



SAN LEANDRO POLICE
DEPARTMENT

90-Day Assessment



Overview

PART 1

Listening Tour

PART 2

Our Team

PART 3

Our PACT

PART 4

Our Future



Listening Tour



"Before people decide what they think of your message, they decide what they think of you." - Harvard Business Review

- **CONNECT THEN LEAD**
- **Over 100 stakeholders**
- **Alignment in expectations**



Our Team





Our Pact

An agreement.

Professional Accountable Collaborative Transparent

P

Unparalleled training
and professional
development

A

Ensure we are
accountable to one
another and the
community

C

Develop and foster
more meaningful and
trusting relationships

T

Increase
transparency in
impactful and
sustainable ways





Our Future

- Inclusive
- Trusting
- Together



Thank you!



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