

IN THE CITY COUNCIL OF THE CITY OF SAN LEANDRO

RESOLUTION NO. 2025-

**RESOLUTION OF THE CITY OF SAN LEANDRO CITY COUNCIL TO APPROVE AND  
AUTHORIZE THE CITY MANAGER TO EXECUTE A CONSULTING SERVICES AGREEMENT WITH HR  
LAW CONSULTANTS FOR WORKPLACE INVESTIGATION SERVICES THROUGH DECEMBER 31,  
2025 A TOTAL NOT TO EXCEED AMOUNT OF \$150,000**

**WHEREAS**, a consulting services agreement exists with HR Law Consultants for workplace investigation services through December 31, 2025 for a total not to exceed amount of \$150,000; and

**WHEREAS**, HR Law Consultants specializes in employment law advice and has extensive experience in a wide range of complex workplace investigations; and

**WHEREAS**, HR Law Consultants' principal, Jane Kow, is an experienced workplace investigator with over 25 years of experience who is licensed to practice law in the state of California

**WHEREAS**, the City's Self-Insurance Fund for Liability has sufficient funding to cover the anticipated cost of the services; and

**WHEREAS**, the City Council is familiar with the contents of the agreement; and

**WHEREAS**, the City Manager recommends approval of said agreement.

**NOW, THEREFORE**, the City of San Leandro City Council does **RESOLVE** as follows:

That said amendments to the agreement are hereby approved and execution by the City Manager is hereby authorized.

Introduced by Councilmember \_\_\_\_\_ and passed and adopted this 2<sup>nd</sup> day of September 2025, by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

\_\_\_\_\_  
Kelly B. Clancy, CMC  
City Clerk