



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Minutes

Personnel Relations Board

Chair Louis Neira Heystek, At Large
Vice Chair Carolina Altamirano, At Large
DeWayne Cornelious, At Large
Silin Huang, At Large
Gopal Krishnan, At Large

Thursday, April 18, 2024

5:30 PM

City Hall, Human Resources Conference Room
(enter from the East 14th Street entrance)

1. CALL TO ORDER

This matter was Approved on the Consent Calendar

2. ROLL CALL

3. PUBLIC COMMENTS

4. APPROVAL OF MINUTES

4.A. February 1, 2024 Special Meeting

February 1, 2024 Special Meeting

Member Krishnan moved to approve the minutes of the February 1, 2024 meeting, Member Huang seconded. The motion passed by the following vote:

AYE: 3 –Heystek, Huang, Krishnan

Absent: 2 - Altamirano, Cornelious

5. EMPLOYMENT LISTS

5.A. Plant Operator (Operator-in-Training/Operator I)

Member Krishnan moved to approve an extension of the Operator-in-Training/Operator I employment list; Member Huang seconded. The motion passed by the following vote:

AYE: 3 –Heystek, Huang, Krishnan

Absent: 2 - Altamirano, Cornelious

6. ADOPTION/REVISION OF CLASSIFICATIONS

6.A. Parks & Landscape Manager (new)

Vice Chair Altamirano moved to approve the proposed Parks & Landscape

Manager classification; Member Krishnan seconded. The motion passed by the following vote:

AYE: 4 – Altamirano, Heystek, Huang, Krishnan

Absent: 1 - Cornelious

6.B. Environmental Services Manager (new)

Member Huang moved to approve the proposed Environmental Services Manager classification; Vice Chair Altamirano seconded. The motion passed by the following vote:

AYE: 4 – Altamirano, Heystek, Huang, Krishnan

Absent: 1 - Cornelious

6.C. Human Services Program Assistant (new)

6.D. Human Services Program Coordinator (new)

Member Huang moved to approve the proposed Human Services Program Assistant and Human Services Program Coordinator classifications; Vice Chair Altamirano seconded. The motion passed by the following vote:

AYE: 4 – Altamirano, Heystek, Huang, Krishnan

Absent: 1 – Cornelious

6.E. Collection Systems Maintenance Supervisor (revision)

Member Krishnan moved to approve the proposed Collections Maintenance Systems Supervisor classification; Member Huang seconded. The motion passed by the following vote:

AYE: 4 – Altamirano, Heystek, Huang, Krishnan

Absent: 1 – Cornelious

6.F. IT Infrastructure Analyst I/II (revision)

6.G. Human Resources Technician (revision)

6.H. Human Resources Analyst (revision)

Member Krishnan moved to approve the proposed IT Infrastructure Analyst I/II, Human Resources Technician and Human Resources Analyst classifications; Member Huang seconded. The motion passed by the following vote:

AYE: 4 – Altamirano, Heystek, Huang, Krishnan

Absent: 1 – Cornelious

7. HUMAN RESOURCES REPORT

7.A. Human Resources Activities Report: January – March 2024

7.B. Informational Listing of Personnel Actions: January – March 2024

8. **MEMBER COMMENTS**

9. **ADJOURN**