



HUMAN SERVICES DEPARTMENT UPDATE

Human Services Commission
May 27, 2026



RECREATION & HUMAN SERVICES HISTORY

- **Pre-2022:** Recreation & Human Services Department
- **March 2022:** City announced formation of stand-alone Human Services Department, based on community feedback on how the City of San Leandro can better serve the most at-risk residents
- Recreation & Parks Department and Human Services Department established as standalone departments
- Senior Services stayed with Human Services Department to fill out scope of Department

HUMAN SERVICES UPDATES

Effective 7/1/2026:

- Senior Services will return to Recreation & Parks
- Human Services will elevate to City Manager's Office

Human Services Scope of Work

- Human Services Commission
- Community Assistance Grant program
- Lewelling Interim Housing & Drop-in Center
- Alternative Response Unit
- Homelessness prevention rental assistance program
- Homeless outreach coordination

Human Services Leadership

- Human Services will continue to be overseen by Jessica Lobedan, in new capacity as Deputy City Manager

RATIONALE FOR REORGANIZATION

- **2022-2026:** The City piloted housing Senior Services within Human Services
- During this pilot, staff have identified multiple efficiencies to moving Senior Services to Recreation
 - Industry norm
 - Leadership expertise
 - Continuity for the public accessing services
 - Infrastructure efficiencies
 - Alignment with Recreation & Parks Master Plan

BENEFITS OF REORGANIZATION

- **Centralized Services:** Recreation becomes the "one-stop shop" for all direct community services and facility reservations
- **Human Services prioritization:** Elevates Human Services work to CMO
- **Maximized Impact:** Increases Recreation's capacity to expand programs and build stronger community partnerships (in alignment with Recreation & Parks Master Plan)
- **Efficiency:** Streamlines the organizational structure while strengthening Recreation leadership to improve coordination, decision-making, and service delivery
- **Cost savings:** By consolidating leadership and streamlining the departmental structure, the City will achieve approximately \$350,000 in annual cost savings

Questions & Discussion