



# City of San Leandro

City Hall  
835 East 14th Street  
San Leandro, California

## Minutes

### Personnel Relations Board

*Chair Louis Neira Heystek, At Large  
Vice Chair Carolina Altamirano, At Large  
DeWayne Cornelious, At Large  
Silin Huang, At Large  
Gopal Krishnan, At Large*

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Thursday, April 18, 2024

5:30 PM

City Hall, Human Resources Conference Room  
(enter from the East 14th Street entrance)

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#### 1. CALL TO ORDER

This matter was Approved on the Consent Calendar

#### 2. ROLL CALL

#### 3. PUBLIC COMMENTS

#### 4. APPROVAL OF MINUTES

##### 4.A. February 1, 2024 Special Meeting

February 1, 2024 Special Meeting

Member Krishnan moved to approve the minutes of the February 1, 2024 meeting, Member Huang seconded. The motion passed by the following vote:

AYE: 3 –Heystek, Huang, Krishnan  
Absent: 2 - Altamirano, Cornelious

#### 5. EMPLOYMENT LISTS

##### 5.A. Plant Operator (Operator-in-Training/Operator I)

Member Krishnan moved to approve an extension of the Operator-in-Training/Operator I employment list; Member Huang seconded. The motion passed by the following vote:

AYE: 3 –Heystek, Huang, Krishnan  
Absent: 2 - Altamirano, Cornelious

#### 6. ADOPTION/REVISION OF CLASSIFICATIONS

##### 6.A. Parks & Landscape Manager (new)

Vice Chair Altamirano moved to approve the proposed Parks & Landscape

**Manager classification; Member Krishnan seconded. The motion passed by the following vote:**

**AYE: 4 – Altamirano, Heystek, Huang, Krishnan**  
**Absent: 1 - Cornelious**

#### 6.B. Environmental Services Manager (new)

**Member Huang moved to approve the proposed Environmental Services Manager classification; Vice Chair Altamirano seconded. The motion passed by the following vote:**

**AYE: 4 – Altamirano, Heystek, Huang, Krishnan**  
**Absent: 1 - Cornelious**

#### 6.C. Human Services Program Assistant (new)

#### 6.D. Human Services Program Coordinator (new)

**Member Huang moved to approve the proposed Human Services Program Assistant and Human Services Program Coordinator classifications; Vice Chair Altamirano seconded. The motion passed by the following vote:**

**AYE: 4 – Altamirano, Heystek, Huang, Krishnan**  
**Absent: 1 – Cornelious**

#### 6.E. Collection Systems Maintenance Supervisor (revision)

**Member Krishnan moved to approve the proposed Collections Maintenance Systems Supervisor classification; Member Huang seconded. The motion passed by the following vote:**

**AYE: 4 – Altamirano, Heystek, Huang, Krishnan**  
**Absent: 1 – Cornelious**

#### 6.F. IT Infrastructure Analyst I/II (revision)

#### 6.G. Human Resources Technician (revision)

#### 6.H. Human Resources Analyst (revision)

**Member Krishnan moved to approve the proposed IT Infrastructure Analyst I/II, Human Resources Technician and Human Resources Analyst classifications; Member Huang seconded. The motion passed by the following vote:**

**AYE: 4 – Altamirano, Heystek, Huang, Krishnan**  
**Absent: 1 – Cornelious**

### 7. HUMAN RESOURCES REPORT

#### 7.A. Human Resources Activities Report: January – March 2024

7.B. Informational Listing of Personnel Actions: January – March 2024

**8. MEMBER COMMENTS**

**9. ADJOURN**