



City of San Leandro

Civic Center
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, January 17, 2024

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER

The meeting was called to order at 6:01 p.m.

Present 5 - Bailey, Chang, Copeland, Gibbs, Trujillo, and Zimmermann

Absent - Gibbs

Member Gibbs arrived at 6:03 p.m.

2. PUBLIC COMMENTS ON NON-AGENDA ITEMS

Comments were made by three people.

3. POLICE DEPARTMENT'S REPORT

Report made by Assistant Chief Luis Torres.

4. INDEPENDENT POLICE AUDITOR'S (IPA) REPORT

Report made by Erin Pilnyak.

5. BOARD SECRETARY'S REPORT

Report made by Board Secretary Eric Engelbart.

6. ACTION ITEMS

6.a. [24-005](#)

Review the Ad Hoc Committee Report and Recommend Procedures to the City Council Rules Committee for CPRB Ex-Officio Youth Members

Comments were made by two people.

Moved by Member Brian Copeland, seconded by Member Keith Gibbs, recommending the CPRB's involvement in the process for the Ex-Officio Youth Members be limited to the promotion of the Board and recruitment of candidates, such as speaking at schools and events. Motion carried on the following vote:

Aye: 5 - Bailey, Chang, Copeland, Gibbs, Zimmerman

No: 1 - Trujillo

- 6.b. [24-003](#) Continued Review of Racial and Identity Profiling Act (RIPA) Data and Development of Related Recommendations

No public comments were made.

Moved by Member Bob Bailey, seconded by Member Keith Gibbs, that the Community Police Review Board (CPRB) is concerned about the racial disparities in the San Leandro Police Department (SLPD) Racial and Identity Profiling Act (RIPA) data as reported by the Independent Police Auditor (IPA), and wants assurances that SLPD considers means to reduce such racial disparities; accordingly, the CPRB requests that SLPD and IPA report back to the CPRB as soon as practical with further data analysis on the frequency of non-compliance with the reporting requirements; frequency of improper stops; a comparison of the outcomes by race for the 7 stop categories; and a month to month comparison of 2023 versus 2024. Motion carried on the following vote:

Aye: 6 - Bailey, Chang, Copeland, Gibbs, Trujillo, Zimmerman

- 6.c. [24-008](#) CPRB 2024 Leadership Elections:
Motion A: Elect 2024 Chair & Vice-Chair; or
Motion B: Take no action at January meeting and continue item to future meeting date identified by CPRB

No public comments were made.

Moved by Member Bob Bailey, seconded by Member Jennie Chang, to continue the item to the next meeting. Motion carried on the following vote:

Aye: 6 - Bailey, Chang, Copeland, Gibbs, Trujillo, Zimmerman

- 6.d. [23-643](#) Adoption of Minutes from the December 20, 2023 Community Police Review Board Meeting

No public comments were made.

Moved by Member Bob Bailey, seconded by Member Brian Copeland, to adopt the minutes as amended. Motion carried on the following vote:

Aye: 6 - Bailey, Chang, Copeland, Gibbs, Trujillo, Zimmerman

7. DISCUSSION ITEMS

- 7.a. [24-009](#) Development of CPRB 2024 Annual Work Plan

No public comments were made. The Board discussed the item. The item will be agendized for action at the next meeting.

8. BOARD MEMBER COMMENTS

Board Members made various comments.

9. ADJOURNMENT

The meeting adjourned at 7:46 p.m.

DRAFT