



# City of San Leandro

Civic Center  
835 East 14th Street  
San Leandro, California

## Minutes

### Community Police Review Board

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Wednesday, December 20, 2023

6:00 PM

Surlene Grant Community Room  
999 East 14th Street, San Leandro

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#### 1. CALL TO ORDER

*The meeting was called to order at 6:01 p.m.*

**Present** 7 - Bailey, Chang, Copeland, Gage, Gibbs, Trujillo, and Zimmermann

The Board reordered the agenda to hear Item 7 (Discussion Items) immediately following Item 5 (Board Secretary's Report).

#### 2. PUBLIC COMMENTS ON NON-AGENDA ITEMS

*Comments were made by one person.*

#### 3. POLICE DEPARTMENT'S REPORT

*Report made by Assistant Chief Luis Torres and Interim Chief Kevin Hart.*

#### 4. INDEPENDENT POLICE AUDITOR'S (IPA) REPORT

*Report made by Erin Pilnyak.*

#### 5. BOARD SECRETARY'S REPORT

*Report made by Board Secretary Eric Engelbart.*

#### 7. DISCUSSION ITEMS

- 7.a. [23-620](#) Ongoing IPA Role in Reviewing Critical Incidents (Continued from November 15, 2023)

*Comments were made by one person. The Board discussed the item.*

- 7.b. [23-621](#) Continued Review of IPA Annual Report (Continued from November 15, 2023)

*Comments were made by one person. The Board discussed the item.*

#### 6. ACTION ITEMS

**6.a. [23-618](#)**

Ad Hoc Committee Report on Use of Force Policies

*Comments were made by one person.*

**Moved by Member Keith Gibbs, seconded by Member Brian Copeland, to accept the recommendations of the Ad-Hoc Committee.**

**Aye:** 7 - Bailey, Chang, Copeland, Gage, Gibbs, Trujillo, Zimmermann

**6.b. [23-619](#)**

Ex-Officio CPRB Youth Member Selection Process - Discussion and Formation of Ad Hoc Committee

*No public comments were made.*

**Moved by Member Keith Gibbs, seconded by Member Jennie Chang, to create an Ad-Hoc Committee consisting of Member Joseph Trujillo and Member Joy Gage. Motion carried on the following vote:**

**Aye:** 7 - Bailey, Chang, Copeland, Gage, Gibbs, Trujillo, Zimmermann

**6.c. [23-622](#)**

Minutes of the Community Police Review Board - November 15, 2023

**Moved by Member Jennie Chang, seconded by Member Brian Copeland, to adopt the minutes as submitted. Motion carried on the following vote:**

**Aye:** 7 - Bailey, Chang, Copeland, Gage, Gibbs, Trujillo, Zimmermann

**8. BOARD MEMBER COMMENTS**

*Board Members made various comments.*

**9. ADJOURNMENT**

*The meeting adjourned at 7:33 p.m.*

RESPECTFULLY SUBMITTED:

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Sarah K. Bunting  
Deputy City Clerk of the City of San Leandro