



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Meeting Agenda

City Council

Tuesday, September 2, 2025

7:00 PM

City Council Chambers

Access the meeting remotely by using this URL

<https://zoom.us/j/506831637>

PUBLIC MEETING GUIDELINES

San Leandro City Council meetings are conducted in person at the City Hall Council Chambers. Members of the public may attend City Council meetings in person. As a courtesy, and technology permitting, members of the public may continue to participate virtually by Zoom. However, the City does not guarantee that the public's access to teleconferencing or videoconferencing technology will be uninterrupted, and technical difficulties may occur from time to time. Should Zoom not be available, or become non-functioning, or should the City Council otherwise encounter technical difficulties that make Zoom unavailable, the City Council will proceed with business in person unless otherwise prohibited by law.

1. CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

2. ANNOUNCEMENTS

3. REPORT ON CLOSED SESSION ACTIONS TAKEN

4. RECOGNITIONS

- 4.a. [25-197](#) Proclamation to Declare September 2025 as National Preparedness Month

Attachments: [Proclamation \(Preparedness Month\)](#)

5. CONSENT CALENDAR

- 5.a. [25-386](#) Second Reading of Ordinance 2025-012 to amend Chapter 7-1 of the Municipal Code to update parkland dedication requirements for residential subdivisions

Attachments: [A - DRAFT Ord 2025-012 \(Parkland Dedication Requirements\) \(1\)](#)

- 5.b. [25-380](#) Adopt a Resolution of Local Support Related to the Application for Funding from the Metropolitan Transportation Commission's Housing Incentive Pool Grant Program in the Amount of \$1,859,000 for the Lewelling Boulevard Class IV Bike Ways Project; Committing Local Matching Funds in the Amount of 11.47% (or \$240, 854) of the Total Grant; and Assuring the Completion of the Project
Attachments: [A - DRAFT Reso MTC Grant Funding](#)
- 5.c. [25-384](#) Adopt a Resolution to Approve and Authorize the City Manager to Execute Amendment No. 3 to the Non-Professional Services Agreement with Garland/DBS, Inc. for Roof Restoration projects for fiscal year 2024-2025 in the amount of \$3,740 for a total not-to-exceed amount of \$1,383,965
Attachments: [A - DRAFT Reso Garland DBS Amendment #3](#)
[B - Scope of Work and Compensation for Amenement #3](#)
[C - Original Agreement between the City and Garland](#)
[D - Amendment 1 to the original agreement](#)
[E - Amendment 2 to the original agreement](#)
- 5.d. [25-370](#) Adopt a Resolution to Approve and Authorize the City Manager to Execute Amendment No. 3 to the Non-Professional Services Agreement with Year Up, Inc. for Workforce Development Interns, Increasing the Contract Amount by \$300,000, for a Total Not to Exceed Amount of \$1,950,000 Through December 31, 2026
Attachments: [A - DRAFT Reso for Year Up Interns Amendment 3](#)
[B - Non-Prof Services Agreement Year Up signed](#)
[C - Year Up Amendment No. 1 - signed](#)
[D - Year Up Amendment No. 2 - signed](#)
[E - Year Up contract amendment 3 DRAFT](#)
- 5.e. [25-397](#) Adopt a Resolution to Approve and Authorize the City Manager to Execute a Consulting Services Agreement with HR Law Consultants for Workplace Investigation Services Through December 31, 2025 For a Total Not to Exceed Amount of \$150,000
Attachments: [A - DRAFT Reso for CSA HR Law Consultants](#)
[B - CSA HR Law Consultants](#)
- 5.f. [25-388](#) Adopt a Resolution Accepting the §115 OPEB (Other Post-Employment Benefits) Trust and Pension Trust Investment Report for the Quarter Ended March 31, 2025
Attachments: [A - DRAFT Reso Accepting OPEB Pension Investment Report](#)
[B - Investment Report for the Quarter Ended March 31, 2025](#)

- 5.g. [25-373](#) Minutes from the July 17, 2025 Rules Committee Meeting
Attachments: [DRAFT Rules Minutes 07172025](#)
- 5.h. [25-402](#) Minutes from the July 21, 2025 City Council Meeting
Attachments: [07212025 Minutes DRAFT](#)
- 5.i. [25-379](#) Minutes from the July 23, 2025 Finance Committee Meeting
Attachments: [DRAFT Finance Minutes 07232025](#)
- 5.j. [25-394](#) Motion to Nominate Mallika Potter to the Bicycle and Pedestrian Advisory Commission

6. CITY MANAGER AND CITY ATTORNEY REPORTS AND COMMENTS

7. PUBLIC COMMENTS

This is the time when any person may address the Council on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Council. Public Comments are limited to 2 minutes per speaker, subject to adjustment by the Mayor. The Mayor, as the Chair of the meeting charged with its orderly administration and, together in partnership with the other City Council members, the timely completion of the meeting agenda, manages Public Comments. This includes but is not limited to moving immediately to the next speaker after a speaker has completed their comments within the allotted time, prohibiting speakers from yielding or granting their time to another person who is later in the queue to speak or who has already spoken, prohibiting speakers who have already spoken from speaking again regardless of whether it is during the public comment period or on an individual agenda item, and setting when and where in the agenda public comments shall be heard. Public Comments on matters not listed on this agenda will pause after 30 minutes and the remaining speakers will be heard after Item 12 (City Council Reports).

8. PUBLIC HEARINGS

Public Hearing Comments are limited to 2 minutes per speaker, subject to adjustment and management of comments by the Mayor.

9. PRESENTATIONS

Public Comments are limited to 2 minutes per speaker, subject to adjustment and management of comments by the Mayor.

- 9.a. [25-387](#) Climate Action Plan Status Update
Attachments: [Climate Action Status Update 2025](#)

10. ACTION ITEMS

Public Comments are limited to 2 minutes per speaker per item, subject to adjustment and management of comments by the Mayor.

11. COUNCIL REQUESTS TO SCHEDULE AGENDA ITEMS

This section is to be used to propose items for consideration for future scheduling, and not for substantive discussion.

12. CITY COUNCIL REPORTS, CALENDAR AND ANNOUNCEMENTS

City Councilmembers report on attendance at intergovernmental agency meetings, conferences, and seminars since the last meeting.

13. ADJOURN

RESPECTFULLY SUBMITTED:

Kelly B. Clancy, CMC
City Clerk for the City of San Leandro

MEETING ACCESSIBILITY

Members of the public may attend the meeting in-person in the Council Chambers at San Leandro City Hall (835 E. 14th Street), or by visiting <https://zoom.us/j/506831637> online, or by phone 1-888-788-0099 Enter Webinar ID: 506 831 637

Public Comment may be made live during the meeting in-person, via zoom or through the eComment feature at <https://sanleandro.legistar.com>. Please note that the eComment period will close at 11:59 pm the Sunday before the scheduled council meeting and be distributed to City Councilmembers prior to the start of the City Council meeting. Written public comment will not be read out loud at the City Council meeting.

In compliance with the Americans with Disabilities Act, a person requiring an accommodation, auxiliary aid, or service to participate in this meeting should contact the City Clerk 's Office at 510-577-3368 kclancy@sanleandro.org, as far in advance as possible, but no later than 72 hours prior to the meeting. Best efforts to fulfill the request will be made. Assistive listening devices are available from the City Clerk prior to the meeting for anyone with hearing difficulties; all devices must be returned to the City Clerk at the end of the meeting.

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Translators and sign language interpreters are available if requested prior to the meeting. To request a translator, interpreter or any reasonable accommodation that may be necessary to participate in the meeting, please contact the City Clerk at 510-577-3368 or kclancy@sanleandro.org at least 72 hours prior to the meeting.

Hay traductores e intérpretes de lenguaje de señas disponibles si se solicitan antes de la reunión. Para

solicitar un traductor, intérprete o cualquier adaptación razonable que pueda ser necesaria para participar en la reunión, por favor, contacte a la Secretaría Municipal al 510-577-3368 o kclancy@sanleandro.org al menos 72 horas antes de la reunión.

可提供翻译员与手语翻译员如於会议之前提出请求。如参加会议需要翻译员，口译员或任何合理之住宿需求，请於会议至少 72 小时之前致电 510-577-3368 或发送电子邮件至 kclancy@sanleandro.org 联系市书记员。