

EXHIBIT B

COMPENSATION SCHEDULE & REIMBURSABLE EXPENSES



**2026 HOURLY
RATES:**

CONSTRUCTION MANAGEMENT

HOURLY RATE

Principal-in-charge	\$215 - 245
Project Manager	205 - 225
Construction Manager	185 - 218
Resident Engineer	185 - 230
Scheduling Engineers	145 - 160
Construction Inspector	165 - 204
Scheduler / Estimator	196 - 212
Office Engineer	136 - 158
Administration	100 - 115

Notes:

1. Other Direct Costs: Vehicles will be billed at \$1,800/month; cell phone, computer and Internet service billed at \$150/month unless noted otherwise.
2. Four- and eight-hour minimums apply for cancellations, tasks requiring travel, and legal appearances
3. All subconsultant charges are subject to a 10% markup.
4. Inspector rates may vary due to prevailing wage shift, overtime, and other requirements based on determinations of the California Department of Industrial Relations / Davis Bacon.
5. Rates are adjusted 3% annually.
6. Provided Rates are confidential and proprietary information provided for City of San Leandro use only.

*Inspectors working in the State of California are subject to the Prevailing Wage Rates established for that area.