infrastructure phasing and financing study