



# City of San Leandro

City Hall  
835 East 14th Street  
San Leandro, California

## Meeting Agenda

### City Council

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Monday, January 5, 2026

7:00 PM

City Council Chambers

Access the meeting remotely by using this URL  
<https://zoom.us/j/506831637>

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#### Joint Meeting of the Successor Agency to the Redevelopment Agency

#### PUBLIC MEETING GUIDELINES

San Leandro City Council meetings are conducted in person at the City Hall Council Chambers. Members of the public may attend City Council meetings in person. As a courtesy, and technology permitting, members of the public may continue to participate virtually by Zoom. However, the City does not guarantee that the public's access to teleconferencing or videoconferencing technology will be uninterrupted, and technical difficulties may occur from time to time. Should Zoom not be available, or become non-functioning, or should the City Council otherwise encounter technical difficulties that make Zoom unavailable, the City Council will proceed with business in person unless otherwise prohibited by law.

1. **CALL TO ORDER**  
**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

2. **ANNOUNCEMENTS**

3. **REPORT ON CLOSED SESSION ACTIONS TAKEN**

4. **RECOGNITIONS**

*There are no items scheduled.*

5. **CONSENT CALENDAR**

- 5a. [25-590](#) Adopt a Resolution to Authorize the Successor Agency to the Redevelopment Agency of the City of San Leandro to Adopt a Recognized Obligations Payment Schedule (ROPS) and Administrative Budget for the Period July 1, 2026 - June 30, 2027, Pursuant to Health and Safety Code Section 34177(l).

**Attachments:** [A - DRAFT Resolution \(2026-27 ROPS\)](#)

[Ex. A - 26-27 ROPS and Admin Budget](#)

- 5b. [25-598](#) Adopt a Resolution to Amend the City of San Leandro Master Salary Schedule Effective January 1, 2026

**Attachments:** [A - DRAFT Resolution \(Master Salary Schedule\)](#)

[B - Master Salary Schedule](#)

- 5c. [25-608](#) Adopt a Resolution to Accept and Authorize the City Manager to Execute All Documents Related to the First 5 Alameda County Memorandum of Understanding, Funding the San Leandro Public Library (Library) in the Amount of \$5,000, and to Authorize the City Manager to Appropriate \$5,000 for Resources Supporting Family, Friend, and Neighbor (FFN) caregivers at the Library's Stay & Play early learning program.

**Attachments:** [A - DRAFT Resolution \(First 5 Alameda County MOU\)](#)

[B - First 5 MOU Agreement](#)

- 5d. [25-604](#) Adopt a Resolution to Approve the Update to the City of San Leandro Statement of Investment Policy

**Attachments:** [A - DRAFT Resolution \(Investment Policy\)](#)

[B - Draft Statement of Investment Policy \(Redline\)](#)

[C - Draft City of San Leandro Investment Policy \(Clean\)](#)

- 5e. [25-585](#) Minutes from the December 10, 2025 Rules Committee Meeting

**Attachments:** [DRAFT Rules Minutes 12102025](#)

- 5g. [25-586](#) Minutes from the December 15, 2025 City Council Meetings

**Attachments:** [DRAFT Council 12152025 Minutes](#)

## 6. CITY MANAGER AND CITY ATTORNEY REPORTS AND COMMENTS

## 7. PUBLIC COMMENTS

*This is the time when any person may address the Council on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Council. Public Comments are limited to 2 minutes per speaker, subject to adjustment by the Mayor. The Mayor, as the Chair of the meeting charged with its orderly administration and, together in partnership with the other City Council members, the timely completion of the meeting agenda, manages Public Comments. This includes but is not limited to moving immediately to the next speaker after a speaker has completed their comments within the allotted time, prohibiting speakers from yielding or granting their time to another person who is later in the queue to speak or who has already spoken, prohibiting speakers who have already spoken from speaking again regardless of whether it is during the public comment period or on an individual agenda item, and setting when and where in the agenda public comments shall be heard. Public Comments on matters not listed on this agenda will pause after 30 minutes and the remaining speakers will be heard after Item 15 (City Council Reports).*

## 8. PUBLIC HEARINGS

*There are no items scheduled.*

## 9. PRESENTATIONS

*There are no items scheduled.*

## **10. ACTION ITEMS**

*Public Comments are limited to 2 minutes per speaker per item, subject to adjustment and management of comments by the Mayor.*

- 10a.**     [25-583](#)     Motion to Designate a Vice Mayor to Serve for a Period of One Year Pursuant to City Charter Section 310
- 10b.**     [25-627](#)     Potential Action by Minute Order to Waive or Not Waive Attorney-Client Privilege Applicable to Investigation Report of Vice-Mayor Bowen's Complaint to the Human Resources Department

## **11. COUNCIL REQUESTS TO SCHEDULE AGENDA ITEMS**

*This section is to be used to propose items for consideration for future scheduling, and not for substantive discussion.*

## **12. CITY COUNCIL REPORTS, CALENDAR AND ANNOUNCEMENTS**

*City Councilmembers report on attendance at intergovernmental agency meetings, conferences, and seminars since the last meeting.*

## **13. ADJOURN**

RESPECTFULLY SUBMITTED:

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Sarah K. Bunting  
Acting City Clerk for the City of San Leandro

## **MEETING ACCESSIBILITY**

*Members of the public may attend the meeting in-person in the Council Chambers at San Leandro City Hall (835 E. 14th Street), or by visiting <https://zoom.us/j/506831637> online, or by phone 1-888-788-0099 Enter Webinar ID: 506 831 637*

*Public Comment may be made live during the meeting in-person, via zoom or through the eComment feature at <https://sanleandro.legistar.com>. Please note that the eComment period will close at 11:59 pm the Sunday before the scheduled council meeting and be distributed to City Councilmembers prior to the start of the City Council meeting. Written public comment will not be read out loud at the City Council meeting.*

*In compliance with the Americans with Disabilities Act, a person requiring an accommodation, auxiliary aid, or service to participate in this meeting should contact the City Clerk's Office at 510-577-3368 or [clerk@sanleandro.org](mailto:clerk@sanleandro.org), as far in advance as possible, but no later than 72 hours prior to the meeting. Best efforts to fulfill the request will be made. Assistive listening devices are available from the City Clerk prior to the meeting for anyone with hearing difficulties; all devices must be returned to the City Clerk at the end of the meeting.*

In compliance with the Americans with Disabilities Act, a person requiring an accommodation, auxiliary aid, or

service to participate in this meeting should contact the City Clerk's Office at 510-577-3367 [sbunting@sanleandro.org](mailto:sbunting@sanleandro.org), as far in advance as possible, but no later than 72 hours prior to the meeting. Best efforts to fulfill the request will be made. Assistive listening devices are available from the City Clerk prior to the meeting for anyone with hearing difficulties; all devices must be returned to the City Clerk at the end of the meeting.

Translators and sign language interpreters are available if requested prior to the meeting. To request a translator, interpreter or any reasonable accommodation that may be necessary to participate in the meeting, please contact the City Clerk at 510-577-3367 or [sbunting@sanleandro.org](mailto:sbunting@sanleandro.org) at least 72 hours prior to the meeting.

Hay traductores e intérpretes de lenguaje de señas disponibles si se solicitan antes de la reunión. Para solicitar un traductor, intérprete o cualquier adaptación razonable que pueda ser necesaria para participar en la reunión, por favor, contacte a la Secretaría Municipal al 510-577-3367 o [sbunting@sanleandro.org](mailto:sbunting@sanleandro.org) al menos 72 horas antes de la reunión.

可提供翻译员与手语翻译员如於会议之前提出请求。如参加会议需要翻译员，口译员或任何合理之住宿需求，请於会议至少 72 小时之前致电 510-577-3367 或发送电子邮件至 [sbunting@sanleandro.org](mailto:sbunting@sanleandro.org) 联系市书记员。