



# City of San Leandro

Civic Center  
835 East 14th Street  
San Leandro, California

## Minutes

### Community Police Review Board

---

Wednesday, March 20, 2024

6:00 PM

Surlene Grant Community Room  
999 East 14th Street, San Leandro

---

#### 1. CALL TO ORDER

*The meeting was called to order at 6:01 p.m.*

#### 2. ROLL CALL

**Present** 5 - Bailey, Chang, Gibbs, Trujillo, and Zimmermann

**Absent** 1 - Copeland

#### 3. PUBLIC COMMENTS ON NON-AGENDA ITEMS

*Comments were made by one person.*

#### 4. APPROVAL OF MINUTES

##### 4.a. [24-113](#)

Minutes of February 21, 2024

*No public comments were made.*

**Moved by Member Jennifer Chang, seconded by Member Keith Gibbs, to adopt the minutes as submitted. Motion carried on the following vote:**

**Aye:** 5 - Bailey, Chang, Gibbs, Trujillo, Zimmermann

**Absent:** 1 - Copeland

#### 5. POLICE DEPARTMENT'S REPORT

*Report made by Interim Police Chief Kevin Hart.*

#### 6. INDEPENDENT POLICE AUDITOR'S (IPA) REPORT

*Report made by Jeff Schlanger.*

#### 7. BOARD SECRETARY'S REPORT

*Report made by Board Secretary Eric Engelbart.*

#### 8. ACTION ITEMS

- 8.a. [24-114](#) CPRB 2024 Leadership Elections (Continued from February 21, 2024):  
Motion A: Elect 2024 Chair & Vice-Chair; or  
Motion B: Take no action and continue item to future meeting date identified by CPRB

*No public comments were made.*

Moved by Member Jennie Chang, seconded by Member Keith Gibbs, to re-elect Bob Bailey as Chair and make a finding of good cause to waive the one-year term limit set by the Board's Administrative Procedures because no other member wishes to serve as Chair at this time. Motion carried on the following vote:

Ayes - Trujillo, Chang, Gibbs, Zimmermann (4)  
Abstain - Bailey (1)  
Absent - Copeland (1)

Moved by Member Keith Gibbs, seconded by Member Timothy Zimmermann, to re-elect Jennie Chang as Vice-Chair and make a finding of good cause to waive the one-year term limit set by the Board's Administrative Procedures because no other member wishes to serve as Vice-Chair at this time. Motion carried on the following vote:

Ayes - Trujillo, Bailey, Gibbs, Zimmerman (4)  
Abstain - Chang (1)  
Absent - Copeland (1)

- 8.b. [24-115](#) Motion to Form or Modify Composition of CPRB Ad Hoc Committees: Community Outreach, Use of Force Policies, and Pretextual Traffic Stops

*No public comments were made.*

Moved by Member Keith Gibbs, seconded by Member Jennie Chang, to form three ad hoc committees: 1) Community Outreach; 2) Use of Force Policies; and 3) Pretextual Traffic Stops. Motion carried on the following vote:

Ayes - Trujillo, Bailey, Chang, Gibbs, Zimmermann (5)  
Absent - Copeland (1)

The Board agreed to the following composition on the committees:

Community Outreach: Joseph Trujillo, Keith Gibbs, Jennie Chang  
Use of Force Policies: Bob Bailey, Timothy Zimmermann, Keith Gibbs  
Pretextual Traffic Stops: Bob Bailey, Joseph Trujillo, Brian Copeland\*

\*Pending Member Copeland's confirmation, with Member Zimmermann to serve if Member Copeland does not

- 8.c. [24-116](#) SLPD Mobile Automated License Plate Reader Policy Review

*Comments were made by one person. The Board discussed the item. No action taken.*

- 8.d. [24-117](#) Adopt 2024 CPRB Work Plan (Continued from February 21, 2024)

*No public comments were made.*

**Moved by Member Keith Gibbs, seconded by Member Jennie Chang, to adopt the 2024 CPRB Work Plan as amended to move the RIPA data item from April to May. Motion carried on the following vote:**

**Ayes - Trujillo, Bailey, Chang, Gibbs, Zimmermann (5)**

**Absent - Copeland (1)**

- 8.e. [24-118](#) Preliminary Response from Chief of Police Regarding CPRB's Use of Force Recommendations

*No public comments were made. No action taken.*

**9. DISCUSSION ITEMS - NONE**

**10. BOARD MEMBER COMMENTS**

*Board Members made various comments.*

**11. ADJOURN**

*The meeting adjourned at 7:33 p.m.*

RESPECTFULLY SUBMITTED:

---

Sarah K. Bunting  
Deputy City Clerk of the City of San Leandro