



SAN LEANDRO POLICE  
DEPARTMENT

**CHIEF ABDUL D. PRIDGEN**

*Proud to Serve*

**DEPARTMENT UPDATE**



SAN LEANDRO POLICE  
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# OVERVIEW

PART 1

Priorities

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PART 2

Crime

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PART 3

New Org Chart

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# PRIORITIES

- **Staffing**
  - Retention and recruitment, working conditions
- **Organizational Culture**
  - Communication, accountability
- **Training**
  - ICAT (de-escalation), ABLE (peer intervention), FBI-LEEDA Supervisory Liability, other world-class training
- **Transparency.**
  - Feedback on policies
- **Initiatives**
  - 30x30 Initiative
  - Justice Counts: Alpha Partner
    - Data (public safety, equity, fairness)
  - Agile Vision





# STAFFING

	AUTHORIZED	VACANT	NON-DEPLOYABLE	DEPLOYABLE
SWORN	90	22	15	59%
PROFESSIONAL	45	7	3	78%
TOTAL	135	30	17	65%

Note: Patrol vacancy rate affects response to community safety. SLPD has the lowest sworn deployable percentage of Alameda County agencies who responded to our query.





# RETENTION

## New Employee

- Police Recruit

- The average is 10 months from application to academy graduation at a cost of roughly \$88,000

- Dispatcher

- The average is 6 months from application to appointment as a Public Safety Dispatcher

## Retention/Resiliency





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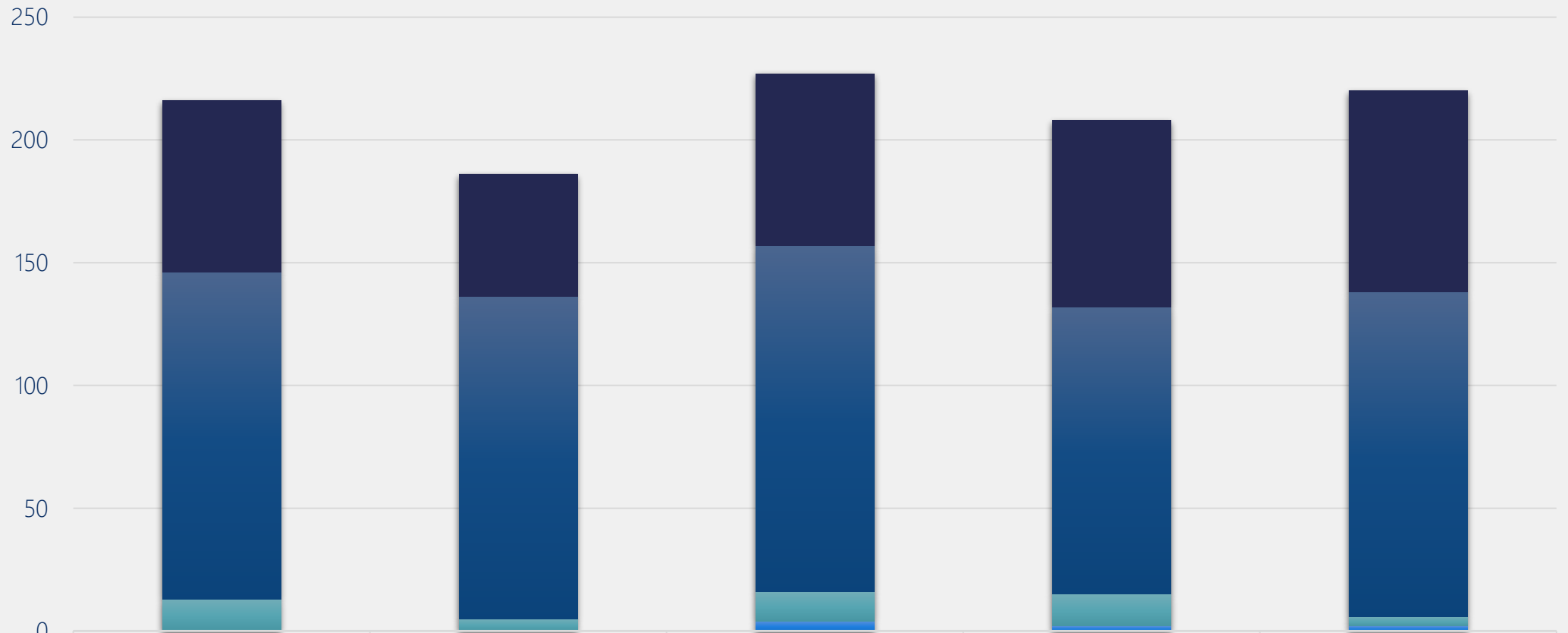
# CRIME

## 2020 vs 2021

- Violent Crime up 8%
- Property Crime down 1%
- Firearms Recovered up 91%
- Ghost Guns Recovered up 268%



# VIOLENT CRIME 2018-2022\*

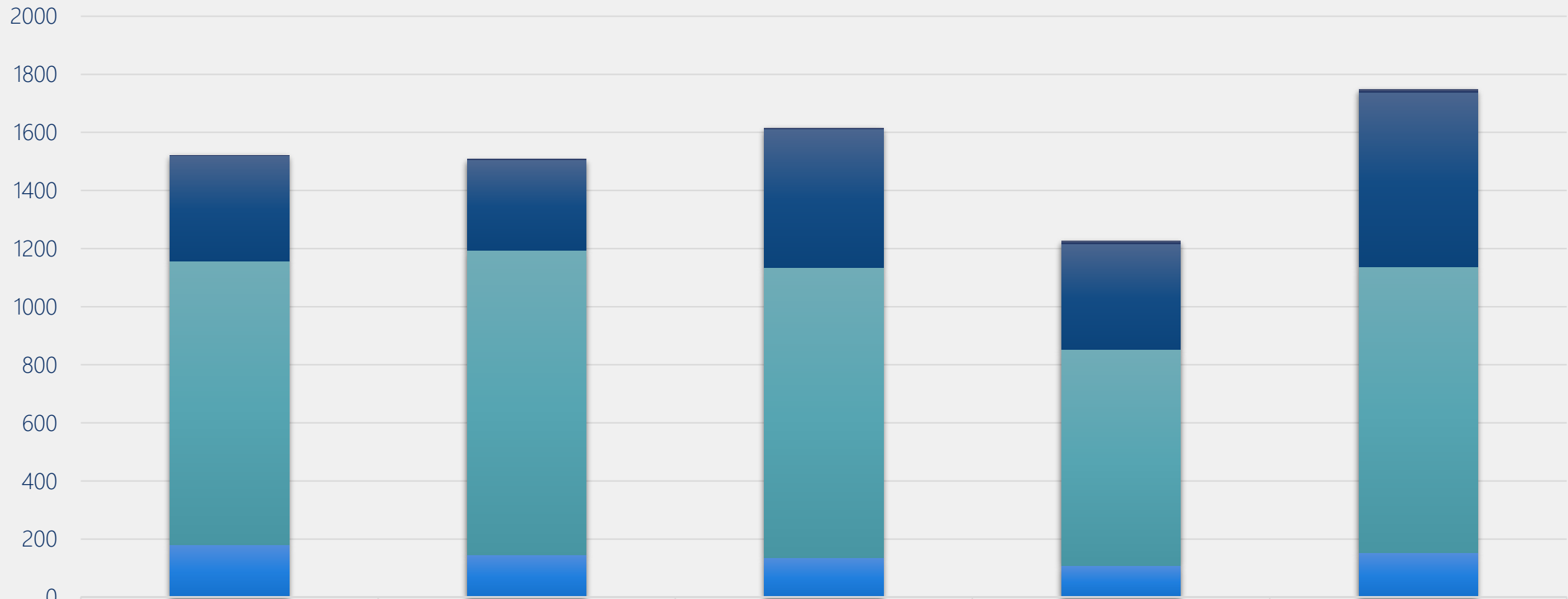


	2018	2019	2020	2021	2022
■ Agg Assault	70	50	70	76	82
■ Robbery	133	131	141	117	132
■ Rape	13	5	12	13	4
■ Homicide	0	0	4	2	2

\* UCR YTD January – May



# PROPERTY CRIME 2018-2022\*

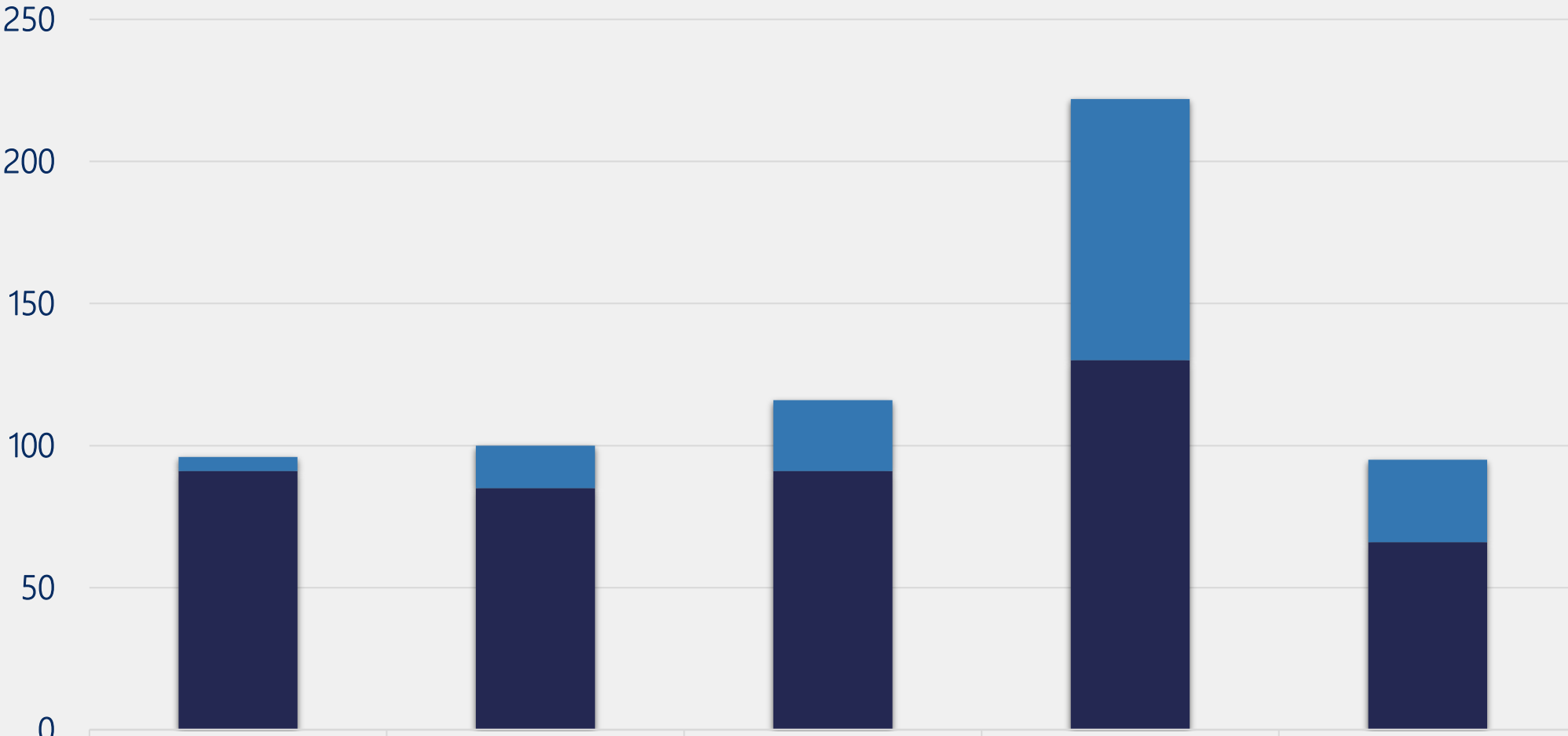


	2018	2019	2020	2021	2022
■ Arson	1	3	4	10	11
■ Auto Theft	362	311	477	364	599
■ Larceny	977	1047	998	743	986
■ Burglary	181	147	136	109	152

\*UCR YTD January – May



# FIREARM RECOVERIES



■ Ghost Gun  
■ Crime Gun Recovered

	2018	2019	2020	2021	2022*
Ghost Gun	5	15	25	92	29
Crime Gun Recovered	91	85	91	130	66

\* 2022 YTD January – May





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# CRIME 2022 YTD

- Violent Crime up 6%
- Property Crime up 46%







# CRIME

- Two homicides
- Series of Robberies
- Hate Crime
  - Criminal act committed because of a victim's real or perceived:
    - disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived traits.





Chief of Police

Luis Torres  
Assistant Chief

Ali Khan  
Police Captain

Community Police  
Review Board

Audit / Policy  
Critical Incident Review

Office of Community  
Engagement & Accountability

Employee  
Safety & Wellness

Administrative  
Specialist

Operations

Services

Brian Anthony  
Patrol Lieutenant

Abe Teng  
Patrol Lieutenant

Matthew Barajas  
CID Lieutenant

PSU Lieutenant

Melissa Graham  
Police Services Manager

Natalie Villasenor  
Police Business Manager

Patrol Lieutenant

Patrol Lieutenant

Persons Crimes

Training

Communications

Budget

Patrol

Property Crimes

Jail

Records

Contracts & Grants

Traffic Enforcement

Special Victims

Internal Affairs

Tactical Operations

Crime Suppression

Recruiting

Service Technician

Crime Analysis

Crime Prevention

Animal Control

Evidence Team

Volunteers

Public Information

Property & Evidence



# Thank you!



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