

IN THE CITY COUNCIL OF THE CITY OF SAN LEANDRO

RESOLUTION NO. 2025-XXX

RESOLUTION TO APPROVE SIDE LETTERS TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN LEANDRO AND THE SAN LEANDRO POLICE OFFICERS' ASSOCIATION (SLPOA) AND THE SAN LEANDRO POLICE MANAGEMENT ASSOCIATION (SLPMA)

WHEREAS, a recent compliance review was conducted by CalPERS where CalPERS determined that the holiday pay that was reported did not meet the criteria as defined by Government Code (GC) Section 20636 and California Code of Regulations (CCR) Section 571; and

WHEREAS, the holiday pay language in the City's written labor agreements has been revised and complies as reportable Special Compensation under GC Section 20636 and CCR Section 571; and

WHEREAS, an agreement was reached between the City of San Leandro and the San Leandro Police Officers' Association (SLPOA) to amend the 2020-2022 SLPOA Memorandum of Understanding and the 2023-2028 MOU for Holiday language to ensure compliance with CalPERS; and

WHEREAS, an agreement was reached between the City of San Leandro and the San Leandro Police Management Association (SLPMA) to amend the 2020-2022 SLPMA Memorandum of Understanding and the 2023-2028 MOU for Holiday language to ensure compliance with CalPERS; and

WHEREAS, draft Side Letters of Agreement to the Memorandum of Understanding were presented to this City Council; and

WHEREAS, the City Council is familiar with the contents thereof.

NOW, THEREFORE, the City Council of the City of San Leandro does **RESOLVE** as follows:

1. That said Side Letters of Agreement to the Memoranda of Understanding for the SLPOA and the SLPMA, respectively, as described herein and in the staff report associated with this Resolution, are hereby approved; and
2. This resolution shall take effect immediately upon adoption.

Introduced by _____ and passed and adopted this 20th day of October 2025, by the following vote:

AYES: _____ ()

NOES: _____ ()

ABSENT: _____ ()

ATTEST:

Sarah K. Bunting
Deputy City Clerk

DRAFT