

**AMENDMENT NO. 2 TO CONSULTING SERVICES AGREEMENT BETWEEN
THE CITY OF SAN LEANDRO AND
CSG CONSULTANTS, INC.
FOR
ON-CALL CIVIL ENGINEERING AND LAND SURVEYING CONSULTING SERVICES**

This **Amendment No. 2** (“Amendment”) is made by and between the City of San Leandro (“City”) and CSG Consultants, Inc. (“Consultant”) (together sometimes referred to as the “Parties”) as of _____, 2026, and amends that certain Consulting Services Agreement (“Agreement”) dated November 9, 2022, between the Parties.

WHEREAS, City and Consultant have executed the Agreement, pursuant to which Consultant has provided certain consulting services to City with regard to On-Call Civil Engineering and Land Surveying Consulting Services, and

WHEREAS, the Parties desire to amend the Agreement to increase the services the Consultant provides to the City.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Section 1.1 of the Agreement entitled “Term of Services” is hereby amended to extend the term from June 30, 2026, to June 30, 2027; and
2. Section 2. Compensation Amount is increased from \$300,000 to an amount not to exceed \$450,000; and
3. Exhibit B of the Agreement entitled “Compensation Schedule & Reimbursable Expenses” is hereby amended with a current “2026-2027 Fee Schedule” provided by the consultant on the next page.
4. Except as modified by this Amendment, all other terms shall remain in full force and effect.

This Amendment may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

Exhibit B Compensation Schedule & Reimbursable Expenses

Last modified: 1/13/26

CSG Engineering Services Fee Schedule *San Francisco Bay Area Region*



CSG Consultants' fee schedule for proposed services is provided below.

PERSONNEL / ROLE	HOURLY RATE
Administrative Assistant	\$120
Engineering Intern	\$150
Assistant Engineer	\$190
Associate Engineer	\$230
Structural Engineer	\$280
Associate Surveyor	\$220
Senior Engineer	\$260
Senior Land Surveyor	\$255
Senior Structural Engineer	\$300
Principal Engineer	\$300
Senior Principal Engineer	\$325
Two-Person Survey Crew	\$475
Assistant Project Manager	\$190
Project Manager	\$245
Senior Project Manager	\$260
Principal Project Manager	\$280
Office Engineer	\$190
Construction Inspector	\$210
Senior Construction Inspector	\$218
Assistant Resident Engineer	\$218
Resident Engineering / Construction Manager	\$276
Structural Representative	\$276

TERMS

- All hourly rates include overhead costs including but not limited to salaries, benefits, workers' compensation insurance, local travel, and miscellaneous office expenses.
- Overtime services and services provided outside of normal business hours will be billed at 1.5x the applicable hourly rate.
- On July 1 of each year following the contract start year, CSG will initiate an hourly rate increase based on change in CPI for the applicable region.
- CSG will mail/email an invoice every month for services rendered during the previous month. Unless otherwise agreed, payment terms are 30 days from receipt of invoice.
- This fee proposal is valid for a period of 90 days from date of submittal.

SIGNATURES ON FOLLOWING PAGE

The Parties have executed this Amendment as of the date first written above. The persons whose signatures appear below certify that they are authorized to sign on behalf of the respective Party.

CITY OF SAN LEANDRO

CSG Consultants, Inc.

Janelle T. Cameron, City Manager

Cyrus Kianpour, PE, PLS, President

Attest:

Sarah K. Bunting, City Clerk

Budget Approved:

Approved as to Fiscal Authority:

Nicole Gonzales, Finance Director

Account Numbers: Various

Approved as to Form:

Richard D. Pio Roda, City Attorney

Sheila Marquises, Public Works Director