

SAN LEANDRO ADMINISTRATIVE CODE

TITLE 1 CITY COUNCIL

Chapter 6 Health and Welfare Benefits

§1.6.100: GENERAL.

Members of the City Council will be enrolled in the following health and welfare benefit plans:

- Employee Assistance Program (EAP): City paid
- Basic Group Term Life and Accidental Death & Dismemberment insurance equal to \$50,000: City paid
- Group Long-Term Disability: City paid

In addition, members of the City Council will have the option of enrolling in the following plans:

- California Public Employees' Retirement System (CalPERS): If enrolled, the members of the City Council will pay the entire employee portion of the benefits.
- Medical and Dental: If enrolled, the City will contribute the same monthly amount as received by the San Leandro Management Organization (SLMO). If the City's coverage is waived and proof of other insurance is provided, the members of the City Council will receive opt-out payments as follows:

Employee: Medical \$200 per month +/-or Dental \$50 = \$250/month maximum

Two-party: Medical \$350 per month +/-or Dental \$50 = \$400/month maximum

Family: Medical \$500 per month +/-or Dental \$50 = \$550/month maximum

- Voluntary Vision: No City contribution
- Flexible Spending Accounts: No City contribution
- Supplemental Life Insurance: No City contribution
- Supplemental Long-Term Disability Insurance: No City contribution
- Voluntary Short-term Disability Insurance: No City contribution