



City of San Leandro

City Hall
835 East 14th Street
San Leandro, California

Meeting Agenda

City Council

Monday, October 20, 2025

7:00 PM

City Council Chambers

Access the meeting remotely by using this URL
<https://zoom.us/j/506831637>

PUBLIC MEETING GUIDELINES

San Leandro City Council meetings are conducted in person at the City Hall Council Chambers. Members of the public may attend City Council meetings in person. As a courtesy, and technology permitting, members of the public may continue to participate virtually by Zoom. However, the City does not guarantee that the public's access to teleconferencing or videoconferencing technology will be uninterrupted, and technical difficulties may occur from time to time. Should Zoom not be available, or become non-functioning, or should the City Council otherwise encounter technical difficulties that make Zoom unavailable, the City Council will proceed with business in person unless otherwise prohibited by law.

1. **CALL TO ORDER**
PLEDGE OF ALLEGIANCE
ROLL CALL

2. **ANNOUNCEMENTS**

3. **REPORT ON CLOSED SESSION ACTIONS TAKEN**

4. **RECOGNITIONS**

5. **CONSENT CALENDAR**

- 5a. [25-484](#) Adopt a Resolution to Accept the Section 115 OPEB (Other Post-Employment Benefits) Trust and Pension Trust Investment Report for the quarter ending June 30, 2025
Attachments: [A - DRAFT Resolution OPEB & Pension Investment](#)
[B - OPEB & Pension Investment Report for Quarter Ending June 30, 2025](#)
- 5b. [25-429](#) Adopt a Resolution to Approve and Authorize the City Manager to Award a Construction Contract to Spencon Construction, Inc. for \$1,434,191 for the Base Bid plus Additive Alternate A for the Annual Curb Ramp Program 2025-2026, Project No. 2025.0020; to Authorize the City Manager to Negotiate and Approve Individual Change Orders Up to 5% (\$71,710) of the Original Contract Amount; and to Authorize the City Manager to Negotiate and Approve Cumulative Change Orders

up to 10% (\$143,419) of the Original Contract Amount.

Attachments: [A - DRAFT Resolution Spencon Construction](#)

[B - Bid Summary](#)

- 5c. [25-480](#) Adopt a Resolution to Approve Side Letters of Agreement with the San Leandro Police Officers' Association and the San Leandro Police Management Association to Amend the Holiday Pay Language to Comply with CalPERS Regulations

Attachments: [A - DRAFT Resolution Side Letters](#)

[B - Side Letter POA Holiday Pay - PERS](#)

[C - Side Letter PMA Holiday Pay - PERS](#)

- 5d. [25-443](#) Adopt a Resolution to Approve and Authorize the City Manager to Negotiate and Execute an Agreement with Building Futures for Women and Children for Homeless Outreach Services in an Amount Not-to-Exceed \$147,000 in Previously Approved General Fund Monies

Attachments: [A - DRAFT Resolution Mobile Outreach](#)

- 5e. [25-423](#) Second Reading of an Ordinance of the City of San Leandro to Amend San Leandro Municipal Code Chapter 4-45 to Revise the Rental Registration Filing Deadline from January 31 to July 31

Attachments: [A - DRAFT Ordinance No. 2025-013 Chapter 4-45](#)

- 5f. [25-383](#) Minutes from the September 11, 2025 Facilities and Transportation Committee Meeting

Attachments: [DRAFT FTC Minutes 09112025](#)

- 5g. [25-472](#) Minutes from the September 24, 2025 Finance Committee Meeting

Attachments: [DRAFT Finance Minutes 09242025](#)

- 5h. [25-462](#) Minutes from the September 24, 2025 Rules Committee Meeting

Attachments: [DRAFT Rules Minutes 09242025](#)

- 5i. [25-494](#) Minutes from the October 6, 2025 City Council Meeting

Attachments: [DRAFT Council 10062025 Minutes](#)

6. CITY MANAGER AND CITY ATTORNEY REPORTS AND COMMENTS

7. PUBLIC COMMENTS

This is the time when any person may address the Council on matters not listed on this agenda, but which are within the subject matter jurisdiction of the Council. Public Comments are limited to 2 minutes per speaker, subject to adjustment by the Mayor. The Mayor, as the Chair of the meeting charged with its orderly administration and, together in partnership with the other City Council members, the timely completion of the meeting agenda, manages Public Comments. This includes but is not limited to moving immediately to the next speaker after a speaker has completed their comments

within the allotted time, prohibiting speakers from yielding or granting their time to another person who is later in the queue to speak or who has already spoken, prohibiting speakers who have already spoken from speaking again regardless of whether it is during the public comment period or on an individual agenda item, and setting when and where in the agenda public comments shall be heard. Public Comments on matters not listed on this agenda will pause after 30 minutes and the remaining speakers will be heard after Item 15 (City Council Reports).

8. PUBLIC HEARINGS

Public Hearing Comments are limited to 2 minutes per speaker, subject to adjustment and management of comments by the Mayor.

9. PRESENTATIONS

Public Comments are limited to 2 minutes per speaker, subject to adjustment and management of comments by the Mayor.

- 9a. [25-469](#) Update on Quality of Life and Economic Development Council Priority Workplans

Attachments: [Presentation - Update on Council Priority QOL Workplans](#)

- 9b. [25-415](#) Presentation on National Incident-Based Reporting System Implementation at the San Leandro Police Department

Attachments: [Presentation \(NIBRS Implementation\)](#)

10. ACTION ITEMS

Public Comments are limited to 2 minutes per speaker per item, subject to adjustment and management of comments by the Mayor.

- 10a. [25-479](#) Adopt a Resolution to Amend the City-wide Master Salary Schedule to Correct an Administrative Error on the City Manager's Salary

Attachments: [A - DRAFT Resolution Master Salary Schedule](#)
[B - 2025 Master Salary Schedule 10.20.25](#)

11. COUNCIL REQUESTS TO SCHEDULE AGENDA ITEMS

This section is to be used to propose items for consideration for future scheduling, and not for substantive discussion.

12. CITY COUNCIL REPORTS, CALENDAR AND ANNOUNCEMENTS

City Councilmembers report on attendance at intergovernmental agency meetings, conferences, and seminars since the last meeting.

13. ADJOURN

RESPECTFULLY SUBMITTED:

Sarah K. Bunting
Deputy City Clerk for the City of San Leandro

In compliance with the Americans with Disabilities Act, a person requiring an accommodation, auxiliary aid, or service to participate in this meeting should contact the City Clerk's Office at 510-577-3368 kclancy@sanleandro.org, as far in advance as possible, but no later than 72 hours prior to the meeting. Best efforts to fulfill the request will be made. Assistive listening devices are available from the City Clerk prior to the meeting for anyone with hearing difficulties; all devices must be returned to the City Clerk at the end of the meeting.

Translators and sign language interpreters are available if requested prior to the meeting. To request a translator, interpreter or any reasonable accommodation that may be necessary to participate in the meeting, please contact the City Clerk at 510-577-3368 or kclancy@sanleandro.org at least 72 hours prior to the meeting.

Hay traductores e intérpretes de lenguaje de señas disponibles si se solicitan antes de la reunión. Para solicitar un traductor, intérprete o cualquier adaptación razonable que pueda ser necesaria para participar en la reunión, por favor, contacte a la Secretaría Municipal al 510-577-3368 o kclancy@sanleandro.org al menos 72 horas antes de la reunión.

可提供翻译员与手语翻译员如於会议之前提出请求。如参加会议需要翻译员，口译员或任何合理之住宿需求，请於会议至少 72 小时之前致电 510-577-3368 或发送电子邮件至 kclancy@sanleandro.org 联系市书记员。