

Community Workforce Agreement Year One Update



Monday, December 5, 2016

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Engineering & Transportation Department



The Community Workforce Agreement supports Council's goal to advance projects and programs promoting sustainable economic development, including transforming San Leandro into a center for innovation.

Update on Year One

- ✓ *Community Education Efforts*
- ✓ *Outreach and Assessment*
Building the Local Hire Pipeline
- ✓ *Review CWA Provisions*
- ✓ *Current Projects Update*



Community Outreach & Education

Business Expo – March 2016

Over 70 Attendees from
San Leandro & East Bay

Attendees learned about:

City's Biz Dev programs

City contracts and purchasing

CWA & Local Hire



SAN LEANDRO LOCAL Business Expo

Jueves, 24 de Marzo 2016 de 9:00 a.m. – 12:00 p.m.
Biblioteca Central de San Leandro, Estudillo Room
300 Estudillo Avenue, San Leandro

**La Ciudad de San Leandro tiene programas
que te benefician a ¡ti y a tu negocio!**

- Acceso a programas de inversión local
- Navega el proceso de contratos y procuración de servicios y materiales
- Condado de Alameda, AC Transit y otras oficinas gubernamentales estarán presentes con oportunidades de procuración

**Para más información sobre el
programa, SAN LEANDRO LOCAL:**

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Participating Agencies

- ❖ *Finance, Engineering, Public Works & Business Development Depts.*
- ❖ *AC Transit*
- ❖ *Alameda Co. Office of Acquisition Policy*
- ❖ *Bay Area Business Roundtable*
- ❖ *Building & Construction Trades Council*
- ❖ *Climatec*
- ❖ *IBEW Local 595*
- ❖ *Sheet Metal Workers Local 104*
- ❖ *Peralta Comm. College District*
- ❖ *SL Adult School*
- ❖ *SL African American Business Council*
- ❖ *SL Asian American Business Council*
- ❖ *SL Chamber of Commerce*





Building the Local Hire Pipeline

OBJECTIVE:

- 1. Identify populations of need –
under/unemployed SL residents.*
- 2. Partner with CBOs to build awareness, create
opportunities, provide pathways to apprenticeship.*



- ✓ Alameda County Probation Department*
- ✓ Building Futures with Women & Children*
- ✓ East Bay Interagency Alliance – Ofc. of
Supervisor Nate Miley*
- ✓ Alameda County Dept. of Public Health -
Maternal/Paternal, Child & Adolescent Unit*
- ✓ Peralta Community Colleges*
- ✓ Swords To Ploughshares*



CWA Provisions for Projects

- Project Threshold – At or over \$1 million**
- Union Worker Provision**
- Guarantee No Strikes, Work Stoppages**
- Local Hire Goal –Pathway to Union Employment**
- Joint Administrative Committee**
- Year One – 2 City projects awarded in 2016**





CWA Project – Annual Overlay Rehabilitation 2015-16



DeSilva Gates – Union Contractor
Began November 2016; Project 10% Complete

Project Employs: 4 SL Residents, 13 Alameda County Residents
Apprentice FTEs Employed: 1 – SL, 1 – Alameda County



CWA Project - Climatec

PROJECT PHASES:

- I. Streetlight Replacement
- II. HVAC Upgrade at City facilities
- III. Irrigation Improvements

Begins December 2016

Apprenticeships = 2 total FTE

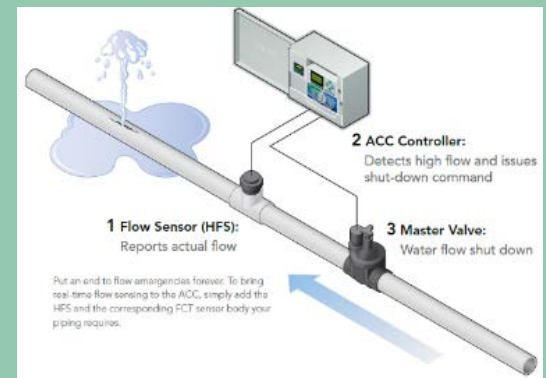
Trades engaged:

Electrical Workers

Laborers

Plumbers- Steamfitters

Underground Utility & Landscape Irrigation





Annual Overlay Rehabilitation 2015-16