



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Community Police Review Board

Wednesday, November 20, 2024

6:00 PM

Surlene Grant Community Room
999 East 14th Street, San Leandro

1. CALL TO ORDER

The meeting was called to order at 6:02 p.m.

2. ROLL CALL

Member Gibbs arrived at 6:06 p.m.

Present 7 - Bailey, Chang, Gibbs, Trujillo, Zimmermann, Franco, and Stroud

3. PUBLIC COMMENTS ON NON-AGENDA ITEMS

Comments were made by one person.

4. APPROVAL OF MINUTES

4.a. [24-523](#) Minutes of October 16, 2024

A motion was made by Member Zimmermann, seconded by Member Stroud, that the minutes be adopted as submitted. The motion CARRIED by the following vote:

Aye: 6 - Bailey, Chang, Trujillo, Zimmermann, Franco, Stroud

Absent: 1 - Gibbs

5. POLICE DEPARTMENT'S REPORT

Report made by Police Chief Angela Averiett.

6. INDEPENDENT POLICE AUDITOR'S (IPA) REPORT

No report.

7. BOARD SECRETARY'S REPORT

No report.

8. ACTION ITEMS - NONE

9. DISCUSSION ITEMS

- 9.a.** [24-524](#) Review of Police Dept Staffing Needs Assessment prepared by Matrix Consulting (Continued from October 16, 2024 CPRB meeting)
Comments were made by one person. The Board discussed the item.
- 9.b.** [24-526](#) Presentation of Independent Police Auditor’s Annual Report (Including Racial and Identity Profiling Act (RIPA) Data Analysis)
Comments were made by three people. The Board discussed the item. Item continued to the next meeting.
- 9.c.** [24-525](#) Ad Hoc Committee Reports
No reports.
- 9.d.** [24-527](#) Presentation of Highlights of the National Association for Civilian Oversight of Law Enforcement (NACOLE) 30th Anniversary Annual Conference that Occurred October 13-17, 2024
Item continued to the next meeting.

10. BOARD MEMBER COMMENTS

Board members made various comments. The Board requested that staff add an item to the next meeting agenda for consideration of a referral to the Independent Police Auditor regarding a complaint raised by a member of the public.

11. ADJOURNMENT

The meeting adjourned at 7:39 p.m.

RESPECTFULLY SUBMITTED:

Sarah K. Bunting, CMC
Deputy City Clerk of the City of San Leandro