

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 01/01/2024

CLASSIFICATION	Salary	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Account Clerk	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Accountant I	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Accountant II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Administrative Assistant I	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Administrative Assistant II	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Administrative Assistant III	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Administrative Specialist - Police	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Administrative Specialist I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Administrative Specialist II	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Administrative Specialist III	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Administrative Trainee	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Animal Control Worker	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Assistant Chief Technology Officer	7/1/2023	15300		16065		16869		17712		18598					
Assistant City Manager	7/1/2023	19586		20565		21593		22673		23807					
Assistant Community Development Director	7/1/2023	14927		15674		16457		17280		18144					
Assistant Engineer	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Assistant Engineering and Transportation Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant Finance Director	7/1/2023	15300		16065		16869		17712		18598					
Assistant Library Director	7/1/2023	14563		15291		16056		16859		17702					
Assistant Marina Supervisor	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Assistant Planner	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant to the City Manager	7/1/2023	10564		11093		11647		12230		12841					
Associate Engineer	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Associate Planner	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Audio-Visual Services Operator	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Automotive Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Building Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Building Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Buyer	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Café Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Chief Building Official	7/1/2023	13523		14199		14909		15655		16438					
Chief Technology Officer	7/1/2023	17744		18631		19563		20541		21568					
Circulation Supervisor	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
City Clerk	7/1/2023	12558		13186		13845		14537		15264					
City Council	1/1/2007									1260					
City Engineer	7/1/2023	14927		15674		16457		17280		18144					
City Manager	1/1/2024									27826					
Collection Systems Maintenance Supervisor	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Collection Systems Maintenance Worker I	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Collection Systems Maintenance Worker II	1/1/2024	6225	35.91	6537	37.71	6864	39.60	7207	41.58	7567	43.66				
Collection Systems Maintenance Worker III	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
College Intern	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Community Development Director	7/1/2023	17311		18177		19085		20040		21042					
Community Preservation Officer I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Community Preservation Officer II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Community Preservation Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Crime Analyst	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Crime Prevention Specialist	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Deputy City Clerk	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Deputy City Manager	7/1/2023	16075		16879		17723		18609		19539					
Economic Development Manager	7/1/2023	13193		13853		14546		15273		16037					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 01/01/2024

CLASSIFICATION	Salary	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Electrician I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Electrician II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Emergency Services Manager	7/1/2023	10564		11093		11647		12230		12841					
Emergency Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Engineer	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Engineering Aide	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Engineering Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Engineering Manager	7/1/2023	13523		14199		14909		15655		16438					
Engineering Technician	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist II	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				
Environmental Protection Supervisor	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Equipment Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Equipment Mechanic - Lead	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Equipment Services Aide	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Equipment Services Technician	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Executive Assistant to the City Manager	1/1/2024	7945	45.84	8342	48.13	8759	50.53	9197	53.06	9657	55.71				
Facilities Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Facilities Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Facilities Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Finance Director	7/1/2023	17744		18631		19563		20541		21568					
Finance Manager	7/1/2023	12251		12864		13507		14183		14892					
Financial Analyst	7/1/2023	9571		10049		10552		11079		11633					
Fleet Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Graphics Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
High School Intern	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Housing Manager	7/1/2023	11661		12244		12856		13499		14174					
Human Resources Analyst	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Human Resources Director	7/1/2023	17311		18177		19085		20040		21042					
Human Resources Manager	7/1/2023	12872		13515		14191		14901		15646					
Human Resources Technician	1/1/2024	6073	35.04	6377	36.79	6696	38.63	7031	40.56	7382	42.59				
Human Services Director	7/1/2023	17311		18177		19085		20040		21042					
Human Services Manager	7/1/2023	11377		11946		12543		13170		13828					
HVAC Mechanic I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
HVAC Mechanic II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Systems Application Specialist	1/1/2024	8343	48.13	8760	50.54	9198	53.07	9658	55.72	10141	58.51				
Information Systems Support Technician	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Information Technology Manager	7/1/2023	12872		13515		14191		14901		15646					
Innovation Technology Analyst	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Jailer	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Laboratory Supervisor	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Laboratory Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Laboratory Technician II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Librarian	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Library Aide	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Library Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Library Clerk, pt	1/1/2024		21.00		22.05		23.15		24.31		25.52				
Library Director	7/1/2023	16889		17733		18620		19551		20528					
Library Security Aide	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Library Services Manager	7/1/2023	12558		13186		13845		14537		15264					
Lifeguard	1/1/2024		18.00		18.90		19.85		20.84		21.88				
Maintenance Aide	1/1/2024	3822	22.05	4013	23.15	4214	24.31	4424	25.52	4646	26.80				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 01/01/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Maintenance Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Maintenance Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Maintenance Mechanic I	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Maintenance Mechanic II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Maintenance Worker - Entry	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Management Analyst I	7/1/2023	8671		9104		9559		10037		10539					
Management Analyst II	7/1/2023	9571		10049		10552		11079		11633					
Marina Supervisor	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Office Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Office Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Office Assistant III	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Park Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Park Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Park Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Park Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Parking Aide, pt	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Payroll Specialist	1/1/2024	6536	37.71	6863	39.59	7206	41.57	7567	43.66	7945	45.84				
Permits Center Coordinator	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Permits Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Permits Technician	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plan Check Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Planning Manager	7/1/2023	13193		13853		14546		15273		16037					
Plans Examiner	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Electrical and Instrumentation Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plant Electrical and Instrumentation Technician II	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Plant Maintenance Supervisor	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Plant Maintenance Worker	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Plant Operations Supervisor	1/1/2024	10648	61.43	11180	64.50	11739	67.73	12326	71.11	12942	74.67				
Plant Operator - Lead	1/1/2024	9422	54.36	9893	57.08	10388	59.93	10907	62.93	11453	66.08				
Plant Operator I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Plant Operator II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Operator in Training	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023	20777		21816		22907		24052		25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2024	6863	39.59	7206	41.57	7567	43.66	7945	45.84	8342	48.13				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Police Service Technician II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Police Services Supervisor	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Police Support Services Manager	7/1/2023	12251		12864		13507		14183		14892					
Principal Planner	7/1/2023	11953		12550		13178		13837		14529					
Project Literacy Coordinator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Project Specialist I	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Project Specialist II	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Property & Evidence Technician	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Property Clerk	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Public Information Officer	7/1/2023	11953		12550		13178		13837		14529					
Public Safety Dispatcher	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Public Safety Dispatcher Supervisor	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 01/01/2024

CLASSIFICATION	Salary	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
	Effective Date	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Public Works Director	7/1/2023	18187		19097		20052		21054		22107					
Public Works Services Manager	7/1/2023	11953		12550		13178		13837		14529					
Purchasing Technician	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Records Clerk	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Recreation and Parks Director	7/1/2023	16889		17733		18620		19551		20528					
Recreation Leader	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Recreation Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Recreation Specialist I	1/1/2024		20.88		21.92		23.02		24.17		25.38				
Recreation Specialist II	1/1/2024		26.07		27.38		28.75		30.18		31.69				
Recreation Specialist III	1/1/2024		31.77		33.36		35.03		36.78		38.62				
Recreation Supervisor I	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Recreation Supervisor II	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Senior Account Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Senior Building Inspector	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Engineer	7/1/2023	11953		12550		13178		13837		14529					
Senior Engineering Aide	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Senior Engineering Inspector	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Senior Human Resources Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Librarian	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Library Assistant	1/1/2024	5247	30.27	5509	31.78	5784	33.37	6074	35.04	6377	36.79				
Senior Management Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Management Analyst (hired before 1/1/2023)	7/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Project Specialist	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Public Safety Dispatcher	1/1/2024	8343	48.13	8760	50.54	9198	53.07	9658	55.72	10141	58.51				
Street Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Street Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Street Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Street Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Supervising Building Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supervising Engineering Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supply Maintenance Worker	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Surveyor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Systems Analyst	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Traffic Operations Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Traffic Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Tree Supervisor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Tree Trimmer I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Tree Trimmer II	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Water Pollution Control Manager	7/1/2023	14208		14918		15664		16447		17270					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 05/20/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Accountant I	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Accountant II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Administrative Assistant I	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Administrative Assistant II	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Administrative Assistant III	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Administrative Specialist - Police	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Administrative Specialist I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Administrative Specialist II	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Administrative Specialist III	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Administrative Trainee	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Animal Control Worker	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Assistant Chief Technology Officer	7/1/2023	15300		16065		16869		17712		18598					
Assistant City Manager	7/1/2023	19586		20565		21593		22673		23807					
Assistant Community Development Director	7/1/2023	14927		15674		16457		17280		18144					
Assistant Engineer	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Assistant Engineering and Transportation Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant Finance Director	7/1/2023	15300		16065		16869		17712		18598					
Assistant Library Director	7/1/2023	14563		15291		16056		16859		17702					
Assistant Marina Supervisor	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Assistant Planner	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant to the City Manager	7/1/2023	10564		11093		11647		12230		12841					
Associate Engineer	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Associate Planner	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Audio-Visual Services Operator	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Automotive Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Building Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Building Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Buyer	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Café Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Chief Building Official	7/1/2023	13523		14199		14909		15655		16438					
Chief Technology Officer	7/1/2023	17744		18631		19563		20541		21568					
Circulation Supervisor	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
City Clerk	7/1/2023	12558		13186		13845		14537		15264					
City Council	1/1/2007									1260					
City Engineer	7/1/2023	14927		15674		16457		17280		18144					
City Manager	1/1/2024									27826					
Collection Systems Maintenance Supervisor	5/21/2024	10388	59.93	10907	62.93	11453	66.08	12025	69.38	12626	72.84				
Collection Systems Maintenance Worker I	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Collection Systems Maintenance Worker II	1/1/2024	6225	35.91	6537	37.71	6864	39.60	7207	41.58	7567	43.66				
Collection Systems Maintenance Worker III	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
College Intern	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Community Development Director	7/1/2023	17311		18177		19085		20040		21042					
Community Preservation Officer I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Community Preservation Officer II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Community Preservation Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Crime Analyst	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Crime Prevention Specialist	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Deputy City Clerk	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Deputy City Manager	7/1/2023	16075		16879		17723		18609		19539					
Economic Development Manager	7/1/2023	13193		13853		14546		15273		16037					
Electrician I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 05/20/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Emergency Services Manager	7/1/2023	10564		11093		11647		12230		12841					
Emergency Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Engineer	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Engineering Aide	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Engineering Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Engineering Manager	7/1/2023	13523		14199		14909		15655		16438					
Engineering Technician	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist II	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				
Environmental Protection Supervisor	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Equipment Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Equipment Mechanic - Lead	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Equipment Services Aide	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Equipment Services Technician	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Executive Assistant to the City Manager	1/1/2024	7945	45.84	8342	48.13	8759	50.53	9197	53.06	9657	55.71				
Facilities Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Facilities Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Facilities Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Finance Director	7/1/2023	17744		18631		19563		20541		21568					
Finance Manager	7/1/2023	12251		12864		13507		14183		14892					
Financial Analyst	7/1/2023	9571		10049		10552		11079		11633					
Fleet Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Graphics Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
High School Intern	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Housing Manager	7/1/2023	11661		12244		12856		13499		14174					
Human Resources Analyst	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Human Resources Director	7/1/2023	17311		18177		19085		20040		21042					
Human Resources Manager	7/1/2023	12872		13515		14191		14901		15646					
Human Resources Technician	1/1/2024	6073	35.04	6377	36.79	6696	38.63	7031	40.56	7382	42.59				
Human Services Director	7/1/2023	17311		18177		19085		20040		21042					
Human Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Human Services Program Assistant	5/21/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Human Services Program Coordinator	5/21/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
HVAC Mechanic I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
HVAC Mechanic II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Systems Support Technician	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Information Technology Infrastructure Analyst I	5/21/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Information Technology Infrastructure Analyst II	5/21/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Information Technology Manager	7/1/2023	12872		13515		14191		14901		15646					
Innovation Technology Analyst	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Jailer	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Laboratory Supervisor	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Laboratory Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Laboratory Technician II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Librarian	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Library Aide	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Library Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Library Clerk, pt	1/1/2024		21.00		22.05		23.15		24.31		25.52				
Library Director	7/1/2023	16889		17733		18620		19551		20528					
Library Security Aide	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Library Services Manager	7/1/2023	12558		13186		13845		14537		15264					
Lifeguard	1/1/2024		18.00		18.90		19.85		20.84		21.88				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 05/20/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Maintenance Aide	1/1/2024	3822	22.05	4013	23.15	4214	24.31	4424	25.52	4646	26.80				
Maintenance Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Maintenance Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Maintenance Mechanic I	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Maintenance Mechanic II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Maintenance Worker - Entry	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Management Analyst I	7/1/2023	8671		9104		9559		10037		10539					
Management Analyst II	7/1/2023	9571		10049		10552		11079		11633					
Marina Supervisor	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Office Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Office Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Office Assistant III	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Park Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Park Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Park Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Park Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Parking Aide, pt	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Payroll Specialist	1/1/2024	6536	37.71	6863	39.59	7206	41.57	7567	43.66	7945	45.84				
Permits Center Coordinator	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Permits Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Permits Technician	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plan Check Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Planning Manager	7/1/2023	13193		13853		14546		15273		16037					
Plans Examiner	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Electrical and Instrumentation Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plant Electrical and Instrumentation Technician II	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Plant Maintenance Supervisor	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Plant Maintenance Worker	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Plant Operations Supervisor	1/1/2024	10648	61.43	11180	64.50	11739	67.73	12326	71.11	12942	74.67				
Plant Operator - Lead	1/1/2024	9422	54.36	9893	57.08	10388	59.93	10907	62.93	11453	66.08				
Plant Operator I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Plant Operator II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Operator in Training	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	1/1/2023	20777		21816		22907		24052		25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2024	6863	39.59	7206	41.57	7567	43.66	7945	45.84	8342	48.13				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Police Service Technician II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Police Services Supervisor	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Police Support Services Manager	7/1/2023	12251		12864		13507		14183		14892					
Principal Planner	7/1/2023	11953		12550		13178		13837		14529					
Project Literacy Coordinator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Project Specialist I	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Project Specialist II	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Property & Evidence Technician	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Property Clerk	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Public Information Officer	7/1/2023	11953		12550		13178		13837		14529					
Public Safety Dispatcher	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Public Safety Dispatcher Supervisor	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 05/20/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Public Works Director	7/1/2023	18187		19097		20052		21054		22107					
Public Works Services Manager	7/1/2023	11953		12550		13178		13837		14529					
Purchasing Technician	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Records Clerk	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Recreation and Parks Director	7/1/2023	16889		17733		18620		19551		20528					
Recreation Leader	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Recreation Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Recreation Specialist I	1/1/2024		20.88		21.92		23.02		24.17		25.38				
Recreation Specialist II	1/1/2024		26.07		27.38		28.75		30.18		31.69				
Recreation Specialist III	1/1/2024		31.77		33.36		35.03		36.78		38.62				
Recreation Supervisor I	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Recreation Supervisor II	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Senior Account Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Senior Building Inspector	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Engineer	7/1/2023	11953		12550		13178		13837		14529					
Senior Engineering Aide	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Senior Engineering Inspector	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Senior Human Resources Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Librarian	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Library Assistant	1/1/2024	5247	30.27	5509	31.78	5784	33.37	6074	35.04	6377	36.79				
Senior Management Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Management Analyst (hired before 1/1/2023)	7/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Project Specialist	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Public Safety Dispatcher	1/1/2024	8343	48.13	8760	50.54	9198	53.07	9658	55.72	10141	58.51				
Street Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Street Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Street Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Street Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Supervising Building Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supervising Engineering Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supply Maintenance Worker	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Surveyor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Traffic Operations Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Traffic Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Tree Supervisor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Tree Trimmer I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Tree Trimmer II	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Water Pollution Control Manager	7/1/2023	14208		14918		15664		16447		17270					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/03/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Account Clerk	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Accountant I	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Accountant II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Administrative Assistant I	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Administrative Assistant II	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Administrative Assistant III	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Administrative Specialist - Police	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Administrative Specialist I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Administrative Specialist II	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Administrative Specialist III	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Administrative Trainee	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Animal Control Worker	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Assistant Chief Technology Officer	7/1/2023	15300		16065		16869		17712		18598					
Assistant City Manager	7/1/2023	19586		20565		21593		22673		23807					
Assistant Community Development Director	7/1/2023	14927		15674		16457		17280		18144					
Assistant Engineer	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Assistant Engineering and Transportation Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant Finance Director	7/1/2023	15300		16065		16869		17712		18598					
Assistant Library Director	7/1/2023	14563		15291		16056		16859		17702					
Assistant Marina Supervisor	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Assistant Planner	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Assistant Police Chief	1/1/2023	17175		18034		18936		19883		20877					
Assistant Public Works Director	7/1/2023	15683		16467		17290		18155		19063					
Assistant to the City Manager	7/1/2023	10564		11093		11647		12230		12841					
Associate Engineer	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Associate Planner	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Audio-Visual Services Operator	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Automotive Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Building Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Building Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Buyer	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Café Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Chief Building Official	7/1/2023	13523		14199		14909		15655		16438					
Chief Technology Officer	7/1/2023	17744		18631		19563		20541		21568					
Circulation Supervisor	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
City Clerk	7/1/2023	12558		13186		13845		14537		15264					
City Council	1/1/2007									1260					
City Engineer	7/1/2023	14927		15674		16457		17280		18144					
City Manager	1/1/2024									27826					
Collection Systems Maintenance Supervisor	1/1/2024	10388	59.93	10907	62.93	11453	66.08	12025	69.38	12626	72.84				
Collection Systems Maintenance Worker I	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Collection Systems Maintenance Worker II	1/1/2024	6225	35.91	6537	37.71	6864	39.60	7207	41.58	7567	43.66				
Collection Systems Maintenance Worker III	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
College Intern	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Community Development Director	7/1/2023	17311		18177		19085		20040		21042					
Community Preservation Officer I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Community Preservation Officer II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Community Preservation Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Crime Analyst	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Crime Prevention Specialist	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Deputy City Clerk	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Deputy City Manager	7/1/2023	16075		16879		17723		18609		19539					
Economic Development Manager	7/1/2023	13193		13853		14546		15273		16037					

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/03/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Electrician I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Electrician II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Emergency Services Manager	7/1/2023	10564		11093		11647		12230		12841					
Emergency Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Engineer	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Engineering Aide	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Engineering Inspector	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Engineering Manager	7/1/2023	13523		14199		14909		15655		16438					
Engineering Technician	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Environmental Protection Specialist II	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				
Environmental Protection Supervisor	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Equipment Mechanic	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
Equipment Mechanic - Lead	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Equipment Services Aide	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Equipment Services Technician	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Executive Assistant to the City Manager	1/1/2024	7945	45.84	8343	48.13	8759	50.53	9197	53.06	9657	55.71				
Facilities Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Facilities Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Facilities Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Finance Director	7/1/2023	17744		18631		19563		20541		21568					
Finance Manager	7/1/2023	12251		12864		13507		14183		14892					
Financial Analyst	7/1/2023	9571		10049		10552		11079		11633					
Fleet Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Graphics Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
High School Intern	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Housing Manager	7/1/2023	11661		12244		12856		13499		14174					
Human Resources Analyst	1/1/2024	8759	50.53	9197	53.06	9657	55.71	10140	58.50	10647	61.43				
Human Resources Director	7/1/2023	17311		18177		19085		20040		21042					
Human Resources Manager	7/1/2023	12872		13515		14191		14901		15646					
Human Resources Technician	1/1/2024	6073	35.04	6377	36.79	6696	38.63	7031	40.56	7382	42.59				
Human Services Director	7/1/2023	17311		18177		19085		20040		21042					
Human Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Human Services Program Assistant	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Human Services Program Coordinator	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
HVAC Mechanic I	1/1/2024	6864	39.60	7207	41.58	7567	43.66	7945	45.84	8343	48.13				
HVAC Mechanic II	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Services Specialist	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Information Systems Support Technician	1/1/2024	6377	36.79	6696	38.63	7031	40.56	7383	42.59	7752	44.72				
Information Technology Infrastructure Analyst I	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Information Technology Infrastructure Analyst II	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Information Technology Manager	7/1/2023	12872		13515		14191		14901		15646					
Innovation Technology Analyst	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Jailer	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				
Laboratory Supervisor	1/1/2024	9658	55.72	10141	58.51	10648	61.43	11180	64.50	11739	67.73				
Laboratory Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Laboratory Technician II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Librarian	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Library Aide	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Library Assistant	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Library Clerk, pt	1/1/2024		21.00		22.05		23.15		24.31		25.52				
Library Director	7/1/2023	16889		17733		18620		19551		20528					
Library Security Aide	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/03/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Library Services Manager	7/1/2023	12558		13186		13845		14537		15264					
Lifeguard	1/1/2024		18.00		18.90		19.85		20.84		21.88				
Maintenance Aide	1/1/2024	3822	22.05	4013	23.15	4214	24.31	4424	25.52	4646	26.80				
Maintenance Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Maintenance Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Maintenance Mechanic I	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Maintenance Mechanic II	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Maintenance Worker - Entry	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Management Analyst I	7/1/2023	8671		9104		9559		10037		10539					
Management Analyst II	7/1/2023	9571		10049		10552		11079		11633					
Marina Supervisor	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Mayor	1/1/2007									2520					
Museum Curator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Office Assistant I	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Office Assistant II	1/1/2024		18.45		19.38		20.35		21.36		22.43				
Office Assistant III	1/1/2024		21.40		22.47		23.59		24.77		26.01				
Park Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Park Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Park Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Park Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Parking Aide, pt	1/1/2024	4878	28.14	5122	29.55	5378	31.03	5647	32.58	5929	34.21				
Payroll Specialist	1/1/2024	6536	37.71	6863	39.59	7206	41.57	7567	43.66	7945	45.84				
Permits Center Coordinator	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Permits Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Permits Technician	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plan Check Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Planning Manager	7/1/2023	13193		13853		14546		15273		16037					
Plans Examiner	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Electrical and Instrumentation Technician I	1/1/2024	7207	41.58	7567	43.66	7945	45.84	8343	48.13	8760	50.54				
Plant Electrical and Instrumentation Technician II	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Plant Maintenance Supervisor	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Plant Maintenance Worker	1/1/2024	4759	27.46	4997	28.83	5247	30.27	5509	31.78	5784	33.37				
Plant Operations Supervisor	1/1/2024	10648	61.43	11180	64.50	11739	67.73	12326	71.11	12942	74.67				
Plant Operator - Lead	1/1/2024	9422	54.36	9893	57.08	10388	59.93	10907	62.93	11453	66.08				
Plant Operator I	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Plant Operator II	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Plant Operator in Training	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Police Captain	1/1/2023	16755		17593		18473		19397		20367					
Police Chief	6/3/2024	20777		21816		22907		24052		25255					
Police Lieutenant	1/1/2023	14572		15301		16066		16869		17712					
Police Officer	1/1/2023	9180		9639		10121		10627		11158		11716		12302	
Police Recruit Trainee	1/1/2024	6863	39.59	7206	41.57	7567	43.66	7945	45.84	8342	48.13				
Police Sergeant	1/1/2023	11015		11566		12144		12751		13389		14058		14761	
Police Service Technician I	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Police Service Technician II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Police Services Supervisor	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Police Support Services Manager	7/1/2023	12251		12864		13507		14183		14892					
Principal Planner	7/1/2023	11953		12550		13178		13837		14529					
Project Literacy Coordinator	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Project Specialist I	1/1/2024	8139	46.96	8546	49.30	8974	51.77	9422	54.36	9893	57.08				
Project Specialist II	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Property & Evidence Technician	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Property Clerk	1/1/2024	5647	32.58	5929	34.21	6225	35.91	6537	37.71	6864	39.60				

CITY OF SAN LEANDRO
MASTER SALARY SCHEDULE

Approved by City Council on 09/03/2024
Last Revised 06/03/2024

CLASSIFICATION	Salary Effective Date	Monthly Step 1	Hourly Step 1	Monthly Step 2	Hourly Step 2	Monthly Step 3	Hourly Step 3	Monthly Step 4	Hourly Step 4	Monthly Step 5	Hourly Step 5	Monthly Step 6	Hourly Step 6	Monthly Step 7	Hourly Step 7
Public Information Officer	7/1/2023	11953		12550		13178		13837		14529					
Public Safety Dispatcher	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Public Safety Dispatcher Supervisor	1/1/2024	8974	51.77	9422	54.36	9893	57.08	10388	59.93	10907	62.93				
Public Works Director	7/1/2023	18187		19097		20052		21054		22107					
Public Works Services Manager	7/1/2023	11953		12550		13178		13837		14529					
Purchasing Technician	1/1/2024	7567	43.66	7945	45.84	8343	48.13	8760	50.54	9198	53.07				
Records Clerk	1/1/2024	5378	31.03	5647	32.58	5929	34.21	6225	35.91	6537	37.71				
Recreation and Parks Director	7/1/2023	16889		17733		18620		19551		20528					
Recreation Leader	1/1/2024		16.31		17.13		17.98		18.88		19.83				
Recreation Services Manager	7/1/2023	11377		11946		12543		13170		13828					
Recreation Specialist I	1/1/2024		20.88		21.92		23.02		24.17		25.38				
Recreation Specialist II	1/1/2024		26.07		27.38		28.75		30.18		31.69				
Recreation Specialist III	1/1/2024		31.77		33.36		35.03		36.78		38.62				
Recreation Supervisor I	1/1/2024	7031	40.56	7383	42.59	7752	44.72	8139	46.96	8546	49.30				
Recreation Supervisor II	1/1/2024	7945	45.84	8343	48.13	8760	50.54	9198	53.07	9658	55.72				
Senior Account Clerk	1/1/2024	5784	33.37	6074	35.04	6377	36.79	6696	38.63	7031	40.56				
Senior Building Inspector	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Engineer	7/1/2023	11953		12550		13178		13837		14529					
Senior Engineering Aide	1/1/2024	6537	37.71	6864	39.60	7207	41.58	7567	43.66	7945	45.84				
Senior Engineering Inspector	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Senior Human Resources Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Librarian	1/1/2024	8546	49.30	8974	51.77	9422	54.36	9893	57.08	10388	59.93				
Senior Library Assistant	1/1/2024	5247	30.27	5509	31.78	5784	33.37	6074	35.04	6377	36.79				
Senior Management Analyst	7/1/2023	10564		11093		11647		12230		12841					
Senior Management Analyst (hired before 1/1/2023)	7/1/2023	10968		11517		12092		12695		13330					
Senior Planner	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Project Specialist	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Senior Public Safety Dispatcher	1/1/2024	8343	48.13	8760	50.54	9198	53.07	9658	55.72	10141	58.51				
Street Maintenance Worker I	1/1/2024	5509	31.78	5784	33.37	6074	35.04	6377	36.79	6696	38.63				
Street Maintenance Worker II	1/1/2024	5929	34.21	6225	35.91	6537	37.71	6864	39.60	7207	41.58				
Street Maintenance Worker III	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Street Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Supervising Building Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supervising Engineering Inspector	1/1/2024	9198	53.07	9658	55.72	10141	58.51	10648	61.43	11180	64.50				
Supply Maintenance Worker	1/1/2024	4646	26.80	4878	28.14	5122	29.55	5378	31.03	5647	32.58				
Surveyor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Traffic Operations Engineer	1/1/2024	10141	58.51	10648	61.43	11180	64.50	11739	67.73	12326	71.11				
Traffic Supervisor	1/1/2024	8760	50.54	9198	53.07	9658	55.72	10141	58.51	10648	61.43				
Tree Supervisor	1/1/2024	7752	44.72	8139	46.96	8546	49.30	8974	51.77	9422	54.36				
Tree Trimmer I	1/1/2024	6074	35.04	6377	36.79	6696	38.63	7031	40.56	7383	42.59				
Tree Trimmer II	1/1/2024	6696	38.63	7031	40.56	7383	42.59	7752	44.72	8139	46.96				
Water Pollution Control Manager	7/1/2023	14208		14918		15664		16447		17270					