

**CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE**

Approved by City Council on 07/15/2024
Last Revised 07/15/2024

CLASSIFICATION	Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Accountant I	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Accountant II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Administrative Assistant I	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Administrative Assistant II	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Administrative Assistant III	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Administrative Specialist - Police	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Administrative Specialist I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Administrative Specialist II	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Administrative Specialist III	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Administrative Trainee	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Animal Control Worker	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Assistant Chief Technology Officer	7/1/2024	15836		16628		17459		18332		19249					
Assistant City Manager	7/1/2024	20271		21285		22349		23466		24640					
Assistant Community Development Director	7/1/2024	15450		16222		17033		17885		18779					
Assistant Engineer	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Assistant Engineering and Transportation Director	7/1/2024	16232		17043		17895		18790		19730					
Assistant Finance Director	7/1/2024	15836		16628		17459		18332		19249					
Assistant Library Director	7/1/2024	15073		15826		16618		17449		18321					
Assistant Marina Supervisor	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Assistant Planner	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Assistant Police Chief	7/1/2024	17862		18755		19693		20678		21712					
Assistant Public Works Director	7/1/2024	16232		17043		17895		18790		19730					
Assistant to the City Manager	7/1/2024	10934		11481		12055		12658		13290					
Associate Engineer	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Associate Planner	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Audio-Visual Services Operator	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Automotive Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Building Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Building Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Buyer	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Café Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Chief Building Official	7/1/2024	13997		14696		15431		16203		17013					
Chief Technology Officer	7/1/2024	18365		19283		20247		21259		22322					
Circulation Supervisor	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
City Clerk	7/1/2024	12997		13647		14329		15046		15798					
City Council	1/1/2023									1323					
City Engineer	7/1/2024	15450		16222		17033		17885		18779					
City Manager	6/22/2024									29166.67					
Collection Systems Maintenance Supervisor	5/21/2024	10388	59.93	10907	62.93	11453	66.08	12025	69.38	12626	72.84				
Collection Systems Maintenance Worker I	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Collection Systems Maintenance Worker II	1/1/2024	6225	35.91	6537	37.71	6864	39.60	7207	41.58	7567	43.66				

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Collection Systems Maintenance Worker III	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
College Intern	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Community Development Director	7/1/2024	17917		18813		19753		20741		21778					
Community Preservation Officer I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Community Preservation Officer II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Community Preservation Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Crime Analyst	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Crime Prevention Specialist	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Deputy City Clerk	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Deputy City Manager	7/1/2024	16637		17469		18343		19260		20223					
Economic Development Manager	7/1/2024	13655		14338		15055		15808		16598					
Electrician I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Electrician II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Emergency Services Manager	7/1/2024	10934		11481		12055		12658		13290					
Emergency Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Engineer	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Engineering Aide	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Engineering Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Engineering Manager	7/1/2024	13997		14696		15431		16203		17013					
Engineering Technician	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist II	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				
Environmental Services Manager	7/1/2024	12371		12989		13639		14321		15037					
Environmental Services Supervisor	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Equipment Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Equipment Mechanic - Lead	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Equipment Services Aide	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Equipment Services Technician	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Executive Assistant to the City Manager	1/1/2024	7945	45.84	8342	48.13	8759	50.53	9197	53.06	9657	55.71				
Facilities Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Facilities Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Facilities Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Finance Director	7/1/2024	18365		19283		20247		21259		22322					
Finance Manager	7/1/2024	12680		13314		13980		14679		15413					
Financial Analyst	7/1/2024	9906		10401		10921		11467		12040					
Fleet Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Graphics Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
High School Intern	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Housing Manager	7/1/2024	12069		12673		13306		13972		14670					
Human Resources Analyst	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Human Resources Director	7/1/2024	17917		18813		19753		20741		21778					
Human Resources Manager	7/1/2024	13322		13988		14688		15422		16193					

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Human Resources Technician	1/1/2024	6073	35.04	6377	36.79	6696	38.63	7031	40.56	7382	42.59				
Human Services Director	7/1/2024	17917		18813		19753		20741		21778					
Human Services Manager	7/1/2024	11775		12364		12982		13631		14312					
Human Services Program Assistant	5/21/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Human Services Program Coordinator	5/21/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
HVAC Mechanic I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
HVAC Mechanic II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Systems Support Technician	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Information Technology Manager	7/1/2024	13322		13988		14688		15422		16193					
Innovation Technology Analyst	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
IT Infrastructure Analyst I	5/21/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
IT Infrastructure Analyst II	5/21/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Jailer	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Laboratory Supervisor	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Laboratory Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Laboratory Technician II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Librarian	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Library Aide	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Library Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Library Clerk, pt	1/1/2024		21.00		22.05		23.15		24.31		25.52				
Library Director	7/1/2024	17480		18354		19271		20235		21247					
Library Security Aide	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Library Services Manager	7/1/2024	12997		13647		14329		15046		15798					
Lifeguard	1/1/2024		18.00		18.90		19.85		20.84		21.88				
Maintenance Aide	1/1/2024	3822	22.05	4013	23.15	4214	24.31	4424	25.52	4646	26.80				
Maintenance Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Maintenance Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Maintenance Mechanic I	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Maintenance Mechanic II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Maintenance Worker - Entry	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Management Analyst I	7/1/2024	8974		9423		9894		10389		10908					
Management Analyst II	7/1/2024	9906		10401		10921		11467		12040					
Marina Supervisor	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Mayor	1/1/2023									2646					
Museum Curator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Office Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Office Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Office Assistant III	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Park Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Park Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Park Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				

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Parks and Landscape Manager	7/1/2024	12371		12989		13639		14321		15037					
Park Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Parking Aide, pt	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Payroll Specialist	1/1/2024	6536	37.71	6863	39.59	7206	41.57	7567	43.66	7945	45.84				
Permits Center Coordinator	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Permits Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Permits Technician	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plan Check Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Planning Manager	7/1/2024	13655		14338		15055		15808		16598					
Plans Examiner	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Electrical and Instrumentation Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plant Electrical and Instrumentation Technician II	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Plant Maintenance Supervisor	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Plant Maintenance Worker	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Plant Operations Supervisor	1/1/2024	10648	61.43	11180	64.50	11739	67.73	12326	71.11	12942	74.67				
Plant Operator - Lead	1/1/2024	9422	54.36	9893	57.08	10388	59.93	10907	62.93	11453	66.08				
Plant Operator I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Plant Operator II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Operator-in-Training	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Police Captain	7/1/2024	17426		18297		19212		20173		21182					
Police Chief	7/1/2024	21608		22689		23823		25014		26265					
Police Lieutenant	7/1/2024	15155		15913		16709		17544		18421					
Police Officer	7/1/2024	9502		9977		10476		11000		11550		12127		12733	
Police Recruit Trainee	1/1/2024	6863	39.59	7206	41.57	7567	43.66	7945	45.84	8342	48.13				
Police Sergeant	7/1/2024	11400		11970		12569		13197		13857		14550		15278	
Police Service Technician I	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Police Service Technician II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Police Services Supervisor	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Police Support Services Manager	7/1/2024	12680		13314		13980		14679		15413					
Principal Planner	7/1/2024	12371		12989		13639		14321		15037					
Project Literacy Coordinator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Project Specialist I	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Project Specialist II	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Property & Evidence Technician	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Property Clerk	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Public Information Officer	7/1/2024	12371		12989		13639		14321		15037					
Public Safety Dispatcher	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Public Safety Dispatcher Supervisor	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				
Public Works Administrative Manager	7/1/2024	11775		12364		12982		13631		14312					
Public Works Director	7/1/2024	18824		19765		20753		21791		22880					
Public Works Services Manager	7/1/2024	12371		12989		13639		14321		15037					
Purchasing Technician	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				

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Records Clerk	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Recreation and Parks Director	7/1/2024	17480		18354		19271		20235		21247					
Recreation Leader	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Recreation Services Manager	7/1/2024	11775		12364		12982		13631		14312					
Recreation Specialist I	1/1/2024		20.88		21.92		23.02		24.17		25.38				
Recreation Specialist II	1/1/2024		26.07		27.38		28.75		30.18		31.69				
Recreation Specialist III	1/1/2024		31.77		33.36		35.03		36.78		38.62				
Recreation Supervisor I	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Recreation Supervisor II	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Senior Account Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Senior Building Inspector	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Engineer	7/1/2024	12371		12989		13639		14321		15037					
Senior Engineering Aide	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Senior Engineering Inspector	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Senior Human Resources Analyst	7/1/2024	10934		11481		12055		12658		13290					
Senior Librarian	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Library Assistant	1/1/2024	5247	30.27	5509	31.78	5784	33.37	6074	35.04	6377	36.79				
Senior Management Analyst ¹	7/1/2024	10968		11517		12092		12695		13330					
Senior Planner	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Project Specialist	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Public Safety Dispatcher	1/1/2024	8343	48.13	8760	50.54	9198	53.07	9658	55.72	10141	58.51				
Street Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Street Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Street Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Street Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Supervising Building Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supervising Engineering Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supply Maintenance Worker	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Surveyor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Traffic Operations Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Traffic Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Tree Supervisor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Tree Trimmer I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Tree Trimmer II	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Water Pollution Control Manager	7/1/2024	14705		15440		16212		17023		17874					

¹ Y-rated salary