

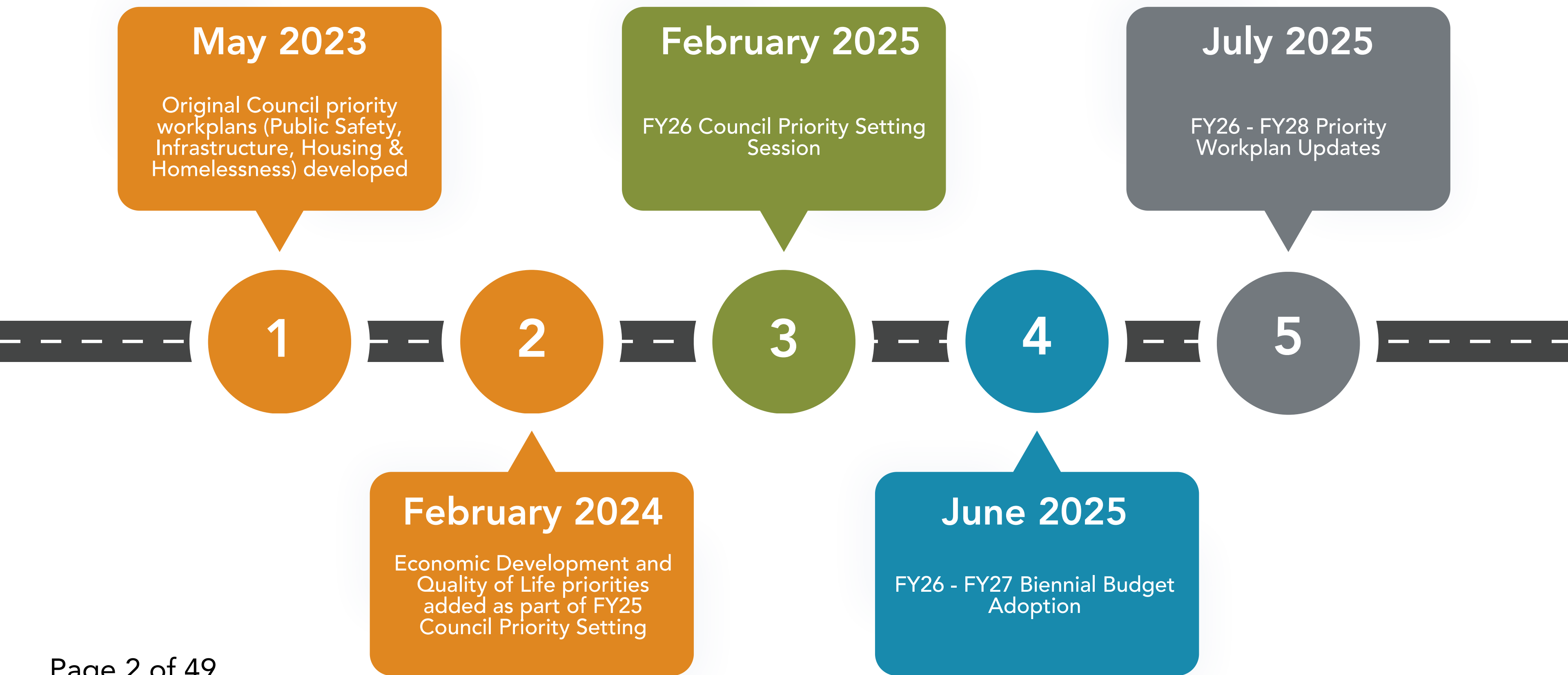


Update on Council Priority Workplans

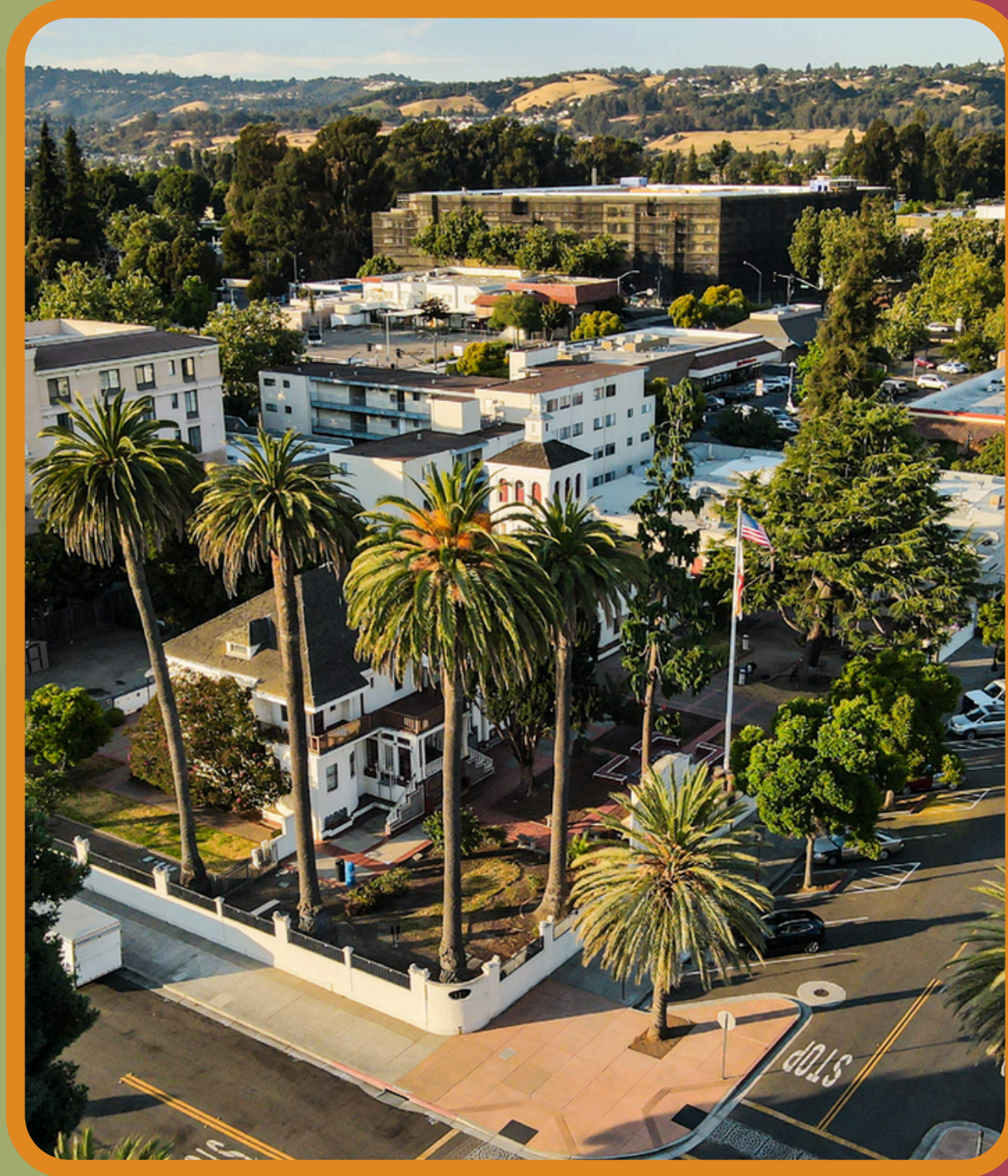
City Council Meeting
October 13, 2025



COUNCIL PRIORITIES TIMELINE



FY25 - FY26



Quality of Life

Economic Development



QUALITY OF LIFE

1. Develop and Implement Arts Grants Program



1. Develop and Implement Arts Grants Program

Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Develop and Implement Arts Grants Program													
Establish a budget through the Arts, Culture & Library Commission (ACLC) with guidelines and criteria for grant eligibility focused on local artists of visual, performing, or written formats and cultural organizations.	2/2/2025												
Promote the grant program through workshops and info sessions to increase community participation.	2/11/2025												
Identify local businesses and sponsors to expand opportunities for larger projects.	9/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

2. Expand Utilization of Art Gallery Spaces in City Facilities, establishing partnerships for installations



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Expand Utilization of Art Gallery Spaces in City Facilities, establishing partnerships for installations													
Identify all City Facilities that can function as gallery spaces including outdoor areas. - BEGAN SEPT. 2025-	7/1/2026												
Identify local agencies and artists to submit exhibit proposals that highlight diverse artistic expressions for consideration by the ACLC for display in City Facility Gallery Spaces.	7/1/2026												
Facilitate public art receptions and gallery tours by the artist to engage the community with new installations.	12/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

3. *Develop Programs Celebrating Community and the Diverse Cultures in San Leandro*



3. Develop Programs Celebrating Community and the Diverse Cultures in San Leandro

Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Develop Programs Celebrating Community and the Diverse Cultures in San Leandro													
Create an annual calendar for cultural events representing different ethnic and cultural groups.	9/30/2025												
Develop partnerships with local agencies to collaborate on free programs highlighting different cultural practices, such as dance, crafts, and storytelling.	9/30/2025												
Update the San Leandro History Museum exhibit "People of Many Lands" to represent the diverse backgrounds of current-day San Leandro DISCONTINUED	12/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

4. Expand utilization of early childhood education programming

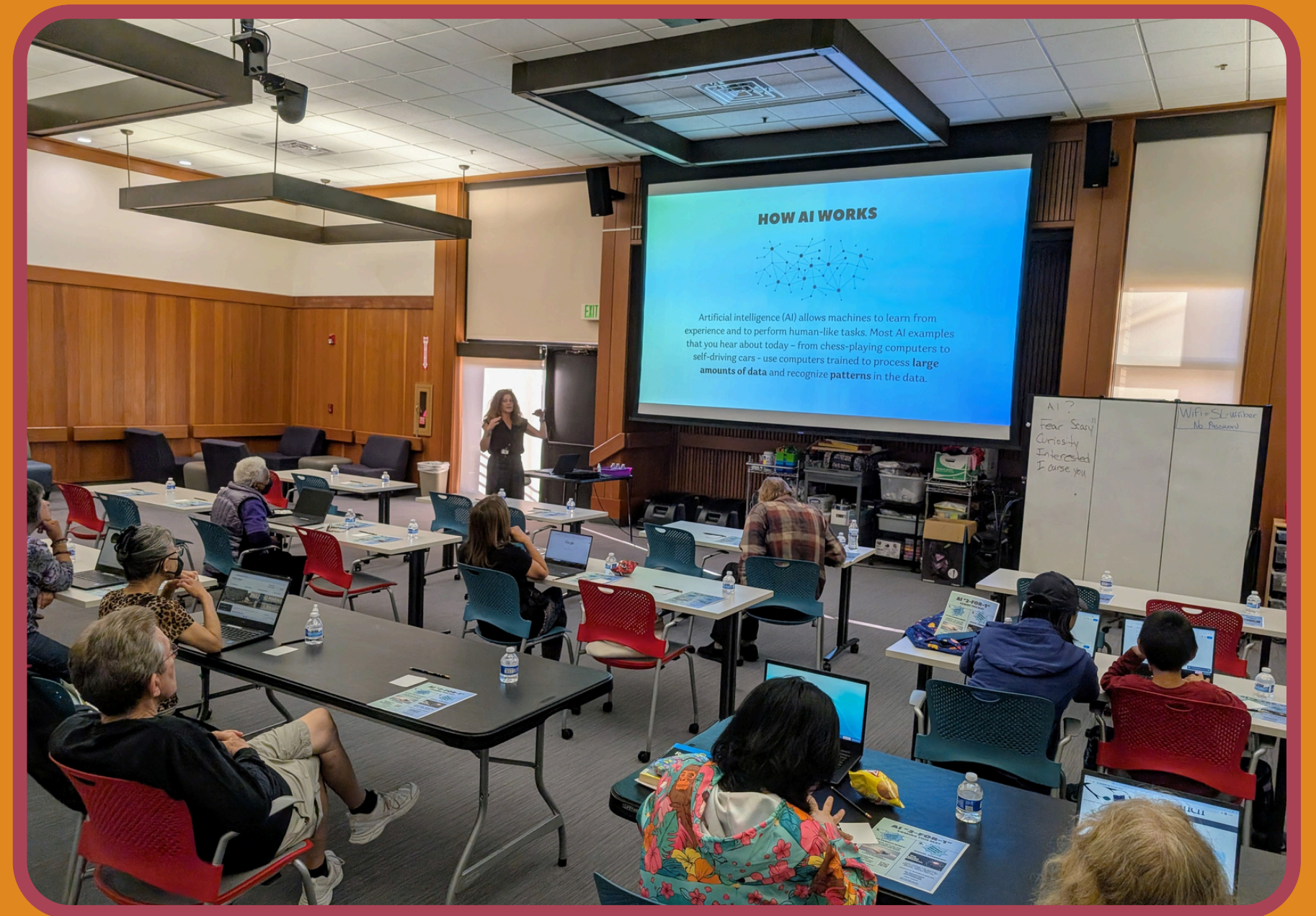


4. Expand utilization of early childhood education programming

Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Expand utilization of early childhood education programming													
Develop and execute a promotion plan of bilingual early childhood programs to the target audience.	12/1/2025												
Develop partnerships with local schools/daycares/preschools/nonprofits to collaborate on free educational workshops for kindergarten readiness with joint efforts on measured readiness markers.	12/1/2025												
Expand participation in the 1,000 Books Before Kindergarten Program.	12/1/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

5. Expand Technology Based Adult Education Programs



5. Expand Technology Based Adult Education Programs

Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Expand Technology Based Adult Education Programs													
Identify, develop, and impliment structured times in different modalities for the teaching of digital literacy skills for seniors and adults, especially for people with low skills.	12/15/2025												
Teach Artificial Intelligence literacy to better equip San Leandrans to embrace, interpret, understand, utilize, and consider the ethics of AI.	5/9/2025												
Develop partnerships with organizations to provide basic IT skills workshops, new and emerging technologies, and coding for adults.	12/1/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

6. Expand volunteer opportunities for cleaning streets and public spaces citywide.



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Expand volunteer opportunities for cleaning streets and public spaces citywide.													
Launch a citywide program encouraging community groups to maintain specific areas.	6/30/2025												
Organize quarterly citywide volunteer clean-up days focusing on high-traffic areas and parks.	3/1/2025												
Develop volunteer kits with cleanup tools and educational materials on waste reduction.	3/1/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

7. Design and implement a planting initiative to introduce native and drought-tolerant plants across city parks, medians, and public spaces.



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Design and implement a planting initiative to introduce native and drought-tolerant plants across city parks, medians, and public spaces.													
Develop a non-functional turf reduction plan for public spaces that includes a native and drought tolerant plant palette	9/1/2026												
Create a planting guide for homeowners and businesses to incorporate drought-tolerant landscaping.	8/31/2025												
Organize quarterly volunteer program for community planting days in city parks and medians.	9/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

8. *Expand Citywide Tree Canopy Coverage*



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Expand Citywide Tree Canopy Coverage													
Reestablish community tree-planting events to increase resident involvement.	12/1/2025												
Establish a tree donation program, encouraging businesses and residents to sponsor tree planting efforts.	12/1/2025												
Collaborate with environmental organizations to host educational workshops on tree care and maintenance.	12/25/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

9. Strategic placement of litter receptacles to maximize usage and enhance cleanliness.



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Strategic placement of litter receptacles to maximize usage and enhance cleanliness.													
Coordinate with the waste hauler to install and service 20 additional litter receptacles in the downtown area.	6/1/2025												
Coordinate with SLIA to monitor/clean containers and respond to dumping around them	12/1/2025												
Survey and Identify opportunity sites for additional receptacles to be negotiated into the waste hauling contract.	12/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

10. Establish a Private Tree Protection Ordinance.



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Establish a Private Tree Protection Ordinance.													
Draft and propose the ordinance to protect mature trees on private properties.	6/30/2026												
Launch an educational campaign to inform property owners of the ordinance and its benefits.	10/31/2026												
Establish an online permit system for managing tree maintenance and removal requests on private property.	9/30/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

11. Develop Recreational Programs for Inclusivity and Diverse Age Groups.



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Develop Recreational Programs for Inclusivity and Diverse Age Groups.													
Expand intergenerational programs that bring together youth and seniors for shared activities.	9/1/2025												
Develop accessible recreational programs catering to different abilities, including adaptive sports.	6/30/2025												
Offer bilingual and multicultural fitness classes to attract diverse community members.	7/1/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

12. Partner with Local Organizations to create accessible and affordable healthy eating options, particularly for low-income families.



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Partner with Local Organizations to create accessible and affordable healthy eating options, particularly for low-income families													
Organize healthy cooking workshops in collaboration with organizations	8/1/2025												
Identify and allocate budget funding to support the expansion of existing food pantries/distribution sites/ and other food access programs, and implement new sites in strategic locations as necessary.	2/1/2026												
Partner with orgnizations to develop cooking classes focused on affordable, nutritious meals.	3/1/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

13. Host Health & Active Living Events



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Host Health & Active Living Events													
Organize annual community health fairs offering free health screenings and fitness activities.	7/1/2025												
Collaborate with local fitness instructors and gyms to host community fitness challenges.	7/1/2025												
Partner with local fitness instructors to offer free outdoor exercise classes in parks.	7/1/2025												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

14. Partner with Local Organizations for Expanded Senior Services



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Partner with Local Organizations for Expanded Senior Services													
Offer technology training workshops for seniors to help them access telehealth services.	4/1/2025												
Collaborate with caregiving agencies to provide respite care and caregiver support programs.	12/1/2025												
Create senior-friendly recreational activities like walking clubs and gentle yoga sessions.	1/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

15. Collaborate with Schools for Public Use of Recreational Facilities



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		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Collaborate with Schools for Public Use of Recreational Facilities													
Update joint-use agreements with school districts to ensure public access to recreational spaces after school hours.	12/1/2026												
Organize community sports leagues and fitness programs utilizing school gyms and fields.	12/1/2026												
Coordinate with schools to offer weekend wellness programs for students and families in school facilities.	12/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued



COUNCIL QUESTIONS

ECONOMIC DEVELOPMENT



1. Accelerate Innovation & Growth of Target Industries

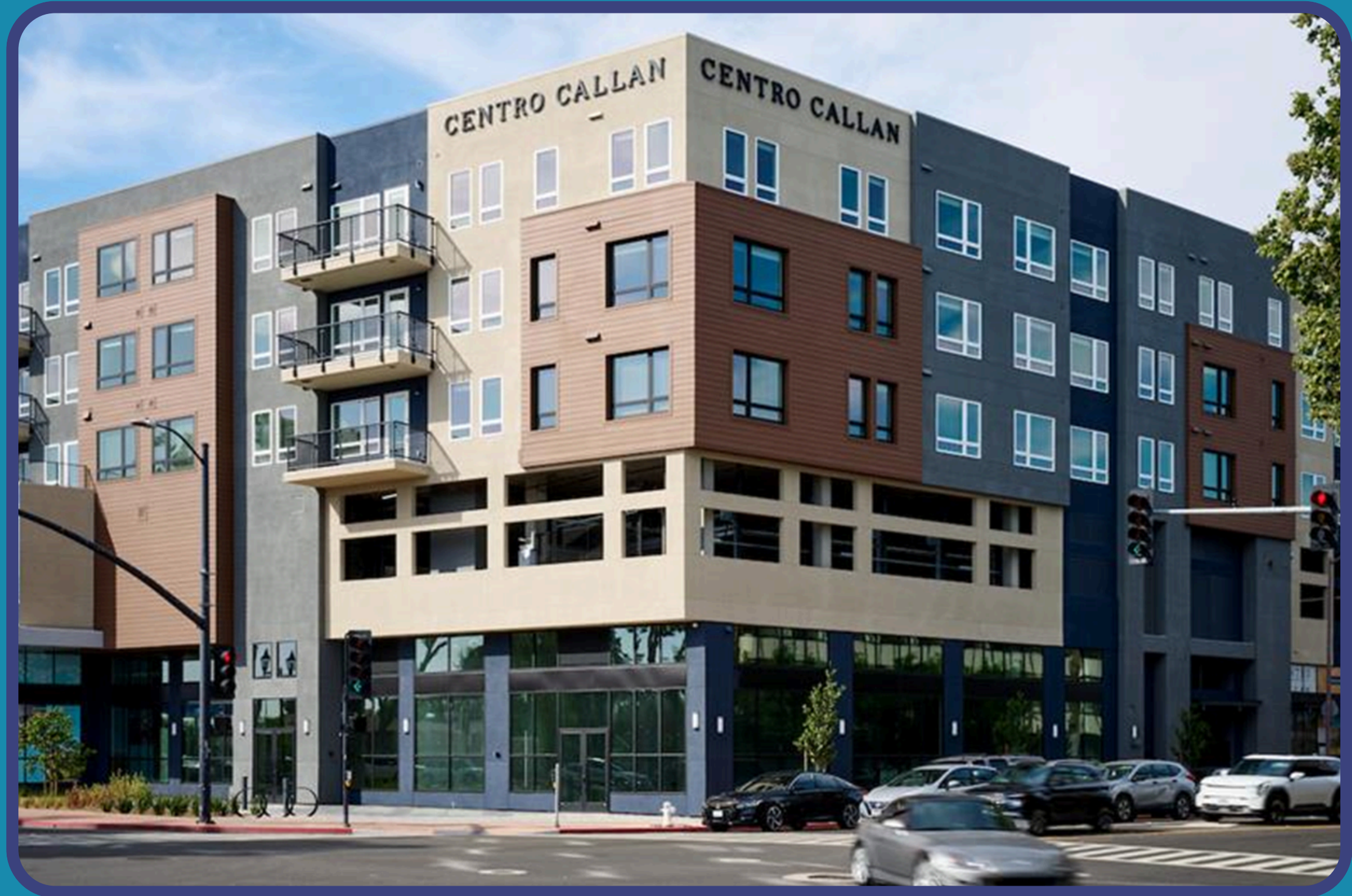


1. Accelerate Innovation & Growth of Target Industries

Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Accelerate Innovation and Growth of Target Industries													
Develop an Innovation Action Plan to attract innovative businesses in target industries	3/31/2025												
Revamp Economic Development website and flyers to recruit and support innovative and retail businesses - NEW -	6/30/2026												
Evaluate process/platform for tracking Economic Development work, data and contacts - NEW -	9/30/2026												
Implement Innovation Action Strategy and provide Council with an update	3/31/2026												
Complete City Brand Assessment and develop a City marketing strategy to improve visibility, image and identity	12/31/2026												
Finalize Economic Development Marketing Plan to implement new marketing strategy	4/30/2027												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

2. Support Transformational Development Opportunities

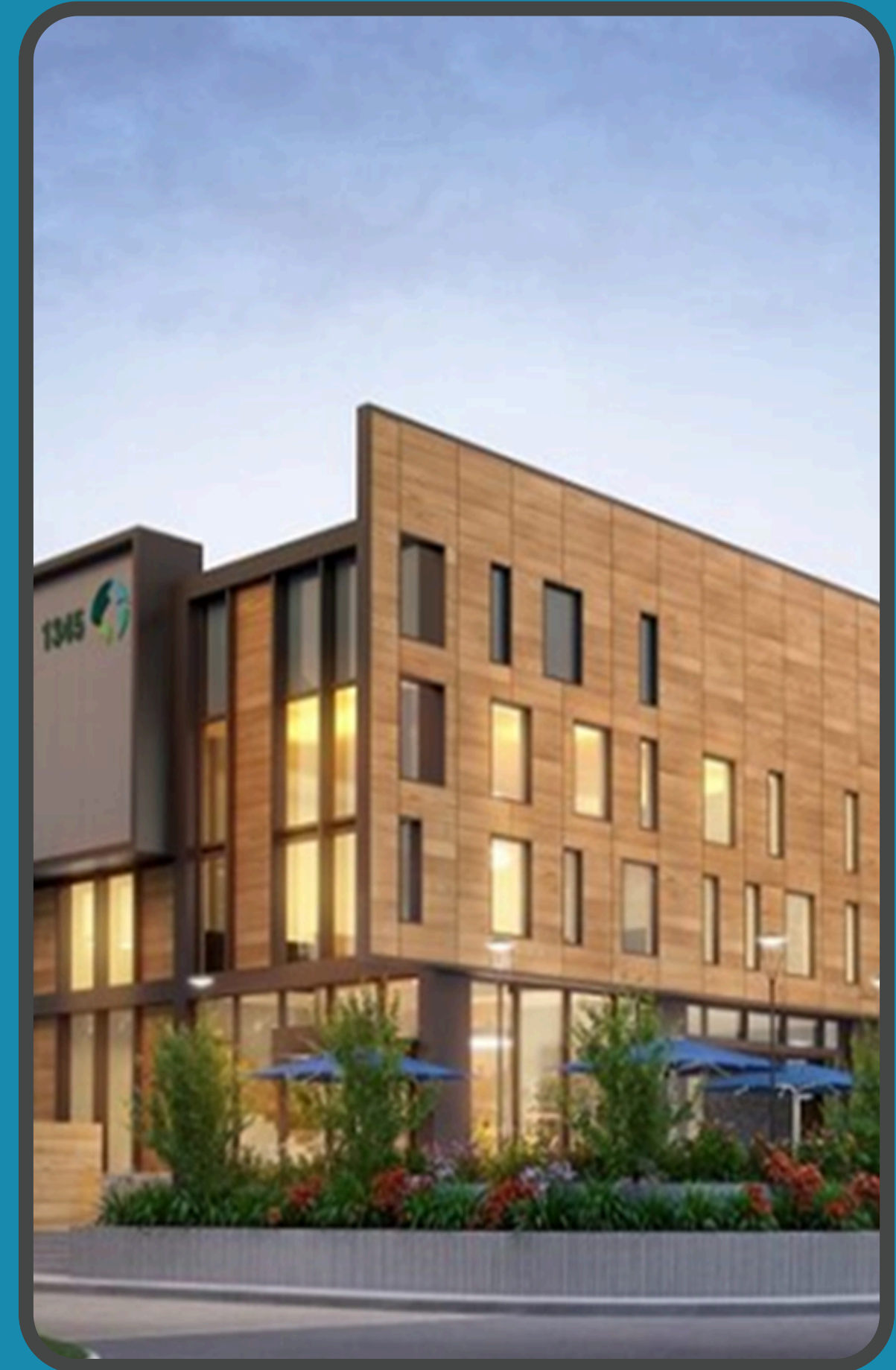


2. Support Transformational Development

Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Support Transformational Development Opportunities													
Hold annual Development Event to promote commercial and residential opportunity sites and receive input on challenges	9/30/2025												
Complete Development Plan for Bayfair TOD Sub-Area 1 - MOVED TO HOUSING PLAN	12/31/2026												
Complete Development Process Evaluation to streamline and enhance permitting process	12/31/2025												
Develop a formal process for customer interactions and feedback - NEW -	3/31/2026												
Establish an inter-departmental Development Review Committee to discuss applications and troubleshoot issues - NEW -	7/31/2026												
Establish an inter-departmental Accela “power users” group to promote knowledge sharing & advancements to the City's permitting system - NEW -	12/31/2026												
Evaluate Commercial and Industrial Zoning Regulations and Non-Residential Zoning Amendments	6/30/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

3. Preserve Industrial Districts & Address Infrastructure Needs



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Preserve Industrial Districts and Address Infrastructure Needs													
Perform City Real Estate Assessment and identify staffing and funding needs to manage properties leased to private parties	4/30/2026												
Evaluate potential for Public Private Partnerships (PPP) to help fund infrastructure improvements - MOVED FROM INFRASTRUCTURE PLAN -	7/31/2026												
Develop Policy and allocate staffing resources as appropriate - MOVED FROM INFRASTRUCTURE PLAN -	12/31/2027												
Complete Bay Fair Community-Based Transportation Plan - MOVED TO HOUSING PLAN -	12/31/2026												
Evaluate Feasibility of an Industrial Area Specific Plan to streamline environmental review & utility/infrastructure upgrades	6/30/2027												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

4. Create Vibrant Gathering Places with Quality Retail, Dining, Hospitality, & Entertainment



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		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Create Vibrant Gathering Places with Quality Retail, Dining, Hospitality, and Entertainment													
Develop a Retail Action Plan to retain diverse businesses and attract new quality businesses	10/30/2025												
Hold annual retail event & perform outreach to recruit targeted retailers -NEW	10/31/2026												
Perform outreach to major shopping center owners and encourage improvements - NEW -	3/1/2026												
Release Applications for additional Safety & Security Grants for upgrades at shopping centers	3/1/2025												
Update Commercial Incentive Program to encourage businesses to invest in their facilities for maintenance & aesthetic improvements	9/1/2025												
Design and Install Beautification, Art, and Wayfinding in Downtown to enhance the pedestrian experience and direct to parking	5/1/2026												
Propose a Prioritized List of Placemaking and Streetscape Improvements for the Capital Improvement Plan - DISCONTINUED -	3/1/2025												
Evaluate the feasibility of attracting hotel uses, and identify opportunity sites	12/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

5. Ensure Resident Workforce Training & Education for Access to High-Quality Job Opportunities



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Q1 (July-Sept), Q2 (Oct-Dec), Q3 (Jan-Mar), Q4 (April-June)	Due Date	Timeline											
		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Ensure Resident Workforce Training & Education for access to High-Quality Job Opportunities													
Develop a Workforce Partnership Strategy to ensure workforce providers serve residents and businesses	12/31/2025												
Prepare a Workforce Outreach Plan to help residents of all backgrounds be aware of opportunities	4/30/2026												
Gather and share information about Available Childcare Resources for providers and families	3/30/2025												
Evaluate Availability & Affordability of Childcare and how to support existing childcare services --DISCONTINUED--	6/1/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

6. *Support Diverse Small Businesses & Connect to Resources*



AMERICA'S
SBDC
CALIFORNIA
NORTHERN CA NETWORK

SMALL
BUSINESS
DEVELOPMENT
CENTER

EAST BAY

Take your business to the next level with
in-person advising right in San Leandro!



Funded by the City of San Leandro Community Development Department, East Bay SBDC provides no-cost one-on-one in-person advising sessions at the San Leandro Chamber of Commerce to help San Leandro businesses start, grow and thrive.

6. Support Diverse Small Businesses & Connect to Resources

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		FY 2024-2025				FY 2025-2026				FY 2026-2027			
PROJECT NAMES		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Support Diverse Small Businesses and Connect to Resources													
Update the Small Business Technical Assistance Workplan to support business services and financial resources for small and underserved businesses and entrepreneurs	9/30/2025												
Prepare a Small Business Resource Outreach Plan to connect diverse businesses with assistance in a manner that is understandable and relevant	4/30/2026												
Improve and update online & written materials outlining City processes and resources to be multi-lingual and more customer-friendly for small and diverse businesses	12/31/2025												
Hold workshop and update materials to connect businesses with local finance & business service institutions - NEW -	11/30/2026												

	In progress
	Deadline extended
	Completed
	Completed ahead of deadline
	Discontinued

COUNCIL QUESTIONS