



SAN LEANDRO POLICE  
DEPARTMENT

# 90-Day Assessment



# Overview

PART 1

Listening Tour

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PART 2

Our Team

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PART 3

Our PACT

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PART 4

Our Future





# Listening Tour

"Before people decide what they think of your message, they decide what they think of you." – Harvard Business Review

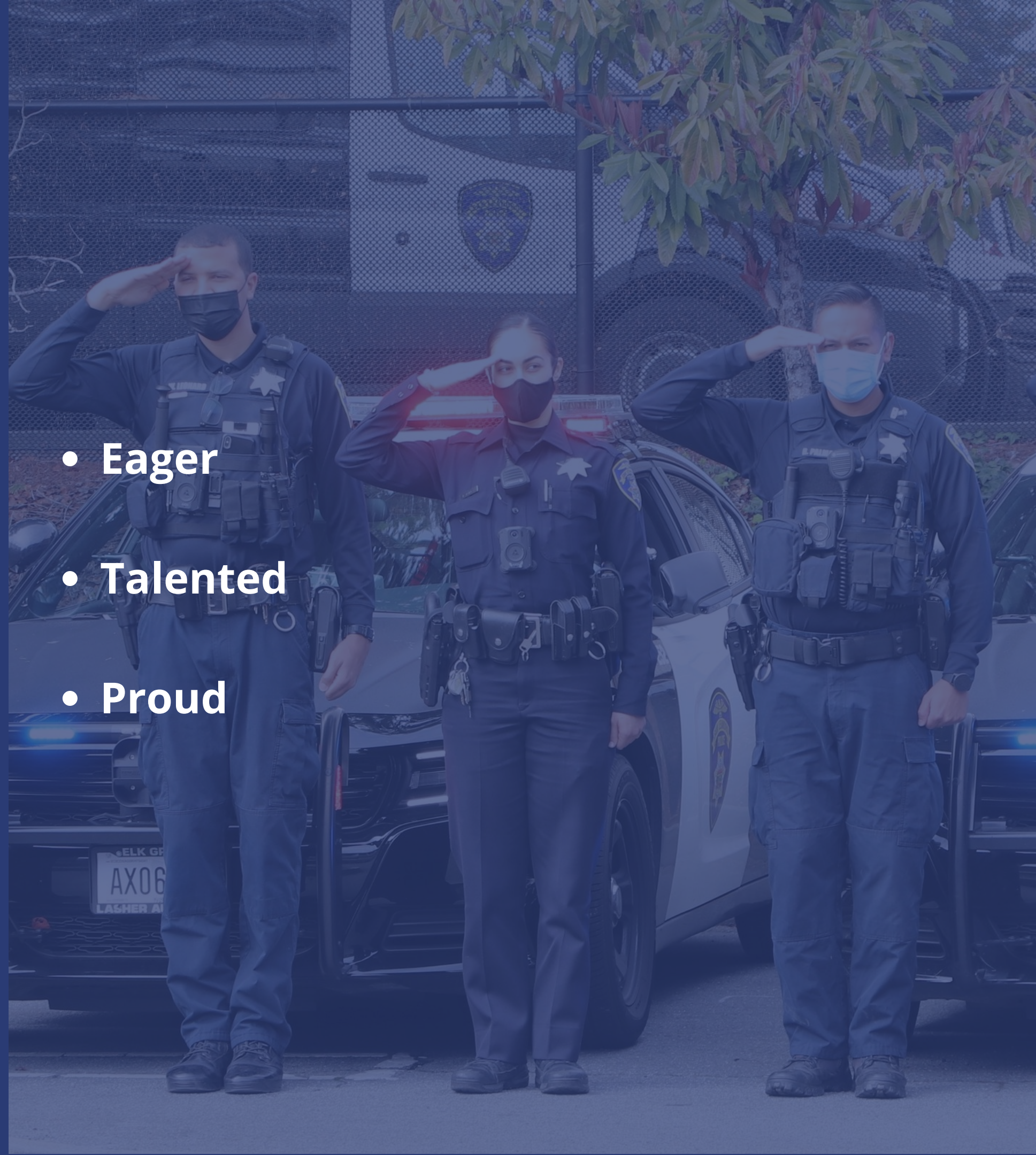
- **CONNECT THEN LEAD**
- **Over 100 stakeholders**
- **Alignment in expectations**





# Our Team

- Eager
- Talented
- Proud



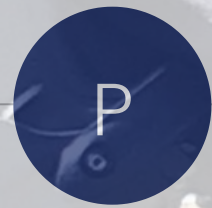




# Our Pact

An agreement.

**Professional  
Accountable  
Collaborative  
Transparent**



Unparalleled training  
and professional  
development



Ensure we are  
accountable to one  
another and the  
community



Develop and foster  
more meaningful and  
trusting relationships



Increase  
transparency in  
impactful and  
sustainable ways

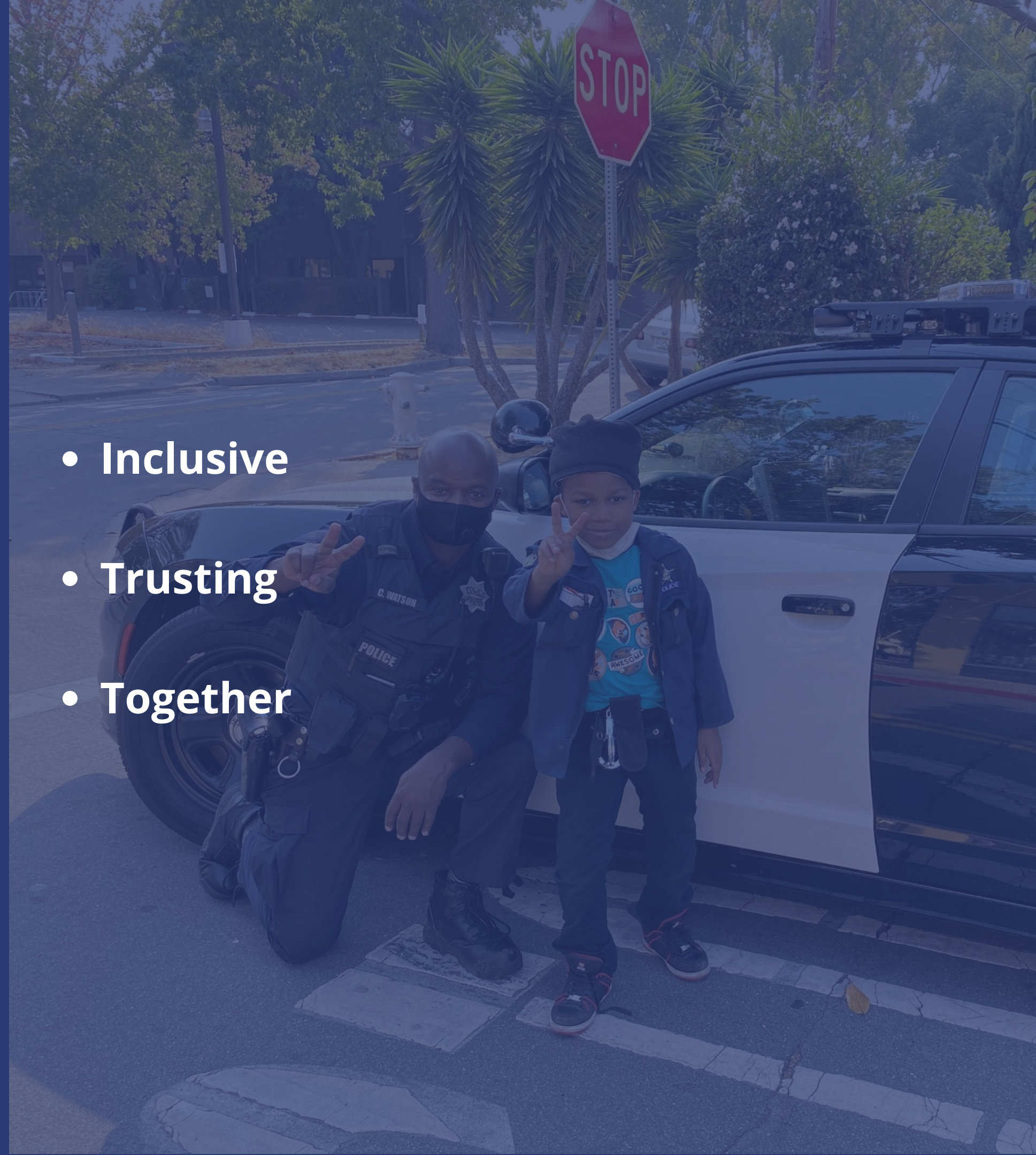






# Our Future

- Inclusive
- Trusting
- Together





# Thank you!



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