

**AMENDMENT NO. 1 TO CONSULTING SERVICES AGREEMENT BETWEEN
THE CITY OF SAN LEANDRO AND
FEHR & PEERS
FOR
ON-CALL TRANSPORTATION ENGINEERING CONSULTING SERVICES**

This **Amendment No. 1** (“Amendment”) is made by and between the City of San Leandro (“City”) and Fehr & Peers (“Consultant”) (together sometimes referred to as the “Parties”) as of _____, 2026, and amends that certain Consulting Services Agreement (“CSA” or “Agreement”) dated July 1, 2023, between the Parties.

WHEREAS, City and Consultant have executed the Agreement, pursuant to which Consultant has provided certain consulting services to City with regard to on-call transportation engineering consulting services, and

WHEREAS, the Parties desire to amend the Agreement to extend the end date of the agreement.

WHEREAS, the CSA was approved by the Council on June 5, 2023, per Council Resolution Number 2023-059.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 1.1 of the Agreement entitled “Term of Services” is hereby amended to extend the term from June 30, 2026, to June 30, 2028; and
2. Exhibit B of the Agreement entitled “Compensation Schedule & Reimbursable Expenses” is hereby amended to read:

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES

Fehr & Peers

2025-2026

(July 2025 through June 2026)

Hourly Billing Rates

Classification	Hourly Rate
Principal	\$280.00 - \$460.00
Senior Associate	\$240.00 - \$335.00
Associate	\$215.00 - \$290.00
Senior Engineer/Planner	\$165.00 - \$240.00
Engineer/Planner	\$140.00 - \$200.00
Senior Engineering Technician	\$160.00 - \$255.00
Senior Project Accountant	\$125.00 - \$190.00
Senior Project Coordinator	\$135.00 - \$225.00
Project Coordinator	\$120.00 - \$190.00
Technician	\$155.00 - \$195.00
Intern	\$100.00 - \$160.00

- *Other Direct Costs / Reimbursable Expenses are invoiced at cost plus 10% for handling.*
- *Personal auto mileage is reimbursed at the current IRS approved rate (72.5 cents per mile as of Jan 2026).*
- *Technology & Security Fee (software licensing, hardware upgrades, secure data storage, etc.) are invoiced and calculated as a percentage of monthly project labor.*

3. Except as modified by this Amendment, all other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

SIGNATURES ON FOLLOWING PAGE

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

FEHR & PEERS

Janelle T. Cameron, City Manager

Rob Rees, Principal in Charge

Attest:

Sarah K. Bunting, City Clerk

Budget Approved:

Approved as to Fiscal Authority:

Nicole Gonzales, Finance Director

Account Number

Approved as to Form:

Richard D. Pio Roda, City Attorney

Sheila Marquises, Public Works Director