



2013 COPS Grants:

Staffing Grant Community Policing Grant

Council Meeting
May 6, 2013



CURRENT COPS GRANT- CHP 2011

- City was funded for a three year staffing grant in 2011
- Total grant funds awarded was \$2.2 million
- Started drawing down a portion of the grant in Nov 2010
- Obligated to maintain CHP 5 positions for one year, beyond the 3 years
- Program Funds will be exhausted by Dec 2013



CURRENT COPS GRANT CHP 2011

Current Grant expires July 1, 2015 for the following positions:

| POSITION | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------------------|-------|----------|------|------|-------|----------|
| 1. Crime Free | Nov 1 | | | | Nov 1 | |
| 2. TAC | | April 30 | | | | April 30 |
| 3. TAC | | April 30 | | | | April 30 |
| 4. BIKE | | July 1 | | | | July 1 |
| 5. School Resource Officer | | July 1 | | | | July 1 |



CURRENT COPS GRANT CHP 2011

Grant outcomes:

- › Increased Crime Free program participation and reduced crime in Mult-housing complexes
- › Additional School Resource Officers expanded school/ police intervention and prevention activities
- › Street Team expanded enforcement with violent crimes, gangs and ABC enforcement
- › Downtown Bike Officer program expanded coverage to 7 days a week focusing on safety and quality of life issues downtown, including issues related to homeless and soliciting



2013 COPS Hiring Program (CHP) FAQ's

- Grant must be submitted by May 22, 2013
- May receive up to 75 percent of the approved entry-level officer salary and benefit costs, with a minimum 25 percent local cash match requirement and a **maximum federal share of \$125,000 per officer position** over a three-year grant period.



2013 COPS Hiring Program (CHP) FAQ's

- Must maintain the position for 1 year after the 36 month grant
- Grants hiring military veterans and cities with a homicide or gun violence problem will receive additional consideration.
- Grants requesting School Resource Officers will receive additional consideration (Must have an MOU in place at time of grant request)
- Can not change problem area post-award
- San Leandro could receive a maximum of 4 CHP positions (eligible to request 5 % over current sworn positions)



2013 COPS Hiring Program (CHP) FAQ's

- This year the cap on funding will allow more agencies to be funded
- We can apply if we have a current grant, but CHP funded positions **MUST** be over and above the number of officers funded in budget
- Can not use grant to fund final year of 2011 CHP



CHP Grantee Costs

- The fiscal impact per position :

| Per Officer Position | Top Step Salary/ Benefits | x 4 year grant commitment | Grant value | Net Cost to city over 4 years |
|----------------------|---------------------------|---------------------------|-------------|-------------------------------|
| 1 officer | \$168,000 | \$672,000 | -\$125,000 | =\$547,000 |

- Grant cost to city break down:
 - > \$126,334 per year (years 1-3) and
 - > \$168,000 year 4
 - > **Approx. total: \$547,000**



Community Policing Development (CPD) Program

Grant Purpose: To advance the practice of community policing in law enforcement agencies through:

- Training and technical assistance,
- The development and documentation of innovative community policing strategies,
- Best practices that are national in scope
- 2 Year Grant, max \$50K, no local match



SLPD Crime Initiative

“United for Safety”

- Citywide safety campaign
- Focusing on:
 - Community engagement
 - “Whether you work, live, or play in this city; you have a role in public safety”
- Goal is to educate and unite our community to create a safer city





SLPD Crime Initiative

"United for Safety"

Grant would fund:

- Smartphone application for police services
- Program Marketing
- Partnership to develop residential surveillance camera program
- Virtual neighbor watch groups





Options for CHP 2013 Grant

1. Apply for CHP 2013 grant requesting 2 Officer positions under veterans preference program. Positions could partially fund current grant positions which expire in 2015 and may otherwise be eliminated.
2. Apply for School Resource Officer Grant, offsetting position costs with contribution from School District
3. Decline consideration for COPS CHP 2013 staffing grant



Council Action

1. Motion supporting staffs recommendation
Community Policing Development (CPD)
Program
2. Motion directing staff to proceed with
Council preferred option for the COPS 2013
CHP hiring grant