

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 01/04/2022

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2022	8274		8688		9123		9579		10058					
Administrative Analyst II	1/1/2022	9123		9579		10058		10562		11090					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Planner	5/18/2021	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Associate Planner	5/18/2021	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	5/4/2021									21887.50					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					
Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					

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Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				

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Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Engineer	1/1/2022	12225		12836		13478		14154		14860					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					

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Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Planner	5/18/2021	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Accountant I	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Accountant II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Administrative Analyst I	1/1/2022	8274		8688		9123		9579		10058					
Administrative Analyst II	1/1/2022	9123		9579		10058		10562		11090					
Administrative Assistant I	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Administrative Assistant II	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Administrative Assistant III	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Administrative Specialist - Police	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Administrative Specialist I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Administrative Specialist II	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Administrative Specialist III	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Administrative Trainee	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Animal Control Worker	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Assistant Planner	5/18/2021	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Associate Planner	5/18/2021	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Audio-Visual Services Operator	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Automotive Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Building Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Building Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Buyer	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Café Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	5/4/2021									21887.50					
Code Enforcement Officer	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Code Enforcement Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Collection Systems Maintenance Supervisor	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Collection Systems Maintenance Worker I	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Collection Systems Maintenance Worker II	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Collection Systems Maintenance Worker III	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Crime Prevention Specialist	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Deputy City Clerk	1/1/2020	6377	36.79	6695	38.63	7031	40.56	7384	42.60	7753	44.73				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					

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Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Electrician II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Engineer	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Engineering Aide	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Engineering Technician	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Environmental Protection Specialist I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Environmental Protection Specialist II	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Equipment Mechanic	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Equipment Mechanic - Lead	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Equipment Services Aide	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Equipment Services Technician	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Facilities Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Facilities Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2020	7753	44.73	8139	46.96	8547	49.31	8973	51.77	9422	54.36				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2020	5375	31.01	5643	32.56	5927	34.19	6222	35.90	6533	37.69				
HVAC Mechanic I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
HVAC Mechanic II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Services Specialist	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Information Systems Application Specialist	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Information Systems Support Technician	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Jailer	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Laboratory Supervisor	1/1/2020	8548	49.32	8974	51.77	9423	54.36	9895	57.09	10390	59.94				
Laboratory Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Laboratory Technician II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Librarian	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Library Assistant	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Library Clerk, pt	1/1/2020		18.59		19.51		20.49		21.52		22.59				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2020	3384	19.52	3552	20.49	3729	21.51	3915	22.59	4112	23.72				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				

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Maintenance Mechanic I	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Maintenance Mechanic II	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Maintenance Worker - Entry	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Marina Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Park Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Park Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Park Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Parking Aide, pt	1/1/2020	4318	24.91	4532	26.15	4761	27.47	4997	28.83	5247	30.27				
Payroll Specialist	1/1/2020	5786	33.38	6074	35.04	6377	36.79	6695	38.63	7031	40.56				
Permits Center Coordinator	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Permits Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Permits Technician	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plan Check Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Plant Electrical and Instrumentation Technician I	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Plant Electrical and Instrumentation Technician II	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Plant Maintenance Supervisor	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Plant Maintenance Worker	1/1/2020	4212	24.30	4422	25.51	4642	26.78	4876	28.13	5119	29.53				
Plant Operations Supervisor	1/1/2020	8339	48.11	8456	50.52	9193	53.04	9653	55.69	10135	58.47				
Plant Operator - Lead	1/1/2020	7384	42.60	7754	44.73	8141	46.97	8548	49.32	8974	51.77				
Plant Operator I	1/1/2020	6075	35.05	6378	36.80	6697	38.64	7032	40.57	7384	42.60				
Plant Operator II	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Plant Operator in Training	1/1/2020	5511	31.79	5786	33.38	6075	35.05	6378	36.80	6697	38.64				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2020	6074	35.04	6377	36.79	6695	38.63	7031	40.56	7384	42.60				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				
Police Service Technician II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Police Services Supervisor	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Engineer	1/1/2022	12225		12836		13478		14154		14860					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Project Specialist I	1/1/2020	7204	41.56	7564	43.64	7943	45.83	8339	48.11	8756	50.52				
Project Specialist II	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Property & Evidence Technician	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Property Clerk	1/1/2020	4997	28.83	5247	30.27	5511	31.79	5786	33.38	6075	35.05				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2020	6223	35.90	6533	37.69	6861	39.58	7204	41.56	7564	43.64				
Public Safety Dispatcher Supervisor	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2020	6697	38.66	7032	40.57	7384	42.60	7754	44.73	8141	46.97				
Records Clerk	1/1/2020	4761	27.47	4997	28.83	5247	30.27	5511	31.79	5786	33.38				

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Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2020	5644	32.56	5927	34.19	6223	35.90	6533	37.69	6861	39.58				
Recreation Supervisor II	1/1/2020	6378	36.80	6697	38.64	7032	40.57	7384	42.60	7754	44.73				
Senior Account Clerk	1/1/2020	5119	29.53	5376	31.02	5644	32.56	5927	34.19	6223	35.90				
Senior Building Inspector	1/1/2020	7564	43.64	7943	45.83	8339	48.11	8756	50.52	9193	53.04				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2020	5786	33.38	6075	35.05	6378	36.80	6697	38.64	7032	40.57				
Senior Engineering Inspector	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2020	7032	40.57	7384	42.60	7754	44.73	8141	46.97	8548	49.32				
Senior Library Assistant	1/1/2020	4642	26.78	4876	28.13	5119	29.53	5376	31.02	5644	32.56				
Senior Planner	5/18/2021	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Project Specialist	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Senior Public Safety Dispatcher	1/1/2020	6533	37.69	6861	39.58	7204	41.56	7564	43.64	7943	45.83				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2020	4876	28.13	5119	29.53	5376	31.02	5644	32.56	5927	34.19				
Street Maintenance Worker II	1/1/2020	5247	30.27	5511	31.79	5786	33.38	6075	35.05	6378	36.80				
Street Maintenance Worker III	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Street Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Supervising Building Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supervising Engineering Inspector	1/1/2020	8141	46.97	8548	49.32	8974	51.77	9423	54.36	9895	57.09				
Supply Maintenance Worker	1/1/2020	4112	23.72	4318	24.91	4532	26.15	4761	27.47	4997	28.83				
Surveyor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Systems Analyst	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Traffic Operations Engineer	1/1/2020	8974	51.77	9423	54.36	9895	57.09	10390	59.94	10908	62.93				
Traffic Supervisor	1/1/2020	7754	44.73	8141	46.97	8548	49.32	8974	51.77	9423	54.36				
Tree Supervisor	1/1/2020	6861	39.58	7204	41.56	7564	43.64	7943	45.83	8339	48.11				
Tree Trimmer I	1/1/2020	5376	31.02	5644	32.56	5927	34.19	6223	35.90	6533	37.69				
Tree Trimmer II	1/1/2020	5927	34.19	6223	35.90	6533	37.69	6861	39.58	7204	41.56				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Analyst I	1/1/2022	8274		8688		9123		9579		10058					
Administrative Analyst II	1/1/2022	9123		9579		10058		10562		11090					
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	1/1/2022									22544					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					

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Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				

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Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Engineer	1/1/2022	12225		12836		13478		14154		14860					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Public Safety Dispatcher Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				

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Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

CITY OF SAN LEANDRO
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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Analyst I	1/1/2022	8274		8688		9123		9579		10058					
Administrative Analyst II	1/1/2022	9123		9579		10058		10562		11090					
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	6/1/2022									23220					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Community Crossing Guard	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					

CITY OF SAN LEANDRO
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Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Maintenance Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Maintenance Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				

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Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Office Assistant II	7/1/2020		15.37		16.14		16.95		17.79		18.68				
Office Assistant III	7/1/2020		16.95		17.79		18.68		19.62		20.60				
Office Assistant IV	7/1/2020		19.62		20.60		21.63		22.71		23.84				
Office Assistant V	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Engineer	1/1/2022	12225		12836		13478		14154		14860					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Public Safety Dispatcher Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				

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Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2020		15.00		15.74		16.53		17.36		18.23				
Recreation Specialist I	7/1/2020		19.14		20.10		21.10		22.16		23.26				
Recreation Specialist II	7/1/2020		23.84		25.04		26.29		27.60		28.98				
Recreation Specialist III	7/1/2020		28.98		30.43		31.95		33.55		35.23				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	6/1/2022									23220					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					
Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				

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Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Manager	6/22/2022	12225		12836		13478		14154		14860					
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2022		15.69		16.47		17.29		18.15		19.06				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Aide	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Maintenance Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				

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Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Management Analyst I	6/22/2022	8274		8688		9123		9579		10058					
Management Analyst II	6/22/2022	9123		9579		10058		10562		11090					
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Office Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Office Assistant III	7/1/2022		20.01		21.01		22.06		23.16		24.32				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	7/1/2021	8444		8867		9310		9775		10264		10777			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	7/1/2021	10133		10639		11171		11730		12316		12932			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Public Safety Dispatcher Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2022		15.30		16.06		16.86		17.70		18.59				

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Recreation Specialist I	7/1/2022		19.52		20.50		21.52		22.60		23.73				
Recreation Specialist II	7/1/2022		24.31		25.53		26.81		28.15		29.56				
Recreation Specialist III	7/1/2022		29.56		31.04		32.59		34.22		35.93				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Management Analyst	6/22/2022	10562		11090		11644		12225		12836					
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	6/1/2022									23220					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					
Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				

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Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Manager	6/22/2022	12225		12836		13478		14154		14860					
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2022		15.69		16.47		17.29		18.15		19.06				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Aide	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Maintenance Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				

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Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Management Analyst I	6/22/2022	8274		8688		9123		9579		10058					
Management Analyst II	6/22/2022	9123		9579		10058		10562		11090					
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Office Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Office Assistant III	7/1/2022		20.01		21.01		22.06		23.16		24.32				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	7/1/2022	8613		9044		9496		9971		10469		10993			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	7/1/2022	10335		10852		11395		11964		12563		13191			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Public Safety Dispatcher Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2022		15.30		16.06		16.86		17.70		18.59				

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Recreation Specialist I	7/1/2022		19.52		20.50		21.52		22.60		23.73				
Recreation Specialist II	7/1/2022		24.31		25.53		26.81		28.15		29.56				
Recreation Specialist III	7/1/2022		29.56		31.04		32.59		34.22		35.93				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Management Analyst	6/22/2022	10562		11090		11644		12225		12836					
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	6/1/2022									23220					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					
Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				

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Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Manager	6/22/2022	12225		12836		13478		14154		14860					
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2022		15.69		16.47		17.29		18.15		19.06				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Aide	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Maintenance Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				

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Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Management Analyst I	6/22/2022	8274		8688		9123		9579		10058					
Management Analyst II	6/22/2022	9123		9579		10058		10562		11090					
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Office Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Office Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Office Assistant III	7/1/2022		20.01		21.01		22.06		23.16		24.32				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	10/1/2022	8743		9180		9639		10121		10627		11158			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	10/1/2022	10491		11015		11566		12144		12751		13389			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Public Safety Dispatcher Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2022		15.30		16.06		16.86		17.70		18.59				

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Recreation Specialist I	7/1/2022		19.52		20.50		21.52		22.60		23.73				
Recreation Specialist II	7/1/2022		24.31		25.53		26.81		28.15		29.56				
Recreation Specialist III	7/1/2022		29.56		31.04		32.59		34.22		35.93				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Management Analyst	6/22/2022	10562		11090		11644		12225		12836					
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	6/1/2022									23220					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					
Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				

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Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Manager	6/22/2022	12225		12836		13478		14154		14860					
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2022		15.69		16.47		17.29		18.15		19.06				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Aide	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Maintenance Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				

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Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Management Analyst I	6/22/2022	8274		8688		9123		9579		10058					
Management Analyst II	6/22/2022	9123		9579		10058		10562		11090					
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Museum Curator	12/5/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Office Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Office Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Office Assistant III	7/1/2022		20.01		21.01		22.06		23.16		24.32				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	10/1/2022	8743		9180		9639		10121		10627		11158			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	10/1/2022	10491		11015		11566		12144		12751		13389			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Public Safety Dispatcher Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					

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Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Recreation Specialist I	7/1/2022		19.52		20.50		21.52		22.60		23.73				
Recreation Specialist II	7/1/2022		24.31		25.53		26.81		28.15		29.56				
Recreation Specialist III	7/1/2022		29.56		31.04		32.59		34.22		35.93				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Management Analyst	6/22/2022	10562		11090		11644		12225		12836					
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					

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Account Clerk	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Accountant I	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Accountant II	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Administrative Assistant I	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Administrative Assistant II	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Administrative Assistant III	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Administrative Specialist - Police	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Administrative Specialist I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Administrative Specialist II	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Administrative Specialist III	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Administrative Trainee	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Animal Control Worker	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Assistant City Manager	1/1/2022	16382		17204		18062		18966		19913					
Assistant Engineer	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Assistant Finance Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Information Technology Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Marina Supervisor	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Assistant Planner	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Assistant Police Chief	2/8/2022	15603		16383		17202		18062.00		18965					
Assistant Public Works Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant Recreation and Human Services Director	1/1/2022	11644		12225		12836		13478		14154					
Assistant to the City Manager	1/1/2022	10058		10562		11090		11644		12225					
Assistant Water Pollution Control Manager	1/1/2022	10562		11090		11644		12225		12836					
Associate Engineer	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Associate Planner	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Audio-Visual Services Operator	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Automotive Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Building Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Building Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Buyer	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Café Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Chief Building Official	1/1/2022	12225		12836		13478		14154		14860					
Chief Innovation Officer	1/1/2022	12225		12836		13478		14154		14860					
Chief Technology Officer	1/1/2022	14154		14860		15603		16382		17204					
Circulation Supervisor	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
City Clerk	1/1/2022	11090		11644		12225		12836		13478					
City Council	1/1/2007									1260					
City Engineer	1/1/2022	12836		13478		14154		14860		15603					
City Manager	6/1/2022									23220					
Code Enforcement Officer	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Code Enforcement Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Collection Systems Maintenance Supervisor	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Collection Systems Maintenance Worker I	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Collection Systems Maintenance Worker II	1/1/2022	5840	33.69	6132	35.38	6438	37.14	6760	39.00	7098	40.95				
Collection Systems Maintenance Worker III	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
College Intern	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Community Development Director	1/1/2022	14860		15603		16382		17204		18062					
Crime Analyst	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Crime Prevention Specialist	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Deputy City Clerk	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7825	45.14	8217	47.41				
Deputy City Manager	1/1/2022	12225		12836		13478		14154		14860					
Deputy Community Development Director	1/1/2022	12836		13478		14154		14860		15603					
Deputy Public Works Services Director	1/1/2022	10562		11090		11644		12225		12836					
Economic Development Manager	1/1/2022	12225		12836		13478		14154		14860					
Electrician I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				

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Electrician II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Emergency Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Emergency Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Engineer	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Engineering Aide	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Engineering and Transportation Director	1/1/2022	14860		15603		16382		17204		18062					
Engineering Inspector	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Engineering Manager	6/22/2022	12225		12836		13478		14154		14860					
Engineering Technician	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Environmental Protection Specialist I	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Environmental Protection Specialist II	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Environmental Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Environmental Services Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Equipment Mechanic	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
Equipment Mechanic - Lead	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Equipment Services Aide	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Equipment Services Technician	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities and Open Space Manager	1/1/2022	11644		12225		12836		13478		14154					
Facilities Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Facilities Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Facilities Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Finance Director	1/1/2022	14860		15603		16382		17204		18062					
Financial Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Fleet Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Grants Administrator	1/1/2022	10058		10562		11090		11644		12225					
Graphics Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
High School Intern	7/1/2022		15.69		16.47		17.29		18.15		19.06				
Housing-Community Development Block Grant Manager	1/1/2022	10562		11090		11644		12225		12836					
Human Resources Analyst	1/1/2022	8217	47.41	8627	49.77	9059	52.26	9512	54.88	9987	57.62				
Human Resources Director	1/1/2022	14154		14860		15603		16382		17204					
Human Resources Manager	1/1/2022	12836		13478		14154		14860		15603					
Human Resources Technician	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
HVAC Mechanic I	1/1/2022	6438	37.14	6760	39.00	7098	40.95	7453	43.00	7826	45.15				
HVAC Mechanic II	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Services Specialist	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Information Systems Application Specialist	1/1/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Information Systems Support Technician	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Information Technology Manager	1/1/2022	12836		13478		14154		14860		15603					
Innovation Technology Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Jailer	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Laboratory Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Laboratory Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Laboratory Technician II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Librarian	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Library Aide	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Library Assistant	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Library Clerk, pt	1/1/2022		19.70		20.68		21.72		22.81		23.95				
Library Director	1/1/2022	14154		14860		15603		16382		17204					
Library Security Aide	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Library Services Manager	1/1/2022	11644		12225		12836		13478		14154					
Lifeguard	12/6/2022		17.44		18.31		19.22		20.19		21.19				
Maintenance Aide	1/1/2022	3585	20.68	3764	21.72	3953	22.81	4150	23.94	4358	25.14				
Maintenance Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Maintenance Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Maintenance Mechanic I	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				

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Maintenance Mechanic II	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Maintenance Worker - Entry	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Management Analyst I	6/22/2022	8274		8688		9123		9579		10058					
Management Analyst II	6/22/2022	9123		9579		10058		10562		11090					
Marina Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Mayor	1/1/2007									2520					
Museum Curator	12/5/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Office Assistant I	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Office Assistant II	7/1/2022		17.29		18.15		19.06		20.01		21.01				
Office Assistant III	7/1/2022		20.01		21.01		22.06		23.16		24.32				
Park Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Park Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Park Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Park Supervisor	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Parking Aide, pt	1/1/2022	4576	26.40	4804	27.72	5045	29.11	5297	30.56	5562	32.09				
Payroll Specialist	1/1/2022	6131	35.37	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Permits Center Coordinator	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Permits Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Permits Technician	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plan Check Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Planning Manager	1/1/2022	11644		12225		12836		13478		14154					
Plans Examiner	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Plant Electrical and Instrumentation Technician I	1/1/2022	6760	39.00	7098	40.95	7453	43.00	7826	45.15	8217	47.41				
Plant Electrical and Instrumentation Technician II	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Plant Maintenance Supervisor	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Plant Maintenance Worker	1/1/2022	4464	25.75	4687	27.04	4922	28.40	5168	29.82	5426	31.30				
Plant Operations Supervisor	1/1/2022	9060	52.27	9512	54.88	9988	57.62	10488	60.51	11012	63.53				
Plant Operator - Lead	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Plant Operator I	1/1/2022	6595	38.05	6925	39.95	7271	41.95	7635	44.05	8017	46.26				
Plant Operator II	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Plant Operator in Training	1/1/2022	5982	34.51	6281	36.24	6595	38.05	6925	39.95	7271	41.95				
Police Business Manager	1/1/2022	10562		11090		11644		12225		12836					
Police Captain	1/1/2022	15222		15983		16782		17621		18502					
Police Chief	1/1/2022	18428		19349		20317		21332		22399					
Police Lieutenant	1/1/2022	13237		13899		14594		15323		16090					
Police Officer	10/1/2022	8743		9180		9639		10121		10627		11158			
Police Recruit Trainee	1/1/2022	6438	37.14	6760	39.00	7098	40.95	75	43.00	7825	45.14				
Police Sergeant	10/1/2022	10491		11015		11566		12144		12751		13389			
Police Service Technician I	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Police Service Technician II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Police Services Supervisor	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Police Support Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Principal Planner	1/1/2022	11090		11644		12225		12836		13478					
Project Literacy Coordinator	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Project Specialist I	1/1/2022	7635	44.05	8017	46.25	8418	48.57	8839	50.99	9280	53.54				
Project Specialist II	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Property & Evidence Technician	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Property Clerk	1/1/2022	5297	30.56	5562	32.09	5840	33.69	6132	35.38	6438	37.14				
Public Information Officer	1/1/2022	10058		10562		11090		11644		12225					
Public Safety Dispatcher	12/20/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Public Safety Dispatcher Supervisor	12/20/2022	8418	48.57	8839	50.99	9280	53.54	9744	56.22	10232	59.03				
Public Works Services Director	1/1/2022	14860		15603		16382		17204		18062					
Purchasing Technician	1/1/2022	7098	40.95	7453	43.00	7826	45.15	8217	47.41	8628	49.78				
Records Clerk	1/1/2022	5045	29.11	5297	30.56	5562	32.09	5840	33.69	6132	35.38				
Recreation and Human Services Director	1/1/2022	14154		14860		15603		16382		17204					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 12/19/2022

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Recreation and Human Services Manager	1/1/2022	10562		11090		11644		12225		12836					
Recreation Leader	7/1/2022		15.30		16.06		16.86		17.70		18.59				
Recreation Specialist I	7/1/2022		19.52		20.50		21.52		22.60		23.73				
Recreation Specialist II	7/1/2022		24.31		25.53		26.81		28.15		29.56				
Recreation Specialist III	7/1/2022		29.56		31.04		32.59		34.22		35.93				
Recreation Supervisor I	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Recreation Supervisor II	1/1/2022	6925	39.95	7271	41.95	7635	44.05	8017	46.25	8418	48.57				
Senior Account Clerk	1/1/2022	5426	31.30	5697	32.87	5982	34.51	6281	36.24	6595	38.05				
Senior Building Inspector	1/1/2022	8017	46.25	8418	48.57	8839	50.99	9280	53.54	9744	56.22				
Senior Engineer	1/1/2022	11090		11644		12225		12836		13478					
Senior Engineering Aide	1/1/2022	6132	35.38	6438	37.14	6760	39.00	7098	40.95	7453	43.00				
Senior Engineering Inspector	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Senior Human Resources Analyst	1/1/2022	10058		10562		11090		11644		12225					
Senior Librarian	1/1/2022	7453	43.00	7826	45.15	8217	47.41	8628	49.78	9060	52.27				
Senior Library Assistant	1/1/2022	4922	28.40	5168	29.82	5426	31.30	5697	32.87	5982	34.51				
Senior Management Analyst	6/22/2022	10562		11090		11644		12225		12836					
Senior Planner	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Project Specialist	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Senior Public Safety Dispatcher	12/20/2022	7826	45.15	8217	47.41	8628	49.78	9060	52.27	9512	54.88				
Senior Transportation Engineer	1/1/2022	11090		11644		12225		12836		13478					
Shoreline Operations Manager	1/1/2022	10562		11090		11644		12225		12836					
Street Maintenance Manager	1/1/2022	11644		12225		12836		13478		14154					
Street Maintenance Worker I	1/1/2022	5168	29.82	5426	31.30	5697	32.87	5982	34.51	6281	36.24				
Street Maintenance Worker II	1/1/2022	5562	32.09	5840	33.69	6132	35.38	6438	37.14	6760	39.00				
Street Maintenance Worker III	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Street Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Supervising Building Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supervising Engineering Inspector	1/1/2022	8628	49.78	9060	52.27	9512	54.88	9988	57.62	10488	60.51				
Supply Maintenance Worker	1/1/2022	4358	25.14	4576	26.40	4804	27.72	5045	29.11	5297	30.56				
Surveyor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Systems Analyst	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Traffic Operations Engineer	1/1/2022	9512	54.88	9988	57.62	10488	60.51	11012	63.53	11562	66.70				
Traffic Supervisor	1/1/2022	8217	47.41	8628	49.78	9060	52.27	9512	54.88	9988	57.62				
Tree Supervisor	1/1/2022	7271	41.95	7635	44.05	8017	46.25	8418	48.57	8839	50.99				
Tree Trimmer I	1/1/2022	5697	32.87	5982	34.51	6281	36.24	6595	38.05	6925	39.95				
Tree Trimmer II	1/1/2022	6281	36.24	6595	38.05	6925	39.95	7271	41.95	7635	44.05				
Water Pollution Control Manager	1/1/2022	12225		12836		13478		14154		14860					