

Appendix A
CPRB 2026 Workplan (As adopted 2/18/26)

Month	Workplan for 20	Community Outreach	Police Policy Review	CPRB Training	CPRB Annual Repor	Other
Jan			IPA annual report review	Prioritize Bd. training topics		Debrief of 2025 annual NACOLE Conference
Feb	Adopt Workplan	Finalize informational card	Flock/ALPR audit review Pursuits policy/establish ad hoc committee IPA overview of SLPD complaints in 2025			Prep for orientation of new At-large Bd. member
Mar		Establish new ad hoc committee	RIPA data review w/ IPA			Elections (Chair/Vice-Chair)
April		Update website Plan for tabling at Farmers' Markets- (April thru Oct)	Annual Military Equipment inventory report & policy review Crowd Control policy			
May		Reach out to neighborhood associations and other community orgs Reach out to schools (e.g., High School Social Justice Academy) w/ Social Media		Constitutional Policing	Establish ad hoc committee to draft report; coordinate with IPA	
June		Cherry Festival booth (6/6)			Approve & submit annual report to the City Council by 6/30	
July		Farmers' Market & other community events; Revise/update website			Publicly post annual report	
Aug		United4Safety community event				Recess; No monthly mtg.
Sept		Farmer's Market	Policy review TBD			Review and Update CPRB Administrative Procedures
Oct		Plan public social engagement (?)				
Nov			Review IPA Annual Report			NACOLE Annual Conference Louisville, KY (Nov 8-12)
Dec						Training prep for new CPRB appointees SLPD Budget

How did we do on our 2025 Workplan? Here's a snapshot:

- Completed 3rd CPRB Annual Report and submitted to City Council
- Prepared annual CPRB Workplan
- Completed annual review of Military Equipment use & acquisition report
- Reviewed SLPD budget presentation FY 25-26 and FY 26-27
- Welcomed appointment of second Youth representative to the CPRB
- Collaborated w/SLPD and IPA re: review of pretextual traffic stop practices
- Convened training session with outside expert (Dr. Lorie Fridell) on interpreting disparity data (e.g., RIPA data)
- Began review of use of AI technology in policing and by SLPD
- Began review of 1st Amendment Assemblies w/ recommendation
- Review of new TASER devices - capabilities and training
- Attended and debriefed NACOLE Regional Conference in San Francisco
- Made presentation w/ IPA at NACOLE national conference of San Leandro's CPRB experience (as a small, diverse City, w/ limited resources)
- Continued information tables/booths at Cherry Festival, Farmer's Market and United4Safety events
- Began planning for Bd. member refresher training
- Updated CPRB webpage; initiated planning for informational card (w/ QR Code) - to supplement one-page flyer

- Not completed: Outreach to neighborhood associations