



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, January 21, 2026

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL

The meeting was called to order at 6:00 p.m. Chair Bailey led the Pledge of Allegiance.

Present 7 - Bailey, Gibbs, Chang, Guo (Ex Officio), Trujillo, Zimmermann, and Stroud

2. ANNOUNCEMENTS

With unanimous consent, the Board agreed to reorder the agenda to accommodate Member Stroud needing to leave early.

3. CONSENT CALENDAR

3.a. [26-026](#) Minutes of December 17, 2025

A motion was made by Vice Chair Gibbs, seconded by Member Chang that the December 17, 2025 minutes be adopted as submitted. The motion CARRIED by the following vote:

Aye: 6 - Bailey, Chang, Gibbs, Stroud, Trujillo, Zimmermann

4 CITY STAFF REPORTS AND ANNOUNCEMENTS

4.a. Police Department's Report

Report made by Assistant Police Chief Luis Torres.

4.b. [26-028](#) Independent Police Auditor's (IPA) Report

Report made by Independent Police Auditor Denise Lewis of IntegrAssure.

4.c. Board Secretary's Report

Report made by Board Secretary Eric Engelbart.

5. PUBLIC COMMENTS

Comments were made by one person.

6. PRESENTATIONS

- 6.a. [26-029](#) Discuss Board Member Training Topics (Continued from December 17, 2025)

There were no public comments. Discussion held.

This matter was Presented

- 6.b. [26-030](#) Discussion of Independent Police Auditor's FY 24-25 Annual Report (Continued from December 17, 2025)

There were no public comments. Discussion held.

This matter was Presented

- 6.c. [26-027](#) 2025 National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference Debrief

There were no public comments. Discussion held.

This matter was Presented

- 6.d. Ad Hoc Committee Reports

There were no public comments. Discussion held.

7. ACTION ITEMS

- 7a. Motion to Schedule the Annual Election of Board Chair and Vice Chair at the March 2026 CPRB Meeting, consistent with Article 3 of the CPRB Administrative Procedures

There were no public comments.

A motion was made by Vice Chair Gibbs, seconded by member Stroud, to schedule the annual election of Board Chair and Vice Chair at the March 2026 meeting. The motion CARRIED by the following vote:

Aye: 6 - Bailey, Chang, Gibbs, Stroud, Trujillo, Zimmermann

8. BOARD REPORTS AND ANNOUNCEMENTS

Board members made various comments.

9. ADJOURN

The meeting adjourned at 7:40 p.m.

RESPECTFULLY SUBMITTED:

Sarah K. Bunting, CMC
Acting City Clerk of the City of San Leandro