

ATTACHMENT C

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES

San Leandro Bicycle and Pedestrian Master Plan Update
July 10, 2023

Fee Schedule



2023-2024

(July 2023 through June 2024)

Hourly Billing Rates

| Classification | Hourly Rate |
|-------------------------------|---------------------|
| Principal | \$250.00 - \$395.00 |
| Senior Associate | \$215.00 - \$310.00 |
| Associate | \$185.00 - \$275.00 |
| Senior Engineer/Planner | \$160.00 - \$235.00 |
| Engineer/Planner | \$135.00 - \$185.00 |
| Senior Engineering Technician | \$150.00 - \$225.00 |
| Senior Project Accountant | \$170.00 - \$210.00 |
| Senior Project Coordinator | \$130.00 - \$190.00 |
| Project Coordinator | \$115.00 - \$175.00 |
| Technician | \$130.00 - \$170.00 |
| Intern | \$100.00 - \$135.00 |

- *Other Direct Costs / Reimbursable expenses are invoiced at cost plus 10% for handling.*
- *Personal auto mileage is reimbursed at the then current IRS approved rate (65.5 cents per mile as of Jan 2023).*
- *Voice & Data Communications (Telephone, fax, computer, e-mail, etc.) are invoiced at cost as a percentage of project labor.*