



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, December 17, 2025

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL

The meeting was called to order at 6:02 p.m. Chair Bailey led the Pledge of Allegiance.

Present 5 - Bailey, Chang, Gibbs, Trujillo, and Stroud

Absent 3 - Zimmermann, Franco, and Guo (Ex Officio)

2. ANNOUNCEMENTS

3. CONSENT CALENDAR

3a. [25-599](#) Minutes for November 19, 2025

A motion was made by Vice Chair Gibbs, seconded by Member Chang that the November 19, 2025 minutes be adopted as submitted. The motion CARRIED by the following vote:

Aye: 5 - Bailey, Chang, Gibbs, Trujillo, Stroud

Absent: 2 - Zimmermann, Franco, Guo (Ex Officio)

4 CITY STAFF REPORTS AND ANNOUNCEMENTS

4a. Police Department's Report

Reports made by Police Chief Angela Averiett and Assistant Police Chief Luis Torres.

4b. [25-601](#) Independent Police Auditor's (IPA) Report

Report made by Independent Police Auditor Denise Lewis of IntegrAssure

Public comment were made by one person. Discussion held

4c. Board Secretary's Report

Report made by Board Secretary Eric Engelbart.

5. PUBLIC COMMENTS

Comments were made by approximately two people.

6. PRESENTATIONS

- 6a. [25-602](#) Discuss Board Member Training Topics (Continued from November 19, 2025)

Item continued to a future meeting.

This matter was Continued

- 6b. [25-600](#) Presentation of Independent Police Auditor's FY 24-25 Annual Report

There were no public comments. Discussion held.

This matter was Presented

- 6c. [25-603](#) Ad Hoc Committee Reports

There were no public comments. Discussion held.

This matter was Presented

7. ACTION ITEMS - NONE

8. BOARD REPORTS AND ANNOUNCEMENTS

Board members made various comments.

9. ADJOURN

The meeting was adjourned at 7:36 p.m.

RESPECTFULLY SUBMITTED:

Aracely Gonzalez - Administrative Assistant III
City of San Leandro